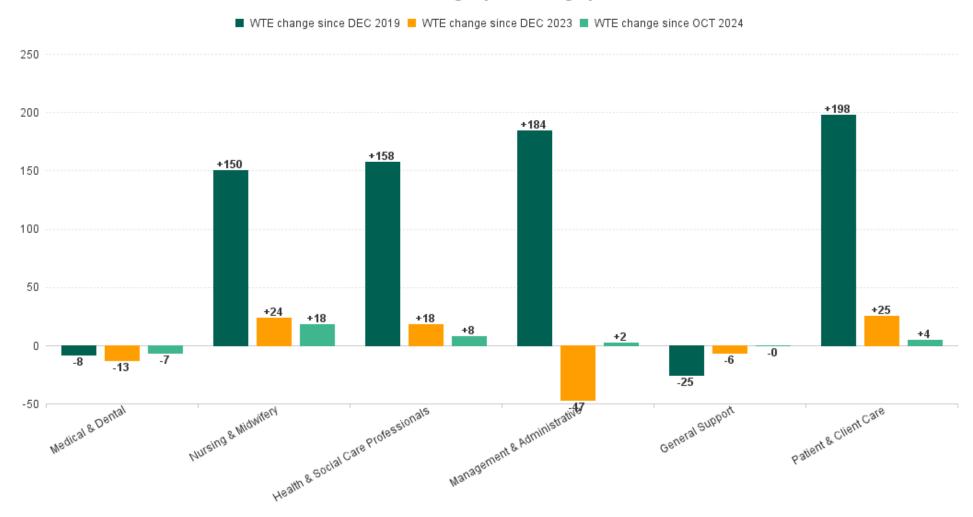
## **Employment Report: NOV 2024**

| Employment by Staff Group NOV 2024       | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023 | WTE<br>OCT<br>2024 | WTE<br>NOV<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>OCT 2024 | WTE<br>Change<br>Dec 2022<br>to NOV<br>2024 | WTE<br>Change<br>Dec 2019<br>to NOV<br>2024 | % WTE<br>Change<br>Dec 2022<br>to NOV<br>2024 | No.<br>NOV<br>2024 |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|-----------------------|-----------------------|---------------------------|---|---|---|--------------------|
| Overall                                  | 6,135              | 6,514              | 6,792              | 6,766              | 6,792              | +278                  | +1                    | +26                       | +278  | +657  | +4.3%   | 8,021              |
| Consultants                              | 42                 | 42                 | 43                 | 48                 | 48                 | +1                    | +5                    | +0                        | +6  | +6  | +13.9%  | 51                 |
| Registrars                               | 106                | 122                | 121                | 116                | 113                | -2                    | -7                    | -3                        | -9  | +7  | -7.5%   | 117                |
| SHO/ Interns                             | 38                 | 29                 | 37                 | 35                 | 31                 | +8                    | -6                    | -4                        | +2  | -7  | +6.9%   | 31                 |
| Medical/ Dental, other                   | 72                 | 65                 | 63                 | 59                 | 58                 | -2                    | -4                    | 0                         | -7  | -14   | -10.2%  | 77                 |
| Medical & Dental                         | 259                | 259                | 264                | 257                | 251                | +5                    | -13                   | -7                        | -8  | -8  | -3.1%   | 276                |
| Nurse/ Midwife Manager                   | 372                | 376                | 385                | 356                | 355                | +9                    | -30                   | -1                        | -21   | -16   | -5.5%   | 379                |
| Nurse/ Midwife Specialist & AN/MP        | 100                | 131                | 148                | 156                | 157                | +17                   | +9                    | +1                        | +26   | +57   | +19.8%  | 172                |
| Staff Nurse/ Staff Midwife               | 998                | 1,023              | 1,041              | 1,044              | 1,071              | +18                   | +29                   | +26                       | +48   | +73   | +4.7%   | 1,224              |
| Public Health Nurse                      | 199                | 220                | 215                | 211                | 212                | -6                    | -2                    | +1                        | -8  | +13   | -3.7%   | 251                |
| Nursingl Midwifery awaiting registration | 2                  | 9                  | 1                  | 24                 | 16                 | -8                    | 14.59                 | -8                        | +6  | +14   | +70.2%  | 16                 |
| Post-registration Nursel Midwife Student | 2                  |                    | 5                  | 11                 | 11                 | +5                    | 6                     | +0                        | +11   | +9  | -100.0%                                       | 11                 |
| Pre-registration Nursel Midwife Intern   | 1                  | 1                  | 3                  | 4                  | 1                  | +2                    | -1.45                 | -3                        | +1  | +1  | +164.0%                                       | 3                  |
| Nursing/ Midwifery Student               | 4                  | 10                 | 9                  | 38                 | 28                 | -1                    | +19                   | -10                       | +18   | +23   | +188.9%                                       | 30                 |
| Nursing/ Midwifery other                 | 9                  | 10                 | 11                 | 8                  | 9                  | +1                    | -2                    | +1                        | -1  | 0   | -11.2%  | 10                 |
| Nursing & Midwifery                      | 1,682              | 1,770              | 1,809              | 1,814              | 1,832              | +38                   | +24                   | +18                       | +62   | +150  | +3.5%   | 2,066              |
| Therapy Professions                      | 377                | 378                | 423                | 409                | 414                | +45                   | -10                   | +4                        | +35   | +37   | +9.3%   | 490                |
| Health Science/ Diagnostics              | 7                  | 13                 | 11                 | 12                 | 12                 | -2                    | +1                    | +0                        | -1  | +5  | -7.8%   | 13                 |
| Social Care                              | 368                | 421                | 422                | 441                | 442                | +1                    | +20                   | +2                        | +21   | +74   | +4.9%   | 537                |
| Pharmacy                                 | 7                  | 11                 | 10                 | 8                  | 8                  | -1                    | -2                    | +0                        | -4  | +0  | -32.6%  | 10                 |
| Psychologists                            | 120                | 111                | 117                | 120                | 122                | +6                    | +5                    | +2                        | +12   | +2  | +10.4%  | 132                |
| Social Workers                           | 88                 | 108                | 112                | 114                | 116                | +4                    | +4                    | +1                        | +8  | +28   | +7.4%   | 129                |
| H&SC, Other                              | 52                 | 61                 | 63                 | 65                 | 64                 | +3                    | +0                    | -2                        | +3  | +11   | +4.7%   | 71                 |
| Health & Social Care Professionals       | 1,019              | 1,103              | 1,159              | 1,169              | 1,177              | +56                   | +18                   | +8                        | +74   | +158  | +6.7%   | 1,382              |
| Management (VIII & above)                | 62                 | 84                 | 80                 | 78                 | 79                 | -5                    | -1                    | +1                        | -5  | +17   | -6.1%   | 82                 |
| Administrative/ Supervisory (V to VII)   | 176                | 240                | 275                | 272                | 275                | +34                   | +0                    | +3                        | +35   | +98   | +14.4%  | 290                |
| Clerical (III & IV)                      | 507                | 532                | 623                | 578                | 577                | +91                   | -46                   | -2                        | +44   | +69   | +8.3%   | 672                |
| Management & Administrative              | 746                | 856                | 977                | 928                | 930                | +121                  | -47                   | +2                        | +74   | +184  | +8.6%   | 1,044              |
| Support                                  | 127                | 105                | 106                | 99                 | 100                | +1                    | -6                    | +0                        | -5  | -28   | -4.9%   | 124                |
| Maintenance/ Technical                   | 69                 | 61                 | 71                 | 72                 | 71                 | +10                   | +0                    | 0                         | +10   | +3  | +16.2%  | 72                 |
| General Support                          | 196                | 166                | 177                | 171                | 171                | +11                   | -6                    | 0                         | +5  | -25   | +2.9%   | 196                |
| Health Care Assistants                   | 1,996              | 2,085              | 2,140              | 2,143              | 2,143              | +56                   | +3                    | 0                         | +59   | +147  | +2.8%   | 2,722              |
| Care, other                              | 237                | 275                | 266                | 284                | 288                | -9                    | +22                   | +4                        | +13   | +51   | +4.9%   | 335                |
| Patient & Client Care                    | 2,233              | 2,359              | 2,406              | 2,427              | 2,431              | +47                   | +25                   | +4                        | +72   | +198  | +3.0%   | 3,057              |

# WTE Change by Staff Category



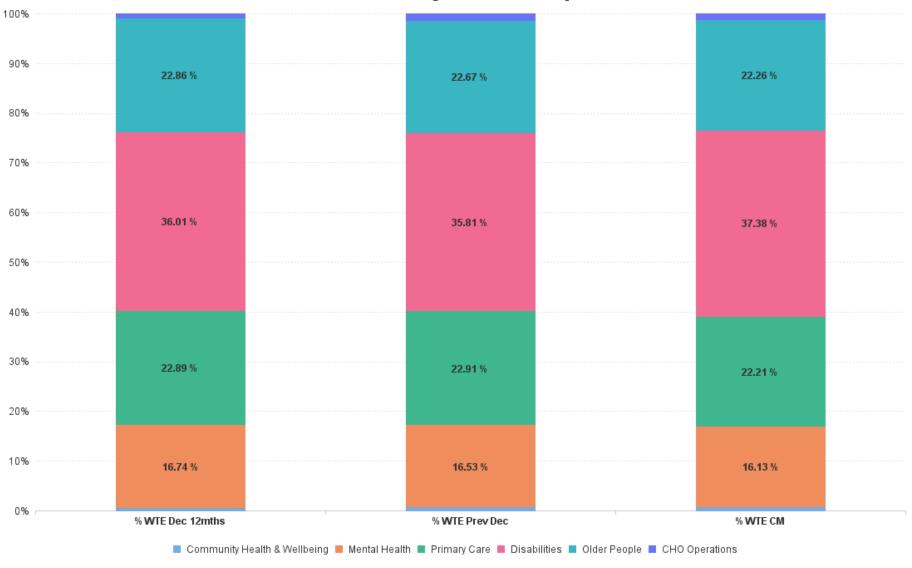


# **Employment Report by Care Group : NOV 2024**

| Care Group NOV 2024          | WTE DEC 2019 | WTE DEC<br>2022 | WTE DEC<br>2023 | WTE OCT<br>2024 | WTE<br>NOV<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>OCT 2024 | WTE<br>Change Dec<br>2022 to<br>NOV 2024 | WTE<br>Change Dec<br>2019 to<br>NOV 2024 | % WTE<br>Change Dec<br>2022 to<br>NOV 2024 | No.<br>NOV<br>2024 |
|------------------------------|--------------|-----------------|-----------------|-----------------|--------------------|-----------------------|-----------------------|---------------------------|--|--|--|--------------------|
| Overall                      | 6,135        | 6,514           | 6,792           | 6,766           | 6,792              | +278                  | +1                    | +26                       | +278                                     | +657                                     | +4.3%                                      | 8,021              |
| Community Health & Wellbeing |              | 33              | 44              | 48              | 48                 | +11                   | +4                    | 0                         | +15                                      | +48                                      | +46.6%                                     | 52                 |
| Mental Health                | 1,098        | 1,091           | 1,123           | 1,104           | 1,096              | +32                   | -27                   | -9                        | +5                                       | -2                                       | +0.5%                                      | 1,177              |
| Primary Care                 | 1,378        | 1,491           | 1,556           | 1,509           | 1,509              | +65                   | -47                   | +0                        | +17                                      | +131                                     | +1.2%                                      | 1,769              |
| Disabilities                 | 2,162        | 2,345           | 2,432           | 2,515           | 2,539              | +87                   | +107                  | +24                       | +194                                     | +377                                     | +8.3%                                      | 3,070              |
| Older People                 | 1,488        | 1,489           | 1,540           | 1,503           | 1,512              | +50                   | -28                   | +9                        | +23                                      | +24                                      | +1.5%                                      | 1,862              |
| CHO Operations               | 9            | 65              | 98              | 88              | 89                 | +33                   | -9                    | +1                        | +24                                      | +81                                      | +37.8%                                     | 91                 |
| Community Services           | 6,135        | 6,514           | 6,792           | 6,766           | 6,792              | +278                  | +1                    | +26                       | +278                                     | +657                                     | +4.3%                                      | 8,021              |



# % Total by Care Group





# **Employment Report by HSE/S38: NOV 2024**

| Administration NOV 2024       | WTE DEC<br>2019 | WTE DEC<br>2022 | WTE DEC<br>2023 | WTE OCT<br>2024 | WTE<br>NOV<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>OCT 2024 | WTE<br>Change<br>Dec 2022<br>to NOV<br>2024 | WTE<br>Change<br>Dec 2019<br>to NOV<br>2024 | % WTE<br>Change<br>Dec 2022<br>to NOV<br>2024 | No.<br>NOV<br>2024 |
|-------------------------------|-----------------|-----------------|-----------------|-----------------|--------------------|-----------------------|-----------------------|---------------------------|---|---|---|--------------------|
| Overall                       | 6,135           | 6,514           | 6,792           | 6,766           | 6,792              | +278                  | +1                    | +26                       | +278  | +657  | +4.3%   | 8,021              |
| Health Service Executive      | 4,583           | 4,753           | 4,972           | 4,873           | 4,881              | +219                  | -91                   | +7                        | +128  | +297  | +2.7%   | 5,668              |
| Section 38 Voluntary Agencies | 1,552           | 1,761           | 1,820           | 1,893           | 1,912              | +59                   | +92                   | +19                       | +151  | +360  | +8.6%   | 2,353              |



# **Employment Report by HSE.S38: NOV 2024**

#### **Health Service Executive**

| HSE&S38 NOV 2024                         | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023 | WTE<br>OCT<br>2024 | WTE<br>NOV<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>OCT<br>2024 | WTE<br>Change<br>Dec<br>2022 to<br>NOV<br>2024 | WTE<br>Change<br>Dec<br>2019 to<br>NOV<br>2024 | % WTE<br>Change<br>Dec<br>2022 to<br>NOV<br>2024 | No.<br>NOV<br>2024 |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|-----------------------|-----------------------|------------------------------|--|--|--|--------------------|
| Total Health Service Executive           | 4,583              | 4,753              | 4,972              | 4,873              | 4,881              | +219                  | -91                   | +7                           | +128   | +297   | +2.7%  | 5,668              |
| Consultants                              | 42                 | 42                 | 43                 | 48                 | 48                 | +1                    | +5                    | +0                           | +6   | +6   | +13.9%   | 51                 |
| Registrars                               | 105                | 121                | 120                | 115                | 112                | -2                    | -7                    | -3                           | -9   | +7   | -7.6%  | 116                |
| SHO/ Interns                             | 38                 | 29                 | 37                 | 35                 | 31                 | +8                    | -6                    | -4                           | +2   | -7   | +6.9%  | 31                 |
| Medical/ Dental, other                   | 72                 | 65                 | 63                 | 59                 | 58                 | -2                    | -4                    | -0                           | -7   | -14  | -10.2%   | 77                 |
| Medical & Dental                         | 258                | 258                | 263                | 256                | 250                | +5                    | -13                   | -7                           | -8   | -8   | -3.1%  | 275                |
| Nurse/ Midwife Manager                   | 285                | 295                | 305                | 283                | 283                | +10                   | -22                   | +0                           | -12  | -2   | -4.0%  | 299                |
| Nurse/ Midwife Specialist & AN/MP        | 95                 | 128                | 145                | 153                | 154                | +18                   | +8                    | +1                           | +26  | +59  | +20.4%   | 168                |
| Staff Nurse/ Staff Midwife               | 790                | 800                | 822                | 806                | 822                | +22                   | +0                    | +16                          | +22  | +32  | +2.8%  | 928                |
| Public Health Nurse                      | 199                | 220                | 215                | 211                | 212                | -6                    | -2                    | +1                           | -8   | +13  | -3.7%  | 251                |
| Nursing/ Midwifery awaiting registration | 2                  | 8                  | 1                  | 24                 | 16                 | -7                    | +15                   | -8                           | +7   | +14  | 0.86   | 16                 |
| Post-registration Nursel Midwife Student | 2                  |                    | 5                  | 11                 | 11                 | +5                    | +6                    | +0                           | +11  | +9   | -1   | 11                 |
| Pre-registration Nursel Midwife Intern   | 1                  | 1                  | 1                  | 3                  | 1                  | +0                    | +1                    | -2                           | +1   | +1   | 1.64   | 3                  |
| Nursing/ Midwifery Student               | 4                  | 9                  | 7                  | 37                 | 28                 | -2                    | +21                   | -9                           | +19  | +23  | +214.7%  | 30                 |
| Nursing/ Midwifery other                 | 4                  | 5                  | 5                  | 4                  | 4                  | -0                    | -1                    | +0                           | -1   | -0   | -20.5%   | 4                  |
| Nursing & Midwifery                      | 1,377              | 1,457              | 1,498              | 1,494              | 1,503              | +42                   | +5                    | +9                           | +47  | +126   | +3.2%  | 1,680              |
| Dietitians                               | 20                 | 28                 | 35                 | 34                 | 34                 | +7                    | -1                    | -0                           | +6   | +14  | 0.22   | 40                 |
| Occupational Therapists                  | 135                | 129                | 150                | 143                | 143                | +20                   | -7                    | +0                           | +13  | +8   | 0.1  | 165                |
| Orthoptists                              |                    | 1                  | 2                  | 2                  | 2                  | +0                    | +0                    | +0                           | +0   | +2   | 0.1  | 2                  |
| Physiotherapists                         | 102                | 106                | 116                | 113                | 112                | +10                   | -4                    | -0                           | +6   | +10  | 0.06   | 135                |
| Podiatrists & Chiropodists               | 5                  | 3                  | 6                  | 6                  | 6                  | +2                    | +0                    | +0                           | +2   | +1   | 0.58   | 6                  |
| Speech & Language Therapists             | 102                | 100                | 107                | 104                | 109                | +7                    | +3                    | +5                           | +9   | +7   | 0.09   | 132                |
| Therapy Professions                      | 363                | 368                | 415                | 401                | 405                | +47                   | -10                   | +4                           | +37  | +42  | +10.1%   | 480                |
| Health Science/ Diagnostics              | 7                  | 13                 | 11                 | 12                 | 12                 | -2                    | +1                    | +0                           | -1   | +5   | -7.8%  | 13                 |
| Social Care                              | 12                 | 12                 | 15                 | 12                 | 13                 | +4                    | -3                    | +0                           | +1   | +1   | +9.8%  | 14                 |
| Pharmacy                                 | 7                  | 11                 | 10                 | 8                  | 8                  | -1                    | -2                    | +0                           | -4   | +0   | -32.6%   | 10                 |
| Psychologists                            | 114                | 106                | 113                | 116                | 118                | +7                    | +5                    | +2                           | +12  | +4   | +11.2%   | 127                |
| Social Workers                           | 76                 | 96                 | 100                | 103                | 105                | +4                    | +5                    | +2                           | +9   | +29  | +9.2%  | 117                |
| H&SC, Other                              | 46                 | 52                 | 57                 | 59                 | 58                 | +5                    | +1                    | -2                           | +6   | +12  | +10.6%   | 65                 |
| Health & Social Care Professionals       | 626                | 658                | 721                | 711                | 718                | +63                   | -3                    | +7                           | +60  | +92  | +9.1%  | 826                |
| Management (VIII & above)                | 57                 | 74                 | 69                 | 67                 | 68                 | -6                    | -0                    | +1                           | -6   | +11  | -7.9%  | 71                 |
| Administrative/ Supervisory (V to VII)   | 148                | 213                | 243                | 241                | 242                | +30                   | -1                    | +1                           | +29  | +94  | +13.6%   | 254                |
| Clerical (III & IV)                      | 461                | 474                | 566                | 526                | 523                | +92                   | -43                   | -3                           | +49  | +63  | +10.3%   | 603                |
| Management & Administrative              | 666                | 762                | 877                | 835                | 834                | +116                  | -44                   | -1                           | +72  | +167   | +9.5%  | 928                |
| Support                                  | 87                 | 77                 | 82                 | 77                 | 77                 | +5                    | -5                    | -0                           | -0   | -10  | -0.5%  | 96                 |
| Maintenance/ Technical                   | 56                 | 50                 | 57                 | 56                 | 55                 | +7                    | -2                    | -0                           | +5   | -0   | +9.8%  | 56                 |
| General Support                          | 142                | 128                | 139                | 133                | 132                | +12                   | -7                    | -1                           | +5   | -10  | +3.6%  | 152                |
| Health Care Assistants                   | 1,368              | 1,301              | 1,289              | 1,248              | 1,246              | -12                   | -44                   | -2                           | -55  | -122   | -4.2%  | 1,581              |
| Care, other                              | 146                | 190                | 184                | 196                | 198                | -6                    | +14                   | +2                           | +8   | +52  | +4.0%  | 226                |
| Patient & Client Care                    | 1,514              | 1,491              | 1,473              | 1,444              | 1,444              | -18                   | -30                   | -0                           | -48  | -70  | -3.2%  | 1,807              |



