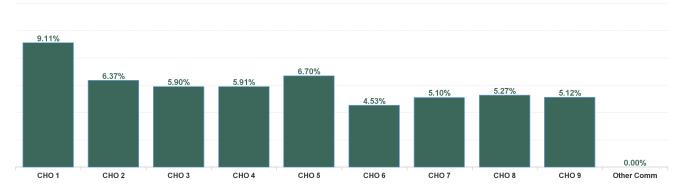
Health Service Absence Rate - by Staff Category: Apr 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate
Disabilities	5.12%	0.54%	5.66%	0.18%	5.85%
Medical & Dental	4.42%	0.29%	4.70%	0.00%	4.70%
Nursing & Midwifery	5.37%	0.56%	5.93%	0.20%	6.14%
Health & Social Care Professionals	4.52%	0.41%	4.93%	0.22%	5.16%
Management & Administrative	3.27%	0.36%	3.64%	0.12%	3.76%
General Support	5.83%	0.51%	6.34%	0.03%	6.37%
Patient & Client Care	5.56%	0.63%	6.19%	0.18%	6.37%

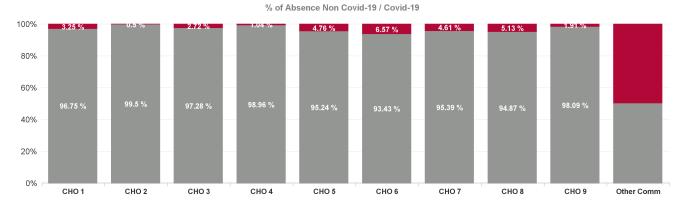
% Non Covid-19 absence	% Covid-19 absence
96.85%	3.15%
100.00%	0.00%
96.69%	3.31%
95.68%	4.32%
96.68%	3.32%
99.59%	0.41%
97.14%	2.86%

Health Service Absence Rate - by Hospital Group: Apr 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	
Disabilities	5.12%	0.54%	5.66%	0.18%	5.85%	
CHO 1	8.23%	0.58%	8.82%	0.30%	9.11%	
CHO 2	5.92%	0.42%	6.33%	0.03%	6.37%	
CHO 3	5.23%	0.51%	5.74%	0.16%	5.90%	
CHO 4	5.07%	0.77%	5.84%	0.06%	5.91%	
CHO 5	5.82%	0.55%	6.38%	0.32%	6.70%	
CHO 6	3.56%	0.67%	4.24%	0.30%	4.53%	
CHO 7	4.34%	0.52%	4.87%	0.24%	5.10%	
CHO 8	4.52%	0.48%	5.00%	0.27%	5.27%	
CHO 9	4.59%	0.42%	5.02%	0.10%	5.12%	
Other Community Services	0.00%	0.00%	0.00%	0.00%	0.00%	

% Non Covid-19 absence	% Covid-19 absence
96.85%	3.15%
96.75%	3.25%
99.50%	0.50%
97.28%	2.72%
98.96%	1.04%
95.24%	4.76%
93.43%	6.57%
95.39%	4.61%
94.87%	5.13%
98.09%	1.91%
#DIV/0	#DIV/0

### Total Absence Rate

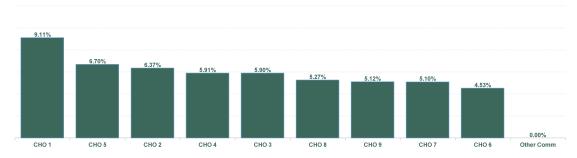




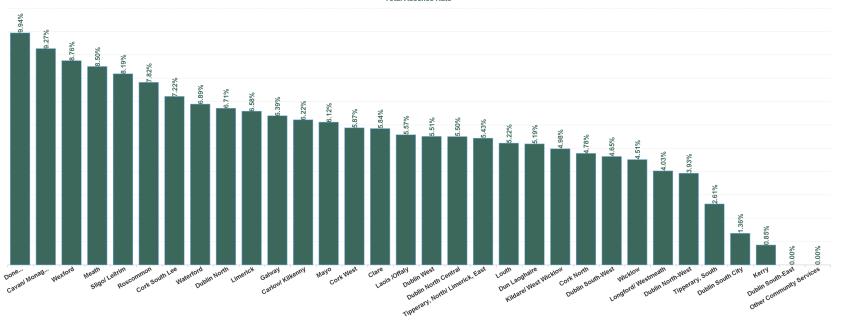
Health Service Absence Rate - by HG, CHO/Care Group & Staff Category : Apr 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absensce	Total absence rate
Disabilities	5.12%	0.54%	5.66%	0.18%	5.85%
CHO 1	8.23%	0.58%	8.82%	0.30%	9.11%
CHO 2	5.92%	0.42%	6.33%	0.03%	6.37%
CHO 3	5.23%	0.51%	5.74%	0.16%	5.90%
CHO 4	5.07%	0.77%	5.84%	0.06%	5.91%
CHO 5	5.82%	0.55%	6.38%	0.32%	6.70%
CHO 6	3.56%	0.67%	4.24%	0.30%	4.53%
CHO 7	4.34%	0.52%	4.87%	0.24%	5.10%
CHO 8	4.52%	0.48%	5.00%	0.27%	5.27%
CHO 9	4.59%	0.42%	5.02%	0.10%	5.12%
Other Community Services	0.00%	0.00%	0.00%	0.00%	0.00%

Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
4.70%	6.14%	5.16%	3.76%	6.37%	6.37%
0.00%	8.86%	4.38%	4.02%	11.65%	10.35%
0.00%	7.93%	5.70%	3.89%	6.31%	6.78%
0.00%	4.29%	6.86%	3.00%	7.18%	6.37%
0.00%	8.49%	4.42%	4.82%	5.40%	5.85%
7.97%	7.46%	7.61%	5.57%	2.00%	6.52%
36.70%	5.62%	3.51%	2.30%	4.45%	5.60%
1.17%	5.69%	3.80%	4.35%	5.63%	5.55%
0.00%	5.82%	5.45%	3.35%	3.15%	5.33%
4.39%	3.90%	5.56%	2.88%	8.30%	5.699
			0.00%		

