



**Príomhoifigeach Daoine**

Feidhmeannacht na Seirbhísí  
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**Chief People Officer**

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**To:**

- Chief Executive Officer**
- Each Regional Executive Officer**
- Each National Director**
- Each Assistant National Director HR**
- Each Assistant Chief Finance Officer**
- Each Hospital Group CEO**
- Each Hospital Group Director of HR**
- Each Chief Officer CHOs**
- Each Head of HR CHOs**
- Head of HR, PCRS**
- Each CEO Section 38 Agencies**
- Each HR Manager Section 38 Agencies**
- Each Employee Relations Manager**
- Each Group Director of Nursing & Midwifery**
- Each Group Director of Midwifery**
- Each Clinical Director**
- Director National Ambulance Service**

**From:** Anne Marie Hoey, Chief People Officer

**Date:** 21<sup>st</sup> June 2024

**Subject:** HR Circular 012/2024 - Application of 1 June 2024 pay adjustments

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Dear Colleagues

I wish to advise that the Department of Health has issued **DOH Circular 4/2024 *Implementation of retrospective pay adjustments for 1 June 2024*** (Appendix 1) which should be read in conjunction with **Department of Public Expenditure NDP Delivery and Reform Circular 08/2024 *Application of 1 June 2024 pay adjustments*** (Appendix 2). A copy of the new Department of Health Consolidated Salary Scales with the revised pay scales for affected grades is attached at Appendix 3.

**Department of Health Circular 2/2024** sets out pay increases due on 1 June 2024 as provided for under the ***Public Service Agreement 2024-2026***. In accordance with Section 3.1 of the Agreement, the annualised amount of the basic salary of public health sector employees will be increased by 1%, with effect from 1 June 2024..

It also sets out arrangements in respect of overtime, premium rates of pay, allowances and pensions. It also sets out arrangements in respect of the Additional Superannuation Contribution (ASC) for 2024.

The other matters covered by **Department of Health Circular 4/2024** are:

- (1) Rounding anomalies for certain specified grades listed in the circular by 1 euro,
- (2) Updated allowances for Mental Health Authorising Officer/Assisted Admissions Allowances from 1 June 2024
- (3) Revised rates have been newly added to the scales w.e.f. 1 June 2024 for Doctors & GPs in respect of Sexual Assault Treatment Unit (On Call and Call Out allowances)
- (4) Review Body Report No. 42 on Higher Remuneration in the Public Sector increases for specified grades.

Please refer to **Department of Health Circular 2/2024** for further details of the adjustments to these specified grades (Appendix 1).

Please ensure that this Circular is brought to the attention of all relevant managers in your area of responsibility including HR managers, payroll and staff of your organisation as appropriate.

### **Queries**

Queries from individual employees or managers regarding these arrangements should be referred to local HR Departments/Employee Relations Departments. Please note that the National HR Help Desk is also available to take queries on 1800 444 925 or email: [ask.hr@hse.ie](mailto:ask.hr@hse.ie)

Queries from HR Departments on the contents of this Circular may be referred to National Employee Relations, HR Directorate, 63-64 Adelaide Road, Dublin 2 Tel: 01 6626966, Email: [info.t@hse.ie](mailto:info.t@hse.ie)

Yours sincerely



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**Anne Marie Hoey**  
**Chief People Officer**