#### **Section 38 Voluntary Agencies**

| HSE&S38 NOV 2024                         | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023 | WTE<br>OCT<br>2024 | WTE<br>NOV<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>OCT<br>2024 | WTE<br>Change<br>Dec<br>2022 to<br>NOV<br>2024 | WTE<br>Change<br>Dec<br>2019 to<br>NOV<br>2024 | % WTE<br>Change<br>Dec<br>2022 to<br>NOV<br>2024 | No.<br>NOV<br>2024 |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|-----------------------|-----------------------|------------------------------|--|--|--|--------------------|
| Total Section 38 Voluntary Agencies      | 1,552              | 1,761              | 1,820              | 1,893              | 1,912              | +59                   | +92                   | +19                          | +151   | +360   | +8.6%  | 2,353              |
| Registrars                               | 1                  | 1                  | 1                  | 1                  | 1                  | +0                    | +0                    | +0                           | +0   | +0   | +0.0%  | 1                  |
| Medical & Dental                         | 1                  | 1                  | 1                  | 1                  | 1                  | +0                    | +0                    | +0                           | +0   | +0   | +0.0%  | 1                  |
| Nurse/ Midwife Manager                   | 86                 | 81                 | 80                 | 73                 | 72                 | -1                    | -8                    | -1                           | -9   | -15  | -11.1%   | 80                 |
| Nurse/ Midwife Specialist & AN/MP        | 5                  | 4                  | 3                  | 3                  | 3                  | -1                    | +1                    | +0                           | -0   | -2   | -1.1%  | 4                  |
| Staff Nurse/ Staff Midwife               | 208                | 223                | 219                | 238                | 249                | -4                    | +29                   | +10                          | +25  | +41  | +11.3%   | 296                |
| Nursing/ Midwifery awaiting registration |                    | 1                  |                    |                    |                    | -1                    |                       |                              | -1   |  | -1   |                    |
| Pre-registration Nurse/ Midwife Intern   |                    |                    | 2                  | 1                  |                    | +2                    | -2                    | -1                           |  |  | -1   |                    |
| Nursing/ Midwifery Student               |                    | 1                  | 2                  | 1                  |                    | +1                    | -2                    | -1                           | -1   |  | -100.0%  |                    |
| Nursing/ Midwifery other                 | 5                  | 5                  | 6                  | 4                  | 5                  | +1                    | -1                    | +1                           | -0   | -0   | -2.6%  | 6                  |
| Nursing & Midwifery                      | 305                | 314                | 310                | 320                | 329                | -3                    | +19                   | +9                           | +15  | +24  | +4.9%  | 386                |
| Occupational Therapists                  | 5                  | 4                  | 3                  | 3                  | 3                  | -1                    | -0                    | +0                           | -1   | -2   | -0.29  | 3                  |
| Physiotherapists                         | 5                  | 3                  | 3                  | 3                  | 3                  | +0                    | +0                    | +0                           | +0   | -2   | 0  | 3                  |
| Speech & Language Therapists             | 4                  | 4                  | 3                  | 3                  | 3                  | -0                    | -0                    | +0                           | -1   | -1   | -0.15  | 4                  |
| Therapy Professions                      | 14                 | 10                 | 9                  | 9                  | 9                  | -1                    | -0                    | +0                           | -2   | -5   | -16.3%   | 10                 |
| Social Care                              | 356                | 410                | 407                | 428                | 430                | -3                    | +23                   | +2                           | +20  | +74  | +4.8%  | 523                |
| Psychologists                            | 6                  | 5                  | 4                  | 4                  | 4                  | -1                    | +0                    | +0                           | -0   | -1   | -8.9%  | 5                  |
| Social Workers                           | 12                 | 12                 | 12                 | 11                 | 11                 | +0                    | -1                    | -0                           | -1   | -1   | -7.4%  | 12                 |
| H&SC, Other                              | 6                  | 8                  | 6                  | 6                  | 6                  | -2                    | -1                    | -0                           | -3   | -1   | -32.7%   | 6                  |
| Health & Social Care Professionals       | 393                | 445                | 438                | 457                | 459                | -7                    | +21                   | +1                           | +14  | +65  | +3.2%  | 556                |
| Management (VIII & above)                | 5                  | 10                 | 11                 | 11                 | 11                 | +1                    | -0                    | +0                           | +1   | +6   | +6.8%  | 11                 |
| Administrative/ Supervisory (V to VII)   | 28                 | 27                 | 32                 | 31                 | 33                 | +5                    | +1                    | +2                           | +6   | +5   | +20.8%   | 36                 |
| Clerical (III & IV)                      | 46                 | 58                 | 57                 | 52                 | 53                 | -1                    | -4                    | +1                           | -5   | +7   | -8.0%  | 69                 |
| Management & Administrative              | 79                 | 95                 | 100                | 94                 | 97                 | +5                    | -3                    | +3                           | +2   | +17  | +1.8%  | 116                |
| Support                                  | 41                 | 27                 | 24                 | 22                 | 23                 | -3                    | -1                    | +1                           | -5   | -18  | -17.1%   | 28                 |
| Maintenance/ Technical                   | 13                 | 11                 | 14                 | 16                 | 16                 | +3                    | +2                    | +0                           | +5   | +3   | +45.6%   | 16                 |
| General Support                          | 54                 | 38                 | 38                 | 38                 | 39                 | -0                    | +0                    | +1                           | +0   | -15  | +0.7%  | 44                 |
| Health Care Assistants                   | 628                | 784                | 851                | 895                | 897                | +67                   | +47                   | +2                           | +114   | +269   | +14.5%   | 1,141              |
| Care, other                              | 91                 | 84                 | 82                 | 88                 | 90                 | -2                    | +8                    | +2                           | +6   | -1   | +6.8%  | 109                |
| Patient & Client Care                    | 719                | 868                | 933                | 983                | 987                | +65                   | +55                   | +5                           | +120   | +268   | +13.8%   | 1,250              |



#### CHO 8 by S38 Agency: NOV 2024

#### Muiriosa Foundation Laois/Offaly

| Grade Group (KD)                         | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023 | WTE<br>OCT<br>2024 | WTE<br>NOV<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>OCT<br>2024 | WTE<br>Change<br>Dec<br>2022 to<br>NOV<br>2024 | WTE<br>Change<br>Dec<br>2019 to<br>NOV<br>2024 | % WTE<br>Change<br>Dec<br>2022 to<br>NOV<br>2024 | No. NOV<br>2024 |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|-----------------------|-----------------------|------------------------------|--|--|--|-----------------|
| Total Muiriosa Foundation Laois/Offaly   | 302                | 394                | 426                | 455                | 463                | 31.97                 | 36.69                 | 8.43                         | +68.7  | +161.3   | +17.4%   | 584             |
| Nurse/ Midwife Manager                   | 16                 | 16                 | 14                 | 13                 | 14                 | -2                    | +0                    | +1                           | -2   | -2   | -11.1%   | 16              |
| Staff Nurse/ Staff Midwife               | 26                 | 35                 | 31                 | 31                 | 31                 | -4                    | -0                    | -0                           | -4   | +5   | -11.3%   | 45              |
| Nursing/ Midwifery awaiting registration |                    | 1                  |                    |                    |                    | -1                    |                       |                              | -1   |  | -100.0%  |                 |
| Nursing/ Midwifery Student               |                    | 1                  |                    |                    |                    | -1                    |                       |                              | -1   |  | -100.0%  |                 |
| Nursing & Midwifery                      | 42                 | 51                 | 45                 | 44                 | 45                 | -6                    | -0                    | +1                           | -6   | +3   | -12.6%   | 61              |
| Social Care                              | 95                 | 126                | 128                | 148                | 151                | +2                    | +23                   | +3                           | +25  | +56  | +20.0%   | 186             |
| Psychologists                            | 1                  | 1                  | 1                  | 1                  | 1                  | +0                    | +0                    | +0                           | +0   | +0   | +0.0%  | 1               |
| Social Workers                           | 4                  | 3                  | 3                  | 3                  | 3                  | -1                    | +0                    | +0                           | -1   | -1   | -24.6%   | 3               |
| H&SC, Other                              | 1                  | 2                  | 2                  | 1                  | 1                  | +0                    | -1                    | +0                           | -1   | +0   | -44.4%   | 1               |
| Health & Social Care Professionals       | 100                | 132                | 133                | 153                | 156                | +1                    | +22                   | +3                           | +24  | +55  | +17.8%   | 191             |
| Management (VIII & above)                | 1                  | 3                  | 2                  | 1                  | 1                  | -1                    | -1                    | +0                           | -2   | +0   | -66.7%   | 1               |
| Administrative/ Supervisory (V to VII)   | 5                  | 4                  | 7                  | 6                  | 5                  | +3                    | -2                    | -0                           | +1   | +1   | +35.0%   | 6               |
| Clerical (III & IV)                      | 11                 | 13                 | 14                 | 13                 | 14                 | +0                    | -0                    | +1                           | +0   | +3   | +1.3%  | 16              |
| Management & Administrative              | 17                 | 20                 | 23                 | 20                 | 20                 | +3                    | -3                    | +0                           | -0   | +3   | -2.1%  | 23              |
| Support                                  | 1                  | 1                  | 2                  | 2                  | 2                  | +1                    | -0                    | -0                           | +0   | +0   | +33.6%   | 2               |
| Maintenance/ Technical                   | 2                  | 2                  | 2                  | 3                  | 3                  | +0                    | +1                    | +0                           | +1   | +1   | +50.0%   | 3               |
| General Support                          | 3                  | 3                  | 4                  | 5                  | 5                  | +1                    | +1                    | -0                           | +1   | +1   | +44.1%   | 5               |
| Health Care Assistants                   | 109                | 163                | 200                | 214                | 218                | +37                   | +19                   | +5                           | +56  | +109   | +34.2%   | 280             |
| Care, other                              | 30                 | 25                 | 22                 | 20                 | 20                 | -3                    | -2                    | -0                           | -5   | -10  | -20.0%   | 24              |
| Patient & Client Care                    | 139                | 188                | 221                | 234                | 238                | +34                   | +17                   | +4                           | +51  | +99  | +27.0%   | 304             |

#### Muiriosa Foundation Longford/Westme

| Grade Group (KD)                             | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023 | WTE<br>OCT<br>2024 | WTE<br>NOV<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>OCT<br>2024 | WTE<br>Change<br>Dec<br>2022 to<br>NOV<br>2024 | WTE<br>Change<br>Dec<br>2019 to<br>NOV<br>2024 | % WTE<br>Change<br>Dec<br>2022 to<br>NOV<br>2024 | No. NOV<br>2024 |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|-----------------------|-----------------------|------------------------------|--|--|--|-----------------|
| Total Muiriosa Foundation Longford/Westmeath | 270                | 359                | 373                | 394                | 401                | 13.79                 | 28.16                 | 6.76                         | +42.0  | +131.0   | +11.7%   | 508             |
| Nurse/ Midwife Manager                       | 9                  | 5                  | 5                  | 5                  | 7                  | +0                    | +2                    | +2                           | +2   | -3   | +44.9%   | 8               |
| Staff Nurse/ Staff Midwife                   | 5                  | 9                  | 11                 | 12                 | 13                 | +2                    | +2                    | +1                           | +4   | +7   | +48.3%   | 14              |
| Nursing & Midwifery                          | 15                 | 13                 | 16                 | 17                 | 19                 | +2                    | +4                    | +3                           | +6   | +5   | +47.1%   | 22              |
| Therapy Professions                          | 3                  | 2                  | 2                  | 2                  | 2                  | +0                    | +0                    | +0                           | +0   | -1   | +0.0%  | 2               |
| Social Care                                  | 94                 | 117                | 109                | 125                | 128                | -8                    | +19                   | +3                           | +11  | +34  | +9.3%  | 151             |
| Psychologists                                | 2                  | 2                  | 1                  | 1                  | 1                  | -1                    | +0                    | +0                           | -1   | -1   | -47.4%   | 1               |
| Social Workers                               | 4                  | 4                  | 6                  | 6                  | 6                  | +2                    | +0                    | +0                           | +2   | +2   | +42.4%   | 7               |
| H&SC, Other                                  | 3                  | 3                  | 2                  | 2                  | 2                  | -1                    | +0                    | -0                           | -1   | -1   | -32.9%   | 2               |
| Health & Social Care Professionals           | 105                | 128                | 120                | 136                | 139                | -8                    | +19                   | +3                           | +11  | +34  | +8.5%  | 163             |
| Management (VIII & above)                    |                    | 1                  | 2                  | 2                  | 2                  | +1                    | +0                    | +0                           | +1   | +2   | +100.0%  | 2               |
| Administrative/ Supervisory (V to VII)       | 4                  | 7                  | 6                  | 6                  | 7                  | -1                    | +1                    | +1                           | -0   | +3   | -0.6%  | 7               |
| Clerical (III & IV)                          | 10                 | 16                 | 16                 | 14                 | 14                 | +0                    | -2                    | -0                           | -1   | +4   | -8.5%  | 17              |
| Management & Administrative                  | 14                 | 24                 | 24                 | 22                 | 23                 | +0                    | -0                    | +1                           | -0   | +9   | -1.5%  | 26              |
| Support                                      | 1                  | 1                  | 1                  | 1                  | 1                  | +0                    | +0                    | +0                           | +0   | -0   | +0.0%  | 1               |
| Maintenance/ Technical                       | 3                  | 3                  | 4                  | 4                  | 4                  | +1                    | +0                    | +0                           | +1   | +1   | +33.3%   | 4               |
| General Support                              | 4                  | 4                  | 5                  | 5                  | 5                  | +1                    | +0                    | +0                           | +1   | +1   | +26.7%   | 5               |
| Health Care Assistants                       | 115                | 177                | 196                | 202                | 203                | +20                   | +6                    | +1                           | +26  | +88  | +14.8%   | 277             |
| Care, other                                  | 17                 | 14                 | 12                 | 13                 | 12                 | -1                    | -1                    | -1                           | -2   | -6   | -14.3%   | 15              |
| Patient & Client Care                        | 132                | 190                | 209                | 214                | 214                | +19                   | +6                    | -0                           | +24  | +82  | +12.7%   | 292             |

#### Muiriosa Foundation South Kildare

| Grade Group (KD)                        | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023 | WTE<br>OCT<br>2024 | WTE<br>NOV<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>OCT<br>2024 | WTE<br>Change<br>Dec<br>2022 to<br>NOV<br>2024 | WTE<br>Change<br>Dec<br>2019 to<br>NOV<br>2024 | % WTE<br>Change<br>Dec<br>2022 to<br>NOV<br>2024 | No. NOV<br>2024 |
|---|--------------------|--------------------|--------------------|--------------------|--------------------|-----------------------|-----------------------|------------------------------|--|--|--|-----------------|
| Total Muiriosa Foundation South Kildare | 334                | 352                | 363                | 354                | 347                | 10.6                  | -16.07                | -7.68                        | -5.5   | +13.1  | -1.6%  | 444             |
| Nurse/ Midwife Manager                  | 18                 | 14                 | 16                 | 15                 | 12                 | +2                    | -4                    | -3                           | -2   | -6   | -11.5%   | 14              |
| Nurse/ Midwife Specialist & AN/MP       | 1                  | 2                  | 1                  | 1                  | 1                  | -1                    | -0                    | +0                           | -1   | -1   | -61.0%   | 1               |
| Staff Nurse/ Staff Midwife              | 24                 | 21                 | 22                 | 21                 | 22                 | +1                    | +1                    | +1                           | +1   | -1   | +7.1%  | 29              |

| Nursing/ Midwifery awaiting registration |     |     |     |     |     |     |     |    |     |     | -100.0% |     |
|--|-----|-----|-----|-----|-----|-----|-----|----|-----|-----|---------|-----|
| Pre-registration Nurse/ Midwife Intern   |     |     |     | 1   |     |     |     | -1 |     |     | -100.0% |     |
| Nursing/ Midwifery Student               |     |     |     | 1   |     |     |     | -1 |     |     | -100.0% |     |
| Nursing/ Midwifery other                 | 5   | 5   | 5   | 3   | 4   | -0  | -1  | +1 | -1  | -1  | -16.9%  | 5   |
| Nursing & Midwifery                      | 48  | 42  | 44  | 41  | 40  | +2  | -4  | -2 | -2  | -9  | -4.8%   | 49  |
| Therapy Professions                      | 8   | 6   | 4   | 4   | 4   | -2  | -0  | +0 | -3  | -5  | -40.6%  | 5   |
| Social Care                              | 89  | 98  | 95  | 89  | 85  | -3  | -10 | -4 | -13 | -4  | -13.4%  | 106 |
| Psychologists                            | 2   | 2   | 2   | 2   | 2   | +0  | +1  | +0 | +1  | +0  | +31.3%  | 3   |
| Social Workers                           | 2   | 2   | 1   | 1   | 1   | -1  | +0  | +0 | -1  | -1  | -46.2%  | 1   |
| H&SC, Other                              | 3   | 3   | 3   | 3   | 3   | +0  | +0  | +0 | +0  | +0  | +0.0%   | 3   |
| Health & Social Care Professionals       | 104 | 111 | 104 | 98  | 95  | -6  | -10 | -4 | -16 | -10 | -14.5%  | 118 |
| Management (VIII & above)                | 3   | 4   | 5   | 6   | 6   | +1  | +1  | +0 | +2  | +3  | +46.5%  | 6   |
| Administrative/ Supervisory (V to VII)   | 13  | 10  | 11  | 13  | 13  | +1  | +2  | +1 | +3  | -0  | +32.5%  | 15  |
| Clerical (III & IV)                      | 14  | 17  | 17  | 15  | 14  | -0  | -3  | -0 | -3  | +1  | -17.8%  | 18  |
| Management & Administrative              | 30  | 31  | 34  | 33  | 33  | +2  | -0  | +0 | +2  | +3  | +6.4%   | 39  |
| Support                                  | 16  | 12  | 10  | 10  | 10  | -2  | -1  | -0 | -2  | -6  | -18.5%  | 11  |
| Maintenance/ Technical                   | 5   | 4   | 6   | 6   | 6   | +2  | +0  | +0 | +2  | +1  | +50.0%  | 6   |
| General Support                          | 21  | 16  | 16  | 16  | 16  | +0  | -1  | -0 | -0  | -5  | -1.1%   | 17  |
| Health Care Assistants                   | 123 | 146 | 157 | 158 | 156 | +11 | -1  | -2 | +10 | +33 | +6.8%   | 211 |
| Care, other                              | 8   | 7   | 8   | 8   | 8   | +1  | -0  | +0 | +1  | +0  | +11.9%  | 10  |
| Patient & Client Care                    | 131 | 153 | 165 | 166 | 164 | +12 | -1  | -2 | +11 | +33 | +7.0%   | 221 |

