



Stiúrthóra Náisiúnta,
Acmhainní Daonna

Feidhmeannacht na Seirbhísí
Sláinte Ospidéal Dr. Steevens',
Baile Átha Cliath 8, D08 W2A8

National Director
Human Resources

Health Service Executive,
Dr Steevens' Hospital,
Dublin 8, D08 W2A8

www.hse.ie
[@hselive](https://twitter.com/hselive)

t 01 635 2319
e nationalhr@hse.ie

To:

- Chief Executive Officer**
- Each National Director**
- Each Assistant National Director HR**
- Each Assistant Chief Finance Officer**
- Each Hospital Group CEO**
- Each Hospital Group Director of HR**
- Each Chief Officer CHOs**
- Each Head of HR CHOs**
- Head of HR, PCRS**
- Each CEO Section 38 Agencies**
- Each HR Manager Section 38 Agencies**
- Each Employee Relations Manager**
- Each Group Director of Nursing & Midwifery**
- Each Group Director of Midwifery**
- Each Clinical Director**
- Director National Ambulance Service**

From: Anne Marie Hoey, Chief People Officer

Date: 14th August 2024

Subject: HR Circular 020/2024: Extension of ERB Recommendation 45 to Certain Nursing & Midwifery Grades

Dear Colleagues

I wish to advise that the Department of Health has issued Circular 7/2024 regarding **Extension of the Expert Review Body Recommendation 45 to certain Nursing and Midwifery grades**, this circular provides for the extension of recommendation 45 from the Expert Review Body on Nursing to certain additional Nursing and Midwifery grades. These adjustments will be included in the next set of Department of Health Consolidated Salary Scales, however in the interim; the revised rates and impacted list of grades are set out below and should be read in conjunction with [HSE Circular 05/2024](#)

These adjustments apply retrospectively wef 30 September 2023 and are as follows:

Recommendation 45

Certain further nursing and midwifery grades will be extended by an additional scale point making Pt10 the new max of scale, and will benefit from the introduction of an LSI at Pt11. Impacted grades are as follows:

- 2313 CLINICAL MIDWIFE SPECIALIST
- 2626 CLINICAL NURSE SPECIALIST (CHILDREN'S)
- 2628 CLINICAL NURSE SPECIALIST (COMMUNITY/PRIMARY CARE)
- 2632 CLINICAL NURSE SPECIALIST (GENERAL)
- 2627 CLINICAL NURSE SPECIALIST (INTELLECTUAL DISABILITY)
- 2625 CLINICAL NURSE SPECIALIST (MENTAL HEALTH)
- 2301 COMMUNITY MENTAL HEALTH NURSE

Also attached please find an FAQ sheet addressing certain queries that arose from HSE HR Circular [05/2024](#)

Queries

Queries from individual employees or managers regarding these arrangements should be referred to local HR Departments/Employee Relations Departments. Please note that the National HR Help Desk is also available to take queries on 1800 444 925 or email: ask.hr@hse.ie

Queries from HR Departments on the contents of this Circular may be referred to National Employee Relations, HR Directorate, 63-64 Adelaide Road, Dublin 2 Tel: 01 6626966, Email: info.t@hse.ie

Yours sincerely



Anne Marie Hoey
Chief people Officer