



Príomhoifigeach Daoine

Feidhmeannacht na Seirbhísí
Sláinte Ospidéal Dr. Steevens',
Baile Átha Cliath 8, D08 W2A8

Chief People Officer

Health Service Executive,
Dr Steevens' Hospital,
Dublin 8, D08 W2A8

www.hse.ie
[@hselive](https://twitter.com/hselive)

t 01 635 2319
e nationalhr@hse.ie

To:

- Chief Executive Officer**
- Each Regional Executive Officer**
- Each National Director**
- Each Assistant National Director HR**
- Each Assistant Chief Finance Officer**
- Each Regional Director of People**
- Each Regional Director of Finance**
- Each CEO Section 38 Agencies**
- Each HR Manager Section 38 Agencies**
- Each Employee Relations Manager**
- Each Group Director of Nursing & Midwifery**
- Each Group Director of Midwifery**
- Each Clinical Director**
- Head of HR, PCRS**
- Director National Ambulance Service**

From: Anne Marie Hoey, Chief People Officer

Date: 17th January 2025

Subject: HR Circular 001/2025 - Revision of allowance rates for Training in the Management of Aggression & Violence WEF 1 June 2024

Dear Colleagues

I wish to advise that the Department of Health has issued DOH Circular 1/2025 Revision of allowance rates for Training in the Management of Aggression & Violence wef 1 June 2024 (attached). This gives effect to an updated rate of the trainers allowance (management of aggression and violence) which is payable to employees who 5-day training programmes in the management of aggression and violence.

The rate is in respect of 5 full days attendance, and where courses delivered are of less than 5 days duration, this rate should be pro-rated as per the July 2000 Labour Court Agreement. This allowance is only payable where the Instructor/Trainer is actually discharging a training programme. This allowance is non-pensionable.

The revised rates are set out in the attached DoH Circular 1/2015 and are effective from **1st June 2024**. This allowance will be included in the next set of DoH Consolidated Salary Scales, and will receive general round adjustments going forward.

It is important to note that in line with the government decision of **18th September 2012** regarding their Review of Public Sector Allowances, the allowance is payable only to those who were already in receipt of it on that date, and **is not available to new beneficiaries after that date.**

Please ensure that this Circular is brought to the attention of all relevant managers and staff in your area of responsibility as appropriate.

Queries

Queries from individual employees or managers regarding these arrangements should be referred to local HR Departments/Employee Relations Departments. Please note that the National HR Help Desk is also available to take queries on 1800 444 925 or email: ask.hr@hse.ie

Queries from HR Departments on the contents of this Circular may be referred to, HSE National Employee Relations, HR Directorate, HSE, Oak House, Millennium Park, Naas, Co. Kildare. Email: martina.canavan@hse.ie

Yours sincerely



Anne Marie Hoey
Chief People Officer