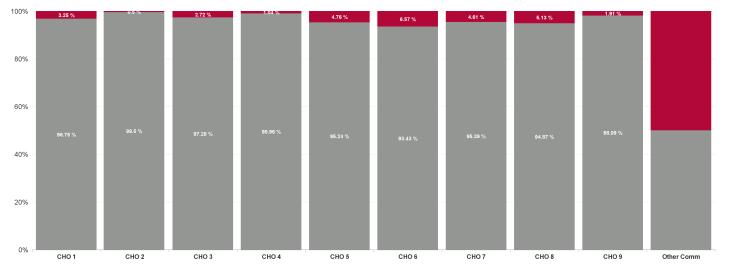
#### Total Absence Rate



Health Service Absence Rate - by HG, CHO/Care Group & Staff Category: Apr 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.12%	0.54%	5.66%	0.18%	5.85%	4.70%	6.14%	5.16%	3.76%	6.37%	6.37%
Cavan/ Monaghan	8.66%	0.57%	9.23%	0.04%	9.27%	0.00%	5.24%	6.98%	4.35%		11.96%
Donegal	8.62%	0.72%	9.34%	0.61%	9.94%	0.00%	11.92%	3.71%	6.43%	13.97%	10.37%
Sligo/ Leitrim	7.65%	0.45%	8.10%	0.09%	8.19%		7.36%	3.43%	0.09%	10.42%	9.64%
CHO 1	8.23%	0.58%	8.82%	0.30%	9.11%	0.00%	8.86%	4.38%	4.02%	11.65%	10.35%
Galway	5.91%	0.45%	6.35%	0.04%	6.39%	0.00%	7.84%	5.87%	4.29%	7.33%	6.63%
Mayo	5.91%	0.21%	6.12%	0.00%	6.12%	0.00%	8.24%	4.00%	0.95%	0.00%	8.27%
Roscommon	7.82%	0.00%	7.82%	0.00%	7.82%			12.16%	3.23%		0.00%
CHO 2	5.92%	0.42%	6.33%	0.03%	6.37%	0.00%	7.93%	5.70%	3.89%	6.31%	6.78%
Clare	5.01%	0.75%	5.76%	0.08%	5.84%	0.00%	0.00%	6.02%	2.49%		6.08%
Limerick	5.97%	0.34%	6.31%	0.27%	6.58%		4.93%	6.79%	2.13%	3.17%	7.85%
Tipperary, North/ Limerick, East	4.81%	0.49%	5.31%	0.13%	5.43%		4.05%	7.53%	4.01%	8.44%	5.32%
CHO 3	5.23%	0.51%	5.74%	0.16%	5.90%	0.00%	4.29%	6.86%	3.00%	7.18%	6.37%
Cork North	4.10%	0.68%	4.78%	0.00%	4.78%			0.00%	14.76%		0.00%
Cork South Lee	6.45%	0.76%	7.22%	0.00%	7.22%		19.57%	10.42%	3.01%		4.23%
Cork West	5.03%	0.78%	5.81%	0.06%	5.87%	0.00%	8.05%	4.26%	5.00%	5.40%	5.94%
Kerry	0.85%	0.00%	0.85%	0.00%	0.85%				0.85%		
CHO 4	5.07%	0.77%	5.84%	0.06%	5.91%	0.00%	8.49%	4.42%	4.82%	5.40%	5.85%
Carlow/ Kilkenny	5.97%	0.25%	6.22%	0.00%	6.22%		8.33%	5.70%	5.71%	1.38%	6.27%
Tipperary, South	1.84%	0.77%	2.61%	0.00%	2.61%		0.56%	3.32%	5.79%		3.59%
Waterford	5.79%	0.59%	6.38%	0.51%	6.89%	22.31%	7.93%	9.64%	3.98%	2.20%	6.56%
Wexford	7.63%	1.08%	8.71%	0.05%	8.76%	0.00%	9.03%	0.00%	16.03%		8.02%
CHO 5	5.82%	0.55%	6.38%	0.32%	6.70%	7.97%	7.46%	7.61%	5.57%	2.00%	6.52%
Dublin South-East	0.00%	0.00%	0.00%	0.00%	0.00%			0.00%			
Dun Laoghaire	4.58%	0.61%	5.19%	0.00%	5.19%		6.60%	0.00%	0.00%	5.49%	5.00%
Wicklow	3.52%	0.68%	4.20%	0.31%	4.51%	36.70%	5.46%	3.52%	2.41%	4.36%	5.62%
CHO 6	3.56%	0.67%	4.24%	0.30%	4.53%	36.70%	5.62%	3.51%	2.30%	4.45%	5.60%
Dublin South City	0.81%	0.54%	1.36%	0.00%	1.36%			1.43%			0.00%
Dublin South-West	4.00%	0.47%	4.47%	0.17%	4.65%	0.00%	4.18%	3.24%	3.28%	7.23%	5.84%
Dublin West	4.63%	0.57%	5.20%	0.31%	5.51%	1.28%	7.31%	4.60%	5.71%	4.77%	5.33%
Kildare/ West Wicklow	4.34%	0.50%	4.83%	0.14%	4.98%		4.25%	4.52%	2.93%	0.00%	5.94%
CHO 7	4.34%	0.52%	4.87%	0.24%	5.10%	1.17%	5.69%	3.80%	4.35%	5.63%	5.55%
Laois /Offaly	4.81%	0.36%	5.17%	0.40%	5.57%		3.65%	6.17%	1.27%	2.54%	6.55%
Longford/ Westmeath	3.53%	0.33%	3.86%	0.17%	4.03%	0.00%	5.59%	3.22%	3.65%	0.00%	4.18%
Louth	4.23%	0.73%	4.96%	0.26%	5.22%	0.00%	5.62%	6.88%	3.58%	6.40%	4.59%
Meath	7.97%	0.53%	8.50%	0.00%	8.50%		12.04%	5.13%	8.87%		7.16%
CHO 8	4.52%	0.48%	5.00%	0.27%	5.27%	0.00%	5.82%	5.45%	3.35%	3.15%	5.33%
Dublin North	6.10%	0.61%	6.71%	0.00%	6.71%	0.00%	5.91%	0.92%	3.24%	20.89%	7.99%
Dublin North Central	5.04%	0.34%	5.37%	0.12%	5.50%	0.00%	3.14%	6.43%	3.39%	10.35%	5.34%
Dublin North-West	3.33%	0.50%	3.84%	0.09%	3.93%	16.30%	3.30%	2.83%	1.80%	4.98%	5.18%
CHO 9	4.59%	0.42%	5.02%	0.10%	5.12%	4.39%	3.90%	5.56%	2.88%	8.30%	5.69%
Other Community Services	0.00%	0.00%	0.00%	0.00%	0.00%				0.00%		
Other Community Services	0.00%	0.00%	0.00%	0.00%	0.00%				0.00%		
Community Services	5.12%	0.54%	5.66%	0.18%	5.85%	4.70%	6.14%	5.16%	3.76%	6.37%	6.37%





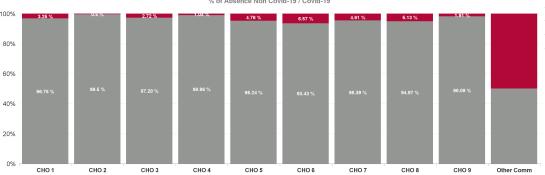


Health Service Covid 19 Absence Rate - by Hospital & Staff Category: Apr 2024	Non Covid-19 absence	Covid-19 absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Disabilities	5.66%	0.18%	5.85%	0.00%	0.20%	0.22%	0.12%	0.03%	0.18%
Cavan/ Monaghan	9.23%	0.04%	9.27%	0.00%	0.00%	0.42%	0.00%		0.00%
Donegal	9.34%	0.61%	9.94%	0.00%	0.57%	0.40%	1.66%	0.00%	0.51%
Sligo/ Leitrim	8.10%	0.09%	8.19%		0.08%	0.00%	0.00%	0.00%	0.12%
CHO 1	8.82%	0.30%	9.11%	0.00%	0.27%	0.29%	0.85%	0.00%	0.26%
Galway	6.35%	0.04%	6.39%	0.00%	0.00%	0.07%	0.24%	0.00%	0.00%
Mayo	6.12%	0.00%	6.12%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Roscommon	7.82%	0.00%	7.82%			0.00%	0.00%		0.00%
CHO 2	6.33%	0.03%	6.37%	0.00%	0.00%	0.06%	0.21%	0.00%	0.00%
Clare	5.76%	0.08%	5.84%	0.00%	0.00%	0.15%	0.00%		0.06%
Limerick	6.31%	0.27%	6.58%		1.32%	0.00%	0.00%	0.00%	0.07%
Tipperary, North/ Limerick, East	5.31%	0.13%	5.43%		0.00%	0.34%	0.00%	0.00%	0.17%
CHO 3	5.74%	0.16%	5.90%	0.00%	0.41%	0.17%	0.00%	0.00%	0.10%
Cork North	4.78%	0.00%	4.78%			0.00%	0.00%		0.00%
Cork South Lee	7.22%	0.00%	7.22%		0.00%	0.00%	0.00%		0.00%
Cork West	5.81%	0.06%	5.87%	0.00%	0.05%	0.11%	0.38%	0.00%	0.02%
Kerry	0.85%	0.00%	0.85%				0.00%		
CHO 4	5.84%	0.06%	5.91%	0.00%	0.05%	0.10%	0.34%	0.00%	0.02%
Carlow/ Kilkenny	6.22%	0.00%	6.22%		0.00%	0.00%	0.00%	0.00%	0.00%
Tipperary, South	2.61%	0.00%	2.61%		0.00%	0.00%	0.00%		0.00%
Waterford	6.38%	0.51%	6.89%	0.00%	0.32%	2.27%	0.00%	0.00%	0.28%
Wexford	8.71%	0.05%	8.76%	0.00%	0.11%	0.00%	0.00%		0.00%
CHO 5	6.38%	0.32%	6.70%	0.00%	0.18%	1.17%	0.00%	0.00%	0.20%
Dublin South-East	0.00%	0.00%	0.00%			0.00%			
Dun Laoghaire	5.19%	0.00%	5.19%		0.00%	0.00%	0.00%	0.00%	0.00%
Wicklow	4.20%	0.31%	4.51%	0.00%	0.10%	0.30%	0.00%	0.00%	0.53%
CHO 6	4.24%	0.30%	4.53%	0.00%	0.08%	0.30%	0.00%	0.00%	0.51%
Dublin South City	1.36%	0.00%	1.36%			0.00%			0.00%
Dublin South-West	4.47%	0.17%	4.65%	0.00%	0.02%	0.00%	0.00%	0.00%	0.44%
Dublin West	5.20%	0.31%	5.51%	0.00%	0.63%	0.08%	0.00%	0.10%	0.34%
Kildare/ West Wicklow	4.83%	0.14%	4.98%		0.48%	0.00%	0.00%	0.00%	0.23%
CHO 7	4.87%	0.24%	5.10%	0.00%	0.34%	0.02%	0.00%	0.06%	0.35%
Laois /Offaly	5.17%	0.40%	5.57%		0.49%	0.98%	0.00%	0.00%	0.11%
Longford/ Westmeath	3.86%	0.17%	4.03%	0.00%	0.90%	0.00%	0.00%	0.00%	0.08%
Louth	4.96%	0.26%	5.22%	0.00%	0.14%	0.26%	0.00%	0.00%	0.36%
Meath	8.50%	0.00%	8.50%		0.00%	0.00%	0.00%		0.00%
CHO 8	5.00%	0.27%	5.27%	0.00%	0.34%	0.52%	0.00%	0.00%	0.18%
Dublin North	6.71%	0.00%	6.71%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Dublin North Central	5.37%	0.12%	5.50%	0.00%	0.17%	0.15%	0.08%	0.10%	0.06%
Dublin North-West	3.84%	0.09%	3.93%	0.00%	0.00%	0.00%	0.00%	0.00%	0.26%
CHO 9	5.02%	0.10%	5.12%	0.00%	0.06%	0.12%	0.04%	0.04%	0.13%

