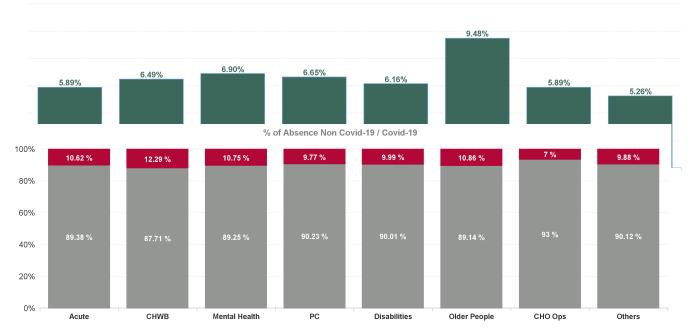
Absence Report August 2024

August 2024

Health Service Absence Rate - by Staff Category: Aug 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Total	5.11%	0.53%	5.64%	0.66%	6.30%	89.55%	10.45%
Medical & Dental	1.42%	0.23%	1.64%	0.19%	1.84%	89.47%	10.53%
Nursing & Midwifery	5.39%	0.72%	6.11%	0.74%	6.85%	89.19%	10.81%
Health & Social Care Professionals	4.24%	0.37%	4.61%	0.65%	5.26%	87.73%	12.27%
Management & Administrative	4.77%	0.33%	5.10%	0.52%	5.62%	90.71%	9.29%
General Support	6.98%	0.52%	7.51%	0.77%	8.27%	90.72%	9.28%
Patient & Client Care	6.87%	0.68%	7.55%	0.86%	8.41%	89.76%	10.24%

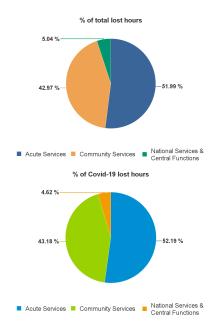
Health Service Absence Rate - by Care Group: Aug 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Total	5.11%	0.53%	5.64%	0.66%	6.30%	89.55%	10.45%
Acute Hospital Services	4.69%	0.57%	5.26%	0.63%	5.89%	89.38%	10.62%
Acute Services	4.69%	0.57%	5.26%	0.63%	5.89%	89.38%	10.62%
Community Health & Wellbeing	5.34%	0.35%	5.69%	0.80%	6.49%	87.71%	12.29%
Primary Care	5.65%	0.35%	6.00%	0.65%	6.65%	90.23%	9.77%
Disabilities	5.02%	0.52%	5.54%	0.62%	6.16%	90.01%	9.99%
Mental Health	5.64%	0.52%	6.15%	0.74%	6.90%	89.25%	10.75%
Older People	7.81%	0.64%	8.45%	1.03%	9.48%	89.14%	10.86%
CHO Operations	5.19%	0.29%	5.48%	0.41%	5.89%	93.00%	7.00%
Community Services	5.82%	0.50%	6.33%	0.73%	7.05%	89.71%	10.29%
National Services & Central Functions	4.41%	0.38%	4.79%	0.53%	5.32%	90.04%	9.96%

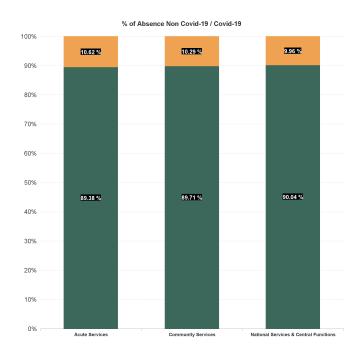
Total Absence Rate



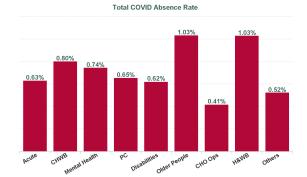
Health Service Absence Rate - by Care Group : Aug 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
Total	5.11%	0.53%	5.64%	0.66%	6.30%
Acute Hospital Services	4.69%	0.57%	5.26%	0.63%	5.89%
Acute Services	4.69%	0.57%	5.26%	0.63%	5.89%
Community Health & Wellbeing	5.34%	0.35%	5.69%	0.80%	6.49%
Primary Care	5.65%	0.35%	6.00%	0.65%	6.65%
Disabilities	5.02%	0.52%	5.54%	0.62%	6.16%
Mental Health	5.64%	0.52%	6.15%	0.74%	6.90%
Older People	7.81%	0.64%	8.45%	1.03%	9.48%
CHO Operations	5.19%	0.29%	5.48%	0.41%	5.89%
Community Services	5.82%	0.50%	6.33%	0.73%	7.05%
National Services & Central Functions	4.41%	0.38%	4.79%	0.53%	5.32%

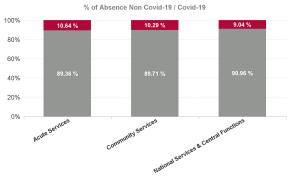
Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
1.84%	6.85%	5.26%	5.62%	8.27%	8.41%
1.47%	6.44%	5.11%	6.13%	8.37%	9.00%
1.47%	6.44%	5.11%	6.13%	8.37%	9.00%
	3.23%	3.14%	5.71%		7.59%
4.41%	7.78%	5.54%	6.48%	8.03%	7.75%
3.49%	6.63%	5.11%	5.01%	6.43%	6.68%
2.64%	7.39%	6.44%	6.85%	8.01%	8.64%
1.98%	9.00%	5.62%	6.42%	10.32%	10.85%
0.00%	6.21%	3.70%	6.29%	3.05%	
3.44%	7.66%	5.43%	6.18%	8.31%	8.06%
4.48%	6.43%	4.95%	3.53%	6.02%	9.12%





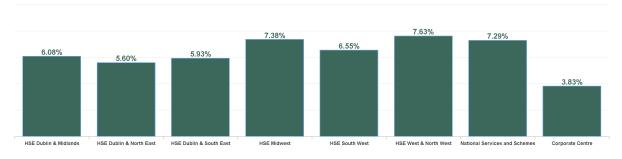
Health Service Absence Rate - by Care Group : Aug 2024	Non Covid-19 absence	Covid-19 absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.64%	0.66%	6.30%	0.19%	0.74%	0.65%	0.52%	0.77%	0.86%
Acute Hospital Services	5.26%	0.63%	5.89%	0.15%	0.70%	0.69%	0.60%	0.80%	0.89%
Acute Services	5.26%	0.63%	5.89%	0.15%	0.70%	0.69%	0.60%	0.80%	0.89%
Community Health & Wellbeing	5.69%	0.80%	6.49%		0.00%	0.00%	0.49%		1.16%
Primary Care	6.00%	0.65%	6.65%	0.49%	0.77%	0.62%	0.51%	0.58%	0.85%
Disabilities	5.54%	0.62%	6.16%	0.00%	0.59%	0.58%	0.39%	0.78%	0.67%
Mental Health	6.15%	0.74%	6.90%	0.24%	0.83%	0.69%	0.75%	0.79%	0.87%
Older People	8.45%	1.03%	9.48%	0.37%	1.05%	0.86%	0.75%	0.80%	1.14%
CHO Operations	5.48%	0.41%	5.89%	0.00%	0.61%	0.46%	0.42%	0.00%	
Community Services	6.33%	0.73%	7.05%	0.36%	0.81%	0.62%	0.54%	0.74%	0.83%
National Services & Central Functions	4.79%	0.53%	5.32%	0.87%	1.00%	0.43%	0.32%	0.26%	0.97%





Health Service Absence Rate - by Staff Category: Aug 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Total	5.11%	0.53%	5.64%	0.66%	6.30%	89.55%	10.45%
HSE Dublin & Midlands	4.69%	0.60%	5.29%	0.78%	6.08%	87.09%	12.91%
HSE Dublin & North East	4.61%	0.48%	5.09%	0.52%	5.60%	90.77%	9.23%
HSE Dublin & South East	4.85%	0.48%	5.33%	0.60%	5.93%	89.80%	10.20%
HSE Midwest	6.02%	0.52%	6.54%	0.84%	7.38%	88.64%	11.36%
HSE South West	5.29%	0.66%	5.96%	0.60%	6.55%	90.89%	9.11%
HSE West & North West	6.33%	0.53%	6.86%	0.77%	7.63%	89.93%	10.07%
National Services and Schemes	5.82%	0.63%	6.45%	0.83%	7.29%	88.55%	11.45%
Corporate Centre	3.42%	0.25%	3.68%	0.29%	3.97%	92.72%	7.28%

Total Absence Rate by Health Region





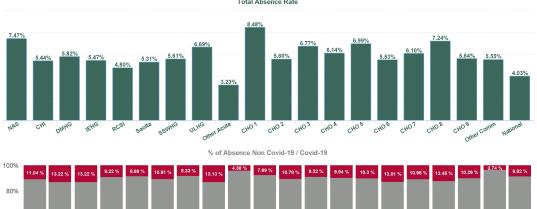


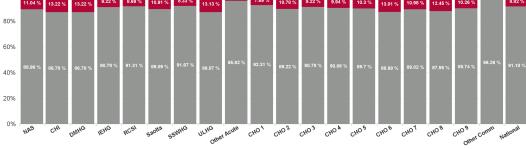
Health Service Absence Rate - by Health Region : Aug 2024	Certified absence	Self - certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.11%	0.53%	5.64%	0.66%	6.30%	1.84%	6.85%	5.26%	5.62%	8.27%	8.41%
HSE Dublin & Midlands	4.69%	0.60%	5.29%	0.78%	6.08%	1.84%	6.41%	5.04%	6.02%	7.58%	8.56%
HSE Dublin & North East	4.61%	0.48%	5.09%	0.52%	5.60%	1.53%	5.71%	4.44%	5.95%	7.72%	8.15%
HSE Dublin & South East	4.85%	0.48%	5.33%	0.60%	5.93%	1.67%	6.17%	5.44%	6.17%	8.00%	7.37%
HSE Midwest	6.02%	0.52%	6.54%	0.84%	7.38%	2.15%	7.93%	5.10%	8.27%	9.72%	8.19%
HSE South West	5.29%	0.66%	5.96%	0.60%	6.55%	1.77%	7.50%	5.95%	4.67%	8.56%	8.22%
HSE West & North West	6.33%	0.53%	6.86%	0.77%	7.63%	2.00%	8.70%	6.52%	6.99%	9.38%	9.41%
National Services and Schemes	5.82%	0.63%	6.45%	0.83%	7.29%	0.00%	1.18%	4.15%	4.25%	11.45%	9.18%
Corporate Centre	3.42%	0.25%	3.68%	0.29%	3.97%	4.71%	5.93%	5.56%	3.35%	5.77%	4.39%