#### St. John of God Drumcar

| Grade Group (KD)                       | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023 | WTE<br>OCT<br>2024 | WTE<br>NOV<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>OCT<br>2024 | WTE<br>Change<br>Dec<br>2022 to<br>NOV<br>2024 | WTE<br>Change<br>Dec<br>2019 to<br>NOV<br>2024 | % WTE<br>Change<br>Dec<br>2022 to<br>NOV<br>2024 | No. NOV<br>2024 |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|-----------------------|-----------------------|------------------------------|--|--|--|-----------------|
| Total St. John of God Drumcar          | 647                | 655                | 658                | 690                | 701                | 2.64                  | 43.05                 | 11.02                        | +45.7  | +54.3  | +7.0%  | 817             |
| Registrars                             | 1                  | 1                  | 1                  | 1                  | 1                  | +0                    | +0                    | +0                           | +0   | +0   | +0.0%  | 1               |
| Medical & Dental                       | 1                  | 1                  | 1                  | 1                  | 1                  | +0                    | +0                    | +0                           | +0   | +0   | +0.0%  | 1               |
| Nurse/ Midwife Manager                 | 43                 | 47                 | 46                 | 41                 | 39                 | -1                    | -7                    | -1                           | -8   | -4   | -16.6%   | 42              |
| Nurse/ Midwife Specialist & AN/MP      | 4                  | 2                  | 2                  | 3                  | 3                  | +0                    | +1                    | +0                           | +1   | -1   | +50.8%   | 3               |
| Staff Nurse/ Staff Midwife             | 153                | 159                | 156                | 174                | 183                | -4                    | +27                   | +9                           | +24  | +30  | +14.8%   | 208             |
| Pre-registration Nurse/ Midwife Intern |                    |                    | 2                  |                    |                    | +2                    | -2                    |                              |  |  | -100.0%  |                 |
| Nursing/ Midwifery Student             |                    |                    | 2                  |                    |                    | +2                    | -2                    |                              |  |  | -100.0%  |                 |
| Nursing/ Midwifery other               |                    |                    | 1                  | 1                  | 1                  | +1                    | -0                    | +0                           | +1   | +1   | -100.0%  | 1               |
| Nursing & Midwifery                    | 200                | 208                | 206                | 218                | 226                | -2                    | +19                   | +8                           | +18  | +26  | +8.4%  | 254             |
| Therapy Professions                    | 3                  | 2                  | 3                  | 3                  | 3                  | +1                    | -0                    | +0                           | +1   | -0   | +52.2%   | 3               |
| Social Care                            | 78                 | 69                 | 75                 | 66                 | 65                 | +6                    | -10                   | -1                           | -3   | -13  | -4.8%  | 80              |
| Psychologists                          | 1                  |                    |                    |                    |                    |                       |                       |                              |  | -1   | -100.0%  |                 |
| Social Workers                         | 2                  | 2                  | 2                  | 2                  | 1                  | -0                    | -1                    | -1                           | -1   | -1   | -52.0%   | 1               |
| H&SC, Other                            |                    | 1                  |                    |                    |                    | -1                    |                       |                              | -1   |  | -100.0%  |                 |
| Health & Social Care Professionals     | 84                 | 74                 | 80                 | 70                 | 69                 | +6                    | -11                   | -1                           | -4   | -15  | -6.0%  | 84              |
| Management (VIII & above)              | 1                  | 2                  | 2                  | 2                  | 2                  | +0                    | -0                    | +0                           | -0   | +1   | -9.0%  | 2               |
| Administrative/ Supervisory (V to VII) | 6                  | 6                  | 8                  | 7                  | 7                  | +1                    | -0                    | +1                           | +1   | +2   | +16.6%   | 8               |
| Clerical (III & IV)                    | 11                 | 11                 | 10                 | 10                 | 11                 | -1                    | +1                    | +1                           | -0   | -0   | -3.0%  | 18              |
| Management & Administrative            | 18                 | 19                 | 20                 | 19                 | 20                 | +0                    | +0                    | +1                           | +1   | +2   | +2.7%  | 28              |
| Support                                | 23                 | 14                 | 11                 | 10                 | 11                 | -2                    | -1                    | +1                           | -3   | -12  | -21.1%   | 14              |
| Maintenance/ Technical                 | 3                  | 2                  | 2                  | 3                  | 3                  | +0                    | +1                    | +0                           | +1   | -0   | +50.8%   | 3               |
| General Support                        | 26                 | 16                 | 13                 | 13                 | 14                 | -2                    | +0                    | +1                           | -2   | -12  | -12.3%   | 17              |
| Health Care Assistants                 | 281                | 299                | 298                | 322                | 321                | -1                    | +23                   | -1                           | +22  | +40  | +7.4%  | 373             |
| Care, other                            | 36                 | 39                 | 40                 | 47                 | 50                 | +1                    | +11                   | +3                           | +12  | +14  | +30.9%   | 60              |
| Patient & Client Care                  | 317                | 337                | 338                | 369                | 371                | +1                    | +34                   | +3                           | +34  | +54  | +10.1%   | 433             |

| Community Health & Wellbeing NOV 2024  | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023 | WTE<br>OCT<br>2024 | WTE<br>NOV<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>OCT 2024 | WTE<br>Change<br>Dec 2022<br>to NOV<br>2024 | WTE<br>Change<br>Dec 2019<br>to NOV<br>2024 | % WTE<br>Change<br>Dec 2022<br>to NOV<br>2024 | No.<br>NOV<br>2024 |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|-----------------------|-----------------------|---------------------------|---|---|---|--------------------|
| Total Community Health & Wellbeing     |                    | 33                 | 44                 | 48                 | 48                 | +11                   | +4                    | 0                         | +15   | +48   | +46.6%  | 52                 |
| Dietitians                             |                    | 1                  | 2                  | 2                  | 2                  | +0                    | +0                    | 0                         | +0  | +2  | +16.9%  | 2                  |
| Therapy Professions                    |                    | 1                  | 2                  | 2                  | 2                  | +0                    | +0                    | 0                         | +0  | +2  | +16.9%  | 2                  |
| Health & Social Care Professionals     |                    | 1                  | 2                  | 2                  | 2                  | +0                    | +0                    | 0                         | +0  | +2  | +16.9%  | 2                  |
| Management (VIII & above)              |                    | 1                  | 1                  | 3                  | 3                  | +0                    | +2                    | +0                        | +2  | +3  | +200.0%                                       | 3                  |
| Administrative/ Supervisory (V to VII) |                    | 10                 | 9                  | 9                  | 9                  | -1                    | +0                    | -1                        | -1  | +9  | -11.1%  | 10                 |
| Clerical (III & IV)                    |                    | 4                  | 7                  | 9                  | 9                  | +3                    | +2                    | +0                        | +5  | +9  | +143.8%                                       | 9                  |
| Management & Administrative            |                    | 14                 | 16                 | 21                 | 20                 | +2                    | +4                    | -1                        | +6  | +20   | +41.8%  | 22                 |
| Care, other                            |                    | 17                 | 26                 | 26                 | 26                 | +9                    | +0                    | +0                        | +9  | +26   | +52.8%  | 28                 |
| Patient & Client Care                  |                    | 17                 | 26                 | 26                 | 26                 | +9                    | +0                    | +0                        | +9  | +26   | +52.8%  | 28                 |

| Mental Health NOV 2024                   | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023 | WTE<br>OCT<br>2024 | WTE<br>NOV<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>OCT 2024 | WTE<br>Change<br>Dec 2022<br>to NOV<br>2024 | WTE<br>Change<br>Dec 2019<br>to NOV<br>2024 | % WTE<br>Change<br>Dec 2022<br>to NOV<br>2024 | No.<br>NOV<br>2024 |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|-----------------------|-----------------------|---------------------------|---|---|---|--------------------|
| Total Mental Health                      | 1,098              | 1,091              | 1,123              | 1,104              | 1,096              | +32                   | -27                   | -9                        | +5  | -2  | +0.5%   | 1,177              |
| Consultants                              | 35                 | 36                 | 38                 | 42                 | 42                 | +2                    | +3                    | 0                         | +5  | +6  | +14.6%  | 44                 |
| Registrars                               | 26                 | 29                 | 31                 | 36                 | 33                 | +1                    | +3                    | -3                        | +4  | +8  | +14.3%  | 35                 |
| SHO/ Interns                             | 36                 | 29                 | 36                 | 35                 | 31                 | +7                    | -5                    | -4                        | +2  | -5  | +6.9%   | 31                 |
| Medical & Dental                         | 97                 | 94                 | 105                | 112                | 106                | +10                   | +1                    | -6                        | +12   | +9  | +12.2%  | 110                |
| Nurse/ Midwife Manager                   | 121                | 114                | 118                | 100                | 101                | +4                    | -16                   | +1                        | -12   | -19   | -10.9%  | 105                |
| Nurse/ Midwife Specialist & AN/MP        | 56                 | 75                 | 81                 | 86                 | 86                 | +7                    | +5                    | +0                        | +12   | +30   | +15.5%  | 92                 |
| Staff Nurse/ Staff Midwife               | 332                | 323                | 322                | 301                | 306                | -1                    | -16                   | +5                        | -17   | -26   | -5.3%   | 327                |
| Nursing/ Midwifery awaiting registration | 2                  | 8                  | 1                  | 22                 | 16                 | -7                    | +15                   | -6                        | +7  | +14   | +86.3%  | 16                 |
| Pre-registration Nurse/ Midwife Intern   | 1                  | 1                  | 1                  | 3                  | 1                  | +0                    | +1                    | -2                        | +1  | +1  | +164.0%                                       | 3                  |
| Nursing/ Midwifery Student               | 3                  | 9                  | 2                  | 25                 | 17                 | -7                    | +15                   | -8                        | +8  | +14   | +90.6%  | 19                 |
| Nursing/ Midwifery other                 | 4                  | 3                  | 3                  | 3                  | 3                  | +0                    | +0                    | +0                        | +0  | -1  | +1.0%   | 3                  |
| Nursing & Midwifery                      | 515                | 523                | 526                | 515                | 513                | +2                    | -12                   | -2                        | -10   | -1  | -1.9%   | 546                |
| Dietitians                               | 2                  |                    |                    |                    |                    |                       |                       |                           |   | -2  | -100.0%                                       |                    |
| Occupational Therapists                  | 37                 | 32                 | 30                 | 32                 | 32                 | -1                    | +1                    | 0                         | 0   | -5  | -0.6%   | 35                 |
| Speech & Language Therapists             | 6                  | 4                  | 4                  | 4                  | 4                  | 0                     | 0                     | +0                        | 0   | -2  | -2.4%   | 5                  |
| Therapy Professions                      | 44                 | 36                 | 35                 | 36                 | 36                 | -1                    | +1                    | 0                         | 0   | -9  | -0.8%   | 40                 |
| Social Care                              | 7                  | 6                  | 5                  | 3                  | 3                  | -1                    | -2                    | +0                        | -3  | -4  | -47.4%  | 4                  |
| Pharmacy                                 | 1                  | 2                  | 3                  | 2                  | 3                  | +1                    | 0                     | +0                        | +1  | +2  | +58.5%  | 4                  |
| Psychologists                            | 39                 | 36                 | 39                 | 38                 | 37                 | +3                    | -2                    | -1                        | +1  | -2  | +1.7%   | 38                 |
| Social Workers                           | 41                 | 50                 | 52                 | 52                 | 52                 | +2                    | 0                     | +0                        | +2  | +10   | +3.8%   | 59                 |
| H&SC, Other                              | 20                 | 16                 | 18                 | 17                 | 17                 | +2                    | 0                     | +0                        | +1  | -3  | +7.6%   | 21                 |
| Health & Social Care Professionals       | 154                | 146                | 151                | 149                | 147                | +5                    | -4                    | -1                        | +1  | -6  | +0.9%   | 166                |
| Management (VIII & above)                | 3                  | 3                  | 4                  | 5                  | 5                  | +1                    | +1                    | +0                        | +2  | +2  | +66.7%  | 5                  |
| Administrative/ Supervisory (V to VII)   | 22                 | 28                 | 30                 | 27                 | 29                 | +2                    | -1                    | +1                        | +1  | +6  | +1.9%   | 30                 |
| Clerical (III & IV)                      | 88                 | 88                 | 102                | 93                 | 93                 | +15                   | -9                    | +0                        | +6  | +5  | +6.5%   | 105                |
| Management & Administrative              | 114                | 119                | 136                | 126                | 127                | +17                   | -9                    | +1                        | +8  | +13   | +6.9%   | 140                |
| Support                                  | 33                 | 27                 | 23                 | 23                 | 23                 | -4                    | 0                     | 0                         | -4  | -10   | -16.5%  | 25                 |
| Maintenance/ Technical                   | 26                 | 25                 | 28                 | 28                 | 28                 | +4                    | -1                    | +0                        | +3  | +1  | +11.6%  | 28                 |
| General Support                          | 59                 | 52                 | 51                 | 50                 | 50                 | 0                     | -1                    | 0                         | -2  | -9  | -3.1%   | 53                 |
| Health Care Assistants                   | 157                | 152                | 150                | 149                | 148                | -2                    | -2                    | -1                        | -3  | -9  | -2.3%   | 158                |
| Care, other                              | 4                  | 5                  | 3                  | 3                  | 3                  | -1                    | 0                     | +0                        | -1  | 0   | -24.9%  | 4                  |
| Patient & Client Care                    | 160                | 156                | 153                | 153                | 152                | -3                    | -2                    | -1                        | -5  | -9  | -2.9%   | 162                |



| Primary Care NOV 2024                    | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023 | WTE<br>OCT<br>2024 | WTE<br>NOV<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>OCT 2024 | WTE<br>Change<br>Dec 2022<br>to NOV<br>2024 | WTE<br>Change<br>Dec 2019<br>to NOV<br>2024 | % WTE<br>Change<br>Dec 2022<br>to NOV<br>2024 | No.<br>NOV<br>2024 |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|-----------------------|-----------------------|---------------------------|---|---|---|--------------------|
| Total Primary Care                       | 1,378              | 1,491              | 1,556              | 1,509              | 1,509              | +65                   | -47                   | +0                        | +17   | +131  | +1.2%   | 1,769              |
| Consultants                              | 6                  | 6                  | 5                  | 6                  | 7                  | -1                    | +1                    | +0                        | +1  | +1  | +9.2%   | 7                  |
| Registrars                               | 78                 | 92                 | 89                 | 79                 | 79                 | -3                    | -10                   | 0                         | -13   | +1  | -14.5%  | 81                 |
| SHO/ Interns                             | 2                  |                    | 1                  |                    |                    | +1                    | -1                    |                           |   | -2  | -100.0%                                       |                    |
| Medical/ Dental, other                   | 61                 | 53                 | 51                 | 47                 | 47                 | -2                    | -4                    | 0                         | -6  | -14   | -11.9%  | 59                 |
| Medical & Dental                         | 147                | 152                | 146                | 133                | 132                | -5                    | -14                   | -1                        | -19   | -14   | -12.7%  | 147                |
| Nurse/ Midwife Manager                   | 51                 | 60                 | 58                 | 59                 | 58                 | -2                    | 0                     | -2                        | -2  | +7  | -3.6%   | 64                 |
| Nurse/ Midwife Specialist & AN/MP        | 35                 | 47                 | 53                 | 54                 | 55                 | +6                    | +2                    | +1                        | +8  | +20   | +16.2%  | 63                 |
| Staff Nurse/ Staff Midwife               | 98                 | 110                | 113                | 106                | 105                | +3                    | -8                    | -1                        | -5  | +6  | -4.8%   | 147                |
| Public Health Nurse                      | 196                | 217                | 210                | 208                | 210                | -7                    | -1                    | +1                        | -7  | +14   | -3.4%   | 248                |
| Post-registration Nurse/ Midwife Student | 2                  |                    | 5                  | 11                 | 11                 | +5                    | +6                    | +0                        | +11   | +9  | -100.0%                                       | 11                 |
| Nursing/ Midwifery Student               | 2                  |                    | 5                  | 11                 | 11                 | +5                    | +6                    | +0                        | +11   | +9  | -100.0%                                       | 11                 |
| Nursing & Midwifery                      | 382                | 434                | 439                | 439                | 438                | +5                    | -1                    | -1                        | +4  | +56   | +0.9%   | 533                |
| Dietitians                               | 17                 | 22                 | 28                 | 27                 | 27                 | +6                    | -2                    | 0                         | +5  | +10   | +20.7%  | 31                 |
| Occupational Therapists                  | 57                 | 55                 | 77                 | 68                 | 67                 | +21                   | -9                    | -1                        | +12   | +10   | +21.6%  | 78                 |
| Orthoptists                              |                    | 1                  | 2                  | 2                  | 2                  | +0                    | +0                    | +0                        | +0  | +2  | +10.1%  | 2                  |
| Physiotherapists                         | 78                 | 79                 | 86                 | 79                 | 79                 | +7                    | -7                    | +0                        | +0  | +1  | +0.3%   | 97                 |
| Podiatrists & Chiropodists               | 4                  | 3                  | 6                  | 6                  | 6                  | +2                    | +0                    | +0                        | +2  | +2  | +58.5%  | 6                  |
| Speech & Language Therapists             | 66                 | 61                 | 70                 | 65                 | 67                 | +9                    | -3                    | +2                        | +6  | +2  | +10.4%  | 79                 |
| Therapy Professions                      | 221                | 222                | 268                | 246                | 247                | +46                   | -21                   | +1                        | +25   | +26   | +11.4%  | 293                |
| Health Science/ Diagnostics              | 5                  | 10                 | 8                  | 9                  | 9                  | -2                    | +1                    | +0                        | -1  | +4  | -9.2%   | 10                 |
| Social Care                              |                    | 1                  | 7                  | 6                  | 6                  | +6                    | -1                    | +0                        | +5  | +6  | +497.0%                                       | 6                  |
| Pharmacy                                 | 4                  | 7                  | 5                  | 3                  | 3                  | -2                    | -2                    | +0                        | -4  | -1  | -56.0%  | 3                  |
| Psychologists                            | 56                 | 46                 | 52                 | 60                 | 60                 | +6                    | +8                    | +1                        | +15   | +5  | +32.3%  | 65                 |
| Social Workers                           | 15                 | 28                 | 29                 | 28                 | 29                 | +1                    | 0                     | +0                        | +1  | +14   | +2.8%   | 31                 |
| H&SC, Other                              | 25                 | 36                 | 39                 | 42                 | 40                 | +3                    | +1                    | -2                        | +4  | +16   | +12.0%  | 44                 |
| Health & Social Care Professionals       | 325                | 350                | 409                | 394                | 395                | +59                   | -14                   | +1                        | +45   | +70   | +13.0%  | 452                |
| Management (VIII & above)                | 44                 | 35                 | 26                 | 24                 | 25                 | -9                    | -1                    | +0                        | -11   | -19   | -29.7%  | 26                 |
| Administrative/ Supervisory (V to VII)   | 76                 | 95                 | 95                 | 105                | 105                | 0                     | +11                   | +0                        | +10   | +30   | +10.8%  | 111                |
| Clerical (III & IV)                      | 260                | 267                | 293                | 276                | 277                | +26                   | -16                   | +1                        | +10   | +17   | +3.8%   | 331                |
| Management & Administrative              | 380                | 397                | 413                | 405                | 407                | +16                   | -6                    | +2                        | +10   | +27   | +2.5%   | 468                |
| Support                                  | 23                 | 19                 | 26                 | 23                 | 23                 | +7                    | -3                    | 0                         | +4  | +0  | +19.2%  | 36                 |
| Maintenance/ Technical                   | 3                  | 2                  | 1                  | 1                  | 1                  | -1                    | +0                    | +0                        | -1  | -2  | -49.7%  | 1                  |
| General Support                          | 25                 | 21                 | 27                 | 24                 | 24                 | +6                    | -3                    | 0                         | +3  | -1  | +12.8%  | 37                 |
| Health Care Assistants                   | 21                 | 36                 | 23                 | 19                 | 19                 | -12                   | -4                    | +0                        | -16   | -2  | -45.6%  | 26                 |
| Care, other                              | 98                 | 101                | 98                 | 94                 | 93                 | -4                    | -5                    | -1                        | -9  | -6  | -8.4%   | 106                |
| Patient & Client Care                    | 120                | 137                | 121                | 113                | 112                | -16                   | -9                    | -1                        | -25   | -7  | -18.1%  | 132                |

| Disabilities NOV 2024                    | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023 | WTE<br>OCT<br>2024 | WTE<br>NOV<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>OCT 2024 | WTE<br>Change<br>Dec 2022<br>to NOV<br>2024 | WTE<br>Change<br>Dec 2019<br>to NOV<br>2024 | % WTE<br>Change<br>Dec 2022<br>to NOV<br>2024 | No.<br>NOV<br>2024 |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|-----------------------|-----------------------|---------------------------|---|---|---|--------------------|
| Total Disabilities                       | 2,162              | 2,345              | 2,432              | 2,515              | 2,539              | +87                   | +107                  | +24                       | +194  | +377  | +8.3%   | 3,070              |
| Consultants                              | 1                  |                    |                    |                    |                    |                       |                       |                           |   | -1  | -100.0%                                       |                    |
| Registrars                               | 2                  | 1                  | 1                  | 1                  | 1                  | +0                    | +0                    | +0                        | +0  | -1  | +0.0%   | 1                  |
| Medical/ Dental, other                   | 1                  | 1                  | 1                  | 1                  | 1                  | +0                    | +0                    | +0                        | +0  | +0  | +0.0%   | 1                  |
| Medical & Dental                         | 4                  | 2                  | 2                  | 2                  | 2                  | +0                    | +0                    | +0                        | +0  | -2  | +0.0%   | 2                  |
| Nurse/ Midwife Manager                   | 123                | 114                | 119                | 112                | 111                | +5                    | -8                    | -1                        | -3  | -12   | -2.8%   | 120                |
| Nurse/ Midwife Specialist & AN/MP        | 7                  | 4                  | 5                  | 6                  | 6                  | +1                    | +1                    | +0                        | +2  | -1  | +43.6%  | 7                  |
| Staff Nurse/ Staff Midwife               | 319                | 335                | 344                | 359                | 370                | +9                    | +26                   | +11                       | +36   | +52   | +10.6%  | 430                |
| Public Health Nurse                      | 1                  | 1                  | 1                  |                    |                    | 0                     | -1                    |                           | -1  | -1  | -100.0%                                       |                    |
| Nursing/ Midwifery awaiting registration |                    | 1                  |                    |                    |                    | -1                    |                       |                           | -1  |   | -100.0%                                       |                    |
| Pre-registration Nurse/ Midwife Intern   |                    |                    | 2                  | 1                  |                    | +2                    | -2                    | -1                        |   |   | -100.0%                                       |                    |
| Nursing/ Midwifery Student               |                    | 1                  | 2                  | 1                  |                    | +1                    | -2                    | -1                        | -1  |   | -100.0%                                       |                    |
| Nursing/ Midwifery other                 | 5                  | 5                  | 6                  | 4                  | 5                  | +1                    | -1                    | +1                        | 0   | 0   | -2.6%   | 6                  |
| Nursing & Midwifery                      | 455                | 460                | 478                | 482                | 493                | +17                   | +15                   | +10                       | +32   | +37   | +7.0%   | 563                |
| Dietitians                               |                    | 1                  | 2                  | 2                  | 2                  | +0                    | +1                    | +0                        | +1  | +2  | +40.4%  | 3                  |
| Occupational Therapists                  | 37                 | 38                 | 38                 | 37                 | 38                 | +0                    | 0                     | +1                        | +0  | +1  | +0.1%   | 44                 |
| Physiotherapists                         | 22                 | 19                 | 21                 | 24                 | 23                 | +2                    | +2                    | -1                        | +4  | +1  | +19.5%  | 26                 |