Other Community Services	0.00%	0.00%	0.00%
Other Community Services	0.00%	0.00%	0.00%
Community Services	5.66%	0.18%	5.85%

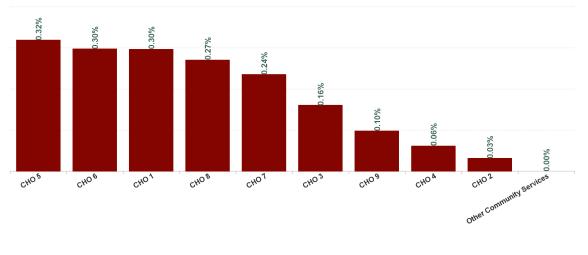
			0.00%		
			0.00%		
0.00%	0.20%	0.22%	0.12%	0.03%	0.18%

Health Service Absence Rate - by HG, CHO/Care Group & Staff Category: Apr 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.12%	0.54%	5.66%	0.18%	5.85%	4.70%	6.14%	5.16%	3.76%	6.37%	6.37%
Health Service Executive	8.23%	0.58%	8.82%	0.30%	9.11%	0.00%	8.86%	4.38%	4.02%	11.65%	10.35%
CHO 1	8.23%	0.58%	8.82%	0.30%	9.11%	0.00%	8.86%	4.38%	4.02%	11.65%	10.35%
Health Service Executive	5.22%	0.15%	5.37%	0.00%	5.37%	0.00%	8.24%	3.64%	3.42%	0.00%	7.50%
Section 38 Voluntary Agencies	6.07%	0.47%	6.54%	0.04%	6.57%	0.00%	7.84%	6.34%	4.10%	7.33%	6.69%
CHO 2	5.92%	0.42%	6.33%	0.03%	6.37%	0.00%	7.93%	5.70%	3.89%	6.31%	6.78%
Health Service Executive	6.30%	0.55%	6.86%	0.27%	7.13%			8.94%	4.68%	2.88%	9.64%
Section 38 Voluntary Agencies	5.16%	0.50%	5.67%	0.15%	5.82%	0.00%	4.29%	6.70%	2.07%	7.85%	6.23%
СНО 3	5.23%	0.51%	5.74%	0.16%	5.90%	0.00%	4.29%	6.86%	3.00%	7.18%	6.37%
Health Service Executive	6.96%	0.75%	7.71%	0.00%	7.71%	0.00%	16.12%	4.96%	6.84%	2.33%	6.15%
Section 38 Voluntary Agencies	4.82%	0.78%	5.60%	0.07%	5.67%		7.24%	4.37%	3.99%	5.82%	5.82%
CHO 4	5.07%	0.77%	5.84%	0.06%	5.91%	0.00%	8.49%	4.42%	4.82%	5.40%	5.85%
Health Service Executive	5.31%	0.79%	6.10%	0.02%	6.12%	0.00%	6.68%	4.68%	6.66%		6.45%
Section 38 Voluntary Agencies	5.98%	0.48%	6.46%	0.41%	6.88%	22.31%	8.04%	9.30%	4.72%	2.00%	6.53%
CHO 5	5.82%	0.55%	6.38%	0.32%	6.70%	7.97%	7.46%	7.61%	5.57%	2.00%	6.52%
Health Service Executive	8.06%	0.81%	8.87%	1.12%	9.99%	42.36%	9.22%	6.65%	2.24%	0.00%	13.16%
Section 38 Voluntary Agencies	2.63%	0.64%	3.27%	0.13%	3.40%	0.00%	3.67%	3.28%	2.31%	4.56%	3.719
CHO 6	3.56%	0.67%	4.24%	0.30%	4.53%	36.70%	5.62%	3.51%	2.30%	4.45%	5.60%
Health Service Executive	1.57%	0.40%	1.97%	0.00%	1.97%		1.26%	1.23%	1.95%		7.55%
Section 38 Voluntary Agencies	4.42%	0.53%	4.95%	0.24%	5.19%	1.17%	5.71%	3.98%	4.71%	5.63%	5.54%
CHO 7	4.34%	0.52%	4.87%	0.24%	5.10%	1.17%	5.69%	3.80%	4.35%	5.63%	5.55%
Health Service Executive	5.82%	0.54%	6.36%	0.20%	6.56%	0.00%	7.15%	3.51%	6.41%	0.00%	7.73%
Section 38 Voluntary Agencies	4.09%	0.46%	4.56%	0.29%	4.85%	0.00%	5.11%	5.90%	0.27%	3.64%	4.75%
CHO 8	4.52%	0.48%	5.00%	0.27%	5.27%	0.00%	5.82%	5.45%	3.35%	3.15%	5.33%
Health Service Executive	5.83%	0.64%	6.48%	0.00%	6.48%	0.00%	5.86%	3.35%	3.18%	20.89%	8.00%
Section 38 Voluntary Agencies	4.41%	0.39%	4.80%	0.11%	4.91%	5.17%	3.23%	5.64%	2.83%	7.38%	5.25%
				% of Absenc	e Non Covid-	19 / Covid-19				8.30%	5.69%
3.25 %	.5 %	2.72 %	1.04 %		.76 %	6.57 % 4	.61 % 5.1	3 % 1.91 %	6		
										6.37%	6.37%
80%										0.07 /0	0.07

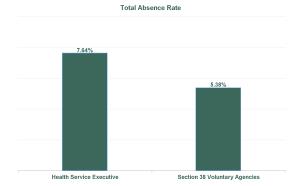


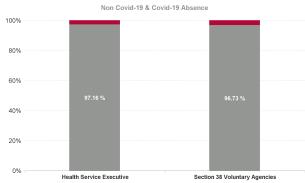
Health Service Covid 19 Absence Rate - by Hospital & Staff Category: Apr 2024	Non Covid-19 absence	Covid-19 Absensc e	Total absence rate	Medical & Dental	Nursing & Midwifer y	Health & Social Care Professi onals	Manage ment & Adminis trative	General Support	Patient & Client Care
Disabilities	5.66%	0.18%	5.85%	0.00%	0.20%	0.22%	0.12%	0.03%	0.18%
Health Service Executive	8.82%	0.30%	9.11%	0.00%	0.27%	0.29%	0.85%	0.00%	0.26%
CHO 1	8.82%	0.30%	9.11%	0.00%	0.27%	0.29%	0.85%	0.00%	0.26%
Health Service Executive	5.37%	0.00%	5.37%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Section 38 Voluntary Agencies	6.54%	0.04%	6.57%	0.00%	0.00%	0.07%	0.30%	0.00%	0.00%
CHO 2	6.33%	0.03%	6.37%	0.00%	0.00%	0.06%	0.21%	0.00%	0.00%
Health Service Executive	6.86%	0.27%	7.13%			0.00%	0.00%	0.00%	0.77%
Section 38 Voluntary Agencies	5.67%	0.15%	5.82%	0.00%	0.41%	0.18%	0.00%	0.00%	0.08%
CHO 3	5.74%	0.16%	5.90%	0.00%	0.41%	0.17%	0.00%	0.00%	0.10%
Health Service Executive	7.71%	0.00%	7.71%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Section 38 Voluntary Agencies	5.60%	0.07%	5.67%		0.05%	0.11%	0.49%	0.00%	0.03%
CHO 4	5.84%	0.06%	5.91%	0.00%	0.05%	0.10%	0.34%	0.00%	0.02%
Health Service Executive	6.10%	0.02%	6.12%	0.00%	0.07%	0.00%	0.00%		0.00%
Section 38 Voluntary Agencies	6.46%	0.41%	6.88%	0.00%	0.25%	1.85%	0.00%	0.00%	0.23%
CHO 5	6.38%	0.32%	6.70%	0.00%	0.18%	1.17%	0.00%	0.00%	0.20%
Health Service Executive	8.87%	1.12%	9.99%	0.00%	0.23%	3.78%	0.00%	0.00%	1.24%
Section 38 Voluntary Agencies	3.27%	0.13%	3.40%	0.00%	0.00%	0.04%	0.00%	0.00%	0.33%
CHO 6	4.24%	0.30%	4.53%	0.00%	0.08%	0.30%	0.00%	0.00%	0.51%
Health Service Executive	1.97%	0.00%	1.97%		0.00%	0.00%	0.00%		0.00%
Section 38 Voluntary Agencies	4.95%	0.24%	5.19%	0.00%	0.34%	0.02%	0.00%	0.06%	0.35%
CHO 7	4.87%	0.24%	5.10%	0.00%	0.34%	0.02%	0.00%	0.06%	0.35%
Health Service Executive	6.36%	0.20%	6.56%	0.00%	0.47%	0.00%	0.00%	0.00%	0.18%
Section 38 Voluntary Agencies	4.56%	0.29%	4.85%	0.00%	0.27%	0.65%	0.00%	0.00%	0.18%
CHO 8	5.00%	0.27%	5.27%	0.00%	0.34%	0.52%	0.00%	0.00%	0.18%
Health Service Executive	6.48%	0.00%	6.48%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Section 38 Voluntary Agencies	4.80%	0.11%	4.91%	0.00%	0.09%	0.12%	0.05%	0.04%	0.16%
CHO 9	5.02%	0.10%	5.12%	0.00%	0.06%	0.12%	0.04%	0.04%	0.13%
Health Service Executive	0.00%	0.00%	0.00%				0.00%		
Other Community Services	0.00%	0.00%	0.00%				0.00%		
Community Services	5.66%	0.18%	5.85%	0.00%	0.20%	0.22%	0.12%	0.03%	0.18%

