



Príomhoifigeach Daoine

Feidhmeannacht na Seirbhísí
Sláinte Ospidéal Dr. Steevens',
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Chief People Officer

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To:

- Chief Executive Officer**
- Each Regional Executive Officer**
- Each National Director**
- Each Assistant National Director HR**
- Each Assistant Chief Finance Officer**
- Each Hospital Group CEO**
- Each Hospital Group Director of HR**
- Each Chief Officer CHOs**
- Each Head of HR CHOs**
- Head of HR, PCRS**
- Each CEO Section 38 Agencies**
- Each HR Manager Section 38 Agencies**
- Each Employee Relations Manager**
- Each Group Director of Nursing & Midwifery**
- Each Group Director of Midwifery**
- Each Clinical Director**
- Director National Ambulance Service**

From: Anne Marie Hoey, Chief People Officer

Date: 19th June 2024

Subject: HR Circular 011/2024 - Revised HR policy on Medical Clinical Observership (Doctors)

Dear Colleagues

Please find attached revised Policy on Medical Clinical Observerships (Doctor) in the HSE. This circular and related policy provide updates on the application process and key contacts and supersedes [HR Circular 008/2024](#).

The revised attached Policy, Medical Clinical Observership description, eligibility criteria and applicant FAQ documents are available on [HSeLand](#) [Go to Hubs & Resources > Discovery Zone > Human Resources > HSE Recruitment & Selection Toolkit> HSE Recruitment & Selection Additional Recruitment Resources].

Queries:

Queries from individual employees or managers in relation to this memorandum should be referred to the local Medical Manpower Manager.

Queries from HR Departments in relation to the recruitment process may be referred to gsa.recruitment@hse.ie.

Yours sincerely



Anne Marie Hoey
Chief People Officer