HEALTH SECTOR

CONSOLIDATED SALARY SCALES IN ACCORDANCE WITH THE FEMPI ACTS, THE PUBLIC SERVICE AGREEMENTS AND THE PUBLIC SERVICE PAY AND PENSIONS ACT 2017

These scales must be read in conjunction with Department of Health Circular 4/2024

The Public Service Agreement 2024-2026 gives effect to the following adjustments effective 1st June 2024:

An increase to the annualised basic salaries for public servants of 1%.

An increases of 1% to allowances in the nature of pay

The sanction of the Minister is now conveyed for the application of these revised rates as appropriate with effect from 1st June 2024

Your attention is drawn to section 12 of the FEMPI 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

Sessional rates may not be used in respect of any new employee recruited on or after 28 March 2014 and the continued use of sessional rates in relation to those already in receipt of them is also currently being reviewed. The relevant sessional rates are highlighted † in the Consolidated Salary Scales.

COMPLIANCE WITH HEALTH SECTOR PAY POLICY (as set out in DoH Circular 11/2013)

1. Salary Scales

In accordance with public service pay policy, the Department of Health Consolidated Salary Scales (1 June 2024), as sanctioned by the Minister for Health and approved by the Minister for Public Expenditure and Reform, set out current salaries for public health service staff. These salary scales must be strictly adhered to and in no circumstances should an employee receive remuneration in the nature of pay and allowances of an amount greater than the amount prescribed for the relevant grade. The Department of Health Circular 11/2013 defines remuneration as basic salary, allowances and all other benefits in cash or in kind, together with general terms in regard to superannuation, holidays, sick leave etc., approximating to health service norms.

Non-Exchequer sources of funding may not be used to supplement approved rates of remuneration.

It is noted that the standard Service Arrangement between the Section 38 providers and the HSE requires that remuneration in Section 38 bodies conforms to public sector pay norms. Attention is drawn to the following provisions in particular;

- Section 3.2(c) (ix): Providers shall not pay nor subsidise salaries, expenses or other perquisites which exceed those normally paid within the public sector.
- Section 17.5: The Provider will adhere to the consolidated salary scales where they apply and is not authorised to pay salaries in excess of the consolidated scales for approved grades.

2. Financial Emergency Measures in the Public Interest Acts 2009 - 2015

The 2009 Act provided for reductions of public service pay rates with effect from 1 January 2010 and was amended by the 2013 Act to effect further reductions for employees earning over €65,000 per annum. The 2015 Act provides for an increase in the remuneration of certain grades in the public service.

Under Section 5(1) of the 2013 Act, a public servant whose pay has been reduced in accordance with the Act is not entitled to receive remuneration greater than the amount so determined. Additionally, no person or body responsible for paying the remuneration of a public servant is entitled to pay remuneration of an amount greater than the amount so determined. Accordingly, with the exception of the very limited arrangements under Section 6 of the 2013 Act, which requires the sanction of the Minister for Public Expenditure and Reform, it is not open to any public service employer to implement an increase in remuneration for public servants outside of the increases provided for in the 2015 Act and adjustments agreed as part of the public service stability agreements.

Your attention is drawn to section 12 of the 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

3. Allowances ** NO UNAPPROVED ALLOWANCES MAY BE PAID **

As a general rule, only allowances included in the Department of Health Consolidated Salary Scales may be paid. Such allowances may be paid only in respect of those duties and grades specified in the Consolidated Salary Scales and at the approved rate, e.g. on-call allowances are payable only to those grades such as NCHDs, Nurses etc. Where the Consolidated Salary Scales provide for the payment of an on-call allowance; the approved rate of such allowances may not be varied.

4. One Person One Salary

In accordance with the one person one salary principle, serving public servants require the consent of the Department of Public Expenditure and Reform in order to undertake other forms of paid remuneration in any part of the public service. In this context it should also be noted that public servants and public sector employees (with the exception of certain worker directors), who sit on State boards in an ex officio capacity or on behalf of their parent Department/organisation or who may be nominated to such boards independently of their public service employment, should not be paid remuneration in the form of board fees when serving in such a representational capacity.

5. Temporary Contracts for Posts at a Higher Grade

The Department of Health Circular 7/2022 must be adhered to in relation to temporary contracts for posts at a higher grade. Temporary contracts for posts at a higher grade that extend beyond 12 months will only be given on an exceptional basis and prior sanction must be sought from the Department of Health. Remuneration at the higher grade does not apply until day 84 has been exceeded, at which point it is retrospectively applied to day 1.

6. Superannuation

It is a general condition of public service pension schemes that pensionable remuneration for the purpose of the calculation of pension benefits, is determined by reference to the approved salary scale and sanctioned pensionable allowances, where applicable. The various superannuation schemes in the health sector require that the salary along with pensionable allowances used to determine pension benefits are those approved by the Minister for Health with the consent of the Minister for Public Expenditure and Reform.

Retirement benefits must be calculated by reference to the substantive grade of the retiring employee and the appropriate approved salary scale, and pensionable allowance where applicable, as set out in the Consolidated Salary Scales. Superannuation scheme rules do not permit the calculation of benefits using an unapproved salary or allowance to determine pensionable remuneration.

Guide to the Consolidated Salary Scales

Please note the following

- The "MAIN" tab shows pay scales for all grades except Consultants. Payscales on this worksheet read across the page. The current rate and a minimum of one historical rate are shown.
- 2 The "MAIN" tab shows pay scales shaded in yellow that are not active scales and are not for use in relation to remuneration for current employees.
- 3 The "CONSULTANTS" tab shows the payscales for Consultant grades. The current rate and a minimum of one historical rate are shown.
- 4 The "Notional Scales" tab shows notional scales that are not active pay scales and are not for use in relation to remuneration for current employees.
- 5 For detailed information in respect of **pension increase policy**, please see DoH circular 2/2024.
- 6 LSIs (Long Service Increments) are represented by emboldened figures. 1st LSI is paid after 3 years on the max, the 2nd LSI after 3 years on LSI1, and the 3rd LSI after 3 years on the 2nd LSI.
- 7 For the following grades (Craftsmen, Craftsmen's Mates, Chargehand, Asst Foreman, Foreman, Chef I, Chef II with qualification, Chef Senior, Chef Executive), the points are as follows; Point 1 = On recruitment Point 2 = After .5 years Point 3 = after 1.5 years etc.
 - Where one point scales became two point scales under Clause 2.31 of the Haddington Road Agreement, incremental progression will be after 2 years service on the 1st point.
- **8** The weekly rate can be calculated by dividing the annual rate by 52.18.
- 9 Pay of non-whole time equivalents such as work sharers is calculated by applying the relevant increase to the full basic salary first and then calculating the appropriate rate for the person working reduced hours, on a pro-rata basis.
- 10 Sessional Rates, which are not to be used for any new employees recruited on or after 28th March 2014, have been highlighted.†
- 11 The following grades have had a 1 euro rounding anomaly corrected w.e.f. 1.1.24: Grade codes 2906, 2907, 2911, 2912, 2913, 233X, 2119, 3107, 3072, 3149.
- 12 DoH circular 3/2024 set out adjustments that are included in these scales in respect of Dental Surgeon Sessional Rates in 'Medical and Dental Allowances' section.
- 13 Changes to the following grades that were encompassed in v3 of the 1 January 2024 consolidated salary scales are reflected in these scales also: 2704 Community Psychiatric Nurse (retrospective application of sectoral bargaining applied), 3072 Psychosis Key Worker, Early Intervention (correction to the rate previously published for Pt2), as well as single euro rounding issues to grades 1317, 3286, 6001, 0361, 3172, 3922. 0161 and 3149.
- 14 Dual Responsibility / Acting allowances are no longer payable in line with the requirements of the public service agreements and have been removed from the scales.
- 15 Pay relativity for grades originally sanctioned as/aligned to another grade (eg: Student/Post Qualification Pre-Registration/Adaptation link to the Staff Nurse/Staff Nurse Mental Health pay scale as appropriate) has been surpassed, as each grade has been amended in line with National Agreements and the FEMPI legislation.
- 16 The grades of: 3670- Psychology Trainee, Counselling, 3671- Psychology Trainee, Educational, 3190- Student Paramedic, 3195- Paramedic, 3194- Emergency Medical Technician, 0065 ND Access & Integration, 0068 ND Head of Strategic Infrastructure Capital Delivery, 3250 Pharmacist, Advanced Specialist have been newly entered in these payscales, and grade 0076 has been expanded to include the CEO of UHL.
- 17 The outcome of LCR22828 (recommendations 44, 45 and 46) re certain Nursing and Midwifery grades and the Specialist Qualification/Location Allowance wef 30.9.23 are included (DoH Circular 2/2024).
- 18 The outcome of LCR22780 in respect of Medical Scientists grades wef 1.1.24 are included (DoH Circular 2/2024).
- 19 The outcome of LCR22714 re Chief Officers, CHOs wef 1.12.22 are included (DoH Circular 2/2024).
- 20 The following grades have been increased by 6% in total (5% re Report 42 and the 1% general round) wef 1.6.24: 0016, 0058, 0059, 0017, 0060, 0061, 0047, 0062, 0448, 0045, 0512, 0511, 0050, 0509. The following grades have been increased by 3.3% in total (2.3% re Report 42 and the 1% general round) wef 1.6.24: 0508.
- 21 Students on 'Post Registration' nursing grades retain the pay, terms, and conditions associated with their substantive nursing grade while studying.
- 22 Revised rates have been newly added to the scales w.e.f. 1 June 2024 for the Mental Health Authorising Officer/Assisted Admissions allowances.. These allowances may also be payable to a limited number of grades in other staff categories, where they are identified as an Authorised Officer, or are part of an Assisted Admissions team.
- 23 Revised rates have been newly added to the scales w.e.f. 1 June 2024 for Doctors and GPs in respect of Sexual Assault Treatment Unit (On Call and Call Out allowances).
- 24 The rate set out in v1 of the June 2024 scales for the grade of Specialist in Orthodontics was incorrect. The rate set out in this v2 document has been corrected.
- 25 The scale for the grade of Pharmacist, Advanced Specialist issued in v1 of the June 2024 scales showed two LSI's which was incorrect. The scale set out in this v2 document has been corrected to show only 1 LSI.