### Covid 19 Absence Rate



Health Service Absence Rate - by Admin : Apr 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absensce	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Profession als	Manageme nt & Administra tive	General Support	Patient & Client Care
Total	5.12%	0.54%	5.66%	0.18%	5.85%	4.70%	6.14%	5.16%	3.76%	6.37%	6.37%
Health Service Executive	6.83%	0.59%	7.43%	0.22%	7.64%	8.38%	8.21%	4.18%	4.69%	7.99%	9.24%
Section 38 Voluntary Agencies	4.68%	0.53%	5.21%	0.18%	5.38%	3.48%	5.25%	5.30%	3.33%	6.17%	5.70%





Health Service Absence Rate - by Staff Category: Apr 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 1	8.23%	0.58%	8.82%	0.30%	9.11%	96.75%	3.25%
Medical & Dental	0.00%	0.00%	0.00%	0.00%	0.00%		
Nursing & Midwifery	8.09%	0.51%	8.59%	0.27%	8.86%	96.97%	3.03%
Health & Social Care Professionals	3.37%	0.72%	4.09%	0.29%	4.38%	93.36%	6.64%
Management & Administrative	2.88%	0.29%	3.17%	0.85%	4.02%	78.89%	21.11%
General Support	11.43%	0.22%	11.65%	0.00%	11.65%	100.00%	0.00%
Patient & Client Care	9.44%	0.65%	10.10%	0.26%	10.35%	97.54%	2.46%

Health Service Absence Rate - by Staff Category: Apr 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 2	5.92%	0.42%	6.33%	0.03%	6.37%	99.50%	0.50%
Medical & Dental	0.00%	0.00%	0.00%	0.00%	0.00%		
Nursing & Midwifery	7.51%	0.42%	7.93%	0.00%	7.93%	100.00%	0.00%
Health & Social Care Professionals	5.39%	0.26%	5.65%	0.06%	5.70%	99.02%	0.98%
Management & Administrative	3.47%	0.21%	3.68%	0.21%	3.89%	94.63%	5.37%
General Support	6.16%	0.15%	6.31%	0.00%	6.31%	100.00%	0.00%
Patient & Client Care	6.22%	0.55%	6.78%	0.00%	6.78%	100.00%	0.00%

Health Service Absence Rate - by Staff Category: Apr 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 3	5.23%	0.51%	5.74%	0.16%	5.90%	97.28%	2.72%
Medical & Dental	0.00%	0.00%	0.00%	0.00%	0.00%		
Nursing & Midwifery	3.56%	0.32%	3.88%	0.41%	4.29%	90.36%	9.64%
Health & Social Care Professionals	6.15%	0.54%	6.69%	0.17%	6.86%	97.52%	2.48%
Management & Administrative	2.70%	0.30%	3.00%	0.00%	3.00%	100.00%	0.00%
General Support	6.87%	0.31%	7.18%	0.00%	7.18%	100.00%	0.00%
Patient & Client Care	5.67%	0.60%	6.27%	0.10%	6.37%	98.37%	1.63%

Health Service Absence Rate - by Staff Category: Apr 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 4	5.07%	0.77%	5.84%	0.06%	5.91%	98.96%	1.04%
Medical & Dental	0.00%	0.00%	0.00%	0.00%	0.00%		
Nursing & Midwifery	7.76%	0.68%	8.44%	0.05%	8.49%	99.45%	0.55%
Health & Social Care Professionals	3.81%	0.51%	4.32%	0.10%	4.42%	97.68%	2.32%
Management & Administrative	3.85%	0.63%	4.48%	0.34%	4.82%	92.87%	7.13%
General Support	4.44%	0.96%	5.40%	0.00%	5.40%	100.00%	0.00%
Patient & Client Care	4.94%	0.89%	5.83%	0.02%	5.85%	99.61%	0.39%

Health Service Absence Rate - by Staff Category: Apr 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 5	5.82%	0.55%	6.38%	0.32%	6.70%	95.24%	4.76%
Medical & Dental	7.97%	0.00%	7.97%	0.00%	7.97%	100.00%	0.00%
Nursing & Midwifery	6.58%	0.71%	7.29%	0.18%	7.46%	97.65%	2.35%
Health & Social Care Professionals	6.00%	0.44%	6.44%	1.17%	7.61%	84.59%	15.41%
Management & Administrative	5.15%	0.43%	5.57%	0.00%	5.57%	100.00%	0.00%
General Support	2.00%	0.00%	2.00%	0.00%	2.00%	100.00%	0.00%
Patient & Client Care	5.75%	0.57%	6.32%	0.20%	6.52%	96.94%	3.06%

Health Service Absence Rate - by Staff Category: Apr 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 6	3.56%	0.67%	4.24%	0.30%	4.53%	93.43%	6.57%
Medical & Dental	36.70%	0.00%	36.70%	0.00%	36.70%	100.00%	0.00%
Nursing & Midwifery	4.88%	0.67%	5.54%	0.08%	5.62%	98.55%	1.45%
Health & Social Care Professionals	2.55%	0.66%	3.21%	0.30%	3.51%	91.42%	8.58%
Management & Administrative	1.78%	0.52%	2.30%	0.00%	2.30%	100.00%	0.00%
General Support	3.98%	0.47%	4.45%	0.00%	4.45%	100.00%	0.00%
Patient & Client Care	4.33%	0.76%	5.09%	0.51%	5.60%	90.89%	9.11%

Health Service Absence Rate - by Staff Category: Apr 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 7	4.34%	0.52%	4.87%	0.24%	5.10%	95.39%	4.61%
Medical & Dental	0.00%	1.17%	1.17%	0.00%	1.17%	100.00%	0.00%
Nursing & Midwifery	4.75%	0.60%	5.35%	0.34%	5.69%	93.97%	6.03%
Health & Social Care Professionals	3.47%	0.31%	3.78%	0.02%	3.80%	99.49%	0.51%
Management & Administrative	3.93%	0.42%	4.35%	0.00%	4.35%	100.00%	0.00%
General Support	5.01%	0.56%	5.57%	0.06%	5.63%	98.89%	1.11%
Patient & Client Care	4.61%	0.59%	5.20%	0.35%	5.55%	93.64%	6.36%

Health Service Absence Rate - by Staff Category: Apr 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 8	4.52%	0.48%	5.00%	0.27%	5.27%	94.87%	5.13%
Medical & Dental	0.00%	0.00%	0.00%	0.00%	0.00%		
Nursing & Midwifery	4.70%	0.78%	5.48%	0.34%	5.82%	94.20%	5.80%
Health & Social Care Professionals	4.59%	0.33%	4.92%	0.52%	5.45%	90.41%	9.59%
Management & Administrative	3.21%	0.14%	3.35%	0.00%	3.35%	100.00%	0.00%
General Support	3.15%	0.00%	3.15%	0.00%	3.15%	100.00%	0.00%
Patient & Client Care	4.65%	0.50%	5.15%	0.18%	5.33%	96.66%	3.34%

Health Service Absence Rate - by Staff Category: Apr 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 9	4.59%	0.42%	5.02%	0.10%	5.12%	98.09%	1.91%
Medical & Dental	4.39%	0.00%	4.39%	0.00%	4.39%	100.00%	0.00%
Nursing & Midwifery	3.38%	0.45%	3.84%	0.06%	3.90%	98.36%	1.64%
Health & Social Care Professionals	5.09%	0.36%	5.45%	0.12%	5.56%	97.92%	2.08%
Management & Administrative	2.53%	0.30%	2.83%	0.04%	2.88%	98.44%	1.56%
General Support	7.70%	0.55%	8.26%	0.04%	8.30%	99.51%	0.49%
Patient & Client Care	5.04%	0.51%	5.56%	0.13%	5.69%	97.70%	2.30%

Health Service Absence Rate - by Staff Category: Apr 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Other Comm	0.00%	0.00%	0.00%	0.00%	0.00%		
Medical & Dental							
Nursing & Midwifery							
Health & Social Care Professionals							
Management & Administrative	0.00%	0.00%	0.00%	0.00%	0.00%		
General Support							
Patient & Client Care							

Health Service Absence Rate - by Staff Category: Mar 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Aurora	5.90%	0.58%	6.49%	0.30%	6.79%	95.52%	4.48%
Medical & Dental							
Nursing & Midwifery	6.53%	0.52%	7.05%	0.00%	7.05%	100.00%	0.00%
Health & Social Care Professionals	7.95%	0.12%	8.07%	0.00%	8.07%	100.00%	0.00%
Management & Administrative	6.80%	0.71%	7.51%	0.59%	8.09%	92.75%	7.25%
General Support	0.00%	0.00%	0.00%	0.00%	0.00%		
Patient & Client Care	5.43%	0.68%	6.11%	0.38%	6.49%	94.14%	5.86%