| Disabilities NOV 2024                  | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023 | WTE<br>OCT<br>2024 | WTE<br>NOV<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>OCT 2024 | WTE<br>Change<br>Dec 2022<br>to NOV<br>2024 | WTE<br>Change<br>Dec 2019<br>to NOV<br>2024 | % WTE<br>Change<br>Dec 2022<br>to NOV<br>2024 | No.<br>NOV<br>2024 |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|-----------------------|-----------------------|---------------------------|---|---|---|--------------------|
| Total Disabilities                     | 2,162              | 2,345              | 2,432              | 2,515              | 2,539              | +87                   | +107                  | +24                       | +194  | +377  | +8.3%   | 3,070              |
| Speech & Language Therapists           | 33                 | 34                 | 28                 | 30                 | 33                 | -6                    | +5                    | +3                        | -1  | +0  | -1.8%   | 43                 |
| Therapy Professions                    | 92                 | 92                 | 89                 | 93                 | 96                 | -4                    | +7                    | +3                        | +4  | +5  | +4.1%   | 116                |
| Health Science/ Diagnostics            | 2                  | 2                  | 2                  | 2                  | 2                  | +0                    | +0                    | +0                        | +0  | +0  | +0.0%   | 2                  |
| Social Care                            | 361                | 414                | 410                | 431                | 433                | -4                    | +23                   | +2                        | +19   | +72   | +4.5%   | 527                |
| Psychologists                          | 25                 | 29                 | 26                 | 22                 | 25                 | -3                    | -1                    | +3                        | -4  | 0   | -13.4%  | 29                 |
| Social Workers                         | 24                 | 24                 | 24                 | 29                 | 30                 | +0                    | +6                    | +0                        | +6  | +6  | +23.9%  | 33                 |
| H&SC, Other                            | 7                  | 8                  | 6                  | 6                  | 6                  | -2                    | -1                    | 0                         | -3  | -1  | -32.7%  | 6                  |
| Health & Social Care Professionals     | 510                | 569                | 557                | 584                | 591                | -12                   | +34                   | +7                        | +22   | +81   | +3.8%   | 713                |
| Management (VIII & above)              | 9                  | 18                 | 18                 | 18                 | 18                 | -1                    | +1                    | +1                        | 0   | +10   | -0.1%   | 19                 |
| Administrative/ Supervisory (V to VII) | 56                 | 55                 | 68                 | 69                 | 70                 | +13                   | +2                    | +1                        | +15   | +14   | +26.8%  | 75                 |
| Clerical (III & IV)                    | 84                 | 94                 | 106                | 102                | 103                | +12                   | -4                    | +1                        | +9  | +18   | +9.3%   | 125                |
| Management & Administrative            | 149                | 168                | 192                | 189                | 191                | +25                   | -1                    | +3                        | +23   | +42   | +14.0%  | 219                |
| Support                                | 46                 | 33                 | 28                 | 25                 | 26                 | -5                    | -1                    | +1                        | -6  | -20   | -20.0%  | 32                 |
| Maintenance/ Technical                 | 16                 | 12                 | 16                 | 17                 | 17                 | +4                    | +1                    | -1                        | +5  | +1  | +36.6%  | 17                 |
| General Support                        | 62                 | 45                 | 43                 | 43                 | 43                 | -1                    | -1                    | +0                        | -2  | -20   | -4.4%   | 49                 |
| Health Care Assistants                 | 866                | 986                | 1,051              | 1,099              | 1,102              | +64                   | +52                   | +3                        | +116  | +236  | +11.8%  | 1,387              |
| Care, other                            | 115                | 115                | 109                | 117                | 117                | -6                    | +8                    | 0                         | +2  | +2  | +1.8%   | 137                |
| Patient & Client Care                  | 981                | 1,101              | 1,160              | 1,216              | 1,219              | +58                   | +60                   | +3                        | +118  | +238  | +10.7%  | 1,524              |

| Older People NOV 2024                    | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023 | WTE<br>OCT<br>2024 | WTE<br>NOV<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>OCT 2024 | WTE<br>Change<br>Dec 2022<br>to NOV<br>2024 | WTE<br>Change<br>Dec 2019<br>to NOV<br>2024 | % WTE<br>Change<br>Dec 2022<br>to NOV<br>2024 | No.<br>NOV<br>2024 |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|-----------------------|-----------------------|---------------------------|---|---|---|--------------------|
| Total Older People                       | 1,488              | 1,489              | 1,540              | 1,503              | 1,512              | +50                   | -28                   | +9                        | +23   | +24   | +1.5%   | 1,862              |
| Medical/ Dental, other                   | 11                 | 11                 | 11                 | 10                 | 10                 | +0                    | 0                     | +0                        | 0   | 0   | -2.3%   | 17                 |
| Medical & Dental                         | 11                 | 11                 | 11                 | 10                 | 10                 | +0                    | 0                     | +0                        | 0   | 0   | -2.3%   | 17                 |
| Nurse/ Midwife Manager                   | 77                 | 86                 | 89                 | 83                 | 83                 | +2                    | -5                    | +1                        | -3  | +7  | -3.4%   | 88                 |
| Nurse/ Midwife Specialist & AN/MP        | 2                  | 4                  | 6                  | 8                  | 8                  | +2                    | +2                    | 0                         | +4  | +6  | +93.4%  | 8                  |
| Staff Nurse/ Staff Midwife               | 249                | 255                | 262                | 278                | 290                | +7                    | +28                   | +12                       | +35   | +41   | +13.6%  | 320                |
| Public Health Nurse                      | 2                  | 2                  | 3                  | 3                  | 3                  | +1                    | -1                    | +0                        | +0  | +0  | +16.2%  | 3                  |
| Nursing/ Midwifery awaiting registration |                    |                    |                    | 2                  |                    |                       |                       | -2                        |   |   | -100.0%                                       |                    |
| Nursing/ Midwifery Student               |                    |                    |                    | 2                  |                    |                       |                       | -2                        |   |   | -100.0%                                       |                    |
| Nursing/ Midwifery other                 |                    | 2                  | 2                  | 1                  | 1                  | 0                     | -1                    | +0                        | -1  | +1  | -52.0%  | 1                  |
| Nursing & Midwifery                      | 330                | 350                | 362                | 374                | 385                | +12                   | +22                   | +10                       | +35   | +54   | +9.9%   | 420                |
| Dietitians                               | 1                  | 3                  | 4                  | 4                  | 4                  | +1                    | 0                     | +0                        | +1  | +3  | +29.0%  | 4                  |
| Occupational Therapists                  | 9                  | 7                  | 7                  | 8                  | 8                  | -1                    | +1                    | +0                        | +0  | -1  | +4.9%   | 10                 |
| Physiotherapists                         | 8                  | 11                 | 12                 | 13                 | 13                 | +1                    | +1                    | +0                        | +2  | +6  | +19.9%  | 15                 |
| Podiatrists & Chiropodists               | 1                  |                    |                    |                    |                    |                       |                       |                           |   | -1  | -100.0%                                       |                    |
| Speech & Language Therapists             | 2                  | 5                  | 8                  | 8                  | 8                  | +3                    | +0                    | 0                         | +3  | +6  | +64.9%  | 9                  |
| Therapy Professions                      | 21                 | 26                 | 30                 | 32                 | 32                 | +4                    | +3                    | +0                        | +6  | +12   | +24.8%  | 38                 |
| Health Science/ Diagnostics              |                    | 1                  | 1                  | 1                  | 1                  | 0                     | 0                     | 0                         | 0   | +1  | -9.0%   | 1                  |
| Pharmacy                                 | 3                  | 2                  | 2                  | 2                  | 2                  | +0                    | +0                    | +0                        | +0  | 0   | +10.2%  | 3                  |
| Social Workers                           | 7                  | 1                  | 1                  | 1                  | 2                  | +0                    | +0                    | +0                        | +1  | -5  | +54.5%  | 2                  |
| Health & Social Care Professionals       | 30                 | 30                 | 34                 | 36                 | 37                 | +4                    | +3                    | +1                        | +7  | +7  | +23.8%  | 44                 |
| Management (VIII & above)                | 6                  | 9                  | 10                 | 10                 | 9                  | +1                    | 0                     | 0                         | +1  | +4  | +6.0%   | 10                 |
| Administrative/ Supervisory (V to VII)   | 20                 | 31                 | 35                 | 25                 | 26                 | +4                    | -9                    | +1                        | -5  | +6  | -17.4%  | 27                 |
| Clerical (III & IV)                      | 70                 | 65                 | 87                 | 75                 | 71                 | +22                   | -16                   | -4                        | +6  | +1  | +9.5%   | 78                 |
| Management & Administrative              | 95                 | 105                | 132                | 110                | 107                | +27                   | -25                   | -3                        | +1  | +11   | +1.2%   | 115                |
| Support                                  | 26                 | 26                 | 30                 | 28                 | 28                 | +4                    | -2                    | +0                        | +2  | +2  | +8.2%   | 31                 |
| Maintenance/ Technical                   | 24                 | 22                 | 25                 | 25                 | 25                 | +3                    | 0                     | +0                        | +3  | +1  | +11.3%  | 25                 |
| General Support                          | 50                 | 48                 | 54                 | 53                 | 53                 | +6                    | -2                    | +0                        | +5  | +3  | +9.6%   | 56                 |
| Health Care Assistants                   | 952                | 911                | 916                | 875                | 872                | +6                    | -44                   | -3                        | -39   | -80   | -4.2%   | 1,150              |
| Care, other                              | 20                 | 35                 | 30                 | 44                 | 49                 | -5                    | +19                   | +5                        | +14   | +28   | +40.2%  | 60                 |
| Patient & Client Care                    | 972                | 946                | 946                | 919                | 921                | +1                    | -25                   | +1                        | -25   | -51   | -2.6%   | 1,210              |



| CHO Operations NOV 2024                | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023 | WTE<br>OCT<br>2024 | WTE<br>NOV<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>OCT 2024 | WTE<br>Change<br>Dec 2022<br>to NOV<br>2024 | WTE<br>Change<br>Dec 2019<br>to NOV<br>2024 | % WTE Change Dec 2022 to NOV 2024 | No.<br>NOV<br>2024 |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|-----------------------|-----------------------|---------------------------|---|---|-----------------------------------|--------------------|
| Total CHO Operations                   | 9                  | 65                 | 98                 | 88                 | 89                 | +33                   | -9                    | +1                        | +24   | +81   | +37.8%                            | 91                 |
| Nurse/ Midwife Manager                 |                    | 2                  | 2                  | 2                  | 2                  | +0                    | +0                    | +0                        | +0  | +2  | +0.0%                             | 2                  |
| Nurse/ Midwife Specialist & AN/MP      |                    | 1                  | 2                  | 2                  | 2                  | +1                    | +0                    | +0                        | +1  | +2  | +127.3%                           | 2                  |
| Nursing & Midwifery                    |                    | 3                  | 4                  | 4                  | 4                  | +1                    | +0                    | +0                        | +1  | +4  | +38.9%                            | 4                  |
| Occupational Therapists                |                    | 1                  | 1                  | 1                  | 1                  | +0                    | +0                    | +0                        | +0  | +1  | +0.0%                             | 1                  |
| Therapy Professions                    |                    | 1                  | 1                  | 1                  | 1                  | +0                    | +0                    | +0                        | +0  | +1  | +0.0%                             | 1                  |
| Pharmacy                               |                    | 1                  |                    |                    |                    | -1                    |                       |                           | -1  |   | -100.0%                           |                    |
| Social Workers                         | 1                  | 5                  | 5                  | 4                  | 4                  | +0                    | -1                    | +0                        | -1  | +3  | -19.9%                            | 4                  |
| Health & Social Care Professionals     | 1                  | 7                  | 6                  | 5                  | 5                  | -1                    | -1                    | +0                        | -2  | +4  | -28.3%                            | 5                  |
| Management (VIII & above)              | 1                  | 17                 | 21                 | 18                 | 18                 | +3                    | -2                    | +0                        | +1  | +17   | +5.9%                             | 19                 |
| Administrative/ Supervisory (V to VII) | 2                  | 21                 | 39                 | 36                 | 36                 | +18                   | -2                    | +0                        | +16   | +34   | +74.9%                            | 37                 |
| Clerical (III & IV)                    | 5                  | 15                 | 27                 | 23                 | 23                 | +13                   | -4                    | +0                        | +9  | +19   | +58.3%                            | 24                 |
| Management & Administrative            | 8                  | 53                 | 87                 | 78                 | 78                 | +34                   | -9                    | +0                        | +25   | +71   | +47.7%                            | 80                 |
| Maintenance/ Technical                 |                    |                    | 1                  | 1                  | 1                  | +1                    | +0                    | +0                        | +1  | +1  | -100.0%                           | 1                  |
| General Support                        |                    |                    | 1                  | 1                  | 1                  | +1                    | +0                    | +0                        | +1  | +1  | -100.0%                           | 1                  |
| Health Care Assistants                 |                    |                    |                    |                    | 1                  |                       | +1                    | +1                        | +1  | +1  | -100.0%                           | 1                  |
| Care, other                            |                    | 2                  |                    |                    |                    | -2                    |                       |                           | -2  |   | -100.0%                           |                    |
| Patient & Client Care                  |                    | 2                  |                    |                    | 1                  | -2                    | +1                    | +1                        | -1  | +1  | -51.8%                            | 1                  |



# **Employment Report by Care Group (HSE Only) NOV 2024**

### CHO 8 NOV 2024

## Community Health & Wellbeing

| Community Health & Wellbeing HSE Only<br>NOV 2024 | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023 | WTE<br>OCT<br>2024 | WTE<br>NOV<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>OCT<br>2024 | WTE<br>Change<br>Dec<br>2022 to<br>NOV<br>2024 | WTE<br>Change<br>Dec<br>2019 to<br>NOV<br>2024 | % WTE<br>Change<br>Dec<br>2022 to<br>NOV<br>2024 | No.<br>NOV<br>2024 |
|---|--------------------|--------------------|--------------------|--------------------|--------------------|-----------------------|-----------------------|------------------------------|--|--|--|--------------------|
| Overall   |                    | 33                 | 44                 | 48                 | 48                 | +11                   | +4                    | 0                            | +15  | +48  | +46.6%   | 52                 |
| Dietitians  |                    | 1                  | 2                  | 2                  | 2                  | +2                    | +0                    | +0                           | +0   | +2   | +1.3%  | 2                  |
| Therapy Professions                               |                    | 1                  | 2                  | 2                  | 2                  | +0                    | +0                    | 0                            | +0   | +2   | +16.9%   | 2                  |
| Health & Social Care Professionals                |                    | 1                  | 2                  | 2                  | 2                  | +0                    | +0                    | 0                            | +0   | +2   | +16.9%   | 2                  |
| Management (VIII & above)                         |                    | 1                  | 1                  | 3                  | 3                  | +0                    | +2                    | +0                           | +2   | +3   | +200.0%  | 3                  |
| Administrative/ Supervisory (V to VII)            |                    | 10                 | 9                  | 9                  | 9                  | -1                    | +0                    | -1                           | -1   | +9   | -11.1%   | 10                 |
| Clerical (III & IV)                               |                    | 4                  | 7                  | 9                  | 9                  | +3                    | +2                    | +0                           | +5   | +9   | +143.8%  | 9                  |
| Management & Administrative                       |                    | 14                 | 16                 | 21                 | 20                 | +2                    | +4                    | -1                           | +6   | +20  | +41.8%   | 22                 |
| Care, other                                       |                    | 17                 | 26                 | 26                 | 26                 | +9                    | +0                    | +0                           | +9   | +26  | +52.8%   | 28                 |
| Patient & Client Care                             |                    | 17                 | 26                 | 26                 | 26                 | +9                    | +0                    | +0                           | +9   | +26  | +52.8%   | 28                 |



### **Mental Health**

| Mental Health HSE Only NOV 2024          | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023 | WTE<br>OCT<br>2024 | WTE<br>NOV<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>OCT<br>2024 | WTE<br>Change<br>Dec<br>2022 to<br>NOV<br>2024 | WTE<br>Change<br>Dec<br>2019 to<br>NOV<br>2024 | % WTE<br>Change<br>Dec<br>2022 to<br>NOV<br>2024 | No.<br>NOV<br>2024 |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|-----------------------|-----------------------|------------------------------|--|--|--|--------------------|
| Overall                                  | 1,098              | 1,091              | 1,123              | 1,104              | 1,096              | +32                   | -27                   | -9                           | +5   | -2   | +0.5%  | 1,177              |
| Consultants                              | 35                 | 36                 | 38                 | 42                 | 42                 | +2                    | +3                    | 0                            | +5   | +6   | +14.6%   | 44                 |
| Registrars                               | 26                 | 29                 | 31                 | 36                 | 33                 | +1                    | +3                    | -3                           | +4   | +8   | +14.3%   | 35                 |
| SHO/ Interns                             | 36                 | 29                 | 36                 | 35                 | 31                 | +7                    | -5                    | -4                           | +2   | -5   | +6.9%  | 31                 |
| Medical & Dental                         | 97                 | 94                 | 105                | 112                | 106                | +10                   | +1                    | -6                           | +12  | +9   | +12.2%   | 110                |
| Nurse/ Midwife Manager                   | 121                | 114                | 118                | 100                | 101                | +4                    | -16                   | +1                           | -12  | -19  | -10.9%   | 105                |
| Nurse/ Midwife Specialist & AN/MP        | 56                 | 75                 | 81                 | 86                 | 86                 | +7                    | +5                    | +0                           | +12  | +30  | +15.5%   | 92                 |
| Staff Nurse/ Staff Midwife               | 332                | 323                | 322                | 301                | 306                | -1                    | -16                   | +5                           | -17  | -26  | -5.3%  | 327                |
| Nursingl Midwifery awaiting registration | 2                  | 8                  | 1                  | 22                 | 16                 | +14                   | +15                   | +15                          | +7   | +14  | +1,459.0%  | 16                 |
| Pre-registration Nurse/ Midwife Intern   | 1                  | 1                  | 1                  | 3                  | 1                  | +1                    | +1                    | +1                           | +1   | +1   | +164.0%  | 3                  |
| Nursing/ Midwifery Student               | 3                  | 9                  | 2                  | 25                 | 17                 | -7                    | +15                   | -8                           | +8   | +14  | +90.6%   | 19                 |
| Nursing/ Midwifery other                 | 4                  | 3                  | 3                  | 3                  | 3                  | +0                    | +0                    | +0                           | +0   | -1   | +1.0%  | 3                  |
| Nursing & Midwifery                      | 515                | 523                | 526                | 515                | 513                | +2                    | -12                   | -2                           | -10  | -1   | -1.9%  | 546                |
| Dietitians                               | 2                  |                    |                    |                    |                    | -2                    |                       |                              |  | -2   |  |                    |
| Occupational Therapists                  | 37                 | 32                 | 30                 | 32                 | 32                 | -5                    | +1                    | +1                           | 0  | -5   | +3.7%  | 35                 |
| Speech & Language Therapists             | 6                  | 4                  | 4                  | 4                  | 4                  | -2                    | 0                     | 0                            | 0  | -2   | -2.2%  | 5                  |
| Therapy Professions                      | 44                 | 36                 | 35                 | 36                 | 36                 | -1                    | +1                    | 0                            | 0  | -9   | -0.8%  | 40                 |
| Social Care                              | 7                  | 6                  | 5                  | 3                  | 3                  | -1                    | -2                    | +0                           | -3   | -4   | -47.4%   | 4                  |
| Pharmacy                                 | 1                  | 2                  | 3                  | 2                  | 3                  | +1                    | 0                     | +0                           | +1   | +2   | +58.5%   | 4                  |
| Psychologists                            | 39                 | 36                 | 39                 | 38                 | 37                 | +3                    | -2                    | -1                           | +1   | -2   | +1.7%  | 38                 |
| Social Workers                           | 41                 | 50                 | 52                 | 52                 | 52                 | +2                    | 0                     | +0                           | +2   | +10  | +3.8%  | 59                 |
| H&SC, Other                              | 20                 | 16                 | 18                 | 17                 | 17                 | +2                    | 0                     | +0                           | +1   | -3   | +7.6%  | 21                 |
| Health & Social Care Professionals       | 154                | 146                | 151                | 149                | 147                | +5                    | -4                    | -1                           | +1   | -6   | +0.9%  | 166                |
| Management (VIII & above)                | 3                  | 3                  | 4                  | 5                  | 5                  | +1                    | +1                    | +0                           | +2   | +2   | +66.7%   | 5                  |
| Administrative/ Supervisory (V to VII)   | 22                 | 28                 | 30                 | 27                 | 29                 | +2                    | -1                    | +1                           | +1   | +6   | +1.9%  | 30                 |
| Clerical (III & IV)                      | 88                 | 88                 | 102                | 93                 | 93                 | +15                   | -9                    | +0                           | +6   | +5   | +6.5%  | 105                |
| Management & Administrative              | 114                | 119                | 136                | 126                | 127                | +17                   | -9                    | +1                           | +8   | +13  | +6.9%  | 140                |
| Support                                  | 33                 | 27                 | 23                 | 23                 | 23                 | -4                    | 0                     | 0                            | -4   | -10  | -16.5%   | 25                 |
| Maintenance/ Technical                   | 26                 | 25                 | 28                 | 28                 | 28                 | +4                    | -1                    | +0                           | +3   | +1   | +11.6%   | 28                 |
| General Support                          | 59                 | 52                 | 51                 | 50                 | 50                 | 0                     | -1                    | 0                            | -2   | -9   | -3.1%  | 53                 |
| Health Care Assistants                   | 157                | 152                | 150                | 149                | 148                | -2                    | -2                    | -1                           | -3   | -9   | -2.3%  | 158                |
| Care, other                              | 4                  | 5                  | 3                  | 3                  | 3                  | -1                    | 0                     | +0                           | -1   | 0  | -24.9%   | 4                  |
| Patient & Client Care                    | 160                | 156                | 153                | 153                | 152                | -3                    | -2                    | -1                           | -5   | -9   | -2.9%  | 162                |