If you have a query specific to your own existing or starting pay, please contact your own HR Manager where you are employed

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Source		Grade Description	Effective From	n Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Grade	Grade Band	MEDICAL & DENTAL GRADES																					
		EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PA	AYABLE AFTER	3 YEA	RS ON MAX,	2ND AFTER	R 3 MORE, AI	ND 3RD AFTE	ER 3 MORE)														
		·																					
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS	1/6/24	1	35,140																		
			1/1/24		34,792																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE																					
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/6/24	1	39,200																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/1/24		38,812																		
1503		HOSPITAL WITH 61-120 BEDS	1/6/24	1	39,200																	1	
			1/1/24		38,812																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 13-20 ARE																				1	
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/6/24	1	41,375																		
			1/1/24		40,965																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 ARE																				1	
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/6/24	1	41,375																	1	
			1/1/24		40,965																		
4500		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS	1/6/24		44.075																	1	
1503		HOSPITAL WITH 121-100 BEDS	1/1/24	1	41,375 40,965																	 	+
		MEDICAL OFFICER OF DISTRICT/COMMUNITY			10,000																		
1503		HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/6/24	1	43,547																	1	
			1/1/24		43,116																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 13-20 ARE																					
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/6/24	1	43,547																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/1/24		43,116																		
		HOSPITAL WITH 121-180 BEDS OF WHICH 1-12 ARE																				1	
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/6/24 1/1/24	1	43,547 43,116																		-
		MEDICAL OFFICER OF DISTRICT/COMMUNITY																					+
1503		HOSPITAL WITH >180 BEDS	1/6/24	1	43,547																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/1/24		43,116																		+
		HOSPITAL WITH 61-120 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/6/24		45 707																	1	
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/6/24	1	45,737 45,284																		-
		MEDICAL OFFICER OF DISTRICT/COMMUNITY			10,201																		
1503		HOSPITAL WITH 121-180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/6/24	1	45,737																	1	
1000			1/1/24		45,284																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 1-12 ARE																					
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/6/24	1	45,737																		
			1/1/24		45,284																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH >20 ARE																					
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/6/24	1	49,012																		
		NEDION OFFICE OF DISPLACE OF THE STATE OF TH	1/1/24		48,527																	<u></u>	
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 13-20 ARE																					
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/6/24	1	51,153						1												
		MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/1/24	+	50,647						1												+
1503		HOSPITAL WITH >180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/6/24	1	55,611																		
			1/1/24		55,060																	L	

		AREA MEDICAL OFFICER																	Т
1	333	** not for use for any new incumbents post 30/6/03 **	1/6/24	8	92,114	94,727	97,372	99,990	102,610	105,274	107,728	110,184	LSIs						
			1/1/24		91,202	93,789	96,408	99,000	101,594	104,232	106,661	109,093	LSIs						
1	325	AREA MEDICAL OFFICER, SENIOR	1/6/24	8	92,114	94,727	97,372	99,989	102,610	105,274	107,728	110,183	LSIs						
			1/1/24		91,202	93,789	96,408	98,999	101,594	104,232	106,662	109,092	LSIs						
1	83T	MEDICAL OFFICER, SENIOR	1/6/24	8	92,114	94,727	97,372	99,989	102,610	105,274	107,728	110.183	LSIs						
			1/1/24		91,202	93,789	96,408	98,999		104,232									
1	791	MEDICAL OFFICER, PRINCIPAL	1/6/24	1	118,156	00,.00	00,100		,	,	,	,							
	731		1/1/24		116,986														+
- 1	319	DIRECTOR OF COMMUNITY CARE	1/6/24	1	126,128														+
- 1	313	DIRECTOR OF COMMONT FORCE	1/1/24		124,879														_
	317	SPECIALIST IN PUBLIC HEALTH MEDICINE	1/6/24	4	132,433														+
	317	OF EGIACIOT IN TODEIG FICACITTIVICEDICINE	1/1/24		131,122														-
	1040	DIRECTOR OF DURING HEALTH MEDICINE		4															+
- 1	318	DIRECTOR OF PUBLIC HEALTH MEDICINE	1/6/24	- 1	154,504														+
-+		COMMUNITY OR UTUALAND BUNGLOUS	1/1/24		152,974														+
1	491	COMMUNITY OPHTHALMIC PHYSICIAN	1/6/24	1	143,750														_
		INTERN	1/1/24		142,326														+
		INTERN **Payment may also be made for up to a max of 5 days																	
		induction or where induction lasts less than 5 days they																	
1	554	may be paid on a pro-rata basis**	1/6/24	1	44,203									1				+	
			1/1/24		43,766														
		INTERN (NCHD) FOR PENSION PURPOSES (Applies to those who have retired or																	
1	554	resigned before 1 July 2017) (Circular 11/2017 refers)	1/6/24	1	40,733														
			1/1/24		40,330														
1	012	SENIOR HOUSE OFFICER	1/6/24	7	52,093	54,654	58,529	61,080	66,210	68,759	71,248								
			1/1/24		51,578	54,112	57,949	60,475	65,554	68,079	70,543								
		SENIOR HOUSE OFFICER				,		Í	,	,									
		FOR PENSION PURPOSES (Applies to those who have retired or	4/0/04		40.407	50.000	54.004	57.000	00.054	04.000	07.000								
	012	resigned before 1 July 2017) (Circular 11/2017 refers)	1/6/24	7	48,437	50,903	54,694	57,220		64,900									+-
-+			1/1/24		47,958	50,399	54,152	56,654		64,257	66,721								
1	538	REGISTRAR	1/6/24	6	66,210	68,759	71,248	73,079		77,968									
			1/1/24		65,554	68,079	70,543	72,355	74,772	77,197									_
		REGISTRAR (NCHD)																	
1	538	FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017)(Circular 11/2017 refers)	1/6/24	6	62,351	64,900	67,388	69,218	71,660	74,109									
			1/1/24		61,733	64,257	66,721	68,533	70,950	73,375									
627		SENIOR REGISTRAR	1/6/24	7	78,995	81,513	84,084	86,825	89,988	93,282	96,681								
			1/1/24		78,213	80,706	83,252	85,965		92,358	95,724								
628		SPECIALIST REGISTRAR	1/6/24	7	74,228	75,983	78,519	80,818		88,550	92,415								
			1/1/24		73,493	75,230	77,741	80,018	-	87,673	91,500								
		PSYCHIATRIST					•			,	,								
1	449	** grade obsolete - not for use - see Guide note 2 **	1/6/24	5	57,446	60,285	63,113	65,935	68,719										
			1/1/24		56,878	59,688	62,488	65,282	68,039									1	
1	961	OCCUPATIONAL HEALTH PHYSICIAN	1/6/24	6	166,840	173,514	180,187	186,861	193,535	200,208								1	
			1/1/24		165,188	171,796	178,403	185,011	191,618	198,226									
1	04X	VOCATIONAL TRAINEE IN DENTISTRY	1/6/24	2	49,190	54,291													
			1/1/24		48,703	53,754													
1	988	CLINICAL DENTAL SURGEON (GRADE I)	1/6/24	4	55,973	59,425	62,050	65,894											
			1/1/24		55,418	58,837	61,436	65,242											
1	465	SPECIALIST IN ORTHODONTICS	1/6/24	1	171,166	,		,											
			1/1/24		169,471														1
		PRINCIPAL DENTAL SURGEON (INCS. PLANNING &			,									1				1	+
1		EVALUATION DUTIES ALLOWANCE)	1/6/24	5	108,230	112,869	117,515	124,457	131,398	LSIs									
97X																_			

197X		PRINCIPAL DENTAL SURGEON (INCS. REGIONAL DUTIES ALLOWANCE)	1/6/24	5	105,824	110,361	114,904	121,691	128,478	LSIs								
			1/1/24		104,776	109,269	113,767	120,486	127,206	LSIs								
		PRINCIPAL DENTAL SURGEON (RETIREES PRE 1/4/2000) ** grade obsolete - not for use - see Guide note 2 **	1/6/24	5	96.204	100,330	104.459	110.628	116.799	LSIs								
			1/1/24	Ť	95,252	,	· ·		115,642									
	1619	SENIOR ADMINISTRATIVE DENTAL SURGEON (INCS. HIGHER DUTIES ALLOWANCE)	1/6/24	6	92,323	,	,		111,609		LSIs							
			1/1/24		91,409	95,699	100,015	104,303	110,504	116,706	LSIs							
	1589	SENIOR DENTAL SURGEON	1/6/24	6	87,925	92,053	96,204	100,330	106,293	112,261	LSIs							
			1/1/24		87,055	91,142	95,252	99,337	105,241	111,149	LSIs							
	1597	GENERAL DENTAL SURGEON	1/6/24	9	71,197	74,811	78,374	80,904	84,614	88,344	92,053	97,631	103,209	LSIs				
			1/1/24		70,492	74,070	77,598	80,103	83,776	87,469	91,142	96,664	102,188	LSIs				