Health Service Absence Rate - by Staff Category: Mar 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Avista Dublin	2.79%	0.48%	3.27%	0.15%	3.41%	95.70%	4.30%
Medical & Dental	7.71%	0.00%	7.71%	0.00%	7.71%	100.00%	0.00%
Nursing & Midwifery	2.00%	0.44%	2.44%	0.00%	2.44%	100.00%	0.00%
Health & Social Care Professionals	3.12%	0.54%	3.66%	0.03%	3.70%	99.06%	0.94%
Management & Administrative	1.89%	0.91%	2.80%	0.00%	2.80%	100.00%	0.00%
General Support	2.57%	0.29%	2.86%	0.00%	2.86%	100.00%	0.00%
Patient & Client Care	3.28%	0.41%	3.70%	0.39%	4.09%	90.45%	9.55%

Health Service Absence Rate - by Staff Category: Mar 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Avista Limerick	2.03%	0.31%	2.34%	0.00%	2.34%	100.00%	0.00%
Medical & Dental							
Nursing & Midwifery	1.40%	0.10%	1.50%	0.00%	1.50%	100.00%	0.00%
Health & Social Care Professionals	3.72%	0.69%	4.41%	0.00%	4.41%	100.00%	0.00%
Management & Administrative	0.53%	0.00%	0.53%	0.00%	0.53%	100.00%	0.00%
General Support	1.79%	0.00%	1.79%	0.00%	1.79%	100.00%	0.00%
Patient & Client Care	2.18%	0.51%	2.69%	0.00%	2.69%	100.00%	0.00%

Health Service Absence Rate - by Staff Category: Mar 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Avista Roscrea	5.41%	0.46%	5.87%	0.00%	5.87%	100.00%	0.00%
Medical & Dental							
Nursing & Midwifery	2.44%	0.48%	2.92%	0.00%	2.92%	100.00%	0.00%
Health & Social Care Professionals	2.43%	0.45%	2.88%	0.00%	2.88%	100.00%	0.00%
Management & Administrative	1.15%	0.00%	1.15%	0.00%	1.15%	100.00%	0.00%
General Support	19.06%	0.60%	19.66%	0.00%	19.66%	100.00%	0.00%
Patient & Client Care	6.17%	0.48%	6.66%	0.00%	6.66%	100.00%	0.00%

Health Service Absence Rate - by Staff Category: Mar 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Bros. of Charity, Clare	4.97%	0.61%	5.58%	0.12%	5.70%	97.90%	2.10%
Medical & Dental	0.00%	0.00%	0.00%	0.00%	0.00%		
Nursing & Midwifery	0.00%	0.00%	0.00%	4.03%	4.03%	0.00%	100.00%
Health & Social Care Professionals	6.43%	0.79%	7.22%	0.00%	7.22%	100.00%	0.00%
Management & Administrative	7.18%	1.30%	8.48%	0.00%	8.48%	100.00%	0.00%
General Support							
Patient & Client Care	4.54%	0.53%	5.07%	0.12%	5.19%	97.78%	2.22%

Health Service Absence Rate - by Staff Category: Mar 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Bros. of Charity, Limerick	6.25%	0.53%	6.78%	0.26%	7.04%	96.35%	3.65%
Medical & Dental							
Nursing & Midwifery	3.34%	0.69%	4.02%	1.12%	5.14%	78.21%	21.79%
Health & Social Care Professionals	5.33%	0.61%	5.94%	0.00%	5.94%	100.00%	0.00%
Management & Administrative	4.09%	0.45%	4.54%	0.00%	4.54%	100.00%	0.00%
General Support	1.97%	0.00%	1.97%	0.00%	1.97%	100.00%	0.00%
Patient & Client Care	7.91%	0.46%	8.37%	0.05%	8.42%	99.38%	0.62%

Health Service Absence Rate - by Staff Category: Mar 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Bros. of Charity, Southern	4.40%	0.42%	4.82%	0.00%	4.82%	100.00%	0.00%
Medical & Dental							
Nursing & Midwifery	4.61%	0.73%	5.34%	0.00%	5.34%	100.00%	0.00%
Health & Social Care Professionals	4.00%	0.43%	4.43%	0.00%	4.43%	100.00%	0.00%
Management & Administrative	1.24%	0.70%	1.94%	0.00%	1.94%	100.00%	0.00%
General Support	9.95%	0.32%	10.27%	0.00%	10.27%	100.00%	0.00%
Patient & Client Care	4.69%	0.36%	5.05%	0.00%	5.05%	100.00%	0.00%

Health Service Absence Rate - by Staff Category: Mar 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Bros. of Charity, Waterford	6.92%	0.75%	7.67%	0.31%	7.98%	96.06%	3.94%
Medical & Dental	7.21%	0.00%	7.21%	0.00%	7.21%	100.00%	0.00%
Nursing & Midwifery	7.62%	0.77%	8.38%	0.00%	8.38%	100.00%	0.00%
Health & Social Care Professionals	7.74%	0.71%	8.45%	2.17%	10.61%	79.60%	20.40%
Management & Administrative	3.32%	0.41%	3.73%	0.00%	3.73%	100.00%	0.00%
General Support	4.38%	0.00%	4.38%	0.00%	4.38%	100.00%	0.00%
Patient & Client Care	7.02%	0.80%	7.82%	0.06%	7.88%	99.23%	0.77%

Health Service Absence Rate - by Staff Category: Mar 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Bros. of Charity, West Region	5.80%	0.47%	6.27%	0.06%	6.33%	99.07%	0.93%
Medical & Dental	0.00%	0.00%	0.00%	0.00%	0.00%		
Nursing & Midwifery	6.19%	0.37%	6.56%	0.08%	6.64%	98.81%	1.19%
Health & Social Care Professionals	5.62%	0.34%	5.96%	0.08%	6.04%	98.59%	1.41%
Management & Administrative	4.26%	0.38%	4.64%	0.00%	4.64%	100.00%	0.00%
General Support	7.90%	0.10%	8.00%	0.34%	8.34%	95.92%	4.08%
Patient & Client Care	5.88%	0.60%	6.47%	0.03%	6.50%	99.54%	0.46%

Health Service Absence Rate - by Staff Category: Mar 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Carriglea Cairde Services	3.70%	0.40%	4.09%	0.31%	4.40%	92.98%	7.02%
Medical & Dental							
Nursing & Midwifery	4.11%	0.95%	5.06%	0.45%	5.51%	91.89%	8.11%
Health & Social Care Professionals	3.61%	0.00%	3.61%	1.28%	4.89%	73.90%	26.10%
Management & Administrative	0.00%	0.00%	0.00%	0.00%	0.00%		
General Support	0.00%	0.93%	0.93%	0.00%	0.93%	100.00%	0.00%
Patient & Client Care	4.04%	0.31%	4.34%	0.14%	4.48%	96.85%	3.15%

Health Service Absence Rate - by Staff Category: Mar 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Central Remedial Clinic	4.47%	0.31%	4.78%	0.00%	4.78%	100.00%	0.00%
Medical & Dental	0.00%	0.00%	0.00%	0.00%	0.00%		
Nursing & Midwifery	5.00%	0.00%	5.00%	0.00%	5.00%	100.00%	0.00%
Health & Social Care Professionals	4.90%	0.23%	5.13%	0.00%	5.13%	100.00%	0.00%
Management & Administrative	3.22%	0.56%	3.78%	0.00%	3.78%	100.00%	0.00%
General Support	0.00%	0.00%	0.00%	0.00%	0.00%		
Patient & Client Care	4.91%	0.42%	5.32%	0.00%	5.32%	100.00%	0.00%

Health Service Absence Rate - by Staff Category: Mar 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Cheeverstown House	4.69%	1.28%	5.97%	0.44%	6.42%	93.07%	6.93%
Medical & Dental							
Nursing & Midwifery	2.83%	1.46%	4.30%	0.41%	4.70%	91.31%	8.69%
Health & Social Care Professionals	2.66%	1.55%	4.21%	0.00%	4.21%	100.00%	0.00%
Management & Administrative	3.71%	0.27%	3.98%	0.00%	3.98%	100.00%	0.00%
General Support	4.17%	0.40%	4.57%	0.00%	4.57%	100.00%	0.00%
Patient & Client Care	6.90%	1.42%	8.32%	0.77%	9.09%	91.57%	8.43%

Health Service Absence Rate - by Staff Category: Mar 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Children's Sunshine Home	5.83%	2.23%	8.06%	0.00%	8.06%	100.00%	0.00%
Medical & Dental							
Nursing & Midwifery	8.03%	0.30%	8.33%	0.00%	8.33%	100.00%	0.00%
Health & Social Care Professionals	0.00%	0.00%	0.00%	0.00%	0.00%		
Management & Administrative	0.00%	0.00%	0.00%	0.00%	0.00%		
General Support	11.13%	0.00%	11.13%	0.00%	11.13%	100.00%	0.00%
Patient & Client Care	3.42%	7.49%	10.91%	0.00%	10.91%	100.00%	0.00%