Total 5.11% Acute Hospital Services 4.28% Community Health & Wellbeing 5.71% Disabilities 3.99% Mental Health 5.25% Older People 9.00% CHO Operations 3.00% HSE Dublin & Midlands 4.68% Acute Hospital Services 4.13% Community Health & Wellbeing 4.38% Primary Care 5.18% Disabilities 4.88% Mental Health 5.37% Older People 6.73% CHO Operations 5.96% HSE Dublin & North East 4.61% Acute Hospital Services 1.19% CHO Operations 5.96% HSE Dublin & North East 4.61% Acute Hospital Services 1.19% CHO Operations 5.96% HSE Dublin & North East 4.61% Acute Hospital Services 1.19% Community Health & Wellbeing 11.99% Primary Care 5.87% Disabilities 5.34% Mental Health 5.25% Older People 7.29% CHO Operations 4.60% HSE Dublin & South East 4.85% CHO Operations 4.60% HSE Dublin & South East 4.85% CHO Operations 4.60% HSE Dublin & South East 4.85% Chromylity Health & Wellbeing 1.99% Primary Care 6.61% Disabilities 4.66% Mental Health 6.49% Older People 7.81% CHO Operations 4.24% HSE Midwest 6.02% Acute Hospital Services 4.96% Chromylity Health & Wellbeing 2.60% Primary Care 5.33% Disabilities 4.66% Mental Health 6.08% Mental Health 6.08% CHO Operations 4.26% CHO Operations 6.24% HSE Midwest 6.02% Acute Hospital Services 7.35% Community Health & Wellbeing 2.60% Primary Care 5.33% Disabilities 6.24% HSE South West 8.06% HSE South West 8.06% HSE South West 8.06% Mental Health 6.06% HSE South West 8.06% HSE West 8.000 HSE	0.53% 0.65% 0.18% 0.37% 0.50% 0.62% 0.63% 0.00% 0.50% 0.47% 0.26% 0.40% 0.46% 0.46% 0.46% 0.46% 0.46%	5.64% 4.93% 5.90% 6.24% 4.49% 5.87% 9.63% 3.00% 4.63% 4.63% 4.85% 5.29% 5.83%	0.66% 0.75% 1.00% 0.68% 0.77% 1.18% 1.014% 0.64% 0.78% 0.44%	6.30% 5.68% 6.90% 6.92% 5.26% 7.05% 10.64% 3.64% 6.08% 5.07% 6.24%	1.84% 1.54% 5.35% 2.77% 2.87% 0.00%	6.85% 6.08% 21.74% 7.57% 5.35% 7.45% 9.12% 7.28%	5.26% 5.20% 4.57% 4.64% 6.55% 4.32%	5.62% 5.91% 7.44% 6.94% 4.67% 9.00% 6.72%	8.27% 7.31% 10.12% 6.29% 8.16%	8.41% 9.39% 6.02% 8.69% 5.62%
Community Health & Wellbeing 5.71% Primary Care 5.87% Disabilities 3.99% Mental Health 5.25% Older People 9.00% CHO Operations 3.00% HSE Dublin & Midlands 4.69% Acute Hospital Services 4.13% Community Health & Wellbeing 4.38% Primary Care 5.18% Disabilities 4.88% Mental Health 5.37% CHO Operations 5.96% HSE Dublin & North East 4.61% Acute Hospital Services 4.18% Community Health & Wellbeing 11.99% Primary Care 5.87% Disabilities 5.4% Mental Health 5.25% Older People 7.29% CHO Operations 4.60% HSE Dublin & South East 4.60% HSE Dublin & South East 4.65% Acute Hospital Services 6.11% CHO Operations 4.66% Mental Health 6.48% Older People <td>0.18% 0.37% 0.50% 0.62% 0.63% 0.00% 0.60% 0.50% 0.40% 0.46% 0.46% 0.46% 0.48%</td> <td>5.90% 6.24% 4.49% 5.87% 9.63% 3.00% 5.29% 4.63% 4.85% 5.44% 5.28% 5.83%</td> <td>1.00% 0.68% 0.77% 1.18% 1.01% 0.64% 0.78% 0.44% 1.39% 0.56%</td> <td>6.90% 6.92% 5.26% 7.05% 10.64% 3.64% 6.08%</td> <td>5.35% 2.77% 2.87% 0.00%</td> <td>21.74% 7.57% 5.35% 7.45% 9.12%</td> <td>4.57% 4.64% 6.55% 4.32%</td> <td>7.44% 6.94% 4.67% 9.00%</td> <td>10.12% 6.29%</td> <td>6.02% 8.69%</td>	0.18% 0.37% 0.50% 0.62% 0.63% 0.00% 0.60% 0.50% 0.40% 0.46% 0.46% 0.46% 0.48%	5.90% 6.24% 4.49% 5.87% 9.63% 3.00% 5.29% 4.63% 4.85% 5.44% 5.28% 5.83%	1.00% 0.68% 0.77% 1.18% 1.01% 0.64% 0.78% 0.44% 1.39% 0.56%	6.90% 6.92% 5.26% 7.05% 10.64% 3.64% 6.08%	5.35% 2.77% 2.87% 0.00%	21.74% 7.57% 5.35% 7.45% 9.12%	4.57% 4.64% 6.55% 4.32%	7.44% 6.94% 4.67% 9.00%	10.12% 6.29%	6.02% 8.69%
Primary Care 5.87% Disabilities 3.99% Mental Health 5.25% Older People 9.00% CHO Operations 3.00% HSE Dublin & Midlands 4.89% Acute Hospital Services 4.13% Community Health & Wellbeing 4.38% Primary Care 5.18% Disabilities 4.88% Mental Health 5.37% CHO Operations 5.96% HSE Dublin & North East 4.61% Acute Hospital Services 4.18% Community Health & Wellbeing 11.99% Primary Care 5.87% Older People 7.29% CHO Operations 4.60% Mental Health 5.25% Older People 7.29% CHO Operations 4.60% HSE Dublin & South East 4.85% Acute Hospital Services 6.11% Community Health & Wellbeing 1.93% Primary Care 6.61% Disabilities 4.66% Mental Health	0.37% 0.50% 0.62% 0.63% 0.00% 0.60% 0.50% 0.47% 0.26% 0.40% 0.46% 0.48%	6.24% 4.49% 5.87% 9.63% 3.00% 5.29% 4.63% 4.85% 5.44% 5.28%	0.68% 0.77% 1.18% 1.01% 0.64% 0.78% 0.44% 1.39%	6.92% 5.26% 7.05% 10.64% 3.64% 6.08% 5.07%	2.77% 2.87% 0.00%	7.57% 5.35% 7.45% 9.12%	4.64% 6.55% 4.32%	6.94% 4.67% 9.00%	6.29%	8.69%
Disabilities 3.99% Mental Health 5.25% Older People 9.00% CHO Operations 3.00% HSE Dublin & Midlands 4.69% Acute Hospital Services 4.13% Community Health & Wellbeing 4.38% Primary Care 5.18% Disabilities 4.88% Mental Health 5.37% CHO Operations 5.96% HSE Dublin & North East 4.61% Acute Hospital Services 4.18% Community Health & Wellbeing 11.99% Primary Care 5.87% Disabilities 4.60% Mental Health 5.25% Older People 7.29% CHO Operations 4.60% HSE Dublin & South East 4.85% Acute Hospital Services 6.11% Community Health & Wellbeing 1.93% Primary Care 6.61% Disabilities 4.66% Mental Health 6.48% Older People 7.81% CHO Operations	0.50% 0.62% 0.63% 0.00% 0.50% 0.47% 0.26% 0.40% 0.48% 0.34% 0.46%	4.49% 5.87% 9.63% 3.00% 5.29% 4.63% 4.85% 5.44% 5.28% 5.83%	0.77% 1.18% 1.01% 0.64% 0.78% 0.44% 1.39% 0.56%	5.26% 7.05% 10.64% 3.64% 6.08% 5.07%	2.77% 2.87% 0.00%	5.35% 7.45% 9.12%	4.64% 6.55% 4.32%	4.67% 9.00%	6.29%	
Mental Health 5.25% Older People 9.00% CHO Operations 3.00% HSE Dublin & Midlands 4.89% Acute Hospital Services 4.13% Community Health & Wellbeing 7.35% Disabilities 4.89% Mental Health 5.37% Older People 6.73% CHO Operations 5.96% HSE Dublin & North East 4.61% Acute Hospital Services 4.18% Community Health & Wellbeing 11.99% Primary Care 5.87% Disabilities 4.86% Mental Health 5.25% Older People 7.29% CHO Operations 5.96% HSE Dublin & North East 4.61% Acute Hospital Services 4.18% Community Health & Wellbeing 11.99% Primary Care 5.87% Disabilities 5.34% Mental Health 5.25% Older People 7.29% CHO Operations 4.60% HSE Dublin & South East 4.85% Acute Hospital Services 6.11% Community Health & Wellbeing 11.93% Primary Care 6.61% Disabilities 4.66% Mental Health 6.48% Older People 7.81% CHO Operations 4.46% HEE Midwest 6.02% Acute Hospital Services 4.96% Chomunity Health & Wellbeing 2.60% Primary Care 5.33% Disabilities 4.66% Mental Health 6.08% Older People 7.35% Community Health & Wellbeing 2.60% Primary Care 5.33% Disabilities 4.66% Mental Health 6.08% Older People 7.35% Community Health & Wellbeing 2.60% Primary Care 5.33% Disabilities 4.66% Mental Health 6.08% Older People 7.35% CHO Operations 6.24% HSE South West 5.29% Acute Hospital Services 5.87% Community Health & Wellbeing 7.55% CHO Operations 6.25% Chomunity Health & Wellbeing 7.55% CHO Operations 6.25% Community Health & Wellbeing 7.55% CHO Operations 6.85% HSE West & North West 6.33% HSE West & North West 6.33%	0.62% 0.63% 0.00% 0.60% 0.50% 0.47% 0.26% 0.40% 0.46%	5.87% 9.63% 3.00% 5.29% 4.63% 4.85% 5.44% 5.28% 5.83%	1.18% 1.01% 0.64% 0.78% 0.44% 1.39% 0.56%	7.05% 10.64% 3.64% 6.08% 5.07%	2.87% 0.00%	7.45% 9.12%	6.55% 4.32%	9.00%		5.62%
Older People 9.00% CHO Operations 3.00% HSE Dublin & Midlands 4.89% Acute Hospital Services 4.13% Community Health & Wellbeing 4.88% Primary Care 5.18% Disabilities 4.88% Mental Health 5.37% Older People 6.73% CHO Operations 5.96% HSE Dublin & North East 4.61% Acute Hospital Services 4.18% Chough Health & Wellbeing 11.99% Primary Care 5.87% Disabilities 5.34% Mental Health 5.25% Older People 7.29% CHO Operations 4.60% HSE Dublin & South East 4.85% CHO Operations 4.60% HSE Dublin & South East 4.65% CHO Operations 4.66% Mental Health 6.48% Older People 7.81% Community Health & Wellbeing 1.93% Primary Care 5.33% Older People <t< td=""><td>0.63% 0.00% 0.60% 0.50% 0.47% 0.26% 0.40% 0.46% 0.34% 0.48%</td><td>9.63% 3.00% 5.29% 4.63% 4.85% 5.44% 5.28% 5.83%</td><td>1.01% 0.64% 0.78% 0.44% 1.39% 0.56%</td><td>10.64% 3.64% 6.08% 5.07%</td><td>0.00%</td><td>9.12%</td><td>4.32%</td><td></td><td>8.16%</td><td></td></t<>	0.63% 0.00% 0.60% 0.50% 0.47% 0.26% 0.40% 0.46% 0.34% 0.48%	9.63% 3.00% 5.29% 4.63% 4.85% 5.44% 5.28% 5.83%	1.01% 0.64% 0.78% 0.44% 1.39% 0.56%	10.64% 3.64% 6.08% 5.07%	0.00%	9.12%	4.32%		8.16%	
CHO Operations 3.00% HSE Dublin & Midlands 4.69% Acute Hospital Services 4.13% Disabilities 4.68% Mental Health 5.57% Older People 6.73% Community Health & Wellbeing 5.58% HSE Dublin & North East 4.61% Acute Hospital Services 4.18% Community Health & Wellbeing 11.99% HSE Dublin & North East 4.61% Acute Hospital Services 4.18% Community Health & Wellbeing 11.99% Disabilities 5.34% Mental Health 5.25% Older People 7.29% CHO Operations 4.60% HSE Dublin & North East 4.60% HSE Dublin & North East 4.60% HSE Dublin & South East 4.60% Disabilities 4.66% Mental Health 6.61% ChO Operations 4.24% HSE Middle Health 6.68% ChO Operations 4.24% HSE Middle Services 4.96% ChO Operations 4.24% HSE Middle Services 4.96% ChO Operations 4.66% Mental Health 6.68% ChO Operations 4.66% Mental Health 6.68% ChO Operations 4.24% HSE Middle Services 4.96% ChO Operations 6.24% HSE South West 5.29% Acute Hospital Services 5.87% Community Health & Wellbeing 7.33% Disabilities 4.66% Mental Health 6.68% Mental Health 6.68% ChO Operations 6.24% HSE South West 5.29% Acute Hospital Services 5.87% Community Health & Wellbeing 7.35% ChO Operations 6.24% HSE South West 5.29% Acute Hospital Services 5.87% Community Health & Wellbeing 7.59% ChO Operations 6.85% Mental Health 6.70% ChO Operations 6.85% ChO O	0.00% 0.60% 0.50% 0.47% 0.26% 0.40% 0.46% 0.34% 0.48%	3.00% 5.29% 4.63% 4.85% 5.44% 5.28% 5.83%	0.64% 0.78% 0.44% 1.39% 0.56%	3.64% 6.08% 5.07%				6 72%		8.53%
HSE Dublin & Midlands	0.60% 0.50% 0.47% 0.26% 0.40% 0.46% 0.81% 0.34% 0.48%	5.29% 4.63% 4.85% 5.44% 5.28% 5.83%	0.78% 0.44% 1.39% 0.56%	6.08% 5.07%	1.84%	7.28%		0.12/0	8.90%	13.14%
Acute Hospital Services 4.13% Community Health & Wellbeing 4.38% Primary Care 5.18% Disabilities 4.88% Mental Health 5.33% CHO Operations 5.96% HSE Dublin & North East 4.61% Acute Hospital Services 4.18% Community Health & Wellbeing 11.99% Primary Care 5.87% CHO Operations 5.25% Older People 7.29% CHO Operations 4.60% HSE Dublin & South East 4.65% CHO Operations 5.87% Older People 7.29% CHO Operations 4.60% HSE Dublin & South East 4.65% Acute Hospital Services 6.11% CHO Operations 4.60% HSE Dublin & South East 4.65% Acute Hospital Services 6.11% Chommunity Health & Wellbeing 19.39% Primary Care 6.61% Disabilities 4.66% Mental Health 6.48% Older People 7.81% CHO Operations 4.24% HSE Midwest 6.06% Acute Hospital Services 9.96% Primary Care 5.33% Disabilities 4.66% Mental Health & Wellbeing 2.60% Primary Care 5.33% Disabilities 4.66% Mental Health 6.08% Older People 7.35% CHO Operations 4.66% Mental Health 6.08% Older People 7.35% Chommunity Health & Wellbeing 2.60% Primary Care 5.33% Disabilities 4.66% Mental Health 6.08% Older People 7.35% CHO Operations 6.62% HSE South West 5.29% Acute Hospital Services 5.87% Community Health & Wellbeing 2.59% Primary Care 5.60% Disabilities 6.65% Mental Health 6.70% Older People 7.75% CHO Operations 6.85% HSE South West 5.33% HSE West & North West 6.33%	0.50% 0.47% 0.26% 0.40% 0.46% 0.81% 0.34% 0.48% 0.48%	4.63% 4.85% 5.44% 5.28% 5.83%	0.44% 1.39% 0.56%	5.07%	1.84%		7.87%	2.81%		
Community Health & Wellbeing 4.38% Primary Care 5.18% Disabilities 4.88% Mental Health 5.37% Older People 6.73% Clder People 5.86% HSE Dublin & North East 4.61% Acute Hospital Services 4.18% Community Health & Wellbeing 11.99% Primary Care 5.87% Disabilities 5.34% Mental Health 5.25% CHO Operations 4.60% HSE Dublin & South East 4.85% Acute Hospital Services 6.11% Community Health & Wellbeing 1.93% Primary Care 6.61% Disabilities 4.66% Mental Health 6.48% Older People 7.81% CHO Operations 4.24% HSE Midwest 6.02% Acute Hospital Services 4.96% Community Health & Wellbeing 2.60% Primary Care 5.33% Disabilities 4.66% Mental Health	0.47% 0.26% 0.40% 0.46% 0.81% 0.34% 0.48% 0.46%	4.85% 5.44% 5.28% 5.83%	1.39% 0.56%			6.41%	5.04%	6.02%	7.58%	8.56%
Primary Care 5.18% Disabilities 4.88% Mental Health 5.37% Older People 6.73% CHO Operations 5.96% HSE Dublin & North East 4.81% Acute Hospital Services 4.18% Community Health & Wellbeing 11.99% Primary Care 5.87% Disabilities 5.34% Mental Health 5.25% Older People 7.29% CHO Operations 4.80% HSE Dublin & South East 4.85% Acute Hospital Services 6.11% Community Health & Wellbeing 1.93% Primary Care 6.61% Disabilities 4.66% Mental Health 6.48% Older People 7.81% CHO Operations 4.24% HSE Midwest 6.02% Acute Hospital Services 4.96% Community Health & Wellbeing 2.60% Primary Care 5.33% Disabilities 4.66% Mental Health 6.08% <td>0.26% 0.40% 0.46% 0.81% 0.34% 0.48%</td> <td>5.44% 5.28% 5.83%</td> <td>0.56%</td> <td>6.24%</td> <td>1.23%</td> <td>5.34%</td> <td>3.80%</td> <td>5.87%</td> <td>7.81%</td> <td>8.09%</td>	0.26% 0.40% 0.46% 0.81% 0.34% 0.48%	5.44% 5.28% 5.83%	0.56%	6.24%	1.23%	5.34%	3.80%	5.87%	7.81%	8.09%
Disabilities 4.88% Mental Health 5.37% Older People 6.73% CHO Operations 5.96% HSE Dublin & North East 4.61% Acute Hospital Services 4.18% Community Health & Wellbeing 11.99% Primary Care 5.87% Older People 7.29% CHO Operations 4.60% HSE Dublin & South East 4.85% Community Health & Wellbeing 1.93% Primary Care 6.61% Disabilities 4.66% Mental Health 6.64% Older People 7.29% CHO Operations 4.60% HSE Dublin & South East 4.85% Acute Hospital Services 6.11% Community Health & Wellbeing 1.93% Primary Care 6.61% Disabilities 4.66% Mental Health 6.48% Older People 7.81% CHO Operations 4.42% HSE Midwest 6.02% Acute Hospital Services 4.96% Community Health & Wellbeing 2.60% Primary Care 5.33% Disabilities 4.66% Mental Health 6.08% Older People 7.35% Community Health & Wellbeing 2.60% Primary Care 5.33% Disabilities 4.66% Mental Health 6.08% Older People 7.35% CHO Operations 4.24% HSE South West 5.29% Acute Hospital Services 5.87% Community Health & Wellbeing 2.59% Primary Care 5.60% Disabilities 6.65% Mental Health 6.65% HSE South West 5.29% Acute Hospital Services 5.87% Community Health & Wellbeing 2.59% Primary Care 5.60% Disabilities 6.65% Mental Health 6.65% HSE South West 6.67% Older People 7.75% Old	0.40% 0.46% 0.81% 0.34% 0.48%	5.28% 5.83%					10.93%	6.27%		5.82%
Disabilities 4.88% Mental Health 5.37% Older People 6.73% CHO Operations 5.96% HSE Dublin & North East 4.61% Acute Hospital Services 4.18% Community Health & Wellbeing 11.99% Primary Care 5.87% Older People 7.29% CHO Operations 4.60% HSE Dublin & South East 4.85% Community Health & Wellbeing 1.93% Primary Care 6.61% Disabilities 4.66% Mental Health 6.64% Older People 7.29% CHO Operations 4.60% HSE Dublin & South East 4.85% Acute Hospital Services 6.11% Community Health & Wellbeing 1.93% Primary Care 6.61% Disabilities 4.66% Mental Health 6.48% Older People 7.81% CHO Operations 4.42% HSE Midwest 6.02% Acute Hospital Services 4.96% Community Health & Wellbeing 2.60% Primary Care 5.33% Disabilities 4.66% Mental Health 6.08% Older People 7.35% Community Health & Wellbeing 2.60% Primary Care 5.33% Disabilities 4.66% Mental Health 6.08% Older People 7.35% CHO Operations 4.24% HSE South West 5.29% Acute Hospital Services 5.87% Community Health & Wellbeing 2.59% Primary Care 5.60% Disabilities 6.65% Mental Health 6.65% HSE South West 5.29% Acute Hospital Services 5.87% Community Health & Wellbeing 2.59% Primary Care 5.60% Disabilities 6.65% Mental Health 6.65% HSE South West 6.67% Older People 7.75% Old	0.46% 0.81% 0.34% 0.48% 0.46%	5.83%	0.570/	6.00%	4.27%	7.14%	4.66%	6.06%	7.67%	7.63%
Mental Health 5.37% Older People 6.73% CHO Operations 5.96% HSE Dublin & North East 4.61% Acute Hospital Services 4.18% Community Health & Wellbeing 11.99% Primary Care 5.87% Disabilities 5.34% Mental Health 5.25% Older People 7.29% CHO Operations 4.60% HSES Dublin & South East 4.85% Acute Hospital Services 6.61% Community Health & Wellbeing 1.93% Primary Care 6.61% Disabilities 4.66% Mental Health 6.48% Older People 7.81% CHO Operations 4.24% HSE Midwest 6.02% Community Health & Wellbeing 2.60% Primary Care 5.33% Disabilities 4.66% Mental Health 6.08% Older People 7.35% CHO Operations 6.24% HSE South West 5.29%	0.46% 0.81% 0.34% 0.48% 0.46%	5.83%	0.57%	5.86%	1.79%	4.97%	4.91%	5.02%	7.08%	7.39%