	NURSING & MIDWIFERY GRADES															
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYA	ABLE AFTER	3 YEA	RS ON MAX, 2N	ND AFTER 3	MORE, AND	3RD AFTE	R 3 MORE)								
2915	HOSPITAL GROUP DIRECTOR OF NURSING & MIDWIFERY	1/6/24 1/1/24	6	118,182 117,012	123,434	128,686 127,412		-								
2004	DIRECTOR OF MIDWIFERY, NWIHP	1/6/24	6	118,182 117,012	123,434 122,212	128,686	133,936	139,192	144,442							
2525	AREA DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/6/24	5	106,917	111,373	115,828	120,282	124,736	- / -							
2292	AREA DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT	1/1/24	7	105,858 96,308	99,282	114,681			110,436	113,267						
		1/1/24		95,354	98,299	-		106,499								
2916	DIRECTOR OF MIDWIFERY BAND 1	1/6/24	7	91,030 90,129	93,561 92,634	96,096 95,145	98,621 97,645		103,688	106,216 105,164						+-
2917	DIRECTOR OF MIDWIFERY BAND 2	1/6/24	7	84,804	87,192	89,585	91,969	94,368	96,758	99,151						
2040	DIDECTOR OF MIDWIFFDY DANID O	1/1/24	-	83,964	86,328	88,698	91,059		95,800							+-
2918	DIRECTOR OF MIDWIFERY BAND 3	1/6/24	/	79,417 78,631	79,918 79,127	81,621 80,813	83,376 82,551	85,122 84,280	86,883 86,023							+
2903	DIRECTOR OF NURSING BAND 1 (GENERAL)	1/6/24	7	91,030	93,561	96,096	98,621	101,150	103,688	106,216						#
2904	DIRECTOR OF NURSING BAND 2 (GENERAL)	1/1/24	7	90,129 84,804	92,634 87,192	95,145 89,585	97,645 91,969		102,662 96,758							
2904	DIRECTOR OF NORSING BAND 2 (GENERAL)	1/1/24		83,964	86,328	88,698	91,059	-	95,800							+
2905	DIRECTOR OF NURSING BAND 2A (GENERAL)	1/6/24	7	84,126	85,627	87,132	88,631	90,136	91,635	93,138						
2906	DIRECTOR OF NURSING BAND 3 (GENERAL)	1/1/24	7	83,293 79,417	84,779 79,918	86,269 81,621	87,753 83,376	-	90,728 86,883	92,216 88,631						+-
2300	Sinter on or nonema simble (certains)	1/1/24		78,631	79,127	80,813	82,551	84,280	86,023							-
2907	DIRECTOR OF NURSING BAND 4 (GENERAL)	1/6/24	7	74,205	76,451	78,688	80,936	81,929	84,194	86,453						
		1/1/24		73,471	75,694	77,909	80,135	-	83,360							
2908	DIRECTOR OF NURSING BAND 5 (GENERAL)	1/6/24	7	69,419	70,921	72,422	73,920		76,926							+-
2801	DIRECTOR OF PUBLIC HEALTH NURSING	1/6/24	6	68,732 89,241	70,219 91,946	71,705 94,660	73,188 97,487	74,673 100,083	76,165 102,796	77,653						+
2001		1/1/24	Ů	88,357	91,036	93,723	96,522	-								
2526	DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/6/24 1/1/24	6	89,241 88,357	91,946 91,036	94,660 93,723	97,487 96,522		102,796 101,779							
2291	DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT	1/6/24	6	87,459	89,908	92,605	95,568	08 816	102,153							
2231	DEVELOR MENT	1/1/24	U	86,593	89,017	91,688	94,622	-								_
2643	DIRECTOR, CENTRE OF NURSE EDUCATION	1/6/24 1/1/24	8	79,818 79,028	81,061 80,258	83,553 82,726	86,069 85,217	88,582 87,705	91,097 90,195		96,231 95,279					
2910	ASSISTANT DIRECTOR OF NURSING (BAND 1 HOSPITALS)	1/6/24	9	68,629	69,958	71,240	75,176		77,855		80,539	84,692				
		1/1/24		67,949	69,265	70,535	74,432		77,084		79,741	83,853				
2919	ASSISTANT DIRECTOR OF MIDWIFERY BAND 1	1/6/24 1/1/24	9	68,629 67,949	69,958 69,265	71,240 70,535	75,176 74,432	76,416 75,659	77,855 77,084	79,202 78,418	80,539 79,741	84,692 83,853				$+ \overline{}$
2542	ASSISTANT DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/6/24	7		,	74,437					. 5,. 11	20,000				
		1/1/24		69,490	71,601	73,700	78,512	79,468	81,681	83,853						+
281X	ASSISTANT DIRECTOR OF PUBLIC HEALTH NURSING	1/6/24	6	67,977	71,711	73,245	74,660									
2920	ASSISTANT DIRECTOR OF MIDWIFERY BAND 2	1/1/24	8	67,304 65,175	71,001 66,564	72,520 67,977	73,921 71,711			76,088	78 042					+-
2320	A SOLUTION OF WIDWIFER I DAIND 2	1/1/24	ď	64,530	65,905		71,001				77,270					+
2921	ASSISTANT DIRECTOR OF MIDWIFERY BAND 3	1/6/24	8	65,175	66,564						78,043					
		1/1/24		64,530	65,905	67,304	71,001	72,520	73,921	75,335	77,270					

2911																		
2912	ASSISTANT DIRECTOR OF NURSING																	
2913	(NON-BAND 1 HOSPITALS)	1/6/24	8	65,175	66,564	67,977	71,711	73,245	74,660	76,088	78,043							
		1/1/24		64,530	65,905	67,304	71,001	72,520	73,921	75,335	77,270							
247X	PRINCIPAL NURSE TUTOR	1/6/24	8	72,914	74,289	75,545	79,470	80,843	80,893	82,498	84,687							
		1/1/24		72,192	73,554	74,797	78,684	80,042	80,092	81,681	83,849							
2585	PRINCIPAL NURSE TUTOR (MENTAL HEALTH)	1/6/24	8	72,914	74,289		79,470	80,843		82,498								
2000	Transmittenesses reverse (mentities nervi)	1/1/24	U	72,192	73,554	74,797	78,684	80,042	80,092	81,681	83,849							$\overline{}$
	AUDOS TUTOR (MENTAL LISALTI)					_						77.074	70.047					
2586	NURSE TUTOR (MENTAL HEALTH)	1/6/24	10	69,524	70,467	71,409	72,354	73,298	74,244	75,182		77,074	78,017					
		1/1/24		68,836	69,770	70,702	71,638	72,572	73,509	74,438	75,376	76,311	77,244					
2580	NURSE TUTOR (GENERAL)	1/6/24	10	69,524	70,467	71,409	72,354	73,298	74,244	75,182	-	77,074	78,017					
		1/1/24		68,836	69,770	70,702	71,638	72,572	73,509	74,438	75,376	76,311	77,244					
2097	NURSE TUTOR MIDWIFERY	1/6/24	10	69,524	70,467	71,409	72,354	73,298	74,244	75,182	76,130	77,074	78,017					
		1/1/24		68,836	69,770	70,702	71,638	72,572	73,509	74,438	75,376	76,311	77,244					
2712	CLINICAL NURSE INSTRUCTOR (GENERAL)	1/6/24	9	61,634	62,632	63,370	64,740	66,121	67,612	69,110	70,607	72,100						
		1/1/24		61,024	62,012	62,742	64,099	65,467	66,943	68,426	69,908	71,387						
2465	SPECIALIST CO-ORDINATOR, NURSING	1/6/24	10	69,524	70,467	71,409	72,354	73,298	74,244	75,182	76,130	77,074	78,017					
		1/1/24		68,836	69,770	70,702	71,638	72,572	73,509	74,438	75,376	76,311	77,244					
	NURSING/ MIDWIFERY PRACTICE DEVELOPMENT CO-			00,000	00,110	10,102	,000	,0	. 0,000	,	. 0,0. 0	. 0,0	,					$\overline{}$
2445	ORDINATOR	1/6/24	9	68,629	69,958	71,240	75,176	76,416	77,855	79,202	80,539	84,692						
		1/1/24		67,949	69,265	70,535	74,432	75,659	77,084	78,418	79,741	83,853						
2535	ADVANCED MIDWIFE PRACTITIONER	1/6/24	9	68,629	69,958	71,240	75,176	76,416	77,855	79,202	80,539	84,692						
		1/1/24		67,949	69,265	70,535	74,432	75,659	77,084	78,418	79,741	83,853						
2536	ADVANCED MIDWIFE PRACTITIONER, CANDIDATE	1/6/24	6	67,972	69,317	72,717	74,054	75,399	76,762	,		,						
2000		1/1/24		67,299	68,631	71,997	73,321	74,653	76,002									
	ADVANCED NURSE PRACTITIONER			,														
2268	(MENTAL HEALTH)	1/6/24	7	70,185	72,317	74,437	79,298	80,263	82,498	84,692								
		1/1/24		69,490	71,601	73,700	78,512	79,468		83,853								
2267	ADVANCED NURSE PRACTITIONER (GENERAL)	1/6/24	9	68,629	69,958	71,240	75,176	76,416	77,855	79,202	80,539	84,692						
		1/1/24		67,949	69,265	70,535	74,432	75,659	77,084	78,418	79,741	83,853						
	ADVANCED NURSE PRACTITIONER	4/0/04		00.000	00.050	74.040	75 470	70.440	77.055	2000	00.500	04.000						
2269	(COMMUNITY/PRIMARY CARE)	1/6/24	9	68,629 67,949	69,958 69,265	71,240	75,176 74,432	76,416	77,855 77,084	79,202 78,418	80,539	84,692						
	ADVANCED AN IDOE DRACTITIONED (OUR DREAMS)					-		75,659		,		83,853						
2270	ADVANCED NURSE PRACTITIONER (CHILDREN'S)	1/6/24	9	68,629	69,958	71,240	75,176	76,416	77,855	79,202	80,539	84,692						
	ADVANCED NUIDOE DRACTITIONED	1/1/24		67,949	69,265	70,535	74,432	75,659	77,084	78,418	79,741	83,853						
2271	ADVANCED NURSE PRACTITIONER (INTELLECTUAL DISABILITY)	1/6/24	a	68,629	69,958	71,240	75,176	76,416	77,855	79,202	80,539	84,692						
2271	(1/1/24	- 0	67,949	69,265	70,535	74,432	75,659	77,084	78,418	79,741	83,853						$\overline{}$
	ADVANCED NURSE PRACTITIONER, CANDIDATE	1/1/24		07,949	03,203	10,555	74,432	10,000	11,004	70,410	13,141	00,000						
2276	(COMMUNITY/PRIMARY CARE)	1/6/24	6	67,972	69,317	72,717	74,054	75,399	76,762									
		1/1/24		67,299	68,631	71,997	73,321	74,653	76,002									
	ADVANCED NURSE PRACTITIONER, CANDIDATE																	
2277	(CHILDREN'S)	1/6/24	6	67,972	69,317	72,717	74,054	75,399	76,762									
	ADVANCED NURSE PRACTITIONER, CANDIDATE	1/1/24		67,299	68,631	71,997	73,321	74,653	76,002									
2272	(GENERAL)	1/6/24	6	67,972	69,317	72,717	74,054	75,399	76,762									ı
		1/1/24		67,299	68,631	71,997	73,321	74,653	76,002									
	ADVANCED NURSE PRACTITIONER, CANDIDATE																	
2278	(INTELLECTUAL DISABILITY)	1/6/24	6	67,972	69,317	72,717	74,054	75,399	76,762									
		1/1/24		67,299	68,631	71,997	73,321	74,653	76,002									
	ADVANCED NURSE PRACTITIONER, CANDIDATE	4 (0 (0 4		07.070	00.047	70 747	74.054	75.000	70 700									
2274	(MENTAL HEALTH)	1/6/24	6	67,972	69,317		74,054									+		\vdash
		1/1/24		67,299	68,631				76,002									\vdash
2131	CLINICAL MIDWIFE MANAGER 1	1/6/24	8	54,437	55,424				61,059	62,638	64,109					1		-
		1/1/24		53,898	54,876	56,255	57,657	59,052	60,454	62,018	63,474							$\overline{}$
2132	CLINICAL MIDWIFE MANAGER 2	1/6/24	11	59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,302	69,834					┖	<u> </u>
		1/1/24		58,485	59,455	60,273	61,611		64,540	65,991		69,143	71,752	73,904	LSI			
2133	CLINICAL MIDWIFE MANAGER 3	1/6/24	6	67,972	69,317		74,054	75,399					,					
		1/1/24	Ŭ	67,299		71,997												
		1/1/24		01,239	00,031	11,551	13,321	14,000	10,002								1	