# **Primary Care**

| Primary Care HSE Only NOV 2024           | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023 | WTE<br>OCT<br>2024 | WTE<br>NOV<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>OCT<br>2024 | WTE<br>Change<br>Dec<br>2022 to<br>NOV<br>2024 | WTE<br>Change<br>Dec<br>2019 to<br>NOV<br>2024 | % WTE<br>Change<br>Dec<br>2022 to<br>NOV<br>2024 | No.<br>NOV<br>2024 |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|-----------------------|-----------------------|------------------------------|--|--|--|--------------------|
| Overall                                  | 1,378              | 1,491              | 1,556              | 1,509              | 1,509              | +65                   | -47                   | +0                           | +17  | +131   | +1.2%  | 1,769              |
| Consultants                              | 6                  | 6                  | 5                  | 6                  | 7                  | -1                    | +1                    | +0                           | +1   | +1   | +9.2%  | 7                  |
| Registrars                               | 78                 | 92                 | 89                 | 79                 | 79                 | -3                    | -10                   | 0                            | -13  | +1   | -14.5%   | 81                 |
| SHO/ Interns                             | 2                  |                    | 1                  |                    |                    | +1                    | -1                    |                              |  | -2   | -100.0%  |                    |
| Medical/ Dental, other                   | 61                 | 53                 | 51                 | 47                 | 47                 | -2                    | -4                    | 0                            | -6   | -14  | -11.9%   | 59                 |
| Medical & Dental                         | 147                | 152                | 146                | 133                | 132                | -5                    | -14                   | -1                           | -19  | -14  | -12.7%   | 147                |
| Nurse/ Midwife Manager                   | 51                 | 60                 | 58                 | 59                 | 58                 | -2                    | 0                     | -2                           | -2   | +7   | -3.6%  | 64                 |
| Nurse/ Midwife Specialist & AN/MP        | 35                 | 47                 | 53                 | 54                 | 55                 | +6                    | +2                    | +1                           | +8   | +20  | +16.2%   | 63                 |
| Staff Nurse/ Staff Midwife               | 98                 | 110                | 113                | 106                | 105                | +3                    | -8                    | -1                           | -5   | +6   | -4.8%  | 147                |
| Public Health Nurse                      | 196                | 217                | 210                | 208                | 210                | -7                    | -1                    | +1                           | -7   | +14  | -3.4%  | 248                |
| Post-registration Nursel Midwife Student | 2                  |                    | 5                  | 11                 | 11                 | +9                    | +6                    | +6                           | +11  | +9   | +120.0%  | 11                 |
| Nursing/ Midwifery Student               | 2                  |                    | 5                  | 11                 | 11                 | +5                    | +6                    | +0                           | +11  | +9   | -100.0%  | 11                 |
| Nursing & Midwifery                      | 382                | 434                | 439                | 439                | 438                | +5                    | -1                    | -1                           | +4   | +56  | +0.9%  | 533                |
| Dietitians                               | 17                 | 22                 | 28                 | 27                 | 27                 | +10                   | -2                    | -2                           | +5   | +10  | -5.9%  | 31                 |
| Occupational Therapists                  | 57                 | 55                 | 77                 | 68                 | 67                 | +10                   | -9                    | -9                           | +12  | +10  | -12.3%   | 78                 |
| Orthoptists                              |                    | 1                  | 2                  | 2                  | 2                  | +2                    | +0                    | +0                           | +0   | +2   | +2.5%  | 2                  |
| Physiotherapists                         | 78                 | 79                 | 86                 | 79                 | 79                 | +1                    | -7                    | -7                           | +0   | +1   | -8.3%  | 97                 |
| Podiatrists & Chiropodists               | 4                  | 3                  | 6                  | 6                  | 6                  | +2                    | +0                    | +0                           | +2   | +2   | +0.0%  | 6                  |
| Speech & Language Therapists             | 66                 | 61                 | 70                 | 65                 | 67                 | +2                    | -3                    | -3                           | +6   | +2   | -3.9%  | 79                 |
| Therapy Professions                      | 221                | 222                | 268                | 246                | 247                | +46                   | -21                   | +1                           | +25  | +26  | +11.4%   | 293                |
| Health Science/ Diagnostics              | 5                  | 10                 | 8                  | 9                  | 9                  | -2                    | +1                    | +0                           | -1   | +4   | -9.2%  | 10                 |
| Social Care                              |                    | 1                  | 7                  | 6                  | 6                  | +6                    | -1                    | +0                           | +5   | +6   | +497.0%  | 6                  |
| Pharmacy                                 | 4                  | 7                  | 5                  | 3                  | 3                  | -2                    | -2                    | +0                           | -4   | -1   | -56.0%   | 3                  |
| Psychologists                            | 56                 | 46                 | 52                 | 60                 | 60                 | +6                    | +8                    | +1                           | +15  | +5   | +32.3%   | 65                 |
| Social Workers                           | 15                 | 28                 | 29                 | 28                 | 29                 | +1                    | 0                     | +0                           | +1   | +14  | +2.8%  | 31                 |
| H&SC, Other                              | 25                 | 36                 | 39                 | 42                 | 40                 | +3                    | +1                    | -2                           | +4   | +16  | +12.0%   | 44                 |
| Health & Social Care Professionals       | 325                | 350                | 409                | 394                | 395                | +59                   | -14                   | +1                           | +45  | +70  | +13.0%   | 452                |
| Management (VIII & above)                | 44                 | 35                 | 26                 | 24                 | 25                 | -9                    | -1                    | +0                           | -11  | -19  | -29.7%   | 26                 |
| Administrative/ Supervisory (V to VII)   | 76                 | 95                 | 95                 | 105                | 105                | 0                     | +11                   | +0                           | +10  | +30  | +10.8%   | 111                |
| Clerical (III & IV)                      | 260                | 267                | 293                | 276                | 277                | +26                   | -16                   | +1                           | +10  | +17  | +3.8%  | 331                |
| Management & Administrative              | 380                | 397                | 413                | 405                | 407                | +16                   | -6                    | +2                           | +10  | +27  | +2.5%  | 468                |
| Support                                  | 23                 | 19                 | 26                 | 23                 | 23                 | +7                    | -3                    | 0                            | +4   | +0   | +19.2%   | 36                 |
| Maintenance/ Technical                   | 3                  | 2                  | 1                  | 1                  | 1                  | -1                    | +0                    | +0                           | -1   | -2   | -49.7%   | 1                  |
| General Support                          | 25                 | 21                 | 27                 | 24                 | 24                 | +6                    | -3                    | 0                            | +3   | -1   | +12.8%   | 37                 |
| Health Care Assistants                   | 21                 | 36                 | 23                 | 19                 | 19                 | -12                   | -4                    | +0                           | -16  | -2   | -45.6%   | 26                 |
| Care, other                              | 98                 | 101                | 98                 | 94                 | 93                 | -4                    | -5                    | -1                           | -9   | -6   | -8.4%  | 106                |
| Patient & Client Care                    | 120                | 137                | 121                | 113                | 112                | -16                   | -9                    | -1                           | -25  | -7   | -18.1%   | 132                |



### **Disabilities**

| Disabilities HSE Only NOV 2024         | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023 | WTE<br>OCT<br>2024 | WTE<br>NOV<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>OCT<br>2024 | WTE<br>Change<br>Dec<br>2022 to<br>NOV<br>2024 | WTE<br>Change<br>Dec<br>2019 to<br>NOV<br>2024 | % WTE<br>Change<br>Dec<br>2022 to<br>NOV<br>2024 | No.<br>NOV<br>2024 |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|-----------------------|-----------------------|------------------------------|--|--|--|--------------------|
| Overall                                | 610                | 585                | 612                | 622                | 628                | +28                   | +15                   | +5                           | +43  | +17  | +7.3%  | 717                |
| Consultants                            | 1                  |                    |                    |                    |                    |                       |                       |                              |  | -1   | -100.0%  |                    |
| Registrars                             | 1                  |                    |                    |                    |                    |                       |                       |                              |  | -1   | -100.0%  |                    |
| Medical/ Dental, other                 | 1                  | 1                  | 1                  | 1                  | 1                  | +0                    | +0                    | +0                           | +0   | +0   | +0.0%  | 1                  |
| Medical & Dental                       | 3                  | 1                  | 1                  | 1                  | 1                  | +0                    | +0                    | +0                           | +0   | -2   | +0.0%  | 1                  |
| Nurse/ Midwife Manager                 | 37                 | 33                 | 39                 | 39                 | 39                 | +6                    | 0                     | +0                           | +6   | +2   | +17.3%   | 40                 |
| Nurse/ Midwife Specialist & AN/MP      | 2                  | 1                  | 3                  | 3                  | 3                  | +2                    | +0                    | +0                           | +2   | +1   | +211.7%  | 3                  |
| Staff Nurse/ Staff Midwife             | 111                | 111                | 124                | 121                | 122                | +13                   | -3                    | +1                           | +10  | +11  | +9.2%  | 134                |
| Public Health Nurse                    | 1                  | 1                  | 1                  |                    |                    | 0                     | -1                    |                              | -1   | -1   | -100.0%  |                    |
| Nursing & Midwifery                    | 150                | 146                | 167                | 162                | 163                | +21                   | -4                    | +1                           | +17  | +13  | +11.6%   | 177                |
| Dietitians                             |                    | 1                  | 2                  | 2                  | 2                  | +2                    | +1                    | +1                           | +1   | +2   | +36.7%   | 3                  |
| Occupational Therapists                | 32                 | 34                 | 35                 | 34                 | 35                 | +3                    | +0                    | +0                           | +1   | +3   | +0.1%  | 41                 |
| Physiotherapists                       | 17                 | 17                 | 18                 | 21                 | 20                 | +3                    | +2                    | +2                           | +4   | +3   | +10.5%   | 23                 |
| Speech & Language Therapists           | 29                 | 30                 | 25                 | 27                 | 30                 | +2                    | +5                    | +5                           | 0  | +2   | +20.7%   | 39                 |
| Therapy Professions                    | 78                 | 82                 | 80                 | 85                 | 88                 | -2                    | +8                    | +3                           | +5   | +10  | +6.6%  | 106                |
| Health Science/ Diagnostics            | 2                  | 2                  | 2                  | 2                  | 2                  | +0                    | +0                    | +0                           | +0   | +0   | +0.0%  | 2                  |
| Social Care                            | 5                  | 4                  | 3                  | 3                  | 3                  | -1                    | +0                    | +0                           | -1   | -1   | -20.3%   | 4                  |
| Psychologists                          | 19                 | 24                 | 22                 | 18                 | 21                 | -2                    | -1                    | +3                           | -3   | +1   | -14.3%   | 24                 |
| Social Workers                         | 12                 | 12                 | 12                 | 18                 | 19                 | +0                    | +7                    | +1                           | +7   | +7   | +53.9%   | 21                 |
| H&SC, Other                            | 1                  |                    |                    |                    |                    |                       |                       |                              |  | -1   | -100.0%  |                    |
| Health & Social Care Professionals     | 117                | 125                | 120                | 126                | 133                | -5                    | +13                   | +6                           | +8   | +16  | +6.2%  | 157                |
| Management (VIII & above)              | 4                  | 8                  | 7                  | 7                  | 8                  | -2                    | +1                    | +1                           | -1   | +4   | -8.3%  | 8                  |
| Administrative/ Supervisory (V to VII) | 28                 | 28                 | 36                 | 38                 | 37                 | +8                    | +1                    | -1                           | +9   | +9   | +32.6%   | 39                 |
| Clerical (III & IV)                    | 38                 | 36                 | 50                 | 50                 | 50                 | +13                   | +0                    | 0                            | +13  | +12  | +36.6%   | 56                 |
| Management & Administrative            | 70                 | 73                 | 92                 | 95                 | 95                 | +20                   | +2                    | 0                            | +22  | +25  | +29.9%   | 103                |
| Support                                | 6                  | 5                  | 3                  | 3                  | 3                  | -2                    | +0                    | +0                           | -2   | -2   | -35.2%   | 4                  |
| Maintenance/ Technical                 | 3                  | 1                  | 2                  | 2                  | 1                  | +1                    | -1                    | -1                           | 0  | -2   | -31.0%   | 1                  |
| General Support                        | 9                  | 7                  | 5                  | 5                  | 4                  | -1                    | -1                    | -1                           | -2   | -4   | -34.3%   | 5                  |
| Health Care Assistants                 | 238                | 203                | 200                | 204                | 205                | -3                    | +5                    | +1                           | +2   | -33  | +1.1%  | 246                |
| Care, other                            | 24                 | 31                 | 27                 | 29                 | 27                 | -3                    | 0                     | -2                           | -4   | +3   | -12.1%   | 28                 |
| Patient & Client Care                  | 262                | 233                | 227                | 233                | 232                | -6                    | +5                    | -1                           | -1   | -30  | -0.6%  | 274                |



### **Older People**

| Older People HSE Only NOV 2024           | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023 | WTE<br>OCT<br>2024 | WTE<br>NOV<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>OCT<br>2024 | WTE<br>Change<br>Dec<br>2022 to<br>NOV<br>2024 | WTE<br>Change<br>Dec<br>2019 to<br>NOV<br>2024 | % WTE<br>Change<br>Dec<br>2022 to<br>NOV<br>2024 | No.<br>NOV<br>2024 |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|-----------------------|-----------------------|------------------------------|--|--|--|--------------------|
| Overall                                  | 1,488              | 1,489              | 1,540              | 1,503              | 1,512              | +50                   | -28                   | +9                           | +23  | +24  | +1.5%  | 1,862              |
| Medical/ Dental, other                   | 11                 | 11                 | 11                 | 10                 | 10                 | +0                    | 0                     | +0                           | 0  | 0  | -2.3%  | 17                 |
| Medical & Dental                         | 11                 | 11                 | 11                 | 10                 | 10                 | +0                    | 0                     | +0                           | 0  | 0  | -2.3%  | 17                 |
| Nurse/ Midwife Manager                   | 77                 | 86                 | 89                 | 83                 | 83                 | +2                    | -5                    | +1                           | -3   | +7   | -3.4%  | 88                 |
| Nurse/ Midwife Specialist & AN/MP        | 2                  | 4                  | 6                  | 8                  | 8                  | +2                    | +2                    | 0                            | +4   | +6   | +93.4%   | 8                  |
| Staff Nurse/ Staff Midwife               | 249                | 255                | 262                | 278                | 290                | +7                    | +28                   | +12                          | +35  | +41  | +13.6%   | 320                |
| Public Health Nurse                      | 2                  | 2                  | 3                  | 3                  | 3                  | +1                    | -1                    | +0                           | +0   | +0   | +16.2%   | 3                  |
| Nursing/ Midwifery awaiting registration |                    |                    |                    | 2                  |                    |                       |                       |                              |  |  |  |                    |
| Nursing/ Midwifery Student               |                    |                    |                    | 2                  |                    |                       |                       | -2                           |  |  | -100.0%  |                    |
| Nursing/ Midwifery other                 |                    | 2                  | 2                  | 1                  | 1                  | 0                     | -1                    | +0                           | -1   | +1   | -52.0%   | 1                  |
| Nursing & Midwifery                      | 330                | 350                | 362                | 374                | 385                | +12                   | +22                   | +10                          | +35  | +54  | +9.9%  | 420                |
| Dietitians                               | 1                  | 3                  | 4                  | 4                  | 4                  | +3                    | 0                     | 0                            | +1   | +3   | -1.1%  | 4                  |
| Occupational Therapists                  | 9                  | 7                  | 7                  | 8                  | 8                  | -1                    | +1                    | +1                           | +0   | -1   | +17.6%   | 10                 |
| Physiotherapists                         | 8                  | 11                 | 12                 | 13                 | 13                 | +6                    | +1                    | +1                           | +2   | +6   | +10.7%   | 15                 |
| Podiatrists & Chiropodists               | 1                  |                    |                    |                    |                    | -1                    |                       |                              |  | -1   |  |                    |
| Speech & Language Therapists             | 2                  | 5                  | 8                  | 8                  | 8                  | +6                    | +0                    | +0                           | +3   | +6   | +3.6%  | 9                  |
| Therapy Professions                      | 21                 | 26                 | 30                 | 32                 | 32                 | +4                    | +3                    | +0                           | +6   | +12  | +24.8%   | 38                 |
| Health Science/ Diagnostics              |                    | 1                  | 1                  | 1                  | 1                  | 0                     | 0                     | 0                            | 0  | +1   | -9.0%  | 1                  |
| Pharmacy                                 | 3                  | 2                  | 2                  | 2                  | 2                  | +0                    | +0                    | +0                           | +0   | 0  | +10.2%   | 3                  |
| Social Workers                           | 7                  | 1                  | 1                  | 1                  | 2                  | +0                    | +0                    | +0                           | +1   | -5   | +54.5%   | 2                  |
| Health & Social Care Professionals       | 30                 | 30                 | 34                 | 36                 | 37                 | +4                    | +3                    | +1                           | +7   | +7   | +23.8%   | 44                 |
| Management (VIII & above)                | 6                  | 9                  | 10                 | 10                 | 9                  | +1                    | 0                     | 0                            | +1   | +4   | +6.0%  | 10                 |
| Administrative/ Supervisory (V to VII)   | 20                 | 31                 | 35                 | 25                 | 26                 | +4                    | -9                    | +1                           | -5   | +6   | -17.4%   | 27                 |
| Clerical (III & IV)                      | 70                 | 65                 | 87                 | 75                 | 71                 | +22                   | -16                   | -4                           | +6   | +1   | +9.5%  | 78                 |
| Management & Administrative              | 95                 | 105                | 132                | 110                | 107                | +27                   | -25                   | -3                           | +1   | +11  | +1.2%  | 115                |
| Support                                  | 26                 | 26                 | 30                 | 28                 | 28                 | +4                    | -2                    | +0                           | +2   | +2   | +8.2%  | 31                 |
| Maintenance/ Technical                   | 24                 | 22                 | 25                 | 25                 | 25                 | +3                    | 0                     | +0                           | +3   | +1   | +11.3%   | 25                 |
| General Support                          | 50                 | 48                 | 54                 | 53                 | 53                 | +6                    | -2                    | +0                           | +5   | +3   | +9.6%  | 56                 |
| Health Care Assistants                   | 952                | 911                | 916                | 875                | 872                | +6                    | -44                   | -3                           | -39  | -80  | -4.2%  | 1,150              |
| Care, other                              | 20                 | 35                 | 30                 | 44                 | 49                 | -5                    | +19                   | +5                           | +14  | +28  | +40.2%   | 60                 |
| Patient & Client Care                    | 972                | 946                | 946                | 919                | 921                | +1                    | -25                   | +1                           | -25  | -51  | -2.6%  | 1,210              |

