



**Príomhoifigeach Daoine**

Feidhmeannacht na Seirbhísí  
Sláinte Ospidéal Dr. Steevens',  
Baile Átha Cliath 8, D08 W2A8

**Chief People Officer**

Health Service Executive,  
Dr Steevens' Hospital,  
Dublin 8, D08 W2A8

[www.hse.ie](http://www.hse.ie)  
[@hselive](https://twitter.com/hselive)

t 01 635 2319  
e [nationalhr@hse.ie](mailto:nationalhr@hse.ie)

**To: Chief Executive Officer  
Each Regional Executive Officer  
Each National Director  
Each Assistant National Director HR  
Each Assistant Chief Finance Officer  
Each Regional Director of People  
Each Regional Director of Finance  
Each CEO Section 38 Agencies  
Each HR Manager Section 38 Agencies  
Each Employee Relations Manager  
Each Group Director of Nursing & Midwifery  
Each Group Director of Midwifery  
Each Clinical Director  
Head of HR, PCRS  
Director National Ambulance Service**

**From: Anne Marie Hoey, Chief People Officer**

**Date: 20<sup>th</sup> January 2025**

**Subject: HR Circular 002/2025 - HSE Policy on Fraud and Corruption 2025**

---

Dear Colleagues

I write to advise you that the [HSE Policy on Fraud and Corruption](#) has been updated with effect from 13 January 2025, and is now available on the HSE website.

The objective of the policy is to promote a culture that deters fraudulent activity and to facilitate the prevention and detection of fraud and corruption.

The policy is intended to provide direction and assistance to all employees who may identify suspected fraud or corruption. All employees must co-operate with the HSE and other bodies to facilitate the elimination of fraud and corruption by providing information and intelligence, co-operating with investigations, and complying with the policy.

Revisions to the current version of the policy include the role and responsibility of the Audit and Risk Committee.

You are required to ensure that the Policy on Fraud and Corruption is brought to the attention of all employees within your service.

Section 38 organisations are required to have a Code of Governance and Policy on Fraud in place that is consistent with the HSE Code of Governance and this Policy.

### **Queries**

Queries from individual employees or managers should be referred to Local HR Departments/Employee Relations Departments.

The National HR Helpdesk is also available to take queries from employees Tel: 1850 444 925 email: [askhr@hse.ie](mailto:askhr@hse.ie)

Queries from HR Departments in relation to this Circular may be referred to National Employee Relations, HR Directorate, 63-64 Adelaide Road, Dublin 2, Tel: 01-662 6966, email [info.t@hse.ie](mailto:info.t@hse.ie)

Yours sincerely



**Anne Marie Hoey**  
**Chief People Officer**