																	1			$\overline{}$
2127	CLINICAL NURSE MANAGER 1 (GENERAL)	1/6/24	8	54,437	55,424	,	58,234	59,642	61,059	62,638	,									+
		1/1/24		53,898		56,255	57,657	59,052	60,454	62,018	,									+
2527	CLINICAL NURSE MANAGER 1 (MENTAL HEALTH)	1/6/24	8	54,437			58,234	59,642	61,059	62,638										
		1/1/24		53,898			57,657	59,052	60,454	62,018	1									
2259	CLINICAL NURSE MANAGER 1 - THEATRE	1/6/24	8	54,437	55,424	56,817	58,234	59,642	61,059	62,638	64,109									
		1/1/24		53,898	54,876	56,255	57,657	59,052	60,454	62,018	63,474									
2119	CLINICAL NURSE MANAGER 2 (GENERAL)	1/6/24	11	59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,301	69,834	72,469	74,643	LSI					
		1/1/24		58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143	71,752	73,904	LSI					
2658	CLINICAL NURSE MANAGER 2 (MENTAL HEALTH)	1/6/24	11	59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,302	69,834	72,469	74,643	LSI					
		1/1/24		58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143	71,752	73,904	LSI					
2372	CLINICAL NURSE MANAGER 2 - NIGHT	1/6/24	11	59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,302	69,834	72,469	74,643	LSI					
		1/1/24		58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143	71,752	73,904	LSI					
2429	CLINICAL NURSE MANAGER 2 - THEATRE	1/6/24	11	59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,302	69,834	72,469	74,643	LSI					
		1/1/24		58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143	71,752	73,904	LSI					
233X	CLINICAL NURSE MANAGER 3 (GENERAL)	1/6/24	6	67,972			74,054	75,400	76,761		,	,								
		1/1/24		67,299		71,997	73,321	74,653	76,002											
238Y	CLINICAL NURSE MANAGER 3 (MENTAL HEALTH)	1/6/24	6	67,972	,	72,717	74,054	75,399	76,762											+
	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	1/1/24		67,299		71,997	73,321	74,653	76,002											+
2046	CLINICAL NURSE MANAGER 3 - NIGHT	1/6/24	6	67,972	69,317	72,717	74,054	75,399	76,762											+
2040	OFFICIAL MONOE MINIMOEK 9 - MIGHT	1/1/24	0	67,299		71,997	73,321	74,653	76,762										+	+
0050	OLINIOAL NUIDOE MANAGED O TUEATRE							,												-
2356	CLINICAL NURSE MANAGER 3 - THEATRE	1/6/24	6	67,972			74,054	75,399	76,762											+
0040	OLINIOAL AUDIMIEE ODEOLALIOT	1/1/24		67,299		71,997	73,321	74,653	76,002	00.054	00.000	00.004								+-
2313	CLINICAL MIDWIFE SPECIALIST	1/6/24	9	59,070		60,876	62,227	63,720	65,185	66,651	-									_
		1/1/24		58,485		60,273	61,611	63,089	64,540	65,991	67,625									
2626	CLINICAL NURSE SPECIALIST (CHILDREN'S)	1/6/24	9	59,070		60,876	62,227	63,720	65,185	66,651	68,302									+
		1/1/24		58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143								+
2628	CLINICAL NURSE SPECIALIST (COMMUNITY/PRIMARY CARE)	1/6/24		59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,302	69,834								
2020	CARE)	1/1/24	9	58,485		60,273	61,611	63,089	64,540	65,991										-
2632	CLINICAL NURSE SPECIALIST (GENERAL)	1/6/24	9	59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,302									+
2002	CENTIONE NOTICE OF ECONELOT (GENERALE)	1/1/24	3	58,485			61,611	63,089	64,540	65,991	1									+-
	CLINICAL NURSE SPECIALIST	1/1/24		30,403	39,433	00,273	01,011	03,009	04,540	05,991	07,023	09,143								+
2627	(INTELLECTUAL DISABILITY)	1/6/24	9	59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,302	69,834								
		1/1/24		58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143								
2625	CLINICAL NURSE SPECIALIST (MENTAL HEALTH)	1/6/24	9	59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,302	69,834								
		1/1/24		58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143								
2301	COMMUNITY MENTAL HEALTH NURSE	1/6/24	9	59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,302	69,834								
		1/1/24		58,485			61,611	63,089	64,540	65,991										
	NURSING/ MIDWIFERY CLINICAL PLACEMENT CO-																			
241Y	ORDINATOR	1/6/24	9	59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,302	69,834								
		1/1/24		58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143								
2286	ENHANCED MIDWIFE, SENIOR	1/6/24	1	57,679																4
		1/1/24		57,108																\perp
2287	ENHANCED NURSE SENIOR, (CHILDREN'S)	1/6/24	1	57,679																
		1/1/24		57,108																
2288	ENHANCED NURSE SENIOR, (COMMUNITY)	1/6/24	1	57,679																
		1/1/24		57,108																
 2289	ENHANCED NURSE SENIOR, (GENERAL)	1/6/24	1	57,679												<u></u>				
		1/1/24		57,108																
	ENHANCED NURSE SENIOR,	4/0/01		F7 070						-						l				
2290	(INTELLECTUAL DISABILITY)	1/6/24	1	57,679												-			-	+
	ENHANCED MUDOS OFMICE AND THE CONTROL OF THE CONTRO	1/1/24		57,108																+
2293	ENHANCED NURSE, SENIOR, MENTAL HEALTH	1/6/24	1	57,679												-				+-
		1/1/24		57,108																

	PUBLIC HEALTH NURSE																		T
	(applies to pension benefit calculations for retirements																		
2828	prior to 30.9.2023 only)	1/6/24	9	57,563	58,511	59,326	60,610	62,086	63,516	64,957	66,575	68,084							
		1/1/24		56,993	57,932	58,738	60,010	61,471	62,887	64,314	65,916	67,410							
	PUBLIC HEALTH NURSE (applies to those currently in post, new appointees or for pension benefit calculations for retirements from																		
2828		1/6/24	11	59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,302	69,834	72,469	74,643	LSI				
		1/1/24		58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143	71,752	73,904	LSI				
2089	STAFF MIDWIFE, SENIOR	1/6/24	1	55,849															
		1/1/24		55,296															
219)	STAFF NURSE, SENIOR (CHILDREN'S)	1/6/24	1	55,849															
		1/1/24		55,296															
2105	STAFF NURSE, SENIOR (INTELLECTUAL DISABILITY)	1/6/24		55,849															
2100	(INTELLECTOAL DISABILITY)	1/1/24		55,296															+
2157	SENIOR STAFF NURSE (MENTAL HEALTH)	1/6/24	1	56,201															+
2137	SENIOR STATE NORSE (MENTALTIENETT)	1/1/24		55,645															+
2173	SENIOR STAFF NURSE (GENERAL)	1/6/24	1	55,849															+
21/3	JENSTON TOTAL (GENERAL)	1/1/24	++	55,296															+
		1/1/24		33,290															+
2181	SENIOR STAFF NURSE (DUAL QUALIFIED) (GENERAL) **Not available to those appointed after 1/7/98 per DoH Circular 112/1999**	1/6/24	1	57,679															
		1/1/24		57,108															
2165	SENIOR STAFF NURSE (DUAL QUALIFIED MENTAL HEALTH) ** Not available to those appointed after 1/7/98 per DoH Circular 112/1999 **	1/6/24	1	57,679															
2100	Circular 112/1000	1/1/24		57,108															+
2674	MENTAL HEALTH STAFF NURSE	1/6/24	13	36,147	37,841	39,166	40,515	41,929	43,260	44,650	45,731	46,912	18 111	10 010	52,104	53,652	ı çı		+
2072	MENTAL HEALTH OTHER NORGE	1/1/24	13	35,789	37,466	38,778	40,114		42,832						51,588				+
2425	STAFF NURSE	1/6/24	13	35,769	37,400	38,368	39,686		43,007	44,658				,	51,776				+
2135	STAIT NORGE	1/1/24	13	35,068	37,001	37,988	39,293	40,938	42,581	44,216	-			,	51,770				+
202>	STAFF NURSE GENERAL (COMMUNITY)	1/6/24	13	35,419	37,371	38,368	39,686		43,007	44,658		47,519			51,776				+
2027	OTALL NORGE GENERAL (COMMONITY)	1/1/24	13	35,068	37,001	37,988	39,293		42,581	44,036					51,776				+
2143	(STAFF NURSE) REGISTERED MIDWIFE	1/6/24	13	35,419	37,371	38,368	39,686		43,007	44,658		47,519			51,776				+
2140	(OTALL MOROE) REGIOTERED MIDWII E	1/1/24	13	35,068	37,001	37,988	39,293	40,938	42,581	44,216					51,770				+
2137	(STAFF NURSE) REGISTERED INTELLECTUAL DISABILITY NURSE	1/6/24	13	35,419	37,371	38,368	39,686		43,007	44,658		47,519			51,776				
		1/1/24		35,068	37,001	37,988	39,293	40,938	42,581	44,216	45,631	47,049	48,460	49,873	51,263	52,790	LSI		
	(STAFF NURSE) REGISTERED SICK CHILDREN'S			05.440	07.074	00.000	00.000	44.047	40.007	44.050	40.007	47.540	10.015	50.070	54 770	F0 040			
2136	NURSE	1/6/24	13	35,419	37,371	38,368	39,686	41,347	43,007	44,658		47,519			51,776				-
	(STAFF NURSE) REGISTERED MIDWIFE	1/1/24		35,068	37,001	37,988	39,293	40,938	42,581	44,216	45,631	47,049	40,400	+3,013	J1,203	52,790	LOI		+
2142		1/6/24	1	30,718															
		1/1/24		30,414															
0000	MENTAL HEALTH, STAFF NURSE	1/6/04	4	21 220															
2862	(ADAPTATION PLACEMENT)	1/6/24	1	31,339															+
20-	STAFE NUIDSE (ADADTATION DI ACCAMENT)	1/1/24		31,029															+
2861	STAFF NURSE (ADAPTATION PLACEMENT)	1/1/24	1	30,718															+
	STAFF NURSE (ADAPTATION PLACEMENT)	1/1/24		30,414															+
2860		1/6/24	1	30,718															
		1/1/24		30,414															
2637	STAFF NURSE, PSYCHIATRIC (AWAITING REGISTRATION) Formerly Mental Health Staff Nurse (Post Qualification, Pre Registration)	1/6/24	1	31,339															
2007		1/1/24		31,029															+
	STAFF MIDWIFE (AWAITING REGISTRATION)		+	,															+
2633	Formerly Staff Nurse (Post Qualification, Pre Registration)	1/6/24	1	30,718															1
		1/1/24		30,414															

