

**Príomhoifigeach Daoine**

Feidhmeannacht na Seirbhísí
Sláinte Ospidéal Dr. Steevens',
Baile Átha Cliath 8, D08 W2A8

Chief People Officer

Health Service Executive,
Dr Steevens' Hospital,
Dublin 8, D08 W2A8

www.hse.ie
[@hselive](https://twitter.com/hselive)

t 01 635 2319
e nationalhr@hse.ie

To:

- Chief Executive Officer**
- Each Regional Executive Officer**
- Each National Director**
- Each Assistant National Director HR**
- Each Assistant Chief Finance Officer**
- Each Regional Director of People**
- Each Regional Director of Finance**
- Each CEO Section 38 Agencies**
- Each HR Manager Section 38 Agencies**
- Each Employee Relations Manager**
- Each Group Director of Nursing & Midwifery**
- Each Group Director of Midwifery**
- Each Clinical Director**
- Head of HR, PCRS**
- Director National Ambulance Service**

From: **Anne Marie Hoey, Chief People Officer**

Date: **23rd April 2025**

Subject: **HR Circular 007/2025 - Sponsorship for Public Health Service Employees wishing to train as Nurses/Midwives, HR Circular 40/2020 (Academic Intake 2025 Only)**

Dear Colleagues,

This memo serves as a temporary amendment to HR Circular 40/2020 specifically for the academic intake year 2025 for Public Health Service employees wishing to train as Nurses/Midwives.

Existing:

All eligibility criteria set out in HR Circular 40/2020 remain fully applicable. Specifically, employees currently encompassed under support services grades such as Health Care Assistants and Multi-Task Attendants, who are involved in direct patient/client care within a Nursing/Midwifery context, continue to be eligible regardless of their employment start date, provided they meet all existing requirements, including having at least two consecutive years relevant service in the Irish Public Health Service.

Change for 2025 Intake Only:

For the 2025 academic intake only, as set out in WRC Case No: CAM100393-23, eligibility is temporarily extended to include Public Health Service employees who are NOT currently working as Health Care Assistants or Multi-Task Attendants and who are NOT currently involved in direct patient/client care within a Nursing/Midwifery context, provided these employees hold a QQI/FETAC Level 5 Major Award in Healthcare Support (120 Credits) and satisfy all other applicable eligibility criteria, including the two-year relevant service requirement in the Irish Public Health Service.

Important Clarification:

This temporary expansion of eligibility criteria applies solely to the 2025 academic intake and does not represent a permanent amendment to HR Circular 40/2020.

No Change:

Each service is required to bring this amendment memo to the attention of all staff members who may be interested in applying under the Sponsorship for Public Health Service Employees wishing to train as Nurses/Midwives scheme for the academic intake of 2025.

Queries

Any queries in relation to this circular should be addressed to The Office of the Nursing and Midwifery Services Director, Dr Steevens' Hospital, Dublin 8. Tel. 01 6352241
John Scott Email: john.scott@hse.ie

Yours sincerely



Anne Marie Hoey
Chief People Officer