



Príomhoifigeach Daoine

Feidhmeannacht na Seirbhíse
Sláinte Ospidéal Dr. Steevens',
Baile Átha Cliath 8, D08 W2A8

Chief People Officer

Health Service Executive,
Dr Steevens' Hospital,
Dublin 8, D08 W2A8

www.hse.ie
[@hselive](https://twitter.com/hselive)

t 01 635 2319
e nationalhr@hse.ie

To:

- Chief Executive Officer**
- Each Regional Executive Officer**
- Each National Director**
- Each Assistant National Director HR**
- Each Assistant Chief Finance Officer**
- Each Hospital Group CEO**
- Each Hospital Group Director of HR**
- Each Chief Officer CHOs**
- Each Head of HR CHOs**
- Head of HR, PCRS**
- Each CEO Section 38 Agencies**
- Each HR Manager Section 38 Agencies**
- Each Employee Relations Manager**
- Each Group Director of Nursing & Midwifery**
- Each Group Director of Midwifery**
- Each Clinical Director**
- Director National Ambulance Service**

From: Anne Marie Hoey, Chief People Officer

Date: 8th August 2024

Subject: HR Circular 018/2024 - Arrangements for Occupational Supplementary Pensions (OSP)

Dear Colleagues

Please see attached Department of Health Circular 8/2024 and Department of Public Expenditure, NDP Delivery and Reform Circular 12/2024 (Appendix A) setting out the Arrangements for Occupational Supplementary Pensions (OSP)

The principal purpose of these Circulars is to set out the revised process for applying for and administering an Occupational Supplementary Pension with effect from 1 August 2024.

These Circulars apply to pensioners in receipt of benefits from pre-existing Public Service Pension Schemes as defined in Section 5 of the Public Service Pensions (Single Scheme and Other Provisions) Act 2012.

Please bring these Circulars to the attention of all relevant managers and employees within your area of responsibility.

Queries

Queries from individual employees and managers should be referred to local Pensions Area Offices ([Contact Pensions - HSE Staff](#)).

Requests for clarification from Pensions and HR Managers in the HSE should be directed to Teresa Coss, HSE Pensions Quality & Standards Manager – HR Shared Services, email PensionsQualityAndStandards@hse.ie.

Requests for clarification from Pensions and HR Managers in Section 38 organisations should be directed to VHSS/ NHASS, National Pensions Management Unit – HR Shared Services, email Pensions.Management@hse.ie.

Yours sincerely



Anne Marie Hoey
Chief People Officer