	STAFF NURSE, CHILDRENS (AWAITING REGISTRATION)																	
2634		1/6/24	1	30,718														
		1/1/24		30,414														
263	STAFF NURSE, GENERAL (AWAITING REGISTRATION) Formerly Staff Nurse (Post Qualification, Pre Registration)	1/6/24	1	30,718														
		1/1/24		30,414														
	STAFF NURSE, INTELLECTUAL DISABILITY (AWAITING REGISTRATION)																	
2636	Formerly Staff Nurse (Post Qualification, Pre Registration)	1/6/24	1	30,718														
		1/1/24		30,414														
2617	DUAL QUALIFIED STAFF NURSE (GENERAL) **Not available to those appointed after 1/7/98 per DoH Circular 112/1999**	1/6/24		42,372	44,855	46,181	47,201	48,324	49,820	51,278	53,478	55,044	1 61					
201	Girdiai 112/1999		9															
	DUAL OUALIEED MENTAL LIEALTH STAFF NURSE **	1/1/24		41,952	44,411	45,724	46,734	47,846	49,327	50,770	52,948	54,499	LOI					-
2600	DUAL QUALIFIED MENTAL HEALTH STAFF NURSE ** Not available to those appointed after 1/7/98 per DoH Circular 112/1999 **	1/6/24	9	42,372	44,855	46,181	47,201	48,324	49,820	51,278	53,478	55,044	LSI					
200		1/1/24			44,411		,	47,846				-						+
270	4 COMMINITY DEVOLIATION NUIDEE		40	41,952		45,724	46,734	,	49,327	50,770								_
2704	4 COMMUNITY PSYCHIATRIC NURSE	1/6/24	10	57,191	57,444	58,511	59,475	61,459	62,574	63,766			1					+
	CLINICAL NURSE SPECIALIST CANDIDATE (MENTAL			56,624	56,876		58,886		61,955				66,945					+
2699	HEALTH)	1/6/24	8	54,437	55,424	56,817	58,234	59,642	61,059	62,638	64,109							
		1/1/24	$\bot\bot$	53,898	54,876	56,255	57,657	59,052	60,454	62,018	63,474							_
2697	7 CLINICAL NURSE SPECIALIST CANDIDATE (GENERAL)	1/6/24	8	54,437	55,424	56,817	58,234	59,642	61,059	62,638	64,109							
		1/1/24		53,898	54,876	56,255	57,657	59,052	60,454	62,018								
2700	CLINICAL MIDWIFE SPECIALIST CANDIDATE	1/6/24	8	54,437	55,424		58,234	59,642	61,059	,	,							+
2.0	SELECTION E MISTING E OF EGINERAL OF MISSISTRE	1/1/24		53,898	54,876		57,657	59,052	60,454									
	CLINICAL NURSE SPECIALIST CANDIDATE			,	, - , -	,	- ,	,	,	, , , , , , , , , , , , , , , , , , , ,	,							
2698	(INTELLECTUAL DISABILITY)	1/6/24	8	54,437	55,424	56,817	58,234	59,642	61,059	62,638	64,109							
		1/1/24		53,898	54,876	56,255	57,657	59,052	60,454	62,018	63,474							_
	CLINICAL NURSE SPECIALST CANDIDATE			5.4.40 7	55.404	50.047	50.004	50.040	04.050	00 000	04.400							
269	5 (CHILDREN'S)	1/6/24	8	54,437	55,424	56,817	58,234	59,642										_
	OLINIOAL NUIDOE ODEGIALIOT GANDIDATE	1/1/24		53,898	54,876	56,255	57,657	59,052	60,454	62,018	63,474							_
2696	CLINICAL NURSE SPECIALIST CANDIDATE (COMMUNITY/PRIMARY CARE)	1/6/24	8	54,437	55,424	56,817	58,234	59,642	61,059	62,638	64,109							
		1/1/24		53,898	54,876	56,255	57,657	59,052	60,454									_
2280	ENHANCED MIDWIFE	1/6/24	9	42,372	44,855	46,181	47,201	48,324	49,820	,			LSI					
		1/1/24		41,952	44,411	45,724	46,734	47,846	49,327	50,770	,	,						
228 ⁻	1 ENHANCED NURSE (CHILDREN'S)	1/6/24	9	42,372	44,855	46,181	47,201	48,324	49,820	51,278	53,478	55,044	LSI					
		1/1/24		41,952	44,411	45,724	46,734	47,846	49,327	50,770								
2282	2 ENHANCED NURSE (COMMUNITY)	1/6/24	0	42,372	44,855	46,181	47,201	48,324	49,820	51,278								+
2202	E I I I I I I I I I I I I I I I I I I I	1/1/24	3	41,952	44,411	45,724	46,734	47,846	49,327									_
2283	B ENHANCED NURSE (GENERAL)	1/6/24	9	42,372	44,855	46,181	47,201	48,324	49,820	,	,	,	-					_
2200		1/1/24	- J	41,952	44,411	45,724	46,734	47,846	49,327			-						_
2284	4 ENHANCED NURSE (INTELLECTUAL DISABILITY)	1/6/24	9	42,372	,	46,181	47,201	48,324	49,820	,	,	,						-
220		1/1/24	-	41,952	44,411	45,724	46,734	47,846	49,327		-	-						_
228	5 ENHANCED NURSE, MENTAL HEALTH	1/6/24	9	42,372	44,855	46,181	47,201	48,324	49,820	51,278	-							1
2200		1/1/24	+ +	41,952	44,411	45,724	46,734	47,846	49,327	50,770								+
	GRADUATE MENTAL HEALTH NURSE PROG (YR 1)			,002	,	, 1	,	,0 .0	,	,	,0.0	2 1, 150	1					1
2854		1/6/24	1	31,741														
		1/1/24		31,427														
	GRADUATE MENTAL HEALTH NURSE PROG (YR 2)			- ,														
285		1/6/24	1	32,940														
		1/1/24		32,614														
	GRADUATE NURSE PROGRAMME (YR 1)																	
2852	** grade obsolete - not for use - see Guide note 2 **	1/6/24	1	31,113														_
		1/1/24		30,805														
	GRADUATE NURSE PROGRAMME (YR 2)																	
2852	2 ** grade obsolete - not for use - see Guide note 2 **	1/6/24	1	32,285													_	_
		1/1/24		31,965														

2901	POST REGISTERED STUDENT NURSE ** grade obsolete - not for use - see Guide note 2 **	1/6/24	4	31,404	32 609	33,996	35,779							
2001		1/1/24		31,093		,	35,425							
2836	STUDENT PUBLIC HEALTH NURSE	1/6/24	1	39,455	,	,	,							
		1/1/24		39,064										
2930	STUDENT PSYCHIATRIC NURSING INTERN (PRE-REGISTRATION)	1/6/24	1	29,296										
		1/1/24		29,006										
2933	STUDENT CHILDREN'S & GENERAL NURSING INTERN (PRE-REGISTRATION)	1/6/24	1	28,714										
		1/1/24		28,430										
2931	STUDENT GENERAL NURSING INTERN (PRE-REGISTRATION)	1/6/24	1	28,714										
		1/1/24		28,430										
2932	STUDENT INTELLECTUAL DISABILITY NURSING INTERN (PRE-REGISTRATION)	1/6/24	1	28,714										
		1/1/24		28,430										
2209	STUDENT MIDWIFERY INTERN (PRE - REGISTRATION)	1/6/24	1	28,714										
		1/1/24		28,430										

	HEALTH & SOCIAL CARE PROFESSION	ONALS GRAI	DES																	
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI F	PAYABLE AFTER	3 YEA	RS ON MAX, 2	ND AFTER 3	3 MORE, ANI	D 3RD AFTE	R 3 MORE)												
0740	ANALYTICAL CHEMIST, EXECUTIVE								62 500	CE COE	67.776	CO 0C1	74.045	74.000	70.405	70 F00	70 700 I Cla			
3742	WITHOUT BRANCH E CERT	1/6/24	14	51,803 51,290	54,561 54,020	57,335 56,768	,	61,509 60,900	63,599 62,970		67,776 67,104	,		-	76,125 75,371		79,700 LSIs 78,911 LSIs		+	+
	ANALYTICAL CHEMIST, EXECUTIVE	17 1724		01,200	04,020	30,700	30,000	00,500	02,570	00,000	07,104	03,170	71,200	70,000	70,071	77,701	70,511 2013		+	+
3744	(ADVANCED PRACTITIONER)	1/6/24	11	58,135	61,944	64,461	67,294	70,092	72,922		78,605	80,198	83,879	-						
		1/1/24		57,560	61,331	63,823	66,628	69,398	72,200	75,020	77,826	79,404	83,049		LSIs					
3441	AUDIOLOGIST	1/6/24	10	38,119	39,961	41,527	42,854	43,945	45,043	46,187	47,315	48,403	49,272						<u> </u>	
		1/1/24		37,742	39,565	41,116	42,430	43,510	44,597	45,730	46,847	47,924	48,784	LSI						
384Y	AUDIOLOGIST, SENIOR	1/6/24	6	51,516	53,474	54,751	56,215	57,712	59,246											4
		1/1/24		51,006	52,944	54,209	55,658	57,140	58,660											+
3447	AUDIOLOGIST, CLINICAL SPECIALIST	1/6/24	6	56,215	57,712	59,246	62,404	65,640	68,954										+	+
		1/1/24		55,658	57,140	58,660	61,787	64,990	68,271											+
345X	AUDIOLOGIST, CHIEF	1/6/24	6	59,246	62,404	65,640	68,954	72,345	75,814											+
	AUDIOLOGY AGGICTANT MATICALAL LEAD	1/1/24		58,660	61,787	64,990	68,271	71,628	75,064	00.000	00.054	00.405	400.005							+
3448	AUDIOLOGY, ASSISTANT NATIONAL LEAD	1/6/24	10	74,230	77,539	79,621	82,960	86,310	89,655		96,351	,	102,805							+
	AUDIOLOGY MATIONAL LEAD	1/1/24	+_	73,496	76,771	78,833	82,139	85,456	88,767	92,081	95,397	98,450	101,787	LSIS						+
3446	AUDIOLOGY, NATIONAL LEAD	1/6/24	7	92,090	98,694	105,417		,		126,064										+
	DIOCUENIOT	1/1/24	1	91,178	97,717	104,373	-	117,308	121,064	124,816		57.505	50.544	04 507	00.407	05.400	07 400 00 454	70 000 1 01		+
3751	BIOCHEMIST		16	42,392	44,039	46,649	47,889 47,415	49,069 48,583	51,863		55,636	,			63,487		67,496 69,454		+	+
2707	DIOCHEMIST SENIOR	1/1/24	_	41,972	43,603	46,187	-		51,350	53,196	55,085	57,015	58,954	60,898	62,859	64,832	66,827 68,766	70,099 LSI	+	+
376X	BIOCHEMIST, SENIOR	1/6/24	9	64,713	67,641	70,241	72,900	75,639	78,332		82,647	85,441							+	+
0770	DIOCHEMICT DRINGIDAL		-	64,072	66,972	69,545	72,178	74,890	77,557	79,080	81,828	84,595							+	+
3778	BIOCHEMIST, PRINCIPAL	1/6/24	9	78,385	82,128	86,760	91,382	96,023	100,649										+	+
	BIOCHEMIST, TOP GRADE	1/1/24		77,608	81,315	85,901	90,478	95,072	99,652	104,729	108,112	111,517							+	+
3786	** grade obsolete - not for use - see Guide note 2 **	1/6/24	5	109,093	114,367	118,663	123,029	127,461												
		1/1/24		108,013	113,234	117,488	121,811	126,199												
3867	CARDIAC PHYSIOLOGIST	1/6/24	10	42,338	44,570	46,589	47,506	48,520	51,179	52,823	54,505	58,700	62,849	LSIs						
		1/1/24		41,919	44,129	46,128	47,036	48,040	50,672	52,300	53,965	58,119	62,227	LSIs						
3003	CARDIAC PHYSIOLOGIST SENIOR	1/6/24	8	52,445	53,980	55,617	57,299	59,042	60,660	64,662	68,672	LSIs								
		1/1/24		51,926	53,446	55,067	56,731	58,457	60,060	64,022	67,992	LSIs								
3001	CARDIAC PHYSIOLOGIST, CHIEF I	1/6/24	8	57,085	58,268	59,842	61,369	62,897	64,410	68,320	72,308	LSIs								
		1/1/24		56,520	57,691	59,249	60,761	62,274	63,772	67,643	71,592	LSIs								
3002	CARDIAC PHYSIOLOGIST, CHIEF II	1/6/24	8	58,726	61,582	64,367	67,164	70,009	73,675	77,825	80,575	LSIs								
		1/1/24		58,145	60,972	63,729	66,499	69,316	72,945	77,054	79,778	LSIs								
3922	CHILD CARE MANAGER	1/6/24	7	83,233	85,336	88,666	92,019	95,347	98,682	102,003										
		1/1/24		82,408	84,491	87,789	91,108	94,403	97,705	100,993										
3352	CHIROPODIST / PODISTRIST	1/6/24	14	42,622	44,971	46,904	48,310	49,500	50,733	51,958	53,249	54,544	55,848	57,223	58,682	60,137	61,303 LSI			
		1/1/24		42,200	44,526	46,440	47,832	49,010	50,231	51,444	52,722	54,004	55,295	56,657	58,101	59,542	60,696 LSI			
3346	CHIROPODIST / PODIATRIST, SENIOR	1/6/24	9	61,424	62,735	64,085		66,762	68,172	69,656	71,137	72,325								
		1/1/24		60,816	62,114	63,450	64,776	66,101	67,497	68,966	70,433	71,609								
3355	CHIROPODIST / PODIATRIST MANAGER	1/6/24	7	74,045	76,709	78,167	80,813	83,505	86,200	88,890										
		1/1/24		73,312	75,950	77,393	80,013	82,678	85,347	88,010										
3356	CHIROPODIST / PODIATRIST MANAGER IN CHARGE III	1/6/24	7	85,713	87,117	88 517	89,991	91 5//	93,094	94,337										
3330	III III OLIVII o	1/1/24	,	84,864	86,255			90,637											+	+
3654	CLINICAL SPECIALIST CHIROPODIST	1/6/24	9	67,946	69,257			73,283			77,658	78,847								
		1/1/24	Ť	67,274	68,571		71,233				76,889								1	
3161	CLINICAL ENGINEERING TECHNICIAN	1/6/24	7	36,994	38,220						- / 0	-,0								
		1/1/24		36,628	37,842														1	
3162	CLINICAL ENGINEERING TECHNICIAN, SENIOR	1/6/24	9	49,271	51,545						68,234	70,433	LSIs						1	
		1/1/24		48,783	51,035		56,315			65,229										
1 1	i e e e e e e e e e e e e e e e e e e e			.5,755	5.,000	55,550	55,515	55,250	J_,_ 10	55,225	2.,000	55,		1	1 1		1 1	ı		