CHO Operations 5.86% HSE Dublin & North East 4.61% Acute Hospital Services 4.18% Community Health & Wellbeing 11.99% Primary Care 5.87% Insabilities 5.34% Mental Health 5.25% Older People 7.29% CHO Operations 4.60% HSE Dublin & South East 4.85% Acute Hospital Services 6.11% Community Health & Wellbeing 19.33% Primary Care 6.61% Disabilities 4.66% Mental Health 6.48% Older People 7.81% CHO Operations 4.24% HSE Midwest 6.02% Community Health & Wellbeing 2.60% Primary Care 5.33% Disabilities 4.66% Mental Health 6.08% Older People 7.35% CHO Operations 6.24% HSE South West 5.29% Acute Hospital Services 5.87% CHO Operations 6.	0.81% 0.34% 0.48% 0.46%		0.65%	6.48%	2.08%	6.68%	6.17%	6.61%	7.02%	10.25%
CHO Operations 5.86% HSE Dublin & North East 4.61% Acute Hospital Services 4.18% Community Health & Wellbeing 11.99% Primary Care 5.87% Insabilities 5.34% Mental Health 5.25% Older People 7.29% CHO Operations 4.60% HSE Dublin & South East 4.85% Acute Hospital Services 6.11% Community Health & Wellbeing 19.33% Primary Care 6.61% Disabilities 4.66% Mental Health 6.48% Older People 7.81% CHO Operations 4.24% HSE Midwest 6.02% Community Health & Wellbeing 2.60% Primary Care 5.33% Disabilities 4.66% Mental Health 6.08% Older People 7.35% CHO Operations 6.24% HSE South West 5.29% Acute Hospital Services 5.87% CHO Operations 6.	0.34% 0.48% 0.46%	7.55%	0.87%	8.42%	4.07%	8.49%	4.18%	5.48%	8.53%	9.90%
HSE Dublin & North East	0.48% 0.46%	6.30%	0.55%	6.84%	0.00%	3.14%	5.35%	7.26%	0.00%	
Acute Hospital Services 4.18% Community Health & Wellbeing 11.99% Primary Care 5.87% Disabilities 5.34% Mental Health 5.25% CHO Operations 4.60% HSE Dublin & South East 4.85% Acute Hospital Services 6.11% Community Health & Wellbeing 1.93% Primary Care 6.61% Disabilities 4.66% Mental Health 16.48% CHO Operations 4.65% Mental Health 16.48% CHO Operations 4.66% Mental Health 16.48% CHO Operations 4.24% HSE Midwest 6.02% Acute Hospital Services 4.96% Community Health & Wellbeing 2.60% Primary Care 5.33% Disabilities 4.66% Mental Health 16.08% Community Health & Wellbeing 2.60% Primary Care 5.33% Disabilities 4.66% Mental Health 16.08% Choloperations 5.35% CHO Operations 6.24% HSE South West 5.29% Acute Hospital Services 5.87% Community Health & Wellbeing 2.59% Primary Care 5.80% Disabilities 6.85% Choloperations 5.87% Community Health & Wellbeing 2.59% Primary Care 5.60% Disabilities 6.85% Mental Health 6.70% Community Health & Wellbeing 2.59% Primary Care 5.60% Disabilities 6.85% Mental Health 6.70% Colder People 8.76% CHO Operations 5.33% HSE West & North West 6.33% HSE West & North West 6.33%	0.46%	5.09%	0.52%	5.60%	1.53%	5.71%	4.44%	5.95%	7.72%	8.15%
Community Health & Wellbeing 11.99% Primary Care 5.87% Disabilities 5.34% Mental Health 5.25% Older People 7.29% CHO Operations 4.60% HSE Dublin & South East 4.85% Acute Hospital Services 6.11% Community Health & Wellbeing 1.93% Primary Care 6.61% Disabilities 4.66% Mental Health 6.48% CHO Operations 4.24% HSE Midwest 6.02% Acute Hospital Services 4.96% Community Health & Wellbeing 2.60% Primary Care 5.33% Disabilities 4.66% Mental Health 6.08% Older People 7.35% CHO Operations 6.24% HSE South West 5.29% Acute Hospital Services 5.87% Community Health & Wellbeing 2.59% Primary Care 5.80% Disabilities 4.66 Mental Health 6.		4.64%	0.32%	5.11%	1.21%	5.28%	4.77%	5.72%	8.04%	6.89%
Primary Care 5.87% Disabilities 5.34% Mental Health 5.25% Older People 7.29% CHO Operations 4.80% HSE Dublin & South East 4.85% Acute Hospital Services 6.11% Community Health & Wellbeing 1.93% Primary Care 6.61% Disabilities 4.66% Mental Health 6.48% Older People 7.81% CHO Operations 4.24% HSE Midwest 6.02% Acute Hospital Services 4.96% Community Health & Wellbeing 2.60% Primary Care 5.33% Disabilities 4.66% Mental Health 6.08% Older People 7.35% CHO Operations 6.24% HSE South West 5.29% Acute Hospital Services 5.87% Community Health & Wellbeing 2.59% Primary Care 5.60% Disabilities 6.65% Mental Health 6.70% <td>0.1070</td> <td>12.17%</td> <td>1.08%</td> <td>13.26%</td> <td>1.2170</td> <td>0.00%</td> <td>0.00%</td> <td>10.43%</td> <td>0.0470</td> <td>18.99%</td>	0.1070	12.17%	1.08%	13.26%	1.2170	0.00%	0.00%	10.43%	0.0470	18.99%
Disabilities 5.34% Mental Health 5.25% Older People 7.29% CHO Operations 4.60% HSE Dublin & South East 4.85% Acute Hospital Services 6.11% Community Health & Wellbeing 19.3% Primary Care 6.61% Disabilities 4.66% Mental Health 6.48% Older People 7.81% CHO Operations 4.24% HSE Midwest 6.02% Acute Hospital Services 2.60% Primary Care 9.66% Mental Health 6.68% Mental Health 6.68% Mental Health 6.68% Mental Health 6.68% Mental Health 8.08% Community Health & Wellbeing 2.60% Primary Care 5.33% Disabilities 4.66% Mental Health 6.08% CHO Operations 5.25% CHO Operations 5.25% CHO Operations 6.85% HSE South West 5.29% Acute Hospital Services 5.87% Community Health & Wellbeing 2.59% Primary Care 5.60% Disabilities 6.85% Mental Health 6.70% Chomanity Health & Wellbeing 2.59% Primary Care 5.60% Disabilities 6.85% Mental Health 6.70% Older People 8.76% CHO Operations 6.85% Mental Health 6.70% Older People 8.76% CHO Operations 5.33% HSE West & North West 6.33%	0.47%	6.35%	0.80%		3.82%	8.03%			4.31%	6.24%
Mental Health 5.25% Older People 7.29% CHO Operations 4.60% HSE Dublin & South East 4.85% Acute Hospital Services 6.11% Community Health & Wellbeing 19.33% Primary Care 6.61% Disabilities 4.66% Mental Health 6.48% Older People 7.81% CHO Operations 4.24% HSE Midwest 6.02% Acute Hospital Services 4.96% Community Health & Wellbeing 2.60% Primary Care 5.33% Disabilities 4.66% Mental Health 6.08% Older People 7.35% CHO Operations 6.24% HSE South West 5.29% Acute Hospital Services 5.87% Community Health & Wellbeing 2.59% Primary Care 5.60% Disabilities 6.85% Mental Health 6.70% Older People 3.76% CHO Operations 6.85%				7.15%			7.16%	8.46%		
Older People 7.29% CHO Operations 4.60% HSE Dublin & South East 4.85% Acute Hospital Services 6.11% Community Health & Wellbeing 1.93% Primary Care 6.61% Disabilities 4.66% Mental Health 6.48% Older People 7.81% CHO Operations 4.24% HSE Midwest 6.02% Acute Hospital Services 4.99% Community Health & Wellbeing 2.60% Primary Care 5.33% Disabilities 4.66% Mental Health 6.09% Older People 7.35% CHO Operations 6.24% HSE South West 5.29% Acute Hospital Services 5.87% Community Health & Wellbeing 2.59% Primary Care 5.60% Disabilities 6.85% Mental Health 6.70% Older People 5.60% Original Services 5.87% Community Health & Wellbeing <t< td=""><td>0.50%</td><td>5.84%</td><td>0.74%</td><td>6.58%</td><td>20.90%</td><td>8.13%</td><td>6.12%</td><td>5.11%</td><td>2.80%</td><td>6.71%</td></t<>	0.50%	5.84%	0.74%	6.58%	20.90%	8.13%	6.12%	5.11%	2.80%	6.71%
CHO Operations 4.60% HSE Dublin & South East 4.85% Acute Hospital Services 6.11% Community Health & Wellbeing 1.93% Primary Care 6.61% Disabilities 4.66% Mental Health 6.48% Older People 7.81% CHO Operations 4.24% HSE Midwest 6.02% Acute Hospital Services 4.96% Community Health & Wellbeing 2.60% Primary Care 5.33% Disabilities 4.66% Mental Health 6.09% CHO Operations 6.24% HSE South West 5.28% Acute Hospital Services 5.87% Community Health & Wellbeing 2.59% Primary Care 5.60% Primary Care 5.60% Mental Health 6.70% Mental Health 6.70% Older People 8.76% CHO Operations 5.33% HSE West & North West 6.33%	0.45%	5.71%	0.86%	6.57%	3.30%	7.37%	5.45%	7.43%	8.24%	4.69%
HSE Dublin & South East	0.63%	7.93%	0.90%	8.83%	6.62%	8.97%	3.35%	5.51%	9.84%	9.91%
Acute Hospital Services 6.11% Community Health & Wellbeing 1.93% Primary Care 6.61% Disabilities 4.66% Mental Health 6.48% CHO Operations 4.24% HSE Midwest 6.02% Acute Hospital Services 4.96% Community Health & Wellbeing 2.60% Primary Care 5.33% Disabilities 4.66% Mental Health 6.08% Mental Health 6.08% Community Health & Wellbeing 2.60% Primary Care 5.33% Clied People 7.35% CHO Operations 6.24% HSE South West 5.29% Acute Hospital Services 5.87% Community Health & Wellbeing 2.59% Primary Care 5.60% Disabilities 6.65% Mental Health 6.65% Community Health & Wellbeing 2.59% Primary Care 5.60% Disabilities 6.65% Mental Health 6.67% Clidd People 8.76% CHO Operations 6.85% Mental Health 6.70% Clidd People 8.76% CHO Operations 5.33% HSE West & North West 6.33%	0.00%	4.60%	0.42%	5.03%		0.00%	0.00%	5.92%	0.00%	
Community Health & Wellbeing 1.93% Primary Care 6.81% Disabilities 4.66% Mental Health 6.48% Older People 7.81% CHO Operations 4.24% HSE Midwest 6.02% Acute Hospital Services 4.96% Community Health & Wellbeing 2.60% Primary Care 5.33% Disabilities 4.66% Mental Health 6.08% Older People 7.35% CHO Operations 6.24% HSE South West 5.29% Acute Hospital Services 5.87% Community Health & Wellbeing 2.59% Primary Care 5.60% Disabilities 6.85% Disabilities 6.85% Disabilities 6.70% Older People 8.76% CHO Operations 5.33% HSE West & North West 6.33%	0.48%	5.33%	0.60%	5.93%	1.67%	6.17%	5.44%	6.17%	8.00%	7.37%
Primary Care 6.61% Disabilities 4.66% Mental Health 6.48% Older People 7.81% CHO Operations 4.24% HSE Midwest 6.02% Acute Hospital Services 4.96% Community Health & Wellbeing 2.60% Primary Care 5.33% Disabilities 4.66% Mental Health 6.08% CHO Operations 6.24% HSE South West 5.29% Acute Hospital Services 5.87% Community Health & Wellbeing 2.59% Primary Care 5.60% Disabilities 6.85% Mental Health 6.70% Older People 8.76% CHO Operations 5.33% HSE West & North West 6.33%	0.62%	6.72%	1.02%	7.74%	1.91%	8.23%	5.62%	8.60%	10.92%	10.14%
Disabilities 4.66% Mental Health 6.48% Older People 7.81% CHO Operations 4.24% HSE Midwest 6.02% Acute Hospital Services 4.96% Community Health & Wellbeing 2.60% Primary Care 5.33% Disabilities 4.66% Mental Health 6.08% Older People 7.35% CHO Operations 6.24% HSE South West 5.29% Acute Hospital Services 5.87% Community Health & Wellbeing 2.59% Primary Care 5.60% Disabilities 6.85% Mental Health 6.70% Older People 8.76% CHO Operations 5.33% HSE West & North West 6.33%	0.00%	1.93%	0.67%	2.60%		0.00%	0.00%	6.46%		0.00%
Mental Health 6.48% Older People 7.81% CHO Operations 4.24% HSE Midwest 6.02% Acute Hospital Services 4.96% Community Health & Wellbeing 2.60% Primary Care 5.33% Disabilities 4.66% Mental Health 6.08% Older People 7.35% CHO Operations 6.24% HSE South West 5.29% Acute Hospital Services 5.87% Community Health & Wellbeing 2.59% Primary Care 5.60% Disabilities 6.85% Mental Health 6.70% Older People 8.76% CHO Operations 5.33% HSE West & North West 6.33%	0.28%	6.89%	0.56%	7.45%	6.02%	8.43%	5.50%	7.43%	2.88%	12.68%
Older People 7.81% CHO Operations 4.24% HSE Midwest 6.02% Acute Hospital Services 4.96% Community Health & Wellbeing 2.60% Primary Care 5.33% Insabilities 4.66% Mental Health 6.08% Older People 7.35% CHO Operations 6.24% HSE South West 5.29% Acute Hospital Services 5.87% Community Health & Wellbeing 2.59% Primary Care 5.60% Disabilities 6.85% Mental Health 6.70% Older People 8.76% CHO Operations 5.33% HSE West & North West 6.33%	0.44%	5.10%	0.49%	5.59%	0.00%	4.97%	4.56%	5.91%	6.84%	6.04%
CHO Operations 4.24% HSE Midwest 6.02% Acute Hospital Services 4.96% Community Health & Wellbeing 2.60% Primary Care 5.33% Disabilities 4.66% Mental Health 6.08% Older People 7.35% CHO Operations 6.24% HSE South West 5.29% Acute Hospital Services 5.87% Community Health & Wellbeing 2.59% Primary Care 5.60% Disabilities 6.85% Mental Health 6.70% Older People 8.76% CHO Operations 5.33% HSE West & North West 6.33%	0.56%	7.04%	0.89%	7.94%	1.56%	8.92%	3.65%	12.09%	8.85%	11.25%
HSE Midwest 6.02%	0.46%	8.27%	0.91%	9.19%	0.43%	7.96%	7.97%	12.73%	9.94%	9.79%
Acute Hospital Services 4.96% Community Health & Wellbeing 2.80% Primary Care 5.33% Disabilities 4.66% Mental Health 6.80% Older People 7.35% CHO Operations 6.24% HSE South West 5.29% Acute Hospital Services 5.87% Community Health & Wellbeing 2.59% Primary Care 5.60% Disabilities 6.85% Mental Health 6.70% Older People 8.76% CHO Operations 5.33% HSE West & North West 6.33%	0.21%	4.45%	0.29%	4.73%		0.00%	0.00%	5.48%	3.52%	
Community Health & Wellbeing 2.60% Primary Care 5.33% Disabilities 4.66% Mental Health 6.08% Older People 7.35% CHO Operations 6.24% HSE South West 5.29% Acute Hospital Services 5.87% Community Health & Wellbeing 2.59% Primary Care 5.60% Disabilities 6.85% Mental Health 6.70% Older People 8.76% CHO Operations 5.33% HSE West & North West 6.33%	0.52%	6.54%	0.84%	7.38%	2.15%	7.93%	5.10%	8.27%	9.72%	8.19%
Primary Care 5.33% Disabilities 4.66% Mental Health 6.08% Older People 7.35% CHO Operations 6.24% HSE South West 5.29% Acute Hospital Services 5.87% Community Health & Wellbeing 2.59% Primary Care 5.60% Disabilities 6.85% Mental Health 6.70% Older People 8.76% CHO Operations 5.33% HSE West & North West 6.33%	0.67%	5.63%	0.51%	6.15%	1.41%	7.21%	5.70%	5.21%	7.88%	10.08%
Disabilities 4.66% Mental Health 6.08% Older People 7.35% CHO Operations 6.24% HSE South West 5.29% Acute Hospital Services 5.87% Community Health & Wellbeing 2.59% Disabilities 6.85% Mental Health 6.70% Older People 8.76% CHO Operations 5.33% HSE West & North West 6.33%	0.88%	3.48%	0.10%	3.58%		0.00%	0.00%	4.38%		3.35%
Mental Health 6.08% Older People 7.35% CHO Operations 6.24% HSE South West 5.29% Acute Hospital Services 5.87% Community Health & Wellbeing 2.59% Primary Care 5.60% Disabilities 6.85% Mental Health 6.70% Older People 8.76% CHO Operations 5.33% HSE West & North West 6.33%	0.32%	5.65%	0.80%	6.46%	3.55%	7.80%	6.09%	4.18%	24.05%	6.81%
Older People 7.35% CHO Operations 6.24% HSE South West 5.29% Acute Hospital Services 5.87% Community Health & Wellbeing 2.59% Primary Care 5.60% Disabilities 6.85% Mental Health 6.70% Older People 8.76% CHO Operations 5.33% HSE West & North West 6.33%	0.96%	5.61%	0.58%	6.19%	0.00%	8.25%	4.97%	3.37%	8.04%	6.23%
CHO Operations 6.24% HSE South West 5.23% Acute Hospital Services 5.87% Community Health & Wellbeing 2.59% Primary Care 5.60% Disabilities 6.85% Mental Health 6.70% Older People 8.76% CHO Operations 5.33% HSE West & North West 6.33%	0.51%	6.60%	0.51%	7.11%	3.49%	7.52%	8.18%	3.52%	4.90%	11.28%
HSE South West 5.29% Acute Hospital Services 5.87% Community Health & Wellbeing 2.59% Primary Care 5.60% Disabilities 6.85% Mental Health 6.70% Older People 8.76% CHO Operations 5.33% HSE West & North West 6.33%	0.61%	7.96%	0.96%	8.92%	0.00%	8.50%	14.01%	3.94%	11.13%	10.02%
Acute Hospital Services 5.87% Community Health & Wellbeing 2.59% Primary Care 5.60% Disabilities 6.85% Mental Health 6.70% Older People 8.76% CHO Operations 5.33% HSE West & North West 6.33%	0.72%	6.96%	0.00%	6.96%		9.43%	5.85%	7.23%		
Community Health & Wellbeing 2.59% Primary Care 5.80% Disabilities 6.85% Mental Health 6.70% Older People 8.76% CHO Operations 5.33% HSE West & North West 6.33%	0.66%	5.96%	0.60%	6.55%	1.77%	7.50%	5.95%	4.67%	8.56%	8.22%
Primary Care 5.60% Disabilities 6.85% Mental Health 6.70% Older People 8.76% CHO Operations 5.33% HSE West & North West 6.33%	0.57%	6.44%	0.79%	7.23%	1.82%	8.47%	6.88%	6.99%	9.52%	10.39%
Disabilities 6.85% Mental Health 6.70% Older People 8.76% CHO Operations 5.33% HSE West & North West 6.33%	0.41%	3.00%	0.00%	3.00%		0.00%	0.00%	0.22%		6.19%
Mental Health 6.70% Older People 8.76% CHO Operations 5.33% HSE West & North West 6.33%	0.37%	5.97%	0.54%	6.51%	3.86%	7.89%	5.78%	6.98%	4.97%	5.90%
Mental Health 6.70% Older People 8.76% CHO Operations 5.33% HSE West & North West 6.33%	0.46%	7.31%	0.49%	7.80%	0.00%	10.31%	5.71%	6.35%	5.22%	7.90%
Older People 8.76% CHO Operations 5.33% HSE West & North West 6.33%	0.47%	7.17%	0.67%	7.84%	2.18%	8.25%	8.26%	8.04%	10.36%	8.99%
CHO Operations 5.33% HSE West & North West 6.33%	0.66%	9.42%	1.43%	10.85%	0.00%	10.35%	7.63%	8.56%	13.21%	11.53%
	0.39%	5.72%	0.29%	6.01%		11.92%	2.40%	5.99%		
	0.53%	6.86%	0.77%	7.63%	2.00%	8.70%	6.52%	6.99%	9.38%	9.41%
Older People 3.93%	0.19%	4.12%	0.14%	4.27%		0.00%	0.00%	4.48%		0.00%
National Services and Schemes 5.88%	0.65%	6.52%	0.86%	7.38%	0.00%	1.71%	4.16%	4.22%	11.45%	9.18%
National Services and Schemes 5.82%	0.63%	6.45%	0.83%	7.29%	0.00%	1.18%	4.15%	4.25%	11.45%	9.18%
Acute Hospital Services 4.62%	2.0078	4.71%	0.22%	4.93%	0.00%	13.90%	0.91%	4.03%	. 1.4070	3376
Primary Care 5.47%	0.000/	4.71% 5.64%	0.22%	4.93% 5.82%	12.46%	13.90%	4.01%	4.03% 0.56%	0.92%	10.37%
	0.09%				12.40%	19.07%	4.01%		0.92%	10.37%
Disabilities 0.00%	0.17%	0.00%	0.00%	0.00%	0.050	4 400	0.355	0.00%	7 4 407	4.05**
Mental Health 2.93%	0.17%	3.72%	0.16%	3.88%	2.25%	4.42%	2.75%	2.48%	7.14%	4.05%
Health & Wellbeing 6.73%	0.17% 0.00% 0.79%	7.21%	1.03%	8.24%	50.00%	0.00%	10.75%	6.44%	0.00%	0.00%
Corporate Centre 3.28% Corporate Centre 3.42%	0.17%	3.47% 3.68%	0.28% 0.29%	3.76% 3.97%	4.09% 4.71%	6.64% 5.93%	4.94% 5.56%	3.31% 3.35%	5.79% 5.77%	0.91% 4.39%