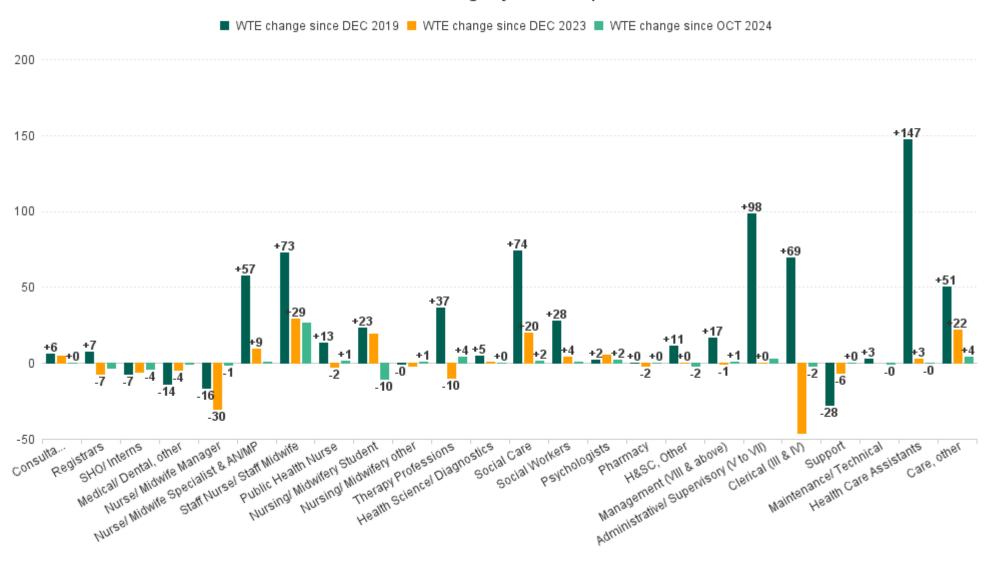


# **CHO Operations**

| CHO Operations HSE Only NOV 2024       | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023 | WTE<br>OCT<br>2024 | WTE<br>NOV<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>OCT<br>2024 | WTE<br>Change<br>Dec<br>2022 to<br>NOV<br>2024 | WTE<br>Change<br>Dec<br>2019 to<br>NOV<br>2024 | % WTE<br>Change<br>Dec<br>2022 to<br>NOV<br>2024 | No.<br>NOV<br>2024 |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|-----------------------|-----------------------|------------------------------|--|--|--|--------------------|
| Overall                                | 9                  | 65                 | 98                 | 88                 | 89                 | +33                   | -9                    | +1                           | +24  | +81  | +37.8%   | 91                 |
| Nurse/ Midwife Manager                 |                    | 2                  | 2                  | 2                  | 2                  | +0                    | +0                    | +0                           | +0   | +2   | +0.0%  | 2                  |
| Nurse/ Midwife Specialist & AN/MP      |                    | 1                  | 2                  | 2                  | 2                  | +1                    | +0                    | +0                           | +1   | +2   | +127.3%  | 2                  |
| Nursing & Midwifery                    |                    | 3                  | 4                  | 4                  | 4                  | +1                    | +0                    | +0                           | +1   | +4   | +38.9%   | 4                  |
| Occupational Therapists                |                    | 1                  | 1                  | 1                  | 1                  | +1                    | +0                    | +0                           | +0   | +1   | +0.0%  | 1                  |
| Therapy Professions                    |                    | 1                  | 1                  | 1                  | 1                  | +0                    | +0                    | +0                           | +0   | +1   | +0.0%  | 1                  |
| Pharmacy                               |                    | 1                  |                    |                    |                    | -1                    |                       |                              | -1   |  | -100.0%  |                    |
| Social Workers                         | 1                  | 5                  | 5                  | 4                  | 4                  | +0                    | -1                    | +0                           | -1   | +3   | -19.9%   | 4                  |
| Health & Social Care Professionals     | 1                  | 7                  | 6                  | 5                  | 5                  | -1                    | -1                    | +0                           | -2   | +4   | -28.3%   | 5                  |
| Management (VIII & above)              | 1                  | 17                 | 21                 | 18                 | 18                 | +3                    | -2                    | +0                           | +1   | +17  | +5.9%  | 19                 |
| Administrative/ Supervisory (V to VII) | 2                  | 21                 | 39                 | 36                 | 36                 | +18                   | -2                    | +0                           | +16  | +34  | +74.9%   | 37                 |
| Clerical (III & IV)                    | 5                  | 15                 | 27                 | 23                 | 23                 | +13                   | -4                    | +0                           | +9   | +19  | +58.3%   | 24                 |
| Management & Administrative            | 8                  | 53                 | 87                 | 78                 | 78                 | +34                   | -9                    | +0                           | +25  | +71  | +47.7%   | 80                 |
| Maintenance/ Technical                 |                    |                    | 1                  | 1                  | 1                  | +1                    | +0                    | +0                           | +1   | +1   | -100.0%  | 1                  |
| General Support                        |                    |                    | 1                  | 1                  | 1                  | +1                    | +0                    | +0                           | +1   | +1   | -100.0%  | 1                  |
| Health Care Assistants                 |                    |                    |                    |                    | 1                  |                       | +1                    | +1                           | +1   | +1   | -100.0%  | 1                  |
| Care, other                            |                    | 2                  |                    |                    |                    | -2                    |                       |                              | -2   |  | -100.0%  |                    |
| Patient & Client Care                  |                    | 2                  |                    |                    | 1                  | -2                    | +1                    | +1                           | -1   | +1   | -51.8%   | 1                  |



## WTE Change by Staff Group





| NOV 2024                                 | WTE<br>NOV<br>2024 | No.<br>NOV<br>2024 | WTE:  | Number<br>Male % | Number<br>Female<br>% | Male<br>WTE :<br>No. | Female<br>WTE :<br>No | Perm<br>Count<br>% | Perm<br>Count<br>Male % | Perm<br>Count<br>Female<br>% | Fulltime<br>Count<br>% | Part<br>time<br>Count<br>% | FT<br>Count<br>Male % | FT<br>Count<br>Female<br>% |
|--|--------------------|--------------------|-------|------------------|-----------------------|----------------------|-----------------------|--------------------|-------------------------|------------------------------|------------------------|----------------------------|-----------------------|----------------------------|
| Total                                    | 6,792              | 8,021              | 1:0.8 | 18.41%           | 81.59%                | 1:0.9                | 1:0.8                 | 91.36%             | 16.18%                  | 75.18%                       | 61.40%                 | 38.60%                     | 70.62%                | 59.32%                     |
| Consultant Dentistry                     | 1                  |                    | 1:0.9 |                  | 100.00%               | 1:                   | 1:0.9                 | 100.00%            |                         | 100.00%                      | 100.00%                |                            |                       | 100.00%                    |
| Consultant Medicine                      | 6                  |                    | 1:0.9 | 33.33%           |                       | 1:1                  | 1:0.9                 | 83.33%             | 33.33%                  | 50.00%                       | 83.33%                 | 16.67%                     | 100.00%               | 75.00%                     |
| Consultant Psychiatry                    | 42                 | 44                 | 1:0.9 | 52.27%           | 47.73%                | 1:1                  | 1:0.9                 | 81.82%             | 38.64%                  | 43.18%                       | 90.91%                 | 9.09%                      | 100.00%               | 80.95%                     |
| Dentists                                 | 29                 | 34                 | 1:0.8 | 44.12%           | 55.88%                | 1:0.8                | 1:0.9                 | 100.00%            | 44.12%                  | 55.88%                       | 70.59%                 | 29.41%                     | 80.00%                | 63.16%                     |
| Other Medical                            | 30                 | 43                 | 1:0.7 | 62.79%           | 37.21%                | 1:0.6                | 1:0.8                 | 83.72%             | 46.51%                  | 37.21%                       | 44.19%                 | 55.81%                     | 44.44%                | 43.75%                     |
| Registrar                                | 98                 | 101                | 1:1   | 42.57%           | 57.43%                | 1:1                  | 1:1                   | 0.99%              | 0.99%                   |                              | 99.01%                 | 0.99%                      | 100.00%               | 98.28%                     |
| Senior House Officer                     | 31                 | 31                 | 1:1   | 58.06%           | 41.94%                | 1:1                  | 1:1                   |                    |                         |                              | 100.00%                |                            | 100.00%               | 100.00%                    |
| Senior Registrar                         | 15                 | 16                 | 1:0.9 | 31.25%           | 68.75%                | 1:0.9                | 1:0.9                 |                    |                         |                              | 81.25%                 | 18.75%                     | 80.00%                | 81.82%                     |
| Medical & Dental                         | 251                | 276                | 1:0.9 | 48.19%           | 51.81%                | 1:0.9                | 1:0.9                 | 40.94%             | 19.93%                  | 21.01%                       | 84.42%                 | 15.58%                     | 85.71%                | 83.22%                     |
| Advanced Nurse/ Midwife Practitioner     | 13                 | 13                 | 1:1   | 23.08%           | 76.92%                | 1:1                  | 1:1                   | 100.00%            | 23.08%                  | 76.92%                       | 100.00%                |                            | 100.00%               | 100.00%                    |
| Adv. Nurse/ Midwife, Candidate           | 8                  | 8                  |       | 12.50%           | 87.50%                | 1:1                  | 1:0.9                 | 87.50%             | 12.50%                  | 75.00%                       | 100.00%                |                            | 100.00%               | 100.00%                    |
| Clinical Nurse/ Midwife Manager 1        | 61                 | 66                 | 1:0.9 | 21.21%           | 78.79%                | 1:0.9                | 1:0.9                 | 92.42%             | 16.67%                  | 75.76%                       | 83.33%                 | 16.67%                     | 100.00%               | 78.85%                     |
| Clinical Nurse/ Midwife Manager 2        | 174                | 189                | 1:0.9 | 14.29%           | 85.71%                | 1:1                  | 1:0.9                 | 98.94%             | 14.29%                  | 84.66%                       | 84.13%                 | 15.87%                     | 100.00%               | 81.48%                     |
| Clinical Nurse/ Midwife Manager 3        | 32                 | 32                 | 1:1   | 28.13%           | 71.88%                | 1:1                  | 1:1                   | 93.75%             | 28.13%                  | 65.63%                       | 90.63%                 | 9.38%                      | 100.00%               | 86.96%                     |
| Clinical Nurse/ Midwife Spec., Candidate | 3                  | 3                  | 1:1   |                  | 100.00%               | 1:                   | 1:1                   | 33.33%             |                         | 33.33%                       | 100.00%                |                            |                       | 100.00%                    |
| Clinical Nurse/ Midwife Specialist       | 134                | 148                | 1:0.9 | 10.81%           | 89.19%                | 1:1                  | 1:0.9                 | 99.32%             | 10.81%                  | 88.51%                       | 81.08%                 | 18.92%                     | 93.75%                | 79.55%                     |
| Director Nursing/Midwifery, Assistant    | 68                 | 71                 | 1:1   | 12.68%           | 87.32%                | 1:1                  | 1:0.9                 | 98.59%             | 12.68%                  | 85.92%                       | 91.55%                 | 8.45%                      | 100.00%               | 90.32%                     |
| Director of Nursing/Midwifery            | 21                 | 21                 | 1:1   | 19.05%           | 80.95%                | 1:1                  | 1:1                   | 100.00%            | 19.05%                  | 80.95%                       | 100.00%                |                            | 100.00%               | 100.00%                    |
| Nursing Education/Clinical               | 9                  | 10                 | 1:0.9 | 10.00%           | 90.00%                | 1:1                  | 1:0.9                 | 100.00%            | 10.00%                  | 90.00%                       | 80.00%                 | 20.00%                     | 100.00%               | 77.78%                     |
| Nursing/ Midwifery awaiting registration | 16                 | 16                 | 1:1   | 18.75%           | 81.25%                | 1:1                  | 1:1                   |                    |                         |                              | 100.00%                |                            | 100.00%               | 100.00%                    |
| Post-registration Nurse/ Midwife Student | 11                 | 11                 | 1:1   |                  | 100.00%               | 1:                   | 1:1                   | 36.36%             |                         | 36.36%                       | 100.00%                |                            |                       | 100.00%                    |
| Pre-registration Nurse/ Midwife Intern   | 1                  | 3                  | 1:0.4 | 33.33%           | 66.67%                | 1:0.5                | 1:0.4                 |                    |                         |                              | 100.00%                |                            | 100.00%               | 100.00%                    |
| Public Health Nurse                      | 212                | 251                | 1:0.8 |                  | 100.00%               | 1:                   | 1:0.8                 | 99.60%             |                         | 99.60%                       | 73.31%                 | 26.69%                     |                       | 73.31%                     |
| Staff Nurse [Intellectual Disability]    | 338                | 392                | 1:0.9 | 16.58%           | 83.42%                | 1:0.9                | 1:0.9                 | 94.13%             | 14.54%                  | 79.59%                       | 66.33%                 | 33.67%                     | 84.62%                | 62.69%                     |
| Staff Nurse [Psychiatric]                | 307                | 328                | 1:0.9 | 22.56%           | 77.44%                | 1:1                  | 1:0.9                 | 96.34%             | 21.95%                  | 74.39%                       | 91.16%                 | 8.84%                      | 98.65%                | 88.98%                     |
| Staff Nurses [General/ Children's]       | 426                | 504                | 1:0.8 | 6.55%            | 93.45%                | 1:1                  | 1:0.8                 | 98.61%             | 6.55%                   | 92.06%                       | 61.90%                 | 38.10%                     | 96.97%                | 59.45%                     |
| Nursing & Midwifery                      | 1,832              | 2,066              | 1:0.9 | 12.58%           | 87.42%                | 1:1                  | 1:0.9                 | 95.98%             | 11.76%                  | 84.22%                       | 75.80%                 | 24.20%                     | 95.00%                | 73.03%                     |
| Audiology                                | 6                  | 7                  | 1:0.9 | 28.57%           | 71.43%                | 1:1                  | 1:0.9                 | 85.71%             | 28.57%                  | 57.14%                       | 57.14%                 | 42.86%                     | 50.00%                | 60.00%                     |
| Clinical Engineering                     | 5                  | 5                  | 1:1   | 100.00%          |                       | 1:1                  | 1:                    | 80.00%             | 80.00%                  |                              | 100.00%                |                            | 100.00%               |                            |
| Counsellor Therapists                    | 48                 | 54                 | 1:0.9 | 9.26%            | 90.74%                | 1:1                  | 1:0.9                 | 94.44%             | 9.26%                   | 85.19%                       | 59.26%                 | 40.74%                     | 80.00%                | 57.14%                     |
| Dental Hygienists                        | 13                 | 14                 | 1:0.9 |                  | 100.00%               | 1:                   | 1:0.9                 | 100.00%            |                         | 100.00%                      | 78.57%                 | 21.43%                     |                       | 78.57%                     |
| Dietitians                               | 34                 | 40                 | 1:0.8 | 5.00%            | 95.00%                | 1:1                  | 1:0.8                 | 100.00%            | 5.00%                   | 95.00%                       | 67.50%                 | 32.50%                     | 100.00%               | 65.79%                     |
| Occupational Therapists                  | 145                | 168                | 1:0.9 | 5.95%            | 94.05%                | 1:1                  | 1:0.9                 | 100.00%            | 5.95%                   | 94.05%                       | 77.38%                 | 22.62%                     | 100.00%               | 75.95%                     |
| Orthoptists                              | 2                  | 2                  | 1:0.8 |                  | 100.00%               | 1:                   | 1:0.8                 | 100.00%            |                         | 100.00%                      | 50.00%                 | 50.00%                     |                       | 50.00%                     |
| Other Health & Social Care               | 2                  | 2                  | 1:1   | 50.00%           | 50.00%                | 1:1                  | 1:1                   | 100.00%            | 50.00%                  | 50.00%                       | 100.00%                |                            | 100.00%               | 100.00%                    |
| Pharmacists                              | 7                  | 9                  | 1:0.8 | 11.11%           | 88.89%                | 1:1                  | 1:0.8                 | 100.00%            | 11.11%                  | 88.89%                       | 55.56%                 | 44.44%                     | 100.00%               | 50.00%                     |
| Pharmacy Technicians                     | 1                  | 1                  | 1:0.5 |                  | 100.00%               | 1:                   | 1:0.5                 | 100.00%            |                         | 100.00%                      |                        | 100.00%                    |                       |                            |
| Physiotherapists                         | 115                | 138                | 1:0.8 | 18.12%           | 81.88%                | 1:0.9                | 1:0.8                 | 99.28%             | 18.12%                  | 81.16%                       | 65.94%                 | 34.06%                     | 80.00%                | 62.83%                     |
| Play Therapists/ Specialists             | 1                  | 1                  | 1:1   | 100.00%          |                       | 1:1                  | 1:                    | 100.00%            | 100.00%                 |                              | 100.00%                |                            | 100.00%               |                            |
| Podiatrists & Chiropodists               | 6                  | 6                  | 1:0.9 |                  | 100.00%               | 1:                   | 1:0.9                 | 100.00%            |                         | 100.00%                      | 83.33%                 | 16.67%                     |                       | 83.33%                     |
| Psychologists                            | 122                | 132                | 1:0.9 | 30.30%           | 69.70%                | 1:0.9                | 1:0.9                 | 72.73%             | 25.00%                  | 47.73%                       | 87.88%                 | 12.12%                     | 92.50%                | 85.87%                     |
| Respiratory Physiologists                | 1                  | 1                  | 1:1   |                  | 100.00%               | 1:                   | 1:1                   | 100.00%            |                         | 100.00%                      | 100.00%                |                            |                       | 100.00%                    |
| Social Care                              | 442                | 537                | 1:0.8 | 16.57%           | 83.43%                | 1:0.9                | 1:0.8                 | 96.83%             | 15.83%                  | 81.01%                       | 28.31%                 | 71.69%                     | 25.84%                | 28.79%                     |
| Social Workers                           | 116                | 129                | 1:0.9 | 14.73%           | 85.27%                | 1:0.9                | 1:0.9                 | 96.12%             | 13.95%                  | 82.17%                       | 82.17%                 | 17.83%                     | 84.21%                | 81.82%                     |
| Speech & Language Therapists             | 112                | 136                | 1:0.8 | 1.47%            | 98.53%                | 1:0.9                | 1:0.8                 | 98.53%             | 1.47%                   | 97.06%                       | 63.97%                 | 36.03%                     | 100.00%               | 63.43%                     |
| Health & Social Care Professionals       | 1,177              | 1,382              | 1:0.9 | 14.62%           | 85.38%                | 1:0.9                | 1:0.8                 | 95.22%             | 13.68%                  | 81.55%                       | 56.15%                 | 43.85%                     | 60.89%                | 55.34%                     |
| CEO/Chief Officer                        | 1                  | 1                  | 1:1   |                  | 100.00%               | 1:                   | 1:1                   | 100.00%            |                         | 100.00%                      | 100.00%                |                            |                       | 100.00%                    |
| General Administrative (III & IV)        | 577                | 672                | 1:0.9 | 6.70%            | 93.30%                | 1:0.9                | 1:0.9                 | 91.52%             | 5.51%                   | 86.01%                       | 67.26%                 | 32.74%                     | 88.89%                | 65.71%                     |
| General Managers                         | 20                 | 20                 | 1:1   | 5.00%            | 95.00%                | 1:1                  | 1:1                   | 100.00%            | 5.00%                   | 95.00%                       | 95.00%                 | 5.00%                      | 100.00%               | 94.74%                     |
| Middle Management (V-VII)                | 275                | 290                | 1:0.9 | 14.48%           | 85.52%                | 1:1                  | 1:0.9                 | 98.28%             | 13.10%                  | 85.17%                       | 86.21%                 | 13.79%                     | 100.00%               | 83.87%                     |
| Other Executives                         | 7                  | 7                  | 1:1   | 28.57%           | 71.43%                | 1:1                  | 1:0.9                 | 100.00%            | 28.57%                  | 71.43%                       | 100.00%                |                            | 100.00%               | 100.00%                    |
| VIII                                     | 52                 | 54                 | 1:1   | 31.48%           | 68.52%                | 1:1                  | 1:0.9                 | 100.00%            | 31.48%                  | 68.52%                       | 94.44%                 | 5.56%                      | 94.12%                | 94.59%                     |
| Management & Administrative              | 930                | 1,044              | 1:0.9 | 10.25%           | 89.75%                | 1:1                  | 1:0.9                 | 94.06%             | 9.10%                   | 84.96%                       | 74.71%                 | 25.29%                     | 94.39%                | 72.47%                     |
| Catering                                 | 29                 | 33                 | 1:0.9 | 24.24%           | 75.76%                | 1:0.8                | 1:0.9                 | 100.00%            | 24.24%                  | 75.76%                       | 66.67%                 | 33.33%                     | 75.00%                | 64.00%                     |
| Household Services                       | 40                 | 47                 | 1:0.9 | 29.79%           | 70.21%                | 1:0.9                | 1:0.8                 | 82.98%             | 29.79%                  | 53.19%                       | 74.47%                 | 25.53%                     | 85.71%                | 69.70%                     |
| Maintenance                              | 67                 | 68                 | 1:1   | 98.53%           | 1.47%                 | 1:1                  | 1:1                   | 95.59%             | 94.12%                  | 1.47%                        | 98.53%                 | 1.47%                      | 98.51%                | 100.00%                    |