Health Service Absence Rate - by Staff Category: Mar 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Cope Foundation	4.98%	0.84%	5.82%	0.27%	6.08%	95.62%	4.38%
Medical & Dental							
Nursing & Midwifery	6.38%	1.11%	7.49%	0.24%	7.74%	96.84%	3.16%
Health & Social Care Professionals	1.51%	0.71%	2.22%	0.00%	2.22%	100.00%	0.00%
Management & Administrative	2.50%	0.50%	3.00%	0.00%	3.00%	100.00%	0.00%
General Support	5.44%	1.38%	6.82%	0.00%	6.82%	100.00%	0.00%
Patient & Client Care	5.32%	0.74%	6.06%	0.37%	6.44%	94.20%	5.80%

Health Service Absence Rate - by Staff Category: Mar 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Kare, Newbridge, Co Kildare	4.07%	0.60%	4.67%	0.28%	4.95%	94.26%	5.74%
Medical & Dental							
Nursing & Midwifery	6.65%	0.00%	6.65%	2.39%	9.05%	73.55%	26.45%
Health & Social Care Professionals	2.21%	0.74%	2.94%	0.00%	2.94%	100.00%	0.00%
Management & Administrative	0.55%	0.33%	0.87%	0.00%	0.87%	100.00%	0.00%
General Support	7.49%	0.00%	7.49%	0.00%	7.49%	100.00%	0.00%
Patient & Client Care	5.21%	0.64%	5.85%	0.21%	6.06%	96.48%	3.52%

Health Service Absence Rate - by Staff Category: Mar 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Muiriosa Foundation, Laois/Offaly	4.34%	0.40%	4.75%	0.77%	5.51%	86.10%	13.90%
Medical & Dental							
Nursing & Midwifery	4.61%	0.45%	5.06%	0.00%	5.06%	100.00%	0.00%
Health & Social Care Professionals	2.98%	0.62%	3.60%	1.83%	5.43%	66.26%	33.74%
Management & Administrative	0.98%	0.26%	1.24%	0.00%	1.24%	100.00%	0.00%
General Support	26.39%	0.00%	26.39%	0.00%	26.39%	100.00%	0.00%
Patient & Client Care	5.05%	0.28%	5.33%	0.32%	5.65%	94.39%	5.61%

Health Service Absence Rate - by Staff Category: Mar 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Muiriosa Foundation, Longford/W	3.03%	0.25%	3.28%	0.15%	3.43%	95.60%	4.40%
Medical & Dental							
Nursing & Midwifery	2.68%	0.66%	3.34%	0.00%	3.34%	100.00%	0.00%
Health & Social Care Professionals	3.84%	0.35%	4.19%	0.30%	4.49%	93.22%	6.78%
Management & Administrative	0.00%	0.00%	0.00%	0.00%	0.00%		
General Support	0.00%	0.00%	0.00%	0.00%	0.00%		
Patient & Client Care	2.92%	0.19%	3.10%	0.08%	3.19%	97.35%	2.65%

Health Service Absence Rate - by Staff Category: Mar 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Muiriosa Foundation, South Kilda	4.90%	0.49%	5.39%	0.07%	5.46%	98.76%	1.24%
Medical & Dental							
Nursing & Midwifery	3.88%	0.54%	4.42%	0.00%	4.42%	100.00%	0.00%
Health & Social Care Professionals	7.12%	0.93%	8.05%	0.24%	8.29%	97.05%	2.95%
Management & Administrative	1.55%	0.00%	1.55%	0.00%	1.55%	100.00%	0.00%
General Support	0.00%	0.00%	0.00%	0.00%	0.00%		
Patient & Client Care	4.96%	0.34%	5.31%	0.00%	5.31%	100.00%	0.00%

Health Service Absence Rate - by Staff Category: Mar 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Peamount Hospital (Newcastle)	3.59%	0.71%	4.30%	0.43%	4.73%	90.86%	9.14%
Medical & Dental	0.00%	0.00%	0.00%	0.00%	0.00%		
Nursing & Midwifery	2.87%	1.06%	3.93%	0.82%	4.75%	82.69%	17.31%
Health & Social Care Professionals	1.20%	0.30%	1.50%	0.24%	1.74%	85.95%	14.05%
Management & Administrative	0.60%	0.10%	0.70%	0.00%	0.70%	100.00%	0.00%
General Support	4.06%	0.50%	4.57%	0.26%	4.83%	94.56%	5.44%
Patient & Client Care	5.28%	0.80%	6.08%	0.39%	6.47%	93.98%	6.02%

Health Service Absence Rate - by Staff Category: Mar 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Stewart's Hospital, (Palmerstown	4.84%	0.43%	5.28%	0.13%	5.41%	97.53%	2.47%
Medical & Dental							
Nursing & Midwifery	4.01%	1.11%	5.12%	0.11%	5.23%	97.86%	2.14%
Health & Social Care Professionals	4.16%	0.31%	4.47%	0.00%	4.47%	100.00%	0.00%
Management & Administrative	5.80%	0.06%	5.85%	0.28%	6.13%	95.50%	4.50%
General Support	2.75%	0.58%	3.32%	0.29%	3.62%	91.92%	8.08%
Patient & Client Care	5.20%	0.37%	5.56%	0.13%	5.69%	97.79%	2.21%

Health Service Absence Rate - by Staff Category: Mar 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
St. John of God, Drumcar	5.36%	0.54%	5.90%	0.28%	6.18%	95.50%	4.50%
Medical & Dental	0.00%	0.00%	0.00%	0.00%	0.00%		
Nursing & Midwifery	4.38%	0.42%	4.80%	0.08%	4.88%	98.35%	1.65%
Health & Social Care Professionals	3.80%	0.98%	4.78%	0.00%	4.78%	100.00%	0.00%
Management & Administrative	0.85%	0.00%	0.85%	0.00%	0.85%	100.00%	0.00%
General Support	3.77%	1.86%	5.63%	0.00%	5.63%	100.00%	0.00%
Patient & Client Care	6.56%	0.50%	7.06%	0.48%	7.53%	93.69%	6.31%

Health Service Absence Rate - by Staff Category: Mar 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
St John of God HQ	1.18%	0.12%	1.29%	0.00%	1.29%	100.00%	0.00%
Medical & Dental							
Nursing & Midwifery	0.00%	0.00%	0.00%	0.00%	0.00%		
Health & Social Care Professionals	16.26%	0.00%	16.26%	0.00%	16.26%	100.00%	0.00%
Management & Administrative	0.12%	0.13%	0.24%	0.00%	0.24%	100.00%	0.00%
General Support	0.00%	0.00%	0.00%	0.00%	0.00%		
Patient & Client Care							

Health Service Absence Rate - by Staff Category: Mar 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
St. John of God (IDS)	3.43%	0.58%	4.02%	0.34%	4.35%	92.24%	7.76%
Medical & Dental	0.00%	0.00%	0.00%	0.00%	0.00%		
Nursing & Midwifery	1.90%	0.15%	2.06%	0.00%	2.06%	100.00%	0.00%
Health & Social Care Professionals	4.45%	0.64%	5.09%	0.08%	5.18%	98.36%	1.64%
Management & Administrative	3.47%	0.19%	3.66%	0.00%	3.66%	100.00%	0.00%
General Support	6.71%	0.00%	6.71%	0.00%	6.71%	100.00%	0.00%
Patient & Client Care	2.41%	0.84%	3.25%	0.87%	4.12%	78.81%	21.19%

Health Service Absence Rate - by Staff Category: Mar 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
St. John of God, Kerry	3.41%	0.53%	3.94%	0.08%	4.02%	97.94%	2.06%
Medical & Dental							
Nursing & Midwifery	6.29%	0.73%	7.02%	0.00%	7.02%	100.00%	0.00%
Health & Social Care Professionals	4.73%	0.57%	5.30%	0.00%	5.30%	100.00%	0.00%
Management & Administrative	0.73%	0.87%	1.59%	0.00%	1.59%	100.00%	0.00%
General Support	5.21%	0.12%	5.33%	0.00%	5.33%	100.00%	0.00%
Patient & Client Care	2.01%	0.47%	2.48%	0.16%	2.64%	93.89%	6.11%

Health Service Absence Rate - by Staff Category: Mar 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
St. John of God Liffey Services	3.93%	0.49%	4.42%	0.10%	4.52%	97.77%	2.23%
Medical & Dental	0.00%	0.00%	0.00%	0.00%	0.00%		
Nursing & Midwifery	7.02%	0.50%	7.51%	0.00%	7.51%	100.00%	0.00%
Health & Social Care Professionals	3.03%	0.47%	3.50%	0.00%	3.50%	100.00%	0.00%
Management & Administrative	3.17%	0.00%	3.17%	0.00%	3.17%	100.00%	0.00%
General Support	4.80%	0.16%	4.96%	0.00%	4.96%	100.00%	0.00%
Patient & Client Care	3.59%	0.62%	4.21%	0.27%	4.49%	93.88%	6.12%