Health Service Absence Rate - by HG, CHO/Care Group & Staff Category : Aug 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.11%	0.53%	5.64%	0.66%	6.30%	1.84%	6.85%	5.26%	5.62%	8.27%	8.41%
National Ambulance Service	6.84%	0.80%	7.64%	0.95%	8.59%	0.00%	1.71%	1.56%	4.13%	0.00%	9.18%
Children's Health Ireland	4.21%	0.51%	4.72%	0.72%	5.44%	1.65%	6.01%	6.41%	5.11%	9.04%	8.73%
Dublin Midlands Hospital Group	4.29%	0.69%	4.99%	0.76%	5.75%	1.51%	6.10%	4.78%	6.26%	6.88%	9.47%
Ireland East Hospital Group	4.18%	0.46%	4.64%	0.47%	5.12%	1.21%	5.29%	4.77%	5.72%	8.04%	6.89%
RCSI Hospitals Group	4.13%	0.50%	4.63%	0.44%	5.07%	1.23%	5.34%	3.80%	5.87%	7.81%	8.09%
University of Limerick Hospital Group	6.11%	0.62%	6.72%	1.02%	7.74%	1.91%	8.23%	5.62%	8.60%	10.92%	10.14%
Saolta University Hospital Care Group	5.87%	0.57%	6.44%	0.79%	7.23%	1.82%	8.47%	6.88%	6.99%	9.52%	10.39%
South/South West Hospital Group	4.96%	0.67%	5.63%	0.51%	6.15%	1.41%	7.21%	5.70%	5.21%	7.88%	10.08%
Other Acute Services	4.62%	0.09%	4.71%	0.22%	4.93%	0.00%	13.90%	0.91%	4.03%		
Acute Services	4.75%	0.58%	5.33%	0.63%	5.97%	1.47%	6.44%	5.09%	6.10%	8.36%	9.04%
CHO 1	7.62%	0.54%	8.16%	0.68%	8.84%	1.50%	9.69%	6.63%	6.77%	10.09%	10.24%
CHO 2	6.09%	0.44%	6.53%	0.79%	7.32%	3.71%	8.13%	5.88%	6.95%	6.70%	8.10%
CHO 3	5.92%	0.42%	6.34%	0.64%	6.98%	3.37%	7.48%	4.79%	7.85%	6.72%	7.59%
CHO 4	5.70%	0.65%	6.35%	0.70%	7.06%	3.22%	7.99%	6.19%	3.96%	10.94%	7.72%
CHO 5	6.82%	0.54%	7.36%	0.84%	8.20%	5.27%	9.10%	7.47%	7.61%	8.97%	8.08%
CHO 6	4.67%	0.46%	5.13%	0.77%	5.90%	2.64%	6.28%	4.98%	6.39%	6.27%	6.74%
CHO 7	5.55%	0.55%	6.10%	0.75%	6.85%	3.72%	7.00%	5.23%	6.59%	8.57%	7.94%
CHO 8	5.73%	0.44%	6.17%	0.88%	7.05%	3.40%	7.99%	4.51%	5.89%	9.05%	8.24%
CHO 9	4.86%	0.42%	5.29%	0.60%	5.89%	3.63%	5.51%	4.87%	5.99%	7.24%	7.59%
Other Community Services	3.37%	0.61%	3.98%	0.15%	4.13%	5.87%	4.81%	2.94%	2.86%	5.96%	4.84%
Community Services	5.82%	0.50%	6.33%	0.73%	7.05%	3.44%	7.66%	5.43%	6.18%	8.31%	8.06%
National Services & Central Functions	3.43%	0.21%	3.65%	0.36%	4.01%	4.49%	6.55%	5.17%	3.50%	6.07%	0.77%