| NOV 2024                              | WTE<br>NOV<br>2024 | No.<br>NOV<br>2024 | WTE : | Number<br>Male % | Number<br>Female<br>% | Male<br>WTE :<br>No. | Female<br>WTE :<br>No | Perm<br>Count<br>% | Perm<br>Count<br>Male % | Perm<br>Count<br>Female<br>% | Fulltime<br>Count<br>% | Part<br>time<br>Count<br>% | FT<br>Count<br>Male % | FT<br>Count<br>Female<br>% |
|---------------------------------------|--------------------|--------------------|-------|------------------|-----------------------|----------------------|-----------------------|--------------------|-------------------------|------------------------------|------------------------|----------------------------|-----------------------|----------------------------|
| Total                                 | 6,792              | 8,021              | 1:0.8 | 18.41%           | 81.59%                | 1:0.9                | 1:0.8                 | 91.36%             | 16.18%                  | 75.18%                       | 61.40%                 | 38.60%                     | 70.62%                | 59.32%                     |
| Other Support                         | 27                 | 40                 | 1:0.7 | 57.50%           | 42.50%                | 1:0.9                | 1:0.3                 | 65.00%             | 52.50%                  | 12.50%                       | 52.50%                 | 47.50%                     | 82.61%                | 11.76%                     |
| Portering                             | 4                  | 4                  | 1:1   | 100.00%          |                       | 1:1                  | 1:                    | 100.00%            | 100.00%                 |                              | 100.00%                |                            | 100.00%               |                            |
| Technical Services                    | 4                  | 4                  | 1:1   | 100.00%          |                       | 1:1                  | 1:                    | 100.00%            | 100.00%                 |                              | 100.00%                |                            | 100.00%               |                            |
| General Support                       | 171                | 196                | 1:0.9 | 61.22%           | 38.78%                | 1:1                  | 1:0.7                 | 87.24%             | 58.67%                  | 28.57%                       | 78.06%                 | 21.94%                     | 92.50%                | 55.26%                     |
| Attendant/ Aide                       | 314                | 370                | 1:0.8 | 20.00%           | 80.00%                | 1:0.9                | 1:0.8                 | 93.78%             | 18.11%                  | 75.68%                       | 55.68%                 | 44.32%                     | 77.03%                | 50.34%                     |
| Health Care Assistant/ Care Assistant | 1,414              | 1,720              | 1:0.8 | 26.28%           | 73.72%                | 1:0.9                | 1:0.8                 | 93.14%             | 24.88%                  | 68.26%                       | 43.43%                 | 56.57%                     | 48.45%                | 41.64%                     |
| Health Care Assistant /Home Support   | 403                | 618                | 1:0.7 | 5.99%            | 94.01%                | 1:0.6                | 1:0.7                 | 78.48%             | 3.72%                   | 74.76%                       | 38.83%                 | 61.17%                     | 43.24%                | 38.55%                     |
| Health Promotion                      | 26                 | 28                 | 1:0.9 | 10.71%           | 89.29%                | 1:1                  | 1:0.9                 | 96.43%             | 10.71%                  | 85.71%                       | 85.71%                 | 14.29%                     | 100.00%               | 84.00%                     |
| Health & Social Care Assistants       | 12                 | 14                 | 1:0.9 | 14.29%           | 85.71%                | 1:1                  | 1:0.8                 | 35.71%             |                         | 35.71%                       | 64.29%                 | 35.71%                     | 100.00%               | 58.33%                     |
| Home Care Services                    | 39                 | 40                 | 1:1   | 7.50%            | 92.50%                | 1:1                  | 1:1                   | 97.50%             | 7.50%                   | 90.00%                       | 97.50%                 | 2.50%                      | 100.00%               | 97.30%                     |
| Other Care Grades                     | 131                | 153                | 1:0.9 | 30.72%           | 69.28%                | 1:0.8                | 1:0.9                 | 98.69%             | 30.07%                  | 68.63%                       | 62.09%                 | 37.91%                     | 59.57%                | 63.21%                     |
| Pastoral Care                         | 3                  | 9                  | 1:0.3 | 77.78%           | 22.22%                | 1:0.3                | 1:0.5                 | 22.22%             | 11.11%                  | 11.11%                       | 11.11%                 | 88.89%                     |                       | 50.00%                     |
| Workshop Services                     | 89                 | 105                | 1:0.8 | 28.57%           | 71.43%                | 1:0.9                | 1:0.8                 | 100.00%            | 28.57%                  | 71.43%                       | 53.33%                 | 46.67%                     | 63.33%                | 49.33%                     |
| Patient & Client Care                 | 2,431              | 3,057              | 1:0.8 | 21.43%           | 78.57%                | 1:0.9                | 1:0.8                 | 90.38%             | 19.66%                  | 70.72%                       | 46.35%                 | 53.65%                     | 52.98%                | 44.55%                     |



## Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. NOV 2024

| NOV 2024                     | WTE<br>NOV<br>2024 | No. NOV<br>2024 | WTE :<br>No | Number<br>Male % | Number<br>Female<br>% | Male<br>WTE :<br>No. | Female<br>WTE :<br>No | Perm<br>Count<br>% | Number<br>Male % | Number<br>Female<br>% | Fulltime<br>Count<br>% | Part<br>time<br>Count<br>% | FT<br>Count<br>Male % | FT<br>Count<br>Female<br>% |
|------------------------------|--------------------|-----------------|-------------|------------------|-----------------------|----------------------|-----------------------|--------------------|------------------|-----------------------|------------------------|----------------------------|-----------------------|----------------------------|
| Total                        | 6,792              | 8,021           | 1:0.8       | 18.41%           | 81.59%                | 1:0.9                | 1:0.8                 | 91.36%             | 16.18%           | 75.18%                | 61.40%                 | 38.60%                     | 70.62%                | 59.32%                     |
| Disabilities                 | 2,539              | 3,070           | 1:0.8       | 22.96%           | 77.04%                | 1:0.9                | 1:0.8                 | 93.36%             | 21.56%           | 71.79%                | 48.08%                 | 51.92%                     | 51.77%                | 46.98%                     |
| Mental Health                | 1,096              | 1,177           | 1:0.9       | 25.15%           | 74.85%                | 1:1                  | 1:0.9                 | 87.85%             | 20.56%           | 67.29%                | 86.15%                 | 13.85%                     | 96.28%                | 82.75%                     |
| Older People                 | 1,512              | 1,862           | 1:0.8       | 12.78%           | 87.22%                | 1:0.9                | 1:0.8                 | 91.78%             | 11.06%           | 80.72%                | 58.59%                 | 41.41%                     | 77.73%                | 55.79%                     |
| Primary Care                 | 1,509              | 1,769           | 1:0.9       | 12.21%           | 87.79%                | 1:0.9                | 1:0.8                 | 89.60%             | 9.61%            | 79.99%                | 68.68%                 | 31.32%                     | 86.57%                | 66.19%                     |
| CHO Operations               | 89                 | 91              | 1:1         | 17.58%           | 82.42%                | 1:1                  | 1:1                   | 93.41%             | 15.38%           | 78.02%                | 94.51%                 | 5.49%                      | 93.75%                | 94.67%                     |
| Community Health & Wellbeing | 48                 | 52              | 1:0.9       | 11.54%           | 88.46%                | 1:1                  | 1:0.9                 | 94.23%             | 7.69%            | 86.54%                | 82.69%                 | 17.31%                     | 100.00%               | 80.43%                     |



| Employment by Grade Group NOV 2024       | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023 | WTE<br>OCT<br>2024 | WTE<br>NOV<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>OCT<br>2024 | WTE<br>Change<br>Dec<br>2022 to<br>NOV<br>2024 | WTE<br>Change<br>Dec<br>2019 to<br>NOV<br>2024 | % WTE Change Dec 2022 to NOV 2024 | No.<br>NOV<br>2024 |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|-----------------------|-----------------------|------------------------------|--|--|-----------------------------------|--------------------|
| Overall                                  | 6,135              | 6,514              | 6,792              | 6,766              | 6,792              | +278                  | +1                    | +26                          | +278   | +657   | +4.3%                             | 8,021              |
| Consultant Dentistry                     | 1                  | 1                  |                    | 1                  | 1                  | -1                    | +1                    | +0                           | 0  | 0  | -9.1%                             | 1                  |
| Consultant Medicine                      | 5                  | 5                  | 5                  | 6                  | 6                  | +0                    | +0                    | +0                           | +1   | +1   | +12.9%                            | 6                  |
| Consultant Psychiatry                    | 36                 | 36                 | 38                 | 42                 | 42                 | +2                    | +3                    | 0                            | +5   | +5   | +14.6%                            | 44                 |
| Consultants                              | 42                 | 42                 | 43                 | 48                 | 48                 | +1                    | +5                    | +0                           | +6   | +6   | +13.9%                            | 51                 |
| Registrar                                | 92                 | 112                | 108                | 101                | 98                 | -4                    | -10                   | -3                           | -13  | +6   | -12.0%                            | 101                |
| Senior Registrar                         | 14                 | 11                 | 12                 | 15                 | 15                 | +2                    | +2                    | 0                            | +4   | +1   | +39.6%                            | 16                 |
| Registrars                               | 106                | 122                | 121                | 116                | 113                | -2                    | -7                    | -3                           | -9   | +7   | -7.5%                             | 117                |
| Senior House Officer                     | 38                 | 29                 | 37                 | 35                 | 31                 | +8                    | -6                    | -4                           | +2   | -7   | +6.9%                             | 31                 |
| SHO/ Interns                             | 38                 |                    | 37                 | 35                 | 31                 | +8                    | -6                    | -4                           |  | -7   |                                   | 31                 |
|  |                    | 29                 |                    |                    |                    |                       |                       |                              | +2   |  | +6.9%                             |                    |
| Dentists                                 | 36                 | 34                 | 33                 | 29                 | 29                 | -1                    | -4                    | +0                           | -5   | -7   | -16.0%                            | 34                 |
| Other Medical                            | 37                 | 31                 | 30                 | 30                 | 30                 | -1                    | +0                    | 0                            | -1   | -7   | -3.7%                             | 43                 |
| Medical/ Dental, other                   | 72                 | 65                 | 63                 | 59                 | 58                 | -2                    | -4                    | 0                            | -7   | -14  | -10.2%                            | 77                 |
| Medical & Dental                         | 259                | 259                |                    | 257                | 251                | +5                    | -13                   | -7                           | -8   | -8   | -3.1%                             | +276               |
| Clinical Nurse/ Midwife Manager 1        | 76                 | 65                 | 68                 | 60                 | 61                 | +3                    | -7                    | +1                           | -4   | -15  | -6.3%                             | 66                 |
| Clinical Nurse/ Midwife Manager 2        | 177                | 180                | 188                | 176                | 174                | +8                    | -14                   | -2                           | -6   | -3   | -3.2%                             | 189                |
| Clinical Nurse/ Midwife Manager 3        | 34                 | 34                 | 34                 | 33                 | 32                 | +0                    | -3                    | -2                           | -2   | -2   | -7.0%                             | 32                 |
| Director Nursing/Midwifery, Assistant    | 60                 | 74                 | 76                 | 66                 | 68                 | +2                    | -8                    | +2                           | -6   | +8   | -8.5%                             | 71                 |
| Director of Nursing/Midwifery            | 24                 | 23                 | 19                 | 21                 | 21                 | -4                    | +2                    | 0                            | -2   | -4   | -9.8%                             | 21                 |
| Nurse/ Midwife Manager                   | 372                | 376                | 385                | 356                | 355                | +9                    | -30                   | -1                           | -21  | -16  | -5.5%                             | 379                |
| Adv. Nurse/ Midwife, Candidate           | 2                  | 7                  | 9                  | 8                  | 8                  | +2                    | -1                    | -1                           | +1   | +6   | +10.9%                            | 8                  |
| Advanced Nurse/ Midwife Practitioner     | 2                  | 7                  | 10                 | 12                 | 13                 | +3                    | +3                    | +1                           | +5   | +11  | +73.4%                            | 13                 |
| Clinical Nurse/ Midwife Spec., Candidate |                    |                    |                    | 3                  | 3                  |                       | +3                    | +0                           | +3   | +3   | -100.0%                           | 3                  |
| Clinical Nurse/ Midwife Specialist       | 96                 | 117                | 129                | 133                | 134                | +12                   | +5                    | +0                           | +17  | +38  | +14.4%                            | 148                |
| Nurse/ Midwife Specialist & AN/MP        | 100                | 131                | 148                | 156                | 157                | +17                   | +9                    | +1                           | +26  | +57  | +19.8%                            | 172                |
| Staff Nurse [Intellectual Disability]    | 232                | 292                | 303                | 326                | 338                | +10                   | +35                   | +12                          | +45  | +106   | +15.4%                            | 392                |
| Staff Nurse [Psychiatric]                | 333                | 326                | 325                | 303                | 307                | -1                    | -18                   | +4                           | -19  | -26  | -5.9%                             | 328                |
| Staff Nurses [General/ Children's]       | 433                | 404                | 413                | 416                | 426                | +9                    | +13                   | +10                          | +22  | -7   | +5.4%                             | 504                |
| Staff Nurse/ Staff Midwife               | 998                | 1,023              | 1,041              | 1,044              | 1,071              | +18                   | +29                   | +26                          | +48  | +73  | +4.7%                             | 1,224              |
| Public Health Nurse                      | 199                | 220                | 215                | 211                | 212                | -6                    | -2                    | +1                           | -8   | +13  | -3.7%                             | 251                |
| Public Health Nurse                      | 199                | 220                | 215                | 211                | 212                | -6                    | -2                    | +1                           | -8   | +13  | -3.7%                             | 251                |
| Nursing/ Midwifery awaiting registration | 2                  | 9                  | 1                  | 24                 | 16                 | -8                    | +15                   | -8                           | +6   | +14  | +70.2%                            | 16                 |
| Post-registration Nurse/ Midwife Student | 2                  |                    | 5                  | 11                 | 11                 | +5                    | +6                    | +0                           | +11  | +9   | -100.0%                           | 11                 |
| Pre-registration Nurse/ Midwife Intern   | 1                  | 1                  | 3                  | 4                  | 1                  | +2                    | -1                    | -3                           | +1   | +1   | +164.0%                           | 3                  |
| Nursing/ Midwifery Student               | 4                  | 10                 | 9                  | 38                 | 28                 | -1                    | +19                   | -10                          | +18  | +23  | +188.9%                           | 30                 |
| Nursing Education/Clinical               | 9                  | 10                 | 11                 | 8                  | 9                  | +1                    | -2                    | +1                           | -1   | 0  | -11.2%                            | 10                 |
| Nursing/ Midwifery other                 | 9                  | 10                 | 11                 | 8                  | 9                  | +1                    | -2                    | +1                           | -1   | 0  | -11.2%                            | 10                 |
| Nursing & Midwifery                      | 1,682              | 1,770              |                    | 1,814              | 1,832              | +38                   | +24                   | +18                          | +62  | +150   | +3.5%                             | +2,066             |
| Dietitians                               | 20                 | 28                 | 35                 | 34                 | 34                 | +7                    | -1                    | 0                            | +6   | +14  | +22.4%                            | 40                 |
| Occupational Therapists                  | 139                | 133                | 153                | 145                | 145                | +19                   | -7                    | +0                           | +12  | +6   | +9.1%                             | 168                |
| Orthoptists                              | 109                | 1                  | 2                  | 2                  | 2                  | +0                    | +0                    | +0                           | +0   | +2   | +10.1%                            | 2                  |
| Physiotherapists                         | 107                | 109                | 119                | 115                | 115                | +10                   | -4                    | 0                            | +6   | +8   | +5.7%                             | 138                |
| Podiatrists & Chiropodists               | 5                  | 3                  | 6                  | 6                  | 6                  | +2                    | +0                    | +0                           | +2   | +1   | +58.5%                            | 6                  |
| Speech & Language Therapists             | 106                | 104                | 110                | 107                | 112                | +6                    | +2                    | +5                           | +9   | +6   | +8.4%                             | 136                |
| Therapy Professions                      | 377                | 378                | 423                | 409                | 414                | +45                   | -10                   | +4                           | +35  | +37  | +9.3%                             | 490                |
| Audiology                                | 377                | 7                  | 6                  | 409                | 6                  | -1                    | +0                    | +0                           | -1   | +3   | -12.9%                            | 7                  |
|  | 4                  | 6                  | 5                  | 5                  | 5                  | -1                    | 0                     | +0                           | -1<br>-1                                       | +3   | -12.9%                            | 5                  |
| Clinical Engineering                     | 4                  | 0                  | 5                  | 1                  | 1                  | -1                    | +1                    |                              | +1   | +1   |                                   |                    |
| Respiratory Physiologists                | _                  | 40                 | 4.4                |                    |                    |                       |                       | +0                           |  |  | -100.0%                           | 1                  |
| Health Science/ Diagnostics              | 7                  | 13                 | 11                 | 12                 | 12                 | -2                    | +1                    | +0                           | -1   | +5   | -7.8%                             | 13                 |
| Social Care                              | 368                | 421                | 422                | 441                | 442                | +1                    | +20                   | +2                           | +21  | +74  | +4.9%                             | 537                |
| Social Care                              | 368                | 421                | 422                | 441                | 442                | +1                    | +20                   | +2                           | +21  | +74  | +4.9%                             | 537                |
| Pharmacists                              | 6                  | 10                 | 9                  | 7                  | 7                  | -1                    | -2                    | +0                           | -3   | +1   | -27.7%                            | 9                  |
| Pharmacy Technicians                     | 1                  | 1                  | 1                  | 1                  | 1                  | -1                    | +0                    | +0                           | -1   | 0  | -64.4%                            | 1                  |
| Pharmacy                                 | 7                  | 11                 | 10                 | 8                  | 8                  | -1                    | -2                    | +0                           | -4   | +0   | -32.6%                            | 10                 |



| Employment by Grade Group NOV 2024     | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023 | WTE<br>OCT<br>2024 | WTE<br>NOV<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>OCT<br>2024 | WTE<br>Change<br>Dec<br>2022 to<br>NOV<br>2024 | WTE<br>Change<br>Dec<br>2019 to<br>NOV<br>2024 | % WTE<br>Change<br>Dec<br>2022 to<br>NOV<br>2024 | No.<br>NOV<br>2024 |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|-----------------------|-----------------------|------------------------------|--|--|--|--------------------|
| Overall                                | 6,135              | 6,514              | 6,792              | 6,766              | 6,792              | +278                  | +1                    | +26                          | +278   | +657   | +4.3%  | 8,021              |
| Psychologists                          | 120                | 111                | 117                | 120                | 122                | +6                    | +5                    | +2                           | +12  | +2   | +10.4%   | 132                |
| Psychologists                          | 120                | 111                | 117                | 120                | 122                | +6                    | +5                    | +2                           | +12  | +2   | +10.4%   | 132                |
| Social Workers                         | 88                 | 108                | 112                | 114                | 116                | +4                    | +4                    | +1                           | +8   | +28  | +7.4%  | 129                |
| Social Workers                         | 88                 | 108                | 112                | 114                | 116                | +4                    | +4                    | +1                           | +8   | +28  | +7.4%  | 129                |
| Counsellor Therapists                  | 37                 | 47                 | 51                 | 49                 | 48                 | +4                    | -4                    | -2                           | +1   | +10  | +1.7%  | 54                 |
| Dental Hygienists                      | 12                 | 11                 | 9                  | 13                 | 13                 | -2                    | +4                    | +0                           | +2   | +1   | +18.9%   | 14                 |
| Other Health & Social Care             | 2                  | 1                  | 2                  | 2                  | 2                  | +1                    | +0                    | +0                           | +1   | +0   | +100.0%  | 2                  |
| Play Therapists/ Specialists           | 1                  | 2                  | 1                  | 1                  | 1                  | -1                    | +0                    | +0                           | -1   | +0   | -50.0%   | 1                  |
| H&SC, Other                            | 52                 | 61                 | 63                 | 65                 | 64                 | +3                    | +0                    | -2                           | +3   | +11  | +4.7%  | 71                 |
| Health & Social Care Professionals     | 1,019              | 1,103              |                    | 1,169              | 1,177              | +56                   | +18                   | +8                           | +74  | +158   | +6.7%  | +1,382             |
| CEO/Chief Officer                      | 2                  | 3                  | 2                  | 1                  | 1                  | -1                    | -1                    | +0                           | -2   | -1   | -66.7%   | 1                  |
| General Managers                       | 13                 | 15                 | 17                 | 20                 | 20                 | +2                    | +3                    | +0                           | +5   | +7   | +32.0%   | 20                 |
| Other Executives                       | 7                  | 8                  | 6                  | 7                  | 7                  | -2                    | +1                    | +0                           | -1   | 0  | -15.4%   | 7                  |
| VIII                                   | 41                 | 58                 | 55                 | 51                 | 52                 | -4                    | -3                    | +1                           | -7   | +11  | -11.5%   | 54                 |
| Management (VIII & above)              | 62                 | 84                 | 80                 | 78                 | 79                 | -5                    | -1                    | +1                           | -5   | +17  | -6.1%  | 82                 |
| Middle Management (V-VII)              | 176                | 240                | 275                | 272                | 275                | +34                   | +0                    | +3                           | +35  | +98  | +14.4%   | 290                |
| Administrative/ Supervisory (V to VII) | 176                | 240                | 275                | 272                | 275                | +34                   | +0                    | +3                           | +35  | +98  | +14.4%   | 290                |
| General Administrative (III & IV)      | 507                | 532                | 623                | 578                | 577                | +91                   | -46                   | -2                           | +44  | +69  | +8.3%  | 672                |
| Clerical (III & IV)                    | 507                | 532                | 623                | 578                | 577                | +91                   | -46                   | -2                           | +44  | +69  | +8.3%  | 672                |
| Management & Administrative            | 746                | 856                |                    | 928                | 930                | +121                  | -47                   | +2                           | +74  | +184   | +8.6%  | +1,044             |
| Catering                               | 33                 | 32                 | 32                 | 29                 | 29                 | +0                    | -3                    | +0                           | -3   | -4   | -8.3%  | 33                 |
| Household Services                     | 58                 | 43                 | 40                 | 39                 | 40                 | -3                    | -1                    | +1                           | -3   | -18  | -7.8%  | 47                 |
| Other Support                          | 32                 | 26                 | 30                 | 27                 | 27                 | +3                    | -3                    | 0                            | +0   | -5   | +0.5%  | 40                 |
| Portering                              | 5                  | 3                  | 4                  | 4                  | 4                  | +1                    | +0                    | +0                           | +1   | -1   | +25.8%   | 4                  |
| Support                                | 127                | 105                | 106                | 99                 | 100                | +1                    | -6                    | +0                           | -5   | -28  | -4.9%  | 124                |
| Maintenance                            | 69                 | 60                 | 68                 | 68                 | 67                 | +8                    | -1                    | 0                            | +7   | -1   | +11.5%   | 68                 |
| Technical Services                     | 0                  | 1                  | 3                  | 4                  | 4                  | +2                    | +1                    | +0                           | +3   | +4   | +300.0%  | 4                  |
| Maintenance/ Technical                 | 69                 | 61                 | 71                 | 72                 | 71                 | +10                   | +0                    | 0                            | +10  | +3   | +16.2%   | 72                 |
| General Support                        | 196                | 166                |                    | 171                | 171                | +11                   | -6                    | 0                            | +5   | -25  | +2.9%  | +196               |
| Attendant/ Aide                        | 579                | 352                | 346                | 316                | 314                | -5                    | -33                   | -2                           | -38  | -266   | -10.9%   | 370                |
| Health & Social Care Assistants        | 13                 | 6                  | 16                 | 12                 | 12                 | +10                   | -4                    | +0                           | +6   | -1   | +104.2%  | 14                 |
| Health Care Assistant /Home Support    | 418                | 415                | 417                | 404                | 403                | +2                    | -13                   | -1                           | -11  | -15  | -2.7%  | 618                |
| Health Care Assistant/ Care Assistant  | 985                | 1,312              | 1,361              | 1,411              | 1,414              | +49                   | +53                   | +3                           | +102   | +429   | +7.8%  | 1,720              |
| Health Care Assistants                 | 1,996              | 2,085              | 2,140              | 2,143              | 2,143              | +56                   | +3                    | 0                            | +59  | +147   | +2.8%  | 2,722              |
| Health Promotion                       |                    | 22                 | 26                 | 26                 | 26                 | +3                    | +0                    | +0                           | +4   | +26  | +16.5%   | 28                 |
| Home Care Services                     | 12                 | 25                 | 19                 | 34                 | 39                 | -7                    | +20                   | +5                           | +13  | +27  | +52.4%   | 40                 |
| Other Care Grades                      | 128                | 139                | 136                | 133                | 131                | -3                    | -5                    | -2                           | -8   | +3   | -5.9%  | 153                |
| Pastoral Care                          | 4                  | 4                  | 4                  | 3                  | 3                  | +0                    | -1                    | +0                           | -1   | -1   | -23.3%   | 9                  |
| Workshop Services                      | 93                 | 84                 | 82                 | 88                 | 89                 | -2                    | +8                    | +1                           | +6   | -4   | +6.6%  | 105                |
| Care, other                            | 237                | 275                | 266                | 284                | 288                | -9                    | +22                   | +4                           | +13  | +51  | +4.9%  | 335                |
| Patient & Client Care                  | 2,233              | 2,359              |                    | 2,427              | 2,431              | +47                   | +25                   | +4                           | +72  | +198   | +3.0%  | +3,057             |