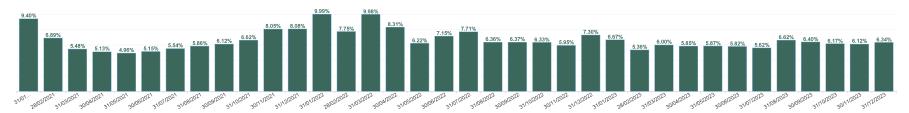
Health Service Absence Rate - by Staff Category: Mar 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence	
St. Michael's House, Dublin	4.63%	0.24%	4.88%	0.09%	4.97%	98.11%	1.89%	
Medical & Dental	0.00%	0.00%	0.00%	0.00%	0.00%			
Nursing & Midwifery	2.85%	0.28%	3.12%	0.07%	3.19%	97.75%	2.25%	
Health & Social Care Professionals	4.62%	0.28%	4.89%	0.13%	5.02%	97.48%	2.52%	
Management & Administrative	5.39%	0.12%	5.51%	0.20%	5.71%	96.44%	3.56%	
General Support	8.28%	0.18%	8.46%	0.00%	8.46%	100.00%	0.00%	
Patient & Client Care	4.76%	0.22%	4.98%	0.04%	5.02%	99.28%	0.72%	

Health Service Absence Rate - by Staff Category: Mar 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence	
Sunbeam House Services	2.96%	0.54%	3.50%	0.10%	3.60%	97.21%	2.79%	
Medical & Dental								
Nursing & Midwifery	1.76%	0.31%	2.07%	0.00%	2.07%	100.00%	0.00%	
Health & Social Care Professionals	2.66%	0.61%	3.27%	0.10%	3.37%	96.99%	3.01%	
Management & Administrative	1.64%	0.37%	2.01%	0.00%	2.01%	100.00%	0.00%	
General Support	4.64%	0.43%	5.07%	0.00%	5.07%	100.00%	0.00%	
Patient & Client Care	3.75%	0.56%	4.30%	0.15%	4.45%	96.68%	3.32%	

Year / Month	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absensce	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Apr 2024	5.12%	0.54%	5.66%	0.18%	5.85%	4.70%	6.14%	5.16%	3.76%	6.37%	6.37%
Mar 2024	5.11%	0.55%	5.66%	0.19%	5.84%	1.04%	6.10%	4.80%	4.11%	5.88%	6.54%
Feb 2024	5.11%	0.61%	5.72%	0.34%	6.06%	3.49%	6.27%	5.11%	3.92%	6.69%	6.74%
Jan 2024	5.30%	0.70%	5.99%	0.64%	6.63%	2.95%	7.04%	5.64%	3.86%	7.12%	7.40%
2024	5.16%	0.60%	5.76%	0.34%	6.10%	3.05%	6.39%	5.18%	3.91%	6.51%	6.77%
Dec 2023	5.04%	0.70%	5.74%	0.60%	6.34%	3.87%	6.71%	5.58%	4.39%	7.36%	6.79%
Nov 2023 Oct 2023	5.07%	0.65%	5.72%	0.40%	6.12%	0.52%	6.83%	5.17%	4.19% 4.32%	6.37%	6.65%
Sep 2023	5.00%	0.61%	5.59%	0.57%	6.40%	1.25% 0.66%	6.78%	5.15% 5.44%	3.92%	7.05% 6.27%	7.13%
Aug 2023	5.27%	0.58%	5.84%	0.78%	6.62%	1.95%	7.10%	5.38%	4.50%	7.29%	7.15%
Jul 2023	4.69%	0.55%	5.24%	0.38%	5.62%	0.59%	6.09%	4.49%	3.59%	7.20%	6.20%
Jun 2023	4.96%	0.56%	5.52%	0.30%	5.82%	2.28%	6.50%	4.87%	4.21%	5.97%	6.25%
May 2023	4.97%	0.51%	5.48%	0.39%	5.87%	1.41%	5.99%	5.15%	4.00%	6.85%	6.41%
Apr 2023	4.86%	0.54%	5.40%	0.45%	5.85%	1.00%	6.08%	5.15%	3.78%	6.88%	6.35%
Mar 2023	4.87%	0.58%	5.45%	0.55%	6.00%	0.83%	5.85%	5.57%	4.28%	7.22%	6.47%
Feb 2023	4.39%	0.53%	4.91%	0.45%	5.36%	3.87%	5.61%	4.43%	4.03%	6.53%	5.88%
Jan 2023	5.10%	0.66%	5.77%	0.90%	6.67%	3.33%	7.07%	5.68%	3.94%	7.18%	7.38%
2023	4.94%	0.59%	5.52%	0.55%	6.07%	1.75%	6.45%	5.17%	4.10%	6.84%	6.63%
Dec 2022	5.37%	0.74%	6.11%	1.19%	7.30%	0.90%	7.26%	6.63%	4.38%	7.01%	8.13%
Nov 2022	4.66%	0.56%	5.22%	0.73%	5.95%	1.46%	6.47%	4.83%	3.64%	6.19%	6.73%
Oct 2022	4.92%	0.61%	5.52%	0.80%	6.33%	1.83%	6.25%	5.27%	3.70%	6.77%	7.31%
Sep 2022	5.06% 4.98%	0.60%	5.66%	0.71%	6.37%	1.58%	6.74%	4.97%	4.16% 3.75%	6.40%	7.26% 7.38%
Aug 2022 Jul 2022	5.21%	0.47%	5.69%	0.91% 2.02%	6.36% 7.71%	3.43%	6.35% 7.88%	5.40% 6.30%	4.70%	6.27% 7.61%	8.79%
Jun 2022	4.73%	0.65%	5.38%	1.77%	7.15%	3.41%	7.17%	6.27%	4.93%	6.55%	7.97%
May 2022	4.56%	0.61%	5.17%	1.05%	6.22%	3.56%	6.74%	4.19%	4.51%	6.56%	7.44%
Apr 2022	4.79%	0.67%	5.46%	2.85%	8.31%	1.64%	9.11%	6.97%	5.10%	8.60%	9.11%
Mar 2022	4.83%	0.70%	5.53%	4.45%	9.98%	3.16%	11.46%	8.09%	7.17%	9.99%	10.72%
Feb 2022	4.18%	0.64%	4.83%	2.92%	7.75%	1.40%	8.51%	6.74%	5.06%	6.78%	8.46%
Jan 2022	4.26%	0.64%	4.90%	5.09%	9.99%	1.46%	10.96%	8.37%	6.01%	8.31%	11.16%
2022	4.79%	0.61%	5.41%	2.04%	7.44%	2.49%	7.93%	6.12%	4.74%	7.19%	8.38%
Dec 2021	4.64%	0.67%	5.30%	2.77%	8.08%	3.03%	8.69%	6.92%	4.87%	7.74%	8.89%
Nov 2021	4.87%	0.73%	5.61%	2.45%	8.05%	3.69%	9.12%	6.90%	5.86%	7.16%	8.63%
Oct 2021	4.78%	0.55%	5.33%	1.29%	6.62%	2.97%	7.65%	5.70%	4.64%	6.63%	6.97%
Sep 2021	4.62%	0.51%	5.14%	0.98%	6.12%	7.70%	6.87%	5.19%	4.18%	5.48%	6.59%
Aug 2021	4.60%	0.38%	4.98%	0.88%	5.86%	10.75%	6.05%	4.80%	3.98%	4.96%	6.62%
Jul 2021	4.53%	0.42%	4.94%	0.59%	5.54%	5.18%	5.84%	4.71%	3.46%	6.24%	6.04%
Jun 2021 May 2021	4.10% 3.87%	0.51%	4.61%	0.54%	5.15% 4.96%	3.20% 2.52%	5.39%	4.28% 4.20%	3.04% 2.32%	5.23% 4.47%	5.79% 5.67%
Apr 2021	3.90%	0.41%	4.28%	0.84%	5.13%	2.52%	5.19%	4.20%	2.32%	5.36%	5.49%
Mar 2021	3.96%	0.49%	4.46%	1.02%	5.48%	2.20%	5.72%	4.88%	3.13%	5.29%	6.06%
Feb 2021	4.35%	0.55%	4.90%	1.99%	6.89%	1.33%	7.54%	6.11%	2.94%	6.11%	7.70%
Jan 2021	4.57%	0.35%	4.92%	4.48%	9.40%	0.92%	10.46%	8.06%	3.52%	9.46%	10.50%
2021	4.40%	0.50%	4.90%	1.55%	6.44%	3.86%	7.02%	5.53%	3.72%	6.16%	7.09%