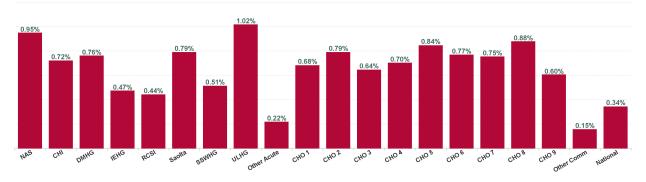
Total Absence Rate



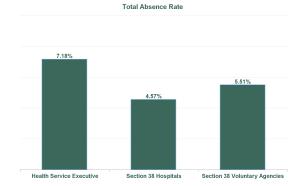


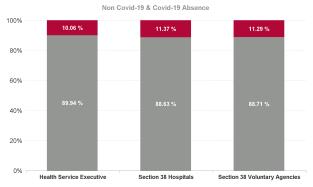
Health Service Absence Rate - by HG, CHO/Care Group & Staff Category : Aug 2024	Non Covid-19 absence	Covid-19 absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.64%	0.66%	6.30%	0.19%	0.74%	0.65%	0.52%	0.77%	0.86%
National Ambulance Service	7.64%	0.95%	8.59%	0.00%	0.00%	0.38%	0.76%	0.00%	0.98%
Children's Health Ireland	4.72%	0.72%	5.44%	0.30%	0.72%	1.20%	0.50%	1.10%	1.22%
Dublin Midlands Hospital Group	4.99%	0.76%	5.75%	0.16%	0.93%	0.75%	0.62%	0.96%	1.01%
Ireland East Hospital Group	4.64%	0.47%	5.12%	0.11%	0.46%	0.59%	0.44%	0.75%	0.69%
RCSI Hospitals Group	4.63%	0.44%	5.07%	0.12%	0.45%	0.41%	0.47%	0.44%	0.91%
University of Limerick Hospital Group	6.72%	1.02%	7.74%	0.11%	1.08%	0.96%	1.00%	1.82%	0.95%
Saolta University Hospital Care Group	6.44%	0.79%	7.23%	0.17%	1.05%	0.85%	0.81%	0.94%	0.62%
South/South West Hospital Group	5.63%	0.51%	6.15%	0.14%	0.52%	0.66%	0.62%	0.34%	1.17%
Other Acute Services	4.71%	0.22%	4.93%	0.00%	0.00%	0.00%	0.33%		
Acute Services	5.33%	0.63%	5.97%	0.15%	0.70%	0.69%	0.60%	0.80%	0.91%
CHO 1	8.16%	0.68%	8.84%	0.29%	0.70%	0.28%	0.61%	0.44%	0.90%
CHO 2	6.53%	0.79%	7.32%	0.50%	1.13%	0.48%	0.64%	0.77%	0.75%
CHO 3	6.34%	0.64%	6.98%	0.09%	0.80%	0.71%	0.61%	0.79%	0.51%
CHO 4	6.35%	0.70%	7.06%	0.09%	0.68%	0.59%	0.42%	1.31%	0.87%
CHO 5	7.36%	0.84%	8.20%	0.89%	1.00%	1.08%	0.52%	0.73%	0.73%
CHO 6	5.13%	0.77%	5.90%	0.31%	0.89%	0.74%	0.62%	0.77%	0.86%
CHO 7	6.10%	0.75%	6.85%	0.25%	0.84%	0.53%	0.67%	0.71%	0.92%
CHO 8	6.17%	0.88%	7.05%	0.22%	0.91%	0.94%	0.42%	0.87%	1.08%
CHO 9	5.29%	0.60%	5.89%	0.69%	0.62%	0.46%	0.52%	0.50%	0.82%
Other Community Services	3.98%	0.15%	4.13%	0.00%	0.17%	0.00%	0.29%	0.00%	0.00%
Community Services	6.33%	0.73%	7.05%	0.36%	0.81%	0.62%	0.54%	0.74%	0.83%
National Services & Central Functions	3.65%	0.36%	4.01%	0.88%	1.02%	0.43%	0.30%	0.26%	0.00%

Total Covid Absence Rate



Health Service Absence Rate - by Admin : Aug 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	Medical & Dental	Nursing & Midwifery
Total	5.11%	0.53%	5.64%	0.66%	6.30%	1.84%	6.8
Acute Hospital Services	5.64%	0.61%	6.25%	0.71%	6.96%	1.66%	7.6
Community Health & Wellbeing	5.34%	0.35%	5.69%	0.80%	6.49%		3.2
Primary Care	5.69%	0.35%	6.05%	0.66%	6.71%	4.70%	7.9
Disabilities	7.49%	0.62%	8.11%	0.57%	8.68%	0.00%	9.0
Mental Health	5.70%	0.53%	6.22%	0.75%	6.97%	2.64%	7.4
Older People	8.25%	0.66%	8.90%	1.07%	9.98%	1.32%	9.4
CHO Operations	5.19%	0.29%	5.48%	0.41%	5.89%	0.00%	6.2
Health & Wellbeing	6.73%	0.49%	7.21%	1.03%	8.24%	50.00%	0.0
Corporate Centre	3.28%	0.19%	3.47%	0.28%	3.76%	4.09%	6.6
National Services and Schemes	5.88%	0.65%	6.52%	0.86%	7.38%	0.00%	1.7
Health Service Executive	5.91%	0.55%	6.46%	0.72%	7.18%	2.16%	7.8
Acute Hospital Services	3.52%	0.53%	4.05%	0.52%	4.57%	1.22%	4.9
Section 38 Hospitals	3.52%	0.53%	4.05%	0.52%	4.57%	1.22%	4.9
Section 38 Voluntary Agencies	4.41%	0.48%	4.89%	0.62%	5.51%	2.70%	5.7