 3163	CLINICAL ENGINEERING TECHNICIAN, PRINCIPAL	1/6/24	6	68,339	70,585	73,678	75,780	77,577	78,441											
 3103	OLIMONE ENGINEERING PEGINIONNI, FILINGIA NE	1/1/24		67,663	69,886	72,949	75,700	76,809	77,664											+
3164	CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/6/24	8	71,364	74,145		79,233	80,339	82,681	85,263	87,443									
0.0.		1/1/24		70,657	73,410		78,448	,	81,863	84,419	,									
3211	CLINICAL PHOTOGRAPHER	1/6/24	15	34,909	36,677	37,982	39,757	41,490	43,151	44,811			49.66	1 51.30	3 52,889	54.213	55,969	57.727	LSIs	
		1/1/24		34,563	36,314		39,363	41,079	42,724	44,367					5 52,365		55,415			1
 321T	CLINICAL PHOTOGRAPHER, SENIOR	1/6/24	10	54,213	55,778		58,879	60,458	62,028	63,597				4 LSIs	, , , , , , , , ,	,				
		1/1/24		53,676	55,225	56,781	58,296	59,859	61,414	62,968			· ·	2 LSIs						
3070	CLINICAL COORDINATOR	1/6/24	9	67,946	69,257	70,605	71,945		74,693	76,177										1
		1/1/24		67,274	68,571	69,906	71,233	72,557	73,953	75,423										1
	COUNSELLOR THERAPIST -																			
 3028	NATIONAL COUNSELLING SERVICE	1/6/24	14	51,594	54,353	57,094	60,232	63,372	66,510	69,650	72,788	,	, ,		3 84,157	,	90,498			-
 	USOS MATIONIA LEAS	1/1/24		51,083	53,815	56,529	59,635	62,745	65,852	68,960	72,067	75,174	78,28	2 80,18	1 83,324	86,467	89,602	<u> </u>		+
 3140	HSCP NATIONAL LEAD	1/6/24	6	115,572	120,709	125,846	130,979	136,118	141,253											+
		1/1/24		114,428	119,514	124,600	129,683	134,771	139,854											+
3141	HSCP REGIONAL INTEGRATION DEVELOPMENT LEAD	1/6/24	10	74,230	77,539	79,621	82,960	86,310	89,655	93,002	96,351	99,435	102,80	5 LSIs						
		1/1/24		73,496	76,771	78,833	82,139	85,456	88,767	92,081	95,397	98,450	101,78	7 LSIs						
	HSCP ASSISTANT NATIONAL LEAD- CLINICAL																			
 3142	ADVISORY	1/6/24	10	74,230	77,539	79,621	82,960	86,310	89,655	93,002	96,351		102,80	_						
		1/1/24		73,496	76,771	78,833	82,139	85,456	88,767	92,081	95,397	-	101,78							
 3143	HSCP ASSISTANT NATIONAL LEAD- EDUCATION	1/6/24	10	74,230	77,539	79,621	82,960	86,310	89,655	93,002			102,80							
		1/1/24		73,496	76,771	78,833	82,139	85,456	88,767	92,081	95,397	98,450	101,78	7 LSIs						
3144	HSCP ASSISTANT NATIONAL LEAD- WORKFORCE DEVELOPMENT	1/6/24	10	74,230	77,539	79,621	82,960	86,310	89,655	93,002	96,351	00 425	102,80	E I CIC						
3144	DEVECT MENT	1/1/24	10	73,496	76,771	78,833	82,139	85,456	88,767	92,081	95,397		101,78							+
	HSCP ASSISTANT NATIONAL LEAD- WORKFORCE	1/1/24		73,490	70,771	10,033	02,139	00,400	00,707	92,001	95,591	30,430	101,70	LOIS						+
3145	PLANNING	1/6/24	10	74,230	77,539	79,621	82,960	86,310	89,655	93,002	96,351	99,435	102,80	5 LSIs						
		1/1/24		73,496	76,771	78,833	82,139	85,456	88,767	92,081	95,397	98,450	101,78	7 LSIs						
 3146	NATIONAL HSCP STRATEGIC PROJECTS MANAGER	1/6/24	7	74,045	76,710	78,167	80,813	83,505	86,201	88,890										
		1/1/24		73,312	75,950	77,393	80,013	82,678	85,347	88,010										
	HSCP REGIONAL PRACTICE EDUCATION			74045	70 740	70.407	00.040	00 505	00.004	00 000										
 3147	COORDINATOR	1/6/24	7	74,045	76,710	78,167	80,813		86,201	88,890										-
	USOR REGIONAL PRACTICE REVELOPMENT	1/1/24		73,312	75,950	77,393	80,013	82,678	85,347	88,010										-
3148	HSCP REGIONAL PRACTICE DEVELOPMENT COORDINATOR	1/6/24	7	74,045	76,710	78,167	80,813	83,505	86,201	88,890										
		1/1/24		73,312	75,950	77,393	80,013	82,678	85,347	88,010										
3149	HSCP PROJECT OFFICER	1/6/24	9	61,424	62,735	64,085	65,423	66,762	68,172	69,656	71,137	72,325								
		1/1/24		60,816	62,114		64,776	,	67,497	68,966		,								
3280	SPEECH AND LANGUAGE THERAPY ADAPTATION	1/6/24	1	36,815	, .	, - 1	, -	,	,	,	,	,								
		1/1/24		36,450																1
3281	DIETETICS ADAPTATION	1/6/24	1	36,815																
		1/1/24		36,450																
3282	MEDICAL SCIENCE ADAPTATION	1/6/24	1	35,263																
		1/1/24		34,914																
 3283	OCCUPATIONAL THERAPY ADAPTATION	1/6/24	1	36,815																
		1/1/24		36,450																
3284	PHYSIOTHERAPY ADAPTATION	1/6/24	1	36,815																
		1/1/24		36,450																
 3285	PODIATRY ADAPTATION	1/6/24	1	36,815																
		1/1/24		36,450																
3286	RADIATION THERAPY ADAPTATION	1/6/24	1	36,344					-											
		1/1/24		35,984																
3287	RADIOGRAPHY ADAPTATION	1/6/24	1	36,344																
		1/1/24		35,984																