	Castificat	Self- certified	Non	Covid-19	Total										Other	Social
Year / Month	Certified absence	certified absence	Non Covid-19 absence	Absensce	absence rate	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	Comm	Care
Apr 2024	5.12%	0.54%	5.66%	0.18%	5.85%	9.11%	6.37%	5.90%	5.91%	6.70%	4.53%	5.10%	5.27%	5.12%	0.00%	5.85%
Mar 2024	5.11%	0.55%	5.66%	0.19%	5.84%	9.90%	6.16%	5.25%	5.88%	7.26%	4.84%	5.13%	5.58%	4.78%	0.00%	5.84%
Feb 2024	5.11%	0.61%	5.72%	0.34%	6.06%	9.69%	5.77%	5.38%	6.09%	6.47%	5.88%	5.40%	6.37%	5.15%	0.00%	6.06%
Jan 2024	5.30%	0.70%	5.99%	0.64%	6.63%	10.84%	7.26%	6.01%	6.72%	7.24%	5.91%	5.80%	6.64%	5.34%	0.00%	6.63%
2024	5.16%	0.60%	5.76%	0.34%	6.10%	9.90%	6.38%	5.64%	6.15%	6.92%	5.30%	5.36%	5.98%	5.09%	0.00%	6.10%
Dec 2023	5.04%	0.70%	5.74%	0.60%	6.34%	9.89%	6.75%	5.25%	6.45%	7.10%	6.32%	5.20%	6.03%	6.02%	3.53%	6.34%
Nov 2023	5.07%	0.65%	5.72%	0.40%	6.12%	9.25%	6.15%	5.44%	6.18%	6.52%	5.86%	5.48%	6.21%	5.44%	0.00%	6.12%
Oct 2023	5.00%	0.61%	5.60%	0.57%	6.17%	9.05%	5.76%	5.88%	6.42%	6.79%	5.30%	5.68%	5.96%	5.69%	0.00%	6.17%
Sep 2023	5.02%	0.57%	5.59%	0.81%	6.40%	8.71%	5.81%	6.18%	6.84%	7.88%	5.00%	6.00%	6.20%	5.68%	0.00%	6.40%
Aug 2023	5.27%	0.58%	5.84%	0.78%	6.62%	9.37%	6.75%	6.04%	6.92%	8.43%	5.68%	6.03%	7.04%	5.29%	0.00%	6.62%
Jul 2023	4.69%	0.55%	5.24%	0.38%	5.62%	7.82%	5.25%	5.58%	5.52%	6.89%	5.27%	4.99%	5.55%	5.13%	2.98%	5.62%
Jun 2023	4.96%	0.56%	5.52%	0.30%	5.82%	7.72%	5.88%	5.29%	5.61%	7.71%	5.28%	5.06%	6.01%	5.27%	3.16%	5.82%
May 2023	4.97%	0.51%	5.48%	0.39%	5.87%	7.97%	5.64%	5.57%	5.71%	7.23%	5.18%	5.64%	5.86%	5.15%	0.00%	5.87%
Apr 2023	4.86%	0.54%	5.40%	0.45%	5.85%	7.82%	5.97%	5.50%	6.15%	7.22%	5.23%	5.43%	5.70%	5.01%	0.00%	5.85%
Mar 2023 Feb 2023	4.87%	0.58%	5.45% 4.91%	0.55%	6.00%	8.55% 8.14%	5.23%	4.92% 5.01%	5.62% 5.42%	7.65% 7.48%	6.11% 4.65%	6.13% 4.87%	5.80%	5.28% 4.50%	0.00%	6.00% 5.36%
Jan 2023	5.10%	0.53%	5.77%	0.45%	5.36%	9.92%	6.34%	6.15%	6.60%	8.30%	5.63%	6.20%	7.51%	5.10%	11.15%	6.67%
2023	4.94%	0.59%	5.77%	0.55%	6.07%	8.69%	5.87%	5.57%	6.12%	7.43%	5.45%	5.56%	6.06%	5.10%	2.46%	6.07%
Dec 2022	5.37%	0.74%	6.11%	1.19%	7.30%	11.01%	6.50%	6.74%	7.15%	9.88%	6.82%	6.74%	7.09%	6.03%	0.00%	7.30%
Nov 2022	4.66%	0.74%	5.22%	0.73%	5.95%	8.32%	5.64%	5.36%	6.53%	7.89%	4.77%	5.65%	6.96%	4.37%	0.00%	5.95%
Oct 2022	4.92%	0.61%	5.52%	0.80%	6.33%	9.67%	5.90%	5.51%	7.08%	8.35%	5.84%	5.53%	6.90%	4.77%	0.00%	6.33%
Sep 2022	5.06%	0.60%	5.66%	0.71%	6.37%	9.19%	6.01%	4.95%	6.29%	8.29%	5.16%	6.33%	7.01%	5.18%	0.00%	6.37%
Aug 2022	4.98%	0.47%	5.45%	0.91%	6.36%	10.34%	6.20%	4.65%	6.50%	8.67%	4.40%	5.93%	7.24%	4.93%	2.21%	6.36%
Jul 2022	5.21%	0.47%	5.69%	2.02%	7.71%	10.59%	7.00%	7.06%	7.69%	9.80%	6.03%	7.30%	8.97%	6.11%	0.00%	7.71%
Jun 2022	4.73%	0.65%	5.38%	1.77%	7.15%	8.56%	7.86%	5.63%	7.66%	8.62%	7.26%	7.17%	7.74%	5.48%	0.73%	7.15%
May 2022	4.56%	0.61%	5.17%	1.05%	6.22%	8.08%	5.97%	5.37%	6.20%	7.88%	5.05%	6.27%	6.99%	5.14%	0.00%	6.22%
Apr 2022	4.79%	0.67%	5.46%	2.85%	8.31%	9.72%	7.79%	8.35%	10.71%	9.49%	6.61%	7.97%	8.71%	6.21%	0.00%	8.31%
Mar 2022	4.83%	0.70%	5.53%	4.45%	9.98%	13.34%	8.93%	8.45%	11.19%	11.57%	9.34%	9.99%	10.96%	7.75%	0.00%	9.98%
Feb 2022	4.18%	0.64%	4.83%	2.92%	7.75%	10.20%	7.00%	7.75%	8.41%	9.02%	7.99%	7.34%	8.07%	6.09%	0.00%	7.75%
Jan 2022	4.26%	0.64%	4.90%	5.09%	9.99%	11.55%	10.36%	9.58%	12.16%	12.28%	8.23%	8.44%	11.04%	7.99%	1.50%	9.99%
2022	4.79%	0.61%	5.41%	2.04%	7.44%	10.04%	7.04%	6.62%	8.13%	9.32%	6.45%	7.05%	8.16%	5.81%	0.37%	7.44%
Dec 2021	4.64%	0.67%	5.30%	2.77%	8.08%	10.17%	7.70%	7.69%	10.20%	9.23%	6.27%	8.38%	7.05%	6.53%	0.68%	8.08%
Nov 2021	4.87%	0.73%	5.61%	2.45%	8.05%	9.83%	6.71%	7.63%	10.32%	8.22%	6.75%	7.91%	7.98%	7.06%	0.00%	8.05%
Oct 2021	4.78%	0.55%	5.33%	1.29%	6.62%	8.71%	5.36%	6.37%	8.10%	6.68%	5.24%	6.58%	6.88%	5.90%	0.00%	6.62%
Sep 2021	4.62%	0.51%	5.14%	0.98%	6.12%	8.30%	4.60%	5.35%	6.89%	5.96%	6.28%	6.34%	6.85%	5.02%	1.91%	6.12%
Aug 2021	4.60%	0.38%	4.98%	0.88%	5.86%	8.92%	4.60%	4.80%	6.04%	6.41%	5.69%	6.18%	6.12%	4.88%	0.00%	5.86%
Jul 2021	4.53%	0.42%	4.94%	0.59%	5.54%	8.25%	4.40%	4.06% 4.47%	5.35%	5.80%	6.10%	5.78%	6.33%	4.88%	0.00%	5.54%
Jun 2021	4.10% 3.87%	0.51%	4.61% 4.28%	0.54%	5.15% 4.96%	7.13% 6.58%	4.79% 4.59%	4.47%	5.65%	5.26% 4.84%	4.98%	5.06%	5.33%	4.49%	0.00%	5.15% 4.96%
May 2021 Apr 2021	3.87%	0.41%	4.28%	0.67%	5.13%	6.16%	4.55%	3.91%	5.48%	4.84% 5.29%	4.34%	5.09%	5.04%	4.63%	0.00%	5.13%
Apr 2021 Mar 2021	3.96%	0.38%	4.46%	1.02%	5.13%	7.09%	6.17%	4.47%	5.44%	6.38%	4.50%	5.53%	5.93%	4.63%	0.00%	5.48%
Feb 2021	4.35%	0.49%	4.40%	1.99%	6.89%	8.50%	7.63%	5.86%	6.73%	8.99%	6.21%	6.62%	7.66%	5.56%	0.00%	6.89%
Jan 2021	4.57%	0.35%	4.90%	4.48%	9.40%	12.27%	9.04%	8.79%	10.05%	11.27%	8.93%	9.56%	8.72%	7.84%	0.00%	9.40%
2021	4.40%	0.50%	4.92%	1.55%	6.44%	8.49%	5.81%	5.69%	7.14%	7.01%	5.83%	6.58%	6.65%	5.48%	0.23%	6.44%
4041	4.40%	0.50%	4.90%	1.55%	0.44%	0.49%	5.61%	5.09%	1.14%	7.01%	5.63%	0.55%	0.05%	3.46%	0.23%	0.44%





#### Total Absence Rate