General Support

8.27%

9.79%

6.72%

7.19%

8.21%

11.21%

3.05%

0.00%

5.79%

11.45%

9.39%

6.33%

6.33%

6.87%

5.62%

7.25%

5.71%

6.67%

6.59%

6.95%

6.51%

6.29%

6.44%

3.31%

4.22%

5.94%

5.01%

5.01%

4.46%

5.26%

6.02%

3.14%

5.71%

6.18%

6.47%

6.64%

3.70%

10.75%

4.94%

4.16%

5.92%

4.18%

4.18%

4.85%

Patient & Client Care

8.41%

10.49%

7.59%

7.99%

9.92%

8.64%

11.32%

0.00%

0.91%

9.18%

10.12%

6.69%

6.69%

5.87%

Staff Category Trend

Year / Month	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Aug 2024	5.11%	0.53%	5.64%	0.66%	6.30%	1.84%	6.85%	5.26%	5.62%	8.27%	8.41%
Jul 2024	5.18%	0.57%	5.75%	0.96%	6.71%	1.65%	7.31%	5.60%	5.93%	8.68%	9.21%
Jun 2024	5.08%	0.62%	5.70%	0.74%	6.44%	1.98%	6.93%	5.25%	5.52%	8.35%	8.58%
May 2024	4.85%	0.60%	5.45%	0.31%	5.76%	1.71%	6.36%	4.59%	4.83%	7.58%	7.78%
Apr 2024	4.78%	0.61%	5.40%	0.22%	5.62%	1.61%	6.18%	4.62%	4.64%	7.42%	7.62%
Mar 2024	4.89%	0.62%	5.51%	0.24%	5.75%	1.73%	6.36%	4.62%	4.91%	7.46%	7.58%
Feb 2024	4.86%	0.63%	5.50%	0.33%	5.83%	1.70%	6.42%	4.77%	5.04%	7.39%	7.77%
Jan 2024	5.15%	0.74%	5.88%	0.65%	6.53%	1.62%	7.25%	5.50%	5.85%	8.32%	8.55%
2024	4.99%	0.62%	5.60%	0.51%	6.12%	1.72%	6.71%	5.03%	5.29%	7.94%	8.19%
Dec 2023	4.91%	0.77%	5.69%	0.66%	6.35%	1.65%	7.05%	5.59%	5.55%	7.48%	8.25%
Nov 2023	4.66%	0.65%	5.31%	0.45%	5.76%	1.58%	6.47%	4.73%	4.86%	7.35%	7.76%
Oct 2023	4.58%	0.67%	5.25%	0.56%	5.82%	1.62%	6.54%	4.72%	5.00%	7.76%	7.54%
Sep 2023	4.49%	0.60%	5.09%	0.74%	5.82%	1.54%	6.66%	4.79%	4.83%	7.34%	7.73%
Aug 2023	4.62%	0.60%	5.22%	0.76%	5.98%	1.49%	6.78%	4.81%	4.88%	7.66%	8.09%
Jul 2023	4.33%	0.55%	4.88%	0.39%	5.28%	1.35%	6.07%	4.12%	4.18%	6.94%	7.05%
Jun 2023	4.45%	0.54%	4.99%	0.33%	5.32%	1.55%	6.04%	4.14%	4.30%	6.84%	7.00%
May 2023	4.36%	0.55%	4.91%	0.45%	5.36%	1.47%	6.20%	4.33%	4.25%	6.66%	7.09%
Apr 2023	4.29%	0.57%	4.86%	0.48%	5.34%	1.49%	6.21%	4.09%	4.25%	6.53%	7.07%
Mar 2023	4.30%	0.62%	4.93%	0.53%	5.46%	1.67%	6.02%	4.49%	4.57%	7.12%	7.28%
Feb 2023	4.21%	0.58%	4.80%	0.45%	5.24%	1.41%	5.99%	4.05%	4.43%	6.78%	6.79%
Jan 2023	4.85%	0.67%	5.52%	0.81%	6.33%	1.51%	7.33%	4.97%	5.21%	8.07%	8.17%
2023	4.51%	0.62%	5.12%	0.55%	5.68%	1.53%	6.45%	4.57%	4.70%	7.22%	7.49%
Dec 2022	5.20%	0.87%	6.07%	1.23%	7.30%	2.05%	8.33%	6.01%	6.30%	8.81%	9.15%
Nov 2022	4.40%	0.69%	5.09%	0.74%	5.83%	1.75%	6.61%	4.48%	4.88%	7.55%	7.74%
Oct 2022	4.52%	0.65%	5.17%	0.80%	5.97%	1.82%	6.60%	4.75%	4.85%	7.70%	7.92%
Sep 2022	4.45%	0.61%	5.06%	0.70%	5.75%	1.58%	6.63%	4.30%	4.38%	7.59%	7.82%
Aug 2022	4.49%	0.54%	5.02%	0.81%	5.84%	1.70%	6.61%	4.50%	4.54%	7.56%	7.94%
Jul 2022	4.59%	0.57%	5.16%	1.91%	7.07%	1.99%	7.95%	5.58%	5.54%	8.76%	9.52%
Jun 2022	4.38%	0.62%	4.99%	1.92%	6.91%	2.12%	8.02%	5.71%	5.57%	8.72%	8.52%
May 2022	4.14%	0.60%	4.74%	1.03%	5.77%	1.69%	6.61%	4.37%	4.50%	7.25%	7.87%
Apr 2022	4.36%	0.58%	4.93%	2.53%	7.46%	2.28%	8.73%	5.97%	5.66%	9.20%	9.64%
Mar 2022	4.34%	0.59%	4.93%	4.75%	9.68%	3.45%	11.70%	8.60%	7.95%	10.26%	11.35%
Feb 2022	4.01%	0.54%	4.55%	3.23%	7.78%	2.71%	9.37%	6.80%	5.96%	9.18%	9.24%
Jan 2022	3.94%	0.46%	4.40%	5.37%	9.77%	3.11%	11.35%	8.17%	7.93%	12.13%	11.91%
2022	4.40%	0.61%	5.01%	2.09%	7.10%	2.18%	8.21%	5.76%	5.67%	8.72%	9.06%
Dec 2021	4.38%	0.55%	4.93%	3.00%	7.94%	2.57%	9.21%	6.79%	6.54%	9.62%	9.69%
Nov 2021	4.60%	0.72%	5.32%	2.34%	7.66%	2.43%	8.55%	6.63%	6.80%	9.62%	9.48%
Oct 2021	4.47%	0.61%	5.08%	1.48%	6.55%	2.27%	7.38%	5.41%	5.38%	8.32%	8.25%
Sep 2021	4.27%	0.52%	4.78%	1.07%	5.85%	2.01%	6.76%	4.45%	4.65%	7.46%	7.64%
Aug 2021	4.22%	0.49%	4.70%	1.09%	5.79%	1.85%	6.65%	4.40%	4.62%	6.91%	7.77%
Jul 2021	3.95%	0.45%	4.41%	0.71%	5.12%	1.34%	5.81%	3.92%	4.11%	6.51%	6.87%
Jun 2021	3.70%	0.45%	4.16%	0.56%	4.72%	1.25%	5.45%	3.51%	3.55%	6.05%	6.44%
May 2021	3.37%	0.39%	3.76%	0.62%	4.38%	1.15%	5.05%	3.23%	3.33%	5.57%	5.96%
Apr 2021	3.41%	0.36%	3.77%	0.79%	4.56%	1.34%	5.36%	3.31%	3.33%	5.80%	6.26%
Mar 2021	3.46%	0.39%	3.85%	1.05%	4.90%	1.36%	5.77%	3.72%	3.58%	6.10%	6.64%
Feb 2021	3.76%	0.49%	4.25%	2.17%	6.42%	1.82%	7.59%	4.50%	4.58%	7.92%	8.98%
Jan 2021	3.91%	0.38%	4.29%	5.05%	9.34%	4.34%	11.48%	6.27%	6.46%	11.28%	11.69%
2021	3.96%	0.49%	4.45%	1.66%	6.11%	1.98%	7.10%	4.69%	4.76%	7.61%	7.99%

Staff Category Trend (Covid-19)

Year / Month	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Aug 2024	5.11%	0.53%	5.64%	0.66%	6.30%	0.19%	0.74%	0.65%	0.52%	0.77%	0.86%
Jul 2024	5.18%	0.57%	5.75%	0.96%	6.71%	0.23%	1.08%	0.99%	0.85%	1.10%	1.18%
Jun 2024	5.08%	0.62%	5.70%	0.74%	6.44%	0.26%	0.87%	0.73%	0.56%	0.81%	0.88%
May 2024	4.85%	0.60%	5.45%	0.31%	5.76%	0.09%	0.41%	0.27%	0.20%	0.32%	0.38%
Apr 2024	4.78%	0.61%	5.40%	0.22%	5.62%	0.08%	0.28%	0.17%	0.10%	0.23%	0.32%
Mar 2024	4.89%	0.62%	5.51%	0.24%	5.75%	0.09%	0.28%	0.16%	0.15%	0.32%	0.34%
Feb 2024	4.86%	0.63%	5.50%	0.33%	5.83%	0.11%	0.39%	0.24%	0.23%	0.39%	0.48%
Jan 2024	5.15%	0.74%	5.88%	0.65%	6.53%	0.19%	0.71%	0.61%	0.52%	0.78%	0.86%
2024	4.99%	0.62%	5.60%	0.51%	6.12%	0.15%	0.59%	0.47%	0.39%	0.59%	0.66%
Dec 2023	4.91%	0.77%	5.69%	0.66%	6.35%	0.20%	0.77%	0.61%	0.53%	0.81%	0.81%
Nov 2023	4.66%	0.65%	5.31%	0.45%	5.76%	0.15%	0.53%	0.36%	0.32%	0.59%	0.59%
Oct 2023	4.58%	0.67%	5.25%	0.56%	5.82%	0.20%	0.62%	0.50%	0.45%	0.74%	0.73%
Sep 2023	4.49%	0.60%	5.09%	0.74%	5.82%	0.23%	0.87%	0.66%	0.58%	0.80%	0.96%
Aug 2023	4.62%	0.60%	5.22%	0.76%	5.98%	0.27%	0.87%	0.66%	0.61%	0.81%	1.02%
Jul 2023	4.33%	0.55%	4.88%	0.39%	5.28%	0.12%	0.48%	0.30%	0.25%	0.39%	0.57%
Jun 2023	4.45%	0.54%	4.99%	0.33%	5.32%	0.11%	0.40%	0.26%	0.20%	0.36%	0.46%
May 2023	4.36%	0.55%	4.91%	0.45%	5.36%	0.17%	0.55%	0.36%	0.30%	0.48%	0.60%
Apr 2023	4.29%	0.57%	4.86%	0.48%	5.34%	0.11%	0.62%	0.36%	0.30%	0.51%	0.65%
Mar 2023	4.30%	0.62%	4.93%	0.53%	5.46%	0.16%	0.62%	0.45%	0.39%	0.62%	0.72%
Feb 2023	4.21%	0.58%	4.80%	0.45%	5.24%	0.13%	0.54%	0.40%	0.31%	0.48%	0.57%
Jan 2023	4.85%	0.67%	5.52%	0.81%	6.33%	0.21%	1.00%	0.70%	0.54%	0.85%	1.05%
2023	4.51%	0.62%	5.12%	0.55%	5.68%	0.17%	0.66%	0.47%	0.40%	0.62%	0.73%
Dec 2022	5.20%	0.87%	6.07%	1.23%	7.30%	0.42%	1.46%	1.14%	1.01%	1.28%	1.45%
Nov 2022	4.40%	0.69%	5.09%	0.74%	5.83%	0.30%	0.89%	0.61%	0.49%	0.88%	0.97%
Oct 2022	4.52%	0.65%	5.17%	0.80%	5.97%	0.32%	0.96%	0.63%	0.53%	0.85%	1.08%
Sep 2022	4.45%	0.61%	5.06%	0.70%	5.75%	0.24%	0.90%	0.53%	0.46%	0.72%	0.91%
Aug 2022	4.49%	0.54%	5.02%	0.81%	5.84%	0.35%	0.99%	0.75%	0.56%	0.79%	1.03%
Jul 2022	4.59%	0.57%	5.16%	1.91%	7.07%	0.72%	2.18%	1.90%	1.58%	1.89%	2.29%
Jun 2022	4.38%	0.62%	4.99%	1.92%	6.91%	0.71%	2.35%	1.92%	1.56%	2.04%	2.00%
May 2022	4.14%	0.60%	4.74%	1.03%	5.77%	0.36%	1.23%	0.87%	0.76%	1.15%	1.30%
Apr 2022	4.36%	0.58%	4.93%	2.53%	7.46%	0.94%	3.08%	2.28%	1.78%	2.68%	3.07%
Mar 2022	4.34%	0.59%	4.93%	4.75%	9.68%	2.12%	5.95%	4.73%	3.80%	4.36%	5.02%
Feb 2022	4.01%	0.54%	4.55%	3.23%	7.78%	1.52%	4.08%	3.29%	2.24%	3.25%	3.38%
Jan 2022	3.94%	0.46%	4.40%	5.37%	9.77%	2.03%	6.30%	4.81%	4.40%	6.43%	6.13%
2022	4.40%	0.61%	5.01%	2.09%	7.10%	0.83%	2.53%	1.95%	1.60%	2.20%	2.40%
Dec 2021	4.38%	0.55%	4.93%	3.00%	7.94%	1.32%	3.61%	2.93%	2.27%	3.43%	3.27%
Nov 2021	4.60%	0.72%	5.32%	2.34%	7.66%	1.00%	2.47%	2.41%	2.09%	2.94%	2.70%
Oct 2021	4.47%	0.61%	5.08%	1.48%	6.55%	0.84%	1.68%	1.35%	1.07%	1.89%	1.68%
Sep 2021	4.27%	0.52%	4.78%	1.07%	5.85%	0.51%	1.25%	0.88%	0.76%	1.42%	1.30%
Aug 2021	4.22%	0.49%	4.70%	1.09%	5.79%	0.65%	1.37%	0.87%	0.74%	1.07%	1.26%
Jul 2021	3.95%	0.45%	4.41%	0.71%	5.12%	0.24%	1.01%	0.47%	0.44%	0.72%	0.82%
Jun 2021	3.70%	0.45%	4.16%	0.56%	4.72%	0.15%	0.76%	0.34%	0.27%	0.61%	0.79%
May 2021	3.37%	0.39%	3.76%	0.62%	4.38%	0.15%	0.84%	0.41%	0.28%	0.66%	0.88%
Apr 2021	3.41%	0.36%	3.77%	0.79%	4.56%	0.23%	1.04%	0.50%	0.38%	0.96%	1.11%
Mar 2021	3.46%	0.39%	3.85%	1.05%	4.90%	0.31%	1.41%	0.66%	0.55%	1.20%	1.43%
Feb 2021	3.76%	0.49%	4.25%	2.17%	6.42%	0.69%	2.76%	1.30%	1.16%	2.53%	3.20%
Jan 2021	3.91%	0.38%	4.29%	5.05%	9.34%	3.19%	6.51%	3.05%	3.03%	6.10%	6.01%
2021	3.96%	0.49%	4.45%	1.66%	6.11%	0.77%	2.06%	1.27%	1.09%	1.96%	2.04%