# **Month-on-Month Summary**

| Month-on-Month Summary            | % WTE change since OCT 2024 | WTE<br>change<br>since OCT<br>2024 | Community<br>Health &<br>Wellbeing | Mental<br>Health | Primary<br>Care | Disabilities | Older<br>People | CHO<br>Operations |
|-----------------------------------|-----------------------------|------------------------------------|------------------------------------|------------------|-----------------|--------------|-----------------|-------------------|
| Consultants                       | +0.2%                       | +0.1                               |                                    | -0.0             | +0.1            |              |                 |                   |
| Registrars                        | -2.6%                       | -3.0                               |                                    | -2.6             | -0.4            | +0.0         |                 |                   |
| SHO/ Interns                      | -10.3%                      | -3.6                               |                                    | -3.6             |                 |              |                 |                   |
| Medical/ Dental, other            | -0.4%                       | -0.2                               |                                    |                  | -0.2            | +0.0         | +0.0            |                   |
| Medical & Dental                  | -2.6%                       | -6.7                               |                                    | -6.2             | -0.5            | +0.0         | +0.0            |                   |
| Nurse/ Midwife Manager            | -0.3%                       | -1.0                               |                                    | +1.2             | -1.6            | -1.1         | +0.5            | +0.0              |
| Nurse/ Midwife Specialist & AN/MP | +0.6%                       | +0.9                               |                                    | +0.4             | +0.5            | +0.0         | -0.1            | +0.0              |
| Staff Nurse/ Staff Midwife        | +2.5%                       | +26.5                              |                                    | +5.1             | -1.4            | +11.2        | +11.6           |                   |
| Public Health Nurse               | +0.7%                       | +1.4                               |                                    |                  | +1.4            |              | +0.0            |                   |
| Nursing/ Midwifery Student        | -27.1%                      | -10.4                              |                                    | -8.3             | +0.3            | -0.9         | -1.5            |                   |
| Nursing/ Midwifery other          | +11.9%                      | +1.0                               |                                    | +0.0             |                 | +1.0         | +0.0            |                   |
| Nursing & Midwifery               | +1.0%                       | +18.4                              |                                    | -1.6             | -0.7            | +10.2        | +10.5           | +0.0              |
| Therapy Professions               | +1.0%                       | +4.2                               | -0.2                               | -0.1             | +1.1            | +2.8         | +0.5            | +0.0              |
| Health Science/ Diagnostics       | +2.9%                       | +0.4                               |                                    |                  | +0.4            | +0.0         | -0.1            |                   |
| Social Care                       | +0.4%                       | +1.8                               |                                    | +0.2             | +0.0            | +1.6         |                 |                   |
| Pharmacy                          | +0.5%                       | +0.0                               |                                    | +0.0             | +0.0            |              | +0.0            |                   |
| Psychologists                     | +1.7%                       | +2.1                               |                                    | -1.5             | +0.8            | +2.8         |                 |                   |
| Social Workers                    | +1.0%                       | +1.1                               |                                    | +0.1             | +0.3            | +0.4         | +0.1            | +0.2              |



| H&SC, Other                            | -2.4% | -1.6 |      | +0.2 | -1.7 | -0.0 |      |      |
|--|-------|------|------|------|------|------|------|------|
| Health & Social Care Professionals     | +0.7% | +8.0 | -0.2 | -1.0 | +1.0 | +7.5 | +0.5 | +0.2 |
| Management (VIII & above)              | +1.3% | +1.1 | +0.0 | +0.0 | +0.4 | +0.9 | -0.3 | +0.0 |
| Administrative/ Supervisory (V to VII) | +1.0% | +2.7 | -0.9 | +1.4 | +0.2 | +1.2 | +0.8 | +0.0 |
| Clerical (III & IV)                    | -0.3% | -1.8 | +0.2 | +0.0 | +1.0 | +0.6 | -3.7 | +0.1 |
| Management & Administrative            | +0.2% | +1.9 | -0.7 | +1.4 | +1.7 | +2.7 | -3.3 | +0.1 |
| Support                                | +0.3% | +0.3 |      | -0.2 | -0.4 | +0.6 | +0.2 |      |
| Maintenance/ Technical                 | -0.6% | -0.4 |      | +0.0 | +0.0 | -0.5 | +0.0 | +0.0 |
| General Support                        | -0.1% | -0.2 |      | -0.1 | -0.4 | +0.1 | +0.2 | +0.0 |
| Health Care Assistants                 | 0.0%  | -0.0 |      | -1.1 | +0.1 | +3.4 | -3.4 | +1.0 |
| Care, other                            | +1.5% | +4.4 | +0.4 | +0.1 | -0.9 | -0.2 | +4.9 |      |
| Patient & Client Care                  | +0.2% | +4.3 | +0.4 | -1.0 | -0.8 | +3.2 | +1.5 | +1.0 |



# Year-to-Date Summary

| Year-to-Date Summary              | % WTE<br>change<br>since DEC<br>2023 | WTE<br>change<br>since DEC<br>2023 | Community<br>Health &<br>Wellbeing | Mental<br>Health | Primary<br>Care | Disabilities | Older<br>People | CHO<br>Operations |
|-----------------------------------|--------------------------------------|------------------------------------|------------------------------------|------------------|-----------------|--------------|-----------------|-------------------|
| Consultants                       | +10.9%                               | +4.8                               |                                    | +3.4             | +1.4            |              |                 |                   |
| Registrars                        | -6.1%                                | -7.4                               |                                    | +2.7             | -10.1           | +0.0         |                 |                   |
| SHO/ Interns                      | -16.1%                               | -6.0                               |                                    | -5.0             | -1.0            |              |                 |                   |
| Medical/ Dental, other            | -7.0%                                | -4.4                               |                                    |                  | -4.2            | +0.0         | -0.3            |                   |
| Medical & Dental                  | -4.9%                                | -13.0                              |                                    | +1.1             | -13.9           | +0.0         | -0.3            |                   |
| Nurse/ Midwife Manager            | -7.8%                                | -29.9                              |                                    | -16.2            | -0.1            | -8.3         | -5.3            | +0.0              |
| Nurse/ Midwife Specialist & AN/MP | +6.3%                                | +9.3                               |                                    | +4.8             | +1.9            | +0.9         | +1.6            | +0.0              |
| Staff Nurse/ Staff Midwife        | +2.8%                                | +29.4                              |                                    | -16.3            | -8.4            | +26.5        | +27.6           |                   |
| Public Health Nurse               | -1.1%                                | -2.4                               |                                    |                  | -0.8            | -1.0         | -0.6            |                   |
| Nursing/ Midwifery Student        | +218.2%                              | +19.1                              |                                    | +15.4            | +6.0            | -2.3         |                 |                   |
| Nursing/ Midwifery other          | -16.1%                               | -1.8                               |                                    | +0.0             |                 | -0.8         | -0.9            |                   |
| Nursing & Midwifery               | +1.3%                                | +23.8                              |                                    | -12.2            | -1.5            | +15.0        | +22.4           | +0.0              |
| Therapy Professions               | -2.3%                                | -9.9                               | +0.0                               | +1.1             | -20.9           | +7.3         | +2.7            | +0.0              |
| Health Science/ Diagnostics       | +8.5%                                | +1.0                               |                                    |                  | +1.0            | +0.0         | -0.0            |                   |
| Social Care                       | +4.7%                                | +19.8                              |                                    | -1.8             | -1.0            | +22.6        |                 |                   |
| Pharmacy                          | -22.3%                               | -2.2                               |                                    | -0.0             | -2.2            |              | +0.0            |                   |



| Psychologists                          | +4.6% | +5.4  |      | -2.1 | +8.3  | -0.8  |       |      |
|--|-------|-------|------|------|-------|-------|-------|------|
| Social Workers                         | +3.5% | +3.9  |      | -0.5 | -0.4  | +5.7  | +0.1  | -1.0 |
| H&SC, Other                            | +0.2% | +0.1  |      | -0.4 | +1.4  | -0.8  |       |      |
| Health & Social Care Professionals     | +1.6% | +18.1 | +0.0 | -3.8 | -13.8 | +34.0 | +2.7  | -1.0 |
| Management (VIII & above)              | -0.8% | -0.6  | +1.8 | +1.0 | -1.3  | +0.5  | -0.3  | -2.4 |
| Administrative/ Supervisory (V to VII) | +0.1% | +0.2  | +0.1 | -1.1 | +10.6 | +2.0  | -9.1  | -2.3 |
| Clerical (III & IV)                    | -7.4% | -46.3 | +2.0 | -9.0 | -15.7 | -3.7  | -16.0 | -4.0 |
| Management & Administrative            | -4.8% | -46.8 | +3.8 | -9.1 | -6.4  | -1.1  | -25.4 | -8.6 |
| Support                                | -6.1% | -6.5  |      | -0.4 | -3.1  | -1.5  | -1.5  |      |
| Maintenance/ Technical                 | +0.0% | +0.0  |      | -1.0 | +0.0  | +1.0  | -0.0  | +0.0 |
| General Support                        | -3.7% | -6.5  |      | -1.4 | -3.1  | -0.5  | -1.5  | +0.0 |
| Health Care Assistants                 | +0.1% | +3.0  |      | -1.6 | -3.9  | +51.9 | -44.3 | +1.0 |
| Care, other                            | +8.3% | +22.0 | +0.3 | -0.1 | -4.9  | +7.7  | +18.9 |      |
| Patient & Client Care                  | +1.0% | +25.0 | +0.3 | -1.7 | -8.8  | +59.6 | -25.5 | +1.0 |



# Year-on-Year Summary

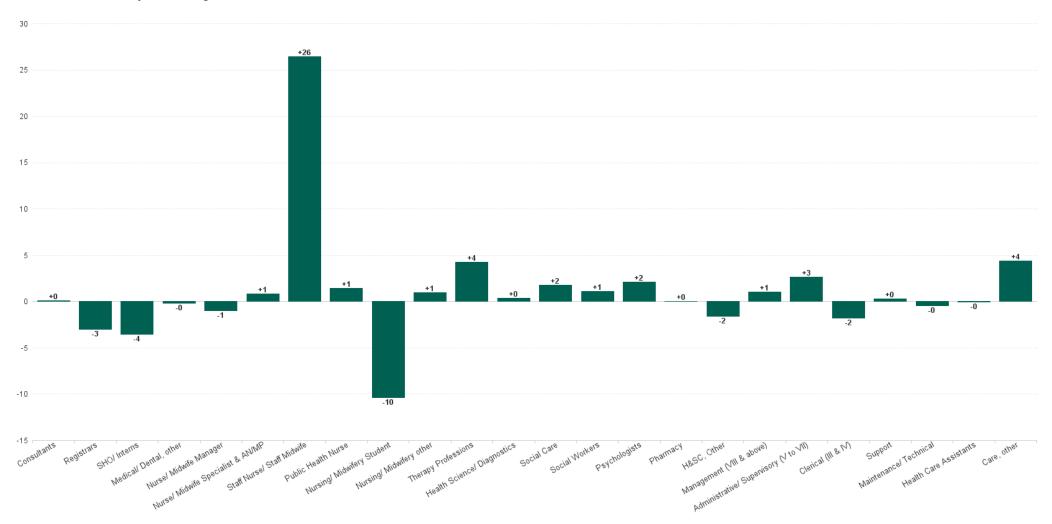
| Year-on-Year Summary              | % WTE<br>change<br>since NOV<br>2023 | WTE<br>change<br>since<br>NOV 2023 | Community<br>Health &<br>Wellbeing | Mental<br>Health | Primary<br>Care | Disabilities | Older<br>People | CHO<br>Operations |
|-----------------------------------|--------------------------------------|------------------------------------|------------------------------------|------------------|-----------------|--------------|-----------------|-------------------|
| Consultants                       | +10.1%                               | +4.4                               |                                    | +4.0             | +0.4            |              |                 |                   |
| Registrars                        | -7.7%                                | -9.4                               |                                    | +2.9             | -12.3           | +0.0         |                 |                   |
| SHO/ Interns                      | -17.4%                               | -6.5                               |                                    | -5.5             | -1.0            |              |                 |                   |
| Medical/ Dental, other            | -2.6%                                | -1.6                               |                                    |                  | -1.3            | +0.0         | -0.3            |                   |
| Medical & Dental                  | -5.0%                                | -13.1                              |                                    | +1.4             | -14.2           | +0.0         | -0.3            |                   |
| Nurse/ Midwife Manager            | -7.0%                                | -26.6                              |                                    | -16.2            | -0.6            | -7.0         | -2.8            | +0.0              |
| Nurse/ Midwife Specialist & AN/MP | +9.0%                                | +13.0                              |                                    | +6.2             | +4.1            | +0.9         | +1.7            | +0.2              |
| Staff Nurse/ Staff Midwife        | +4.7%                                | +47.9                              |                                    | -9.7             | -4.3            | +34.4        | +27.5           |                   |
| Public Health Nurse               | +0.3%                                | +0.7                               |                                    |                  | +2.0            | -0.8         | -0.6            |                   |
| Nursing/ Midwifery Student        | +43.5%                               | +8.5                               |                                    | +5.7             | +6.0            | -3.3         |                 |                   |
| Nursing/ Midwifery other          | -16.1%                               | -1.8                               |                                    | +0.0             |                 | -0.8         | -0.9            |                   |
| Nursing & Midwifery               | +2.3%                                | +41.7                              |                                    | -14.0            | +7.2            | +23.5        | +24.9           | +0.2              |
| Therapy Professions               | -2.1%                                | -9.0                               | +0.0                               | +1.4             | -19.6           | +5.7         | +3.5            | +0.0              |
| Health Science/ Diagnostics       | -0.1%                                | -0.0                               |                                    |                  | -0.0            | +0.0         | +0.0            |                   |
| Social Care                       | +4.8%                                | +20.2                              |                                    | -1.9             | -0.0            | +22.1        |                 |                   |
| Pharmacy                          | -24.4%                               | -2.5                               |                                    | -0.0             | -2.4            |              | -0.0            |                   |
| Psychologists                     | +9.2%                                | +10.3                              |                                    | -0.7             | +10.9           | +0.2         |                 |                   |
| Social Workers                    | +4.7%                                | +5.2                               |                                    | -1.8             | +1.2            | +5.8         | -0.0            | +0.0              |



| H&SC, Other                            | +4.5% | +2.7  |      | -0.3  | +3.9  | -0.8  |       |       |
|--|-------|-------|------|-------|-------|-------|-------|-------|
| Health & Social Care Professionals     | +2.3% | +26.9 | +0.0 | -3.4  | -6.2  | +32.9 | +3.5  | +0.0  |
| Management (VIII & above)              | -3.4% | -2.8  | +1.8 | +1.0  | -1.0  | +0.6  | -1.3  | -3.8  |
| Administrative/ Supervisory (V to VII) | -0.4% | -1.2  | +0.0 | -0.7  | +9.5  | +3.1  | -9.2  | -4.0  |
| Clerical (III & IV)                    | -8.1% | -51.1 | +2.0 | -12.1 | -18.0 | -3.4  | -15.2 | -4.3  |
| Management & Administrative            | -5.6% | -55.1 | +3.8 | -11.8 | -9.6  | +0.4  | -25.7 | -12.2 |
| Support                                | -6.0% | -6.3  |      | -0.4  | -3.0  | -1.3  | -1.7  |       |
| Maintenance/ Technical                 | -0.2% | -0.2  |      | -1.0  | +0.0  | +1.0  | -0.1  | +0.0  |
| General Support                        | -3.7% | -6.5  |      | -1.4  | -3.0  | -0.3  | -1.8  | +0.0  |
| Health Care Assistants                 | -0.2% | -3.7  |      | -1.6  | -4.2  | +52.8 | -51.7 | +1.0  |
| Care, other                            | +7.8% | +20.9 | +0.7 | +0.2  | -4.4  | +8.5  | +16.0 |       |
| Patient & Client Care                  | +0.7% | +17.2 | +0.7 | -1.4  | -8.7  | +61.2 | -35.6 | +1.0  |

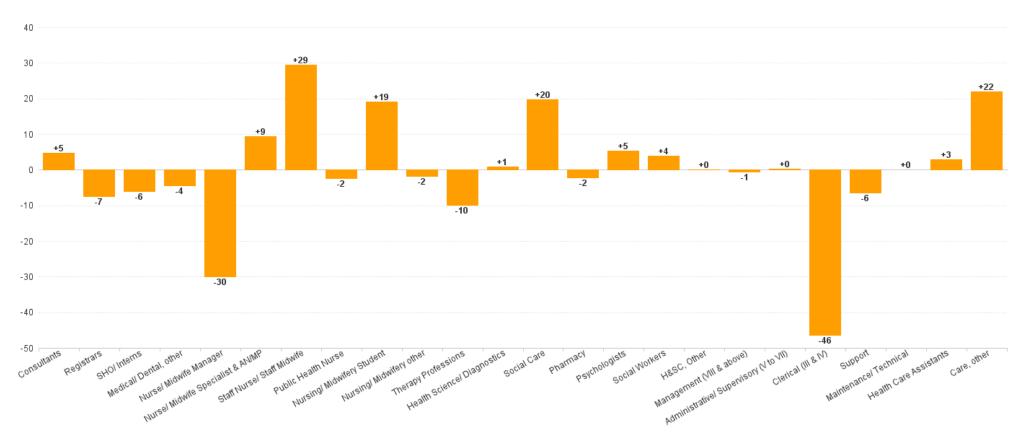


#### Month-on-Month Summary Chart: Change since OCT 2024





### Year-to-Date Summary Chart: Change since DEC 2023





## Year-on-Year Summary Chart: Change since NOV 2023