	3288	SOCIAL WORK ADAPTATION	1/6/24	4	41,546																
	3200	SOCIAL WORK ADAI TATION	1/1/24		41,135																
		DIRECTOR OF COUNSELLING -	17 1724		41,100																
	3027	NATIONAL COUNSELLING SERVICE	1/6/24	9	106,214	108,591	110,970	113,347	115,725	118,101	120,480	124,094	128,191								
		DIRECTOR OF SERVICES,	1/1/24		105,162	107,516	109,872	112,224	114,579	116,932	119,287	122,865	126,921								
	3102	MAYO COMMUNITY LIVING	1/6/24	7	77,663	78,155	79,820	81,534	83,243	84,964	86,674										
			1/1/24		76,894	77,381	79,029	80,727	82,419	84,123	85,816										
	3103	COUNSELLOR THERAPIST, SENIOR - NATIONAL SERVICES	1/6/24	8	73,162	76,615	80,066	83,519	86,972	89,032	92,393	95,753	l SIs								
	0100	TO THE OF	1/1/24		72,438	75,857	79,273	82,692	86,110	88,151	91,478										
	3022	DENTAL HYGIENIST	1/6/24	14	42,741	45,357	47,036	48,544		51,359	52,840	,		56 987	58 569	59,936	61 328	62.510	LSI		
	0022		1/1/24		42,318	44,908	46,570	48,063	49,431	50,850	52,316	,	,			59,343	- /	61,891			
	3389	DIETICIAN	1/6/24	14	42,622	44,971	46,904	48,310		50,733	51,958		,			58,682		61,303			
	0000		1/1/24		42,200	44,526	46,440	47,832		50,231	51,444	,				58,101		60,696			
	3395	DIETICIAN, SENIOR	1/6/24	9	61,424	62,735	64,085	65,423	66,762	68,172	69,656	,	,	00,200	00,00.	00,.0.	00,012	55,555			
	0000		1/1/24		60,816	62,114	63,450	64,776		67,497	68,966										
	3715	CLINICAL SPECIALIST DIETICIAN	1/6/24	9	67,946	69,257	70,605	71,945	,	74,693	76,177	77,658	,								
			1/1/24		67,274	68,571	69,906	71,233		73,953	75,423	,	,								
	3328	DIETICIAN MANAGER	1/6/24	7	74,045	76,709	78,167	80,813		86,200	88,890	-,	-,								
			1/1/24		73,312	75,950	77,393	80,013		85,347	88,010										
	3391	DIETICIAN MANAGER IN CHARGE III	1/6/24	7	85,713	87,117	88,517	89,991	91,544	93,094	94,337										
			1/1/24		84,864	86,255	87,640	89,100	90,637	92,172	93,403										
	3110	EPIDEMIOLOGIST	1/6/24	9	65,359	68,013	70,369	72,778	75,261	77,699	79,002	81,484	84,018								
			1/1/24		64,712	67,340	69,672	72,057	74,516	76,930	78,220	80,677	83,186								
	3111	EPIDEMIOLOGIST, SENIOR	1/6/24	9	71,694	74,894	77,708	79,317	82,214	85,072	88,005	90,848	93,710								
			1/1/24		70,984	74,152	76,939	78,532	81,400	84,230	87,134	89,948	92,783								
	3112	EPIDEMIOLOGIST, PRINCIPAL	1/6/24	9	80,397	84,095	87,348	90,614	93,944	97,213	100,565	103,813	107,082								
			1/1/24		79,601	83,263	86,483	89,717	93,014	96,250	99,569	102,785	106,021								
	3113	SURVEILLANCE OFFICER, PUBLIC HEALTH	1/6/24	16	39,307	40,819	43,221	44,359	45,442	48,003	49,660	51,332	53,074	54,844	56,629	58,444	60,273	62,124	63,921	65,157 LSI	
			1/1/24		38,918	40,415	42,793	43,920	44,992	47,528	49,168	50,824	52,549	54,301	56,068	57,866	59,677	61,508	63,288	64,512 LSI	
	3035	DOSIMETRIST	1/6/24	15	40,974	43,515	45,072	46,998	48,795	50,811	52,417	54,028	57,039	58,787	60,612	62,433	64,748	65,566	66,836	LSI	
			1/1/24		40,568	43,084	44,626	46,533	48,312	50,308	51,898	53,493	56,474	58,205	60,012	61,815	64,107	64,917	66,175	LSI	
	3036	DOSIMETRIST, SENIOR	1/6/24	8	63,506	66,713	69,588	72,497	75,428	77,603	78,602	80,798									
			1/1/24		62,877	66,052	68,899	71,779	74,681	76,834	77,823	79,998									
	3603	E.C.G. TECHNICIAN, STUDENT	1/6/24	5	28,613	29,672	30,859	31,816	32,097												
			1/1/24		28,330	29,378	30,553	31,501	31,779												
359T		E.C.G. TECHNICIAN (WITH FORMAL QUALIFICATION)	1/6/24	13	33,101	34,703	36,324	36,982	37,695	39,455	40,231	41,352	42,582	43 716	44 887	47,535	50,206	l Sie			
5001		(1/1/24	10	32,773	34,359	35,964	36,616	-	39,064	39,833	,		,		47,064					
		E.C.G. TECHNICIAN					·							.0,200	,	,	.0,.00				
359T		(WITHOUT FORMAL QUALIFICATION)	1/6/24	9	33,402	35,021	36,658	36,982	37,695	39,455	40,231	41,352				-					-
			1/1/24		33,071	34,674	36,295	36,616		39,064	39,833	-	42,160			-					-
	3581	E.C.G. TECHNICIAN, SENIOR	1/6/24	7	44,499	45,536	46,648	47,788	48,974	51,569	54,177					-					
			1/1/24	++	44,058	45,085	46,186	47,315		51,058	53,641					-				 	-
	3004	E.C.G. TECHNICIAN, CHIEF I	1/6/24	7	47,309	48,254	49,482	50,685		54,672						-					-
		E.C.G. TECHNICIAN, CHIEF II	1/1/24		46,841	47,776	48,992	50,183	51,590	54,130	56,678	LSIS									-
	3005	** grade obsolete - not for use - see Guide note 2 **	1/6/24	7	50,210	51,666	53,094	54,553	56,610	59,268	62,046	LSIs									
			1/1/24		49,713		52,569		56,049												
	319X	ENVIRONMENTAL HEALTH OFFICER	1/6/24	13	45,305	47,942	49,885	51,847	53,857	55,901	57,964	60,029	62,089	64,156	66,230	68,354	70,468	LSIs			
			1/1/24		44,856	47,467	49,391	51,334	53,324	55,348	57,390	59,435	61,474	63,521	65,575	67,677	69,771	LSIs			
	3173	ENVIRONMENTAL HEALTH OFFICER, SENIOR	1/6/24	12	57,340	59,421	61,511	63,597	65,685	67,777	69,863	71,945		76,129							
			1/1/24		56,772	58,833	60,902	62,968	65,035	67,106		71,233		75,375	77,753	78,913	LSIs				
	3181	ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL	1/6/24	9	76,008				84,170				94,870								
			1/1/24		75,256	77,565	78,669	80,995	83,336	85,672	88,023	90,979	93,931	LSIs							

	ENVIRONMENTAL HEALTH OFFICER,																			
3172	REGIONAL CHIEF ** effective from 1.05.17 **	1/6/24	5	95,412	,	104,270	,	112,553												
		1/1/24		94,467	98,860	103,238	107,627	111,439												
	ENVIRONMENTAL HEALTH OFFICER, REGIONAL CHIEF ** not for use for current employees -																			
3172	scale replaced by 5 point scale above wef 1.05.17 **	1/6/24	7	83,233	85,336	88,666	92,019	95,347	98,682	102,003										
		1/1/24		82,408	84,491	87,789	91,108	94,403	97,705	100,993										
	PARAMEDICINE TUTOR, PRINCIPAL, NATIONAL																			
3452	AMBULANCE SERVICE	1/6/24	8	70,951	72,289	73,512	77,331	78,667	78,716											
	PARAMEDICINE TUTOR, NATIONAL AMBULANCE	1/1/24		70,248	71,573	72,785	76,565	77,888	77,936	79,484	81,593									
3451	SERVICE	1/6/24	10	67,651	68,571	69,486	70,407	71,324	72,245	73,159	74,081	75,000	75,918							
		1/1/24		66,981	67,892	68,798	69,709	70,618	71,530			74,257	75,166							
3193	PARAMEDICINE PRACTICE DEVELOPMENT LEAD	1/6/24	9	68,629	69,958	71,239	75,176	76,416	77,855	79,202	80,539	84,692								
		1/1/24		67,949	69,265	70,534	74,432	75,660	77,084	78,418	79,742	83,853								
	SPECIALIST PARAMEDIC - NATIONAL AMBULANCE																			
3188	SERVICE	1/6/24	9	47,309		49,482	50,685		53,779											
		1/1/24		46,841	47,776	48,992	50,183	51,590	53,246	55,114	57,398	60,304								
	PARAMEDIC - NATIONAL AMBULANCE SERVICE (applies to those currently in post, new appointees or for																			
	pension benefit calculations for retirements from 18.4.24			05.00=	00.4=0	07.055	00.000	00.465	40.000	44.0	44.05	40.775	45 465							
3195	only)	1/6/24 18/4/24	10	35,637	36,479	37,855	38,608	39,180	40,090	-										
	CTUDENT DADAMEDIC, NATIONAL AMBULIANCE	10/4/24		35,284	36,118	37,480	38,226	38,792	39,693	40,605	41,509	43,320	44,989	LSI						
	STUDENT PARAMEDIC - NATIONAL AMBULANCE SERVICE (applies to those currently in post, new																			
0.400	appointees or for pension benefit calculations for retirements from 18.4.24 only)	1/6/24		22.542	22.070	24.444	24.744													
3190	Tethernerits from 18.4.24 only)	18/4/24	4	33,542 33,210	,	34,411 34,070	34,744 34,400													
	EMERGENCY MEDICAL TECHNICIAN	10/4/24		33,210	33,040	34,070	34,400													
	(applies to those currently in post, new appointees or for																			
3194	pension benefit calculations for retirements from 18.4.24 only)	1/6/24	9	33,695	35,539	36,647	37,405	38,062	38,912	39,431	40,315	41,223								
3134	S.II,	18/4/24	3	33,361			37,035					, ,								
	LABORATORY MANAGER			00,00.	55,151	00,20.	0.,000	0.,000	00,02.	00,0	00,0.0	10,010								
	(applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24																			
393X	only)	1/6/24	9	87,900	92,217	97,520	104,397	109,725	115,010	120,871	124,775	128,705								
		1/1/24		87,030	91,304	96,555	103,364	108,639	113,872	119,674	123,539	127,431								
	LABORATORY MANAGER																			
393X	(applies to pension benefit calculations for retirements prior to 1.1.24 only)	1/6/24	9	80,397	84,095	87,348	90,614	93,945	97,212	100 565	103,812	107,083								
00071		1/1/24	-	79,601	83,263	86,483	89,717	93,015	96,249	,										
	LABORATORY SCIENTIST, SENIOR (PALs)			. 0,00.	00,200	00,100	00,1.1.	00,0.0	00,2.0	00,000	.02,.0.	.00,022								
3040	** with designated NFQ Level 9 qualification **	1/6/24	9	58,836	61,490	63,846	66,255	68,739	71,177	73,689	76,176	78,681								
		1/1/24		58,254	60,882	63,214	65,599	68,058	70,472	72,959	75,422	77,902								
	LABORATORY SCIENTIST, SENIOR (PALs)	4/0/04		50,000	04 400	00.040	00.055	00.700												
3040	** without designated NFQ Level 9 qualification **	1/6/24	5	58,836 58,254		63,846 63,214	66,255 65,599	68,739 68,058			1									
	LABORATORY SCIENTIST (PALs)	., 1/43	++	55,254	00,002	00,214	00,000	00,000												
3039	**for new appointees to this grade from 17.06.22**	1/6/24	15	40,819	43,222	44,359	45,443	48,003	49,660	51,332	53,073	54,844	56,629	58,445	60,273	62,124	63,921	65,157	LSI	
		1/1/24		40,415	42,794	43,920	44,993	47,528	49,168	50,824	52,548	54,301	56,068	57,867	59,677	61,508	63,288	64,512	LSI	
	LABORATORY SCIENTIST (PALs)								-]									
3039	** no employees may be newly appointed to this scale wef 16.06.22 **	1/6/24	16	39,307	40,819	43,222	44,359	45,443	48,003	49,660	51,332	53,073	54.844	56.629	58,445	60.273	62,124	63.921	65,157 LSI	
		1/1/24		38,918	,	,	43,920	-	,	,	,	, ,	,	,	,	,	-	-	64,512 LSI	
3880	MEDICAL SCIENTIST, TRAINEE	1/6/24	3	35,670	37,032	39,194										•				
		1/1/24		35,317																
	MEDICAL SCIENTIST			-																
2075	** For those in post at 1.1.24 and new appointees to the grade from that date **	1/6/24	10	42 202	44 020	46 640	47,889	49,069	51,863	53,728	55 626	57,585	50 544	61 507	63 407	65 490	67 406	60 454	70,800 LSI	
3875	grade nom mai date	1/1/24	16	42,392 41,972		46,649 46,187	47,889		,	- '		,	,		63,487 62,859				70,800 LSI 70,099 LSI	
	MEDICAL COLENTIST	1/1/24	++	41,972	43,003	40,187	41,415	40,383	o 1,350	53,196	55,085	01,015	30,954	00,898	0∠,859	04,832	00,827	00,700	10,039 LOI	
	MEDICAL SCIENTIST ** For pension benefit calculations for those newly																			
	appointed to this grade from 17.06.22 but gone from	4/0/04		40.045	40.000	44.050	45 440	40.000	40.000	54.000	50.070	54041	50.000	50 44-	00.070	00.40.	00.00:	05.45-		
3875	grade prior to 1.1.24 **	1/6/24	15	40,819	-		45,443						,	,	,	62,124				
		1/1/24		40,415	42,794	43,920	44,993	47,528	49,168	50,824	52,548	54,301	56,068	57,867	59,677	61,508	63,288	64,512	L9I	