Service Trend

Year / Month	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	Acute	Acute Services	снwв	Mental Health	PC	Disabilities	Older People	CHO Ops	Community Services	National Services & Central Functions
Aug 2024	5.16%	0.54%	5.70%	0.67%	6.36%	5.89%	5.89%	6.49%	6.90%	6.65%	6.16%	9.48%	5.89%	7.05%	8.24%
Jul 2024	5.24%	0.58%	5.82%	0.97%	6.80%	6.23%	6.23%	7.18%	7.39%	7.07%	6.88%	10.11%	5.49%	7.60%	6.34%
Jun 2024	5.11%	0.63%	5.75%	0.76%	6.50%	6.14%	6.14%	6.29%	6.62%	6.65%	6.37%	9.27%	5.16%	7.00%	5.56%
May 2024	4.89%	0.61%	5.50%	0.32%	5.82%	5.38%	5.38%	7.82%	5.92%	6.11%	5.97%	8.51%	4.31%	6.44%	2.59%
Apr 2024	4.83%	0.62%	5.46%	0.23%	5.68%	5.25%	5.25%	5.49%	5.89%	5.78%	5.85%	8.47%	4.07%	6.29%	2.86%
Mar 2024	4.94%	0.63%	5.57%	0.24%	5.81%	5.41%	5.41%	5.32%	5.96%	6.04%	5.84%	8.43%	3.99%	6.35%	6.28%
Feb 2024	4.91%	0.65%	5.56%	0.34%	5.89%	5.46%	5.46%	5.70%	5.95%	6.16%	6.06%	8.41%	4.59%	6.46%	4.95%
Jan 2024	5.19%	0.76%	5.94%	0.66%	6.61%	6.21%	6.21%	6.74%	6.61%	6.65%	6.63%	9.64%	5.20%	7.17%	4.26%
2024	5.03%	0.63%	5.66%	0.52%	6.19%	5.75%	5.75%	6.40%	6.40%	6.38%	6.22%	9.05%	4.83%	6.79%	4.77%
Dec 2023	4.91%	0.79%	5.70%	0.68%	6.38%	5.93%	5.93%	8.37%	6.80%	6.60%	6.34%	9.09%	5.81%	7.01%	3.71%
Nov 2023	4.69%	0.67%	5.36%	0.46%	5.82%	5.40%	5.40%	4.00%	6.11%	5.45%	6.12%	8.54%	5.13%	6.39%	3.82%
Oct 2023	4.61%	0.69%	5.30%	0.58%	5.88%	5.57%	5.57%	4.80%	6.01%	5.44%	6.17%	7.96%	4.83%	6.29%	4.57%
Sep 2023	4.52%	0.62%	5.14%	0.76%	5.90%	5.56%	5.56%	5.10%	5.60%	5.51%	6.40%	8.21%	4.92%	6.36%	4.72%
Aug 2023	4.63%	0.61%	5.24%	0.76%	6.00%	5.64%	5.64%	5.09%	5.60%	5.56%	6.62%	8.66%	4.41%	6.52%	3.81%
Jul 2023	4.37%	0.56%	4.94%	0.40%	5.34%	5.11%	5.11%	4.17%	5.04%	4.99%	5.62%	7.35%	3.84%	5.67%	3.77%
Jun 2023	4.48%	0.54%	5.03%	0.34%	5.36%	5.09%	5.09%	4.41%	5.06%	4.86%	5.82%	7.44%	3.43%	5.72%	3.78%
May 2023	4.39%	0.56%	4.96%	0.46%	5.42%	5.17%	5.17%	4.40%	4.98%	4.94%	5.87%	7.59%	3.35%	5.76%	3.84%
Apr 2023	4.31%	0.58%	4.89%	0.49%	5.38%	5.10%	5.10%	4.15%	5.10%	5.00%	5.85%	7.37%	3.83%	5.77%	3.56%
Mar 2023	4.32%	0.64%	4.95%	0.54%	5.50%	5.25%	5.25%	3 63%	5.23%	5.02%	6.00%	7.41%	3.52%	5.85%	3.90%
Feb 2023	4 22%	0.59%	4.81%	0.46%	5.27%	4 97%	4.97%	4 93%	5.11%	5.21%	5.36%	7 59%	3 79%	5.66%	3.87%
Jan 2023	4.88%	0.69%	5.57%	0.83%	6.40%	6.01%	6.01%	4.07%	6.42%	6.18%	6.67%	9.14%	5.48%	6.94%	4.93%
2023	4.53%	0.63%	5.16%	0.56%	5.72%	5.41%	5.41%	4.68%	5.59%	5.39%	6.07%	8.03%	4.38%	6.16%	4.00%
Dec 2022	5.20%	0.88%	6.09%	1.25%	7.34%	7.22%	7.22%	6.40%	7.09%	6.65%	7.30%	9.35%	6.74%	7.52%	5.77%
Nov 2022	4.41%	0.71%	5.12%	0.75%	5.88%	5.69%	5,69%	2.99%	5.59%	5.47%	5.95%	8.13%	4.76%	6.15%	3.93%
Oct 2022	4.53%	0.66%	5.19%	0.82%	6.01%	5.74%	5.74%	4 10%	5.87%	5.67%	6.33%	8.03%	5.08%	6.40%	2.73%
Sep 2022	4.48%	0.62%	5.19%	0.82%	5.82%	5.58%	5.58%	3.24%	5.80%	5.11%	6.37%	7.55%	3.76%	6.17%	3.14%
Aug 2022	4.46%	0.62%	5.05%	0.72%	5.88%	5.55%	5.55%	3.87%	5.93%	5.62%	6.36%	7.83%	4.96%	6.36%	3.14%
Jul 2022	4.60%	0.58%	5.05%	1.93%	7.10%	6.72%	6.72%	5.50%	7.34%	6.78%	7.71%	9.05%	5.25%	7.67%	4.16%
Jun 2022	4.40%	0.63%	5.03%	1.95%	6.98%	6.93%	6.93%	7.21%	6.81%	6.07%	7.71%	8.64%	4.63%	7.07%	5.32%
	4.40%	0.63%	4.76%	1.05%	5.81%	5.68%	5.68%	4 64%	5.44%	5.08%	6.22%	7.55%	4.16%	6.03%	4.02%
May 2022 Apr 2022	4.15%	0.58%	4.76%	2.58%	7.53%	7.27%	7.27%	6.32%	7.17%	6.54%	8.31%	9.90%	4.10%	7.95%	4.02%
Apr 2022 Mar 2022					9.84%		9.89%								
	4.38%	0.60%	4.99%	4.85%		9.89%		9.18%	9.20%	9.20%	9.98%	11.30%	5.02%	9.87%	5.78%
Feb 2022	4.03%	0.55%	4.58%	3.30%	7.88%	8.05%	8.05%	6.51%	6.92%	6.81%	7.75%	9.95%		7.76%	4.20%
Jan 2022	3.96%	0.47%	4.43%	5.49%	9.91%	9.97%	9.97%	6.26%	9.56%	8.35%	9.99%	12.38%		9.98%	4.75%
2022	4.42%	0.62%	5.04%	2.13%	7.17%	7.02%	7.02%	5.31%	6.89%	6.46%	7.44%	9.13%	4.93%	7.41%	4.49%
Dec 2021	4.37%	0.56%	4.93%	3.07%	7.99%	8.09%	8.09%	4.00%	7.66%	6.80%	8.08%	9.50%		7.97%	3.79%
Nov 2021	4.60%	0.73%	5.33%	2.38%	7.71%	7.71%	7.71%	4.92%	7.33%	6.74%	8.05%	9.20%		7.80%	4.46%
Oct 2021	4.48%	0.62%	5.09%	1.50%	6.60%	6.64%	6.64%	4.82%	5.97%	5.76%	6.62%	8.23%		6.60%	4.13%
Sep 2021	4.27%	0.53%	4.80%	1.09%	5.88%	5.78%	5.78%	4.16%	5.52%	5.15%	6.12%	7.77%		6.08%	3.48%
Aug 2021	4.20%	0.49%	4.69%	1.11%	5.81%	5.75%	5.75%	5.73%	5.67%	4.70%	5.86%	7.73%		5.93%	3.68%
Jul 2021	3.96%	0.46%	4.42%	0.73%	5.15%	4.96%	4.96%	4.95%	4.75%	4.28%	5.54%	7.30%		5.43%	3.34%
Jun 2021	3.73%	0.46%	4.19%	0.57%	4.76%	4.54%	4.54%	5.63%	4.30%	4.09%	5.15%	6.96%		5.07%	3.21%
May 2021	3.39%	0.39%	3.78%	0.64%	4.42%	4.26%	4.26%	3.57%	3.75%	3.77%	4.96%	6.29%		4.69%	2.47%
Apr 2021	3.44%	0.37%	3.81%	0.81%	4.61%	4.43%	4.43%	4.15%	3.98%	3.62%	5.13%	6.92%		4.87%	3.79%
Mar 2021	3.49%	0.40%	3.89%	1.07%	4.96%	4.82%	4.82%	4.24%	4.53%	3.71%	5.48%	7.06%		5.18%	3.66%
Feb 2021	3.79%	0.50%	4.29%	2.23%	6.51%	6.32%	6.32%	4.30%	5.41%	4.71%	6.89%	10.78%		6.82%	4.02%
Jan 2021	3.96%	0.37%	4.33%	5.16%	9.49%	9.94%	9.94%	5.92%	7.76%	6.81%	9.40%	12.35%		9.05%	4.66%

Total Absence Rate



													1	1													
Year / Month	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	National Ambulance Service	Children's Health Ireland	Dublin Midlands Hospital Group	Ireland East Hospital Group	RCSI Hospitals Group	University of Limerick Hospital Group	Saolta University Hospital Care Group	South/ South West Hospital Group	Other Acute Services	Acute Services	СНО 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	сно в	СНО 9	Other Community Services	Community Services	National Services & Central Functions
Aug 2024	5.11%	0.53%	5.64%	0.66%	6.30%	8.59%	5.44%	5.75%	5.12%	5.07%	7.74%	7.23%	6.15%	4.93%	5.97%	8.84%	7.32%	6.98%	7.06%	8.20%	5.90%	6.85%	7.05%	5.89%	4.13%	7.05%	4.01%
Jul 2024	5.18%	0.57%	5.75%	0.96%	6.71%	8.74%	5.44%	6.23%	5.55%	5.42%	7.80%	7.53%	6.59%	3.94%	6.30%	9.49%	7.61%	7.58%	7.74%	8.49%	6.34%	7.41%	7.91%	6.14%	5.51%	7.59%	4.05%
Jun 2024	5.08%	0.62%	5.70%	0.74%	6.44%	9.13%	5.44%	6.21%	5.58%	5.73%	7.66%	6.87%	6.05%	2.14%	6.23%	8.93%	6.77%	6.95%	7.33%	7.89%	5.55%	6.65%	7.51%	5.61%	5.17%	7.00%	3.99%
May 2024	4.85%	0.60%	5.45%	0.31%	5.76%	8.42%	5.26%	5.35%	5.14%	4.73%	6.75%	5.70%	5.88%	2.71%	5.47%	8.26%	5.73%	6.56%	6.36%	7.11%	5.83%	6.06%	7.24%	5.28%	4.58%	6.43%	3.54%
Apr 2024	4.78%	0.61%	5.40%	0.22%	5.62%	7.71%	4.90%	5.28%	5.17%	4.71%	6.59%	5.30%	5.59%	3.95%	5.33%	8.04%	6.23%	6.59%	6.12%	6.90%	5.03%	5.88%	6.78%	5.41%	3.74%	6.29%	3.39%
Mar 2024	4.89%	0.62%	5.51%	0.24%	5.75%	7.92%	5.31%	5.58%	5.26%	4.75%	6.80%	5.40%	5.79%	5.10%	5.49%	8.56%	5.72%	6.54%	6.20%	7.47%	5.24%	5.76%	6.85%	5.43%	5.11%	6.35%	3.78%
Feb 2024	4.86%	0.63%	5.50%	0.33%	5.83%	7.47%	5.44%	5.82%	5.47%	4.80%	6.69%	5.31%	5.61%	3.23%	5.52%	8.48%	5.60%	6.77%	6.14%	6.99%	5.53%	6.10%	7.24%	5.64%	5.55%	6.46%	4.04%
Jan 2024	5.15%	0.74%	5.88%	0.65%	6.53%	7.97%	6.47%	6.48%	5.83%	5.74%	7.29%	6.43%	6.20%	2.05%	6.26%	9.45%	6.67%	7.30%	7.02%	8.37%	6.29%	6.55%	7.77%	5.85%	5.00%	7.17%	4.61%
2024	4.99%	0.62%	5.60%	0.51%	6.12%	8.23%	5.47%	5.84%	5.39%	5.11%	7.16%	6.20%	5.99%	3.45%	5.82%	8.76%	6.45%	6.90%	6.74%	7.68%	5.72%	6.40%	7.31%	5.66%	4.91%	6.79%	3.94%
Dec 2023	4.91%	0.77%	5.69%	0.66%	6.35%	9.40%	6.42%	6.34%	5.62%	5.23%	7.70%	6.07%	5.62%	2.58%	6.03%	9.31%	6.46%	6.99%	6.76%	8.12%	6.02%	6.40%	7.02%	6.36%	6.18%	7.01%	4.56%
Nov 2023	4.66%	0.65%	5.31%	0.45%	5.76%	7.31%	5.43%	5.73%	4.84%	4.89%	6.81%	5.75%	5.43%	1.29%	5.46%	8.53%	5.74%	6.60%	6.38%	6.82%	5.48%	6.09%	6.75%	5.57%	4.36%	6.39%	4.17%
Oct 2023	4.58%	0.67%	5.25%	0.56%	5.82%	7.52%	5.05%	5.83%	4.92%	5.22%	7.39%	5.74%	5.78%	2.12%	5.63%	8.19%	4.53%	6.91%	6.53%	7.29%	5.32%	6.11%	6.45%	5.77%	4.25%	6.29%	4.12%
Sep 2023	4.49%	0.60%	5.09%	0.74%	5.82%	7.35%	4.93%	5.86%	5.11%	5.09%	7.57%	5.70%	5.59%	1.30%	5.61%	7.98%	4.63%	7.35%	6.61%	7.52%	5.00%	6.44%	6.37%	5.57%	4.60%	6.36%	3.99%
Aug 2023	4.62%	0.60%	5.22%	0.76%	5.98%	7.93%	4.88%	5.92%	5.44%	4.96%	7.88%	6.04%	5.40%	2.02%	5.70%	8.66%	4.34%	7.28%	6.86%	7.74%	5.52%	6.67%	7.11%	5.36%	3.61%	6.52%	4.09%
Jul 2023	4.33%	0.55%	4.88%	0.39%	5.28%	7.14%	5.01%	5.16%	5.03%	4.65%	6.69%	5.16%	5.12%	2.41%	5.18%	7.49%	4.06%	6.45%	5.67%	6.50%	4.80%	5.52%	5.98%	4.96%	4.23%	5.67%	3.37%
Jun 2023	4.45%	0.54%	4.99%	0.33%	5.32%	6.08%	4.52%	5.36%	4.87%	4.66%	6.46%	5.29%	4.89%	3.13%	5.12%	7.10%	4.23%	5.83%	5.83%	6.70%	4.60%	5.69%	6.31%	5.28%	4.35%	5.72%	3.58%
May 2023	4.36%	0.55%	4.91%	0.45%	5.36%	6.38%	4.50%	5.41%	4.74%	4.69%	6.91%	5.66%	5.02%	2.71%	5.20%	7.15%	3.92%	6.23%	5.79%	6.65%	4.68%	6.01%	6.39%	5.21%	4.82%	5.76%	3.61%
Apr 2023	4.29%	0.57%	4.86%	0.48%	5.34%	6.95%	4.70%	5.25%	4.78%	5.00%	7.32%	4.96%	4.69%	1.21%	5.16%	7.49%	4.26%	6.43%	5.89%	6.60%	4.70% 5.51%	5.82%	6.07%	4.95%	4.37%	5.77%	3.61%
Mar 2023	4.30%	0.62%	4.93%	0.53%	5.46%	6.89% 7.24%	4.91%	5.82%	4.72%	5.28%	7.07%	5.82%	3.78%	1.69%	5.30%	7.60%	4.04%	6.20%	4.65% 5.45%	7.13%	5.51% 4.82%	6.30%	6.55%	4 94%	4.84%	5.66%	3.86%
Feb 2023 Jan 2023	4.21%	0.58%	4.80% 5.52%	0.45%	6.33%	7.42%	4.15% 5.29%	6.26%	4.38% 5.51%	5.74%	7.73%	6.19%	5.91%	0.95%	6.05%	9.25%	4.13% 5.21%	7.51%	6.89%	8.30%	4.82% 6.33%	5.63%	7.59%	4.94% 5.64%	3.65% 4.99%	6.94%	3.74% 4.20%
2023	4.85%	0.62%	5.52%	0.81%	5.68%	7.42%	4.99%	5.71%	5.00%	5.74%	7.73%	5.63%	5.91%	2.94%	5.46%	9.25%	4.61%	6.66%	6.09%	7.21%	5.23%	6.10%	6.56%	5.64%	4.99%	6.16%	3.92%
Dec 2022	5.20%	0.87%	6.07%	1.23%	7.30%	9.61%	6.86%	8.41%	6.55%	7.00%	9.37%	6.99%	6.11%	3.38%	7.29%	9.85%	4.71%	8.39%	6.16%	9.68%	7.12%	7.46%	8.29%	6.82%	7.02%	7.52%	5.12%
Nov 2022	4.40%	0.69%	5.09%	0.74%	5.83%	8.07%	5.42%	6.08%	4.72%	5.70%	7.20%	5.86%	5.50%	4.50%	5.75%	8.03%	4.07%	7.00%	5.82%	7.33%	5.47%	6.12%	7.24%	5.12%	3.83%	6.15%	3.92%
Oct 2022	4.52%	0.65%	5.17%	0.80%	5.97%	7.63%	6.13%	5.89%	4.70%	6.12%	7.61%	5.61%	5.44%	4.36%	5.81%	8.33%	4.91%	6.90%	6.15%	7.66%	5.94%	6.19%	7.26%	5.30%	3.91%	6.40%	3.81%
Sep 2022	4.45%	0.61%	5.06%	0.70%	5.75%	7.53%	5.94%	5.71%	4.50%	5.62%	7.86%	5.79%	5.17%	1 74%	5.65%	8.02%	4.02%	6.23%	5.50%	7.47%	5.70%	6.57%	7.20%	5.42%	4.01%	6.17%	3.19%
Aug 2022	4.49%	0.54%	5.02%	0.81%	5.84%	7.92%	5.98%	5.16%	4.70%	5.46%	8.13%	6.10%	5.25%	2.72%	5.63%	8.92%	4.59%	6.52%	5.61%	7.60%	5.44%	6.47%	7.50%	5.30%	4.07%	6.36%	3.46%
Jul 2022	4.59%	0.57%	5.16%	1.91%	7.07%	10.23%	6.74%	6.36%	5.75%	6.91%	9.33%	7.32%	6.18%	2.78%	6.84%	9.41%	5.40%	8.47%	7.24%	9.31%	6.82%	7.98%	8.79%	6.37%	5.14%	7.67%	4.31%
Jun 2022	4.38%	0.62%	4.99%	1.92%	6.91%	9.05%	6.86%	6.30%	6.79%	6.56%	8.72%	7.05%	7.62%	2.52%	7.00%	8.39%	5.41%	7.47%	5.78%	8.49%	6.77%	7.67%	8.17%	6.24%	6.51%	7.09%	4.06%
May 2022	4.14%	0.60%	4.74%	1.03%	5.77%	8.43%	5.77%	5.36%	5.69%	5.55%	7.61%	5.89%	5.10%	1.45%	5.78%	7.02%	4.37%	6.58%	5.66%	7.18%	5.26%	6.32%	7.08%	5.36%	4.33%	6.03%	3.22%
Apr 2022	4.36%	0.58%	4.93%	2.53%	7.46%	9.98%	6.89%	7.07%	8.32%	6.43%	9.34%	6.79%	7.25%	4.64%	7.36%	8.19%	5.54%	9.10%	9.50%	9.00%	6.62%	8.16%	9.19%	6.36%	6.41%	7.95%	4.01%
Mar 2022	4.34%	0.59%	4.93%	4.75%	9.68%	9.27%	8.99%	9.35%	11.77%	8.57%	11.75%	10.01%	9.76%	3.96%	9.86%	11.80%	6.98%	10.09%	9.22%	11.65%	9.13%	10.46%	11.46%	8.60%	7.87%	9.87%	5.47%
Feb 2022	4.01%	0.54%	4.55%	3.23%	7.78%	8.82%	8.09%	7.88%	8.61%	8.19%	10.13%	7.58%	6.77%		8.07%	9.43%	5.42%	8.53%	7.75%	8.69%	7.13%	8.27%	8.63%	6.59%	5.72%	7.76%	4.34%
Jan 2022	3.94%	0.46%	4.40%	5.37%	9.77%	10.59%	9.68%	8.66%	10.39%	10.14%	12.25%	10.28%	9.52%		9.99%	11.38%	8.39%	11.33%	10.34%	11.30%	8.04%	9.41%	11.42%	8.39%	8.73%	9.98%	4.94%
2022	4.40%	0.61%	5.01%	2.09%	7.10%	8.95%	6.94%	6.85%	6.86%	6.85%	9.11%	7.09%	6.62%	3.21%	7.09%	9.05%	5.29%	8.06%	7.05%	8.79%	6.60%	7.59%	8.54%	6.31%	5.64%	7.41%	4.15%
Dec 2021	4.38%	0.55%	4.93%	3.00%	7.94%	10.01%	7.85%	7.87%	9.99%	7.66%	9.43%	7.48%	6.54%		8.16%	9.45%	5.74%	8.65%	7.53%	9.73%	6.70%	8.55%	8.54%	7.03%	7.61%	7.97%	4.63%
Nov 2021	4.60%	0.72%	5.32%	2.34%	7.66%	10.09%	8.10%	7.68%	8.63%	7.33%	9.76%	7.49%	6.20%		7.80%	9.10%	5.21%	8.36%	7.65%	8.70%	7.04%	8.44%	8.87%	7.24%	6.49%	7.80%	4.66%
Oct 2021	4.47%	0.61%	5.08%	1.48%	6.55%	8.86%	6.94%	6.51%	7.34%	6.32%	8.54%	6.39%	5.68%		6.73%	8.14%	4.53%	7.49%	6.45%	7.30%	5.43%	7.32%	7.52%	5.82%	5.11%	6.60%	3.88%
Sep 2021	4.27%	0.52%	4.78%	1.07%	5.85%	8.20%	5.58%	5.62%	5.68%	5.75%	7.66%	5.70%	5.35%		5.86%	7.92%	3.68%	6.99%	5.55%	6.65%	5.68%	6.89%	7.05%	5.27%	3.98%	6.08%	3.55%
Aug 2021	4.22%	0.49%	4.70%	1.09%	5.79%	7.97%	5.83%	5.65%	6.32%	5.57%	7.49%	5.50%	4.89%		5.83%	8.00%	4.36%	6.32%	5.28%	6.56%	5.28%	6.49%	6.49%	5.26%	4.15%	5.93%	3.80%
Jul 2021	3.95%	0.45%	4.41%	0.71%	5.12%	7.42%	5.13%	4.89%	4.94%	4.81%	6.43%	5.03%	4.45%		5.05%	7.00%	3.63%	5.82%	4.74%	6.03%	5.00%	5.98%	6.42%	5.00%	3.64%	5.43%	2.98%
Jun 2021	3.70%	0.45%	4.16%	0.56%	4.72%	6.06%	4.58%	4.64%	4.29%	4.50%	5.93%	4.52%	4.07%		4.59%	6.69%	3.22%	5.62%	5.07%	5.78%	4.68%	5.37%	5.63%	4.60%	3.00%	5.07%	2.85%
May 2021	3.37%	0.39%	3.76%	0.62%	4.38%	5.23%	4.20%	4.34%	4.26%	4.31%	4.88%	3.96%	4.11%		4.29%	5.87%	2.57%	5.35%	4.91%	5.36%	4.40%	5.08%	5.36%	4.12%	2.00%	4.69%	2.39%
Apr 2021	3.41%	0.36%	3.77%	0.79%	4.56%	4.86%	4.30%	4.70%	4.13%	4.19%	5.65%	4.39%	4.27%		4.44%	6.00%	3.36%	5.07%	4.55%	5.35%	4.52%	5.40%	5.83%	4.34%	2.74%	4.87%	2.98%
Mar 2021	3.46%	0.39%	3.85%	1.05%	4.90%	5.12%	4.12%	4.95%	4.46%	4.83%	6.48%	4.63%	4.71%		4.83%	6.36%	4.11%	5.50%	4.84%	5.95%	4.63%	5.45%	5.73%	4.56%	3.92%	5.18%	3.03%
Feb 2021	3.76%	0.49%	4.25%	2.17%	6.42%	6.55%	4.51%	6.39%	5.98%	6.54%	9.42%	6.49%	5.32%		6.33%	7.81%	6.30%	6.53%	6.91%	7.66%	6.38%	6.73%	7.73%	5.97%	4.68%	6.82%	3.53%
Jan 2021	3.91%	0.38%	4.29%	5.05%	9.34%	9.74%	7.57%	8.66%	9.90%	10.54%	14.12%	10.52%	9.20%		9.93%	11.51%	7.79%	9.03%	7.73%	10.54%	9.50%	9.35%	9.37%	7.87%	7.23%	9.05%	4.39%
2021	3.96%	0.49%	4.45%	1.66%	6.11%	7.68%	5.74%	5.98%	6.35%	6.02%	8.00%	6.01%	5.42%		6.16%	7.82%	4.49%	6.75%	5.99%	7.14%	5.76%	6.76%	7.06%	5.59%	4.46%	6.30%	3.57%