	1 1	MEDICAL COIENTIST																			
		MEDICAL SCIENTIST ** For pension benefit calculations for retirements prior to																			
	3875	17.6.22 **	1/6/24	16	39,307	40,819	43,222	44,359	45,443	48,003	49,660	51,332	53,073	54,844	56,629	58,445	60,273	62,124 6	3,921	65,157 LSI	
			1/1/24		38,918	40,415	42,794	43,920	44,993	47,528	49,168	50,824	52,548	54,301	56,068	57,867	59,677	61,508 6	3,288	64,512 LSI	
		MEDICAL SCIENTIST, SENIOR																			
		(applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24																			
3877		only)	1/6/24	9	64,713	67,641	70,241	72,900	75,639	78,332	79,871	82,647	85,441								
			1/1/24		64,072	66,972	69,545	72,178	74,890	77,557	79,080	81,828	84,595								
		MEDICAL SCIENTIST, SENIOR																			
		** with designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements																			
3877		prior to 1.1.24 only)	1/6/24	9	58,836	61,490	63,846	66,255	68,739	71,177	73,689	76,176	78,681								
			1/1/24		58,254	60,882	63,214	65,599	68,058	70,472	72,959	75,422	77,902								
		MEDICAL SCIENTIST, SENIOR																			
		** without designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements																			
3877		prior to 1.1.24 only)	1/6/24	5	58,836	61,490	63,846	66,255	68,739												
			1/1/24		58,254	60,882	63,214	65,599	68,058												
		MEDICAL SCIENTIST, CHIEF				55,555	00,=11		55,555												
		** without quals set out in DoH Circular 2/2024 **																			
		(applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24																			
	3876	only)	1/6/24	6	78,385	82,128	86,760	91,382	96,023	100,649											
			1/1/24		77,608	81,315	85,901	90,478	95,072	99,652											
		MEDICAL SCIENTIST, CHIEF																			
		** with quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for																			
		(applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24																			
	3876	only)	1/6/24	9	78,385	82,128	86,760	91,382	96,023	100,649	105,777	109,193	112,632								
			1/1/24		77,608	81,315	85,901	90,478	95,072	99,652	104,729	108,112	111,517								
		MEDICAL SCIENTIST, CHIEF																			
	3876	(applies to pension benefit calculations for retirements prior to 1.1.24 only)	1/6/24	9	71,694	74,894	77,709	79,317	82,214	85,072	88,006	90,848	93,709								
	00.0	p	1/1/24		70,984	74,152	76,940	78,532		84,230	87,135										
		SPECIALIST MEDICAL SCIENTIST	., .,		70,504	74,102	70,540	70,002	01,400	04,200	07,100	00,040	32,702								
		(applies to those currently in post, new appointees or for																			
	3878	pension benefit calculations for retirements from 1.1.24 only)	1/6/24		71,887	74,816	77,417	80,077	82,816	85,510	85,629	88,405	91,236								
	0070	C.III)	1/1/24	J	71,175		76,651	79,285		84,663											
		SPECIALIST MEDICAL SCIENTIST	17 1724		71,170	74,070	70,001	13,200	01,550	04,000	04,702	07,000	30,000								
		(applies to pension benefit calculations for retirements																			
	3878	prior to 1.1.24 only)	1/6/24	9	65,359	68,012		72,778		77,699		81,484									
			1/1/24		64,712	67,339	69,672	72,057	74,516												
	3410	NATIONAL CLINICAL LABORATORY DIRECTOR	1/6/24	9	156,617	162,190	169,889	171,044	176,267	181,505	188,923	196,934	204,944								
			1/1/24		155,066	160,585	168,206	169,350	174,522	179,708			202,915								
	3604	NEURO-PHYSIOLOGIST	1/6/24	10	42,338	44,570	46,589	47,506	48,520	51,179	52,823	54,505	58,700	62,849	LSIs						
			1/1/24		41,919	44,129	46,128	47,036	48,040	50,672	52,300	53,965	58,119	62,227	LSIs						
	3607	NEURO-PHYSIOLOGIST, SENIOR	1/6/24	8	52,445	53,980	55,617	57,299	59,042	60,660	64,662	68,672	LSIs								
			1/1/24		51,926	53,446	55,067	56,731	58,457	60,060	64,022	67,992	LSIs								
	3605	NEURO-PHYSIOLOGIST, CHIEF I	1/6/24	8	57,085	58,268	59,842	61,369	62,897	64,410	68,320	72,308	LSIs								
			1/1/24		56,520	57,691	59,249	60,761	62,274	63,772	67,643	71,592	LSIs								
	3606	NEURO-PHYSIOLOGIST, CHIEF II	1/6/24	8	58,726	61,582	64,367	67,164	70,009	73,675	77,825	80,575	LSIs	-							
			1/1/24		58,145	60,972	63,729	66,499	69,316	72,945	77,054	79,778	LSIs								
	3298	OCCUPATIONAL THERAPIST	1/6/24	14	42,622	,	46,904							55,848	57,223	58,682	60,137	61,303 LS	SI		
			1/1/24			44,526		47,832		50,231			54,004					60,696 LS			
	3301	OCCUPATIONAL THERAPIST, SENIOR	1/6/24	9		62,735							72,325	,	,	,	,				
	1		1/1/24		60,816		63,450		66,101				71,609								
	3824	CLINICAL SPECIALIST OCCUPATIONAL THERAPIST	1/6/24	a		69,257			73,283				78,847								
	3024	22	1/1/24	3		68,571			72,557			76,889									
	331X	OCCUPATIONAL THERAPIST MANAGER	1/6/24	7	74,045				83,505				70,000								
	3317	OCCUPATIONAL THERAFIST MANAGER		1		75,709			82,678												
	11_		1/1/24		13,312	75,950	11,393	80,013	8/d,∠ö	85,347	00,010		1		L						

	OCCUPATIONAL THERAPIST																				\neg
3302	MANAGER IN CHARGE III	1/6/24	7	85,713	87,117	88,517	89,991	91,544	93,094	94,337											
		1/1/24		84,864		87,640	89,100		92,172												
3409	ORTHOPTIST	1/6/24	14	42,622	44,971	46,904	48,310	49,500	50,733	51,958	53,249	54,544	55,848	57,223	58,682	60,137	61,303	LSI			
		1/1/24		42,200	44,526	46,440	47,832	49,010	50,231	51,444	52,722	54,004	55,295	56,657	58,101	59,542	60,696	LSI			
3417	ORTHOPTIST, SENIOR	1/6/24	9	61,424		64,085	65,423		68,172	69,656			, i	ĺ		, i					
		1/1/24		60,816			64,776		67,497	68,966											
3420	OPTOMETRIST, CLINICAL	1/6/24	9	61,424		64,085	65,423		68,172	69,656											
0.20		1/1/24	+ -	60,816		63,450	64,776		67,497	68,966											
362X	PHARMACEUTICAL TECHNICIAN, STUDENT	1/6/24	5	30,180		32,653	33,753	-	0.,.0.	00,000	. 0, .00	,000									
3027	THE WAR TO BE TO THE TEST THE WAY, STORE THE	1/1/24		29,881		32,330	33,419														_
3212	PHARMACEUTICAL TECHNICIAN	1/6/24	10	39,584		43,529	44,572		46,658	47,701	48,745	49,788	50,830								_
3212	THE WAR COUNTY TECHNIQUE	1/1/24	10	39,192		43,098	44,131	45,164	46,196												
2024	PHARMACEUTICAL TECHNICIAN, SENIOR	1/6/24	6	52,741	53,843	54,955	56,067	57,185	58,311	41,223	40,202	43,233	30,327							_	_
3021	FHARWAGEOTICAL TECHNICIAN, SENIOR		ь		,																-
	DUADAM OV OTUDENT	1/1/24	-	52,219		54,411	55,512	56,619	57,734										 		_
3013	PHARMACY STUDENT	1/6/24	2	29,627	32,049																_
	DIMPINACIOT III (C. C. C	1/1/24		29,334		50.51-		00	00.55:	07 17-	74.00:	7,000	=======================================			-			\vdash		_
3247	PHARMACIST **effective from 1.12.22**	1/6/24	10	47,495			57,172			67,475			i i			-			\vdash	-	+
	DUADMACIOT	1/1/24	+	47,025	50,116	53,312	56,606	59,972	63,358	66,807	70,318	73,894	75,330	LSI					\vdash		
	PHARMACIST **scale replaced by 10 point scale above wef 1.12.22 not																				
3247	for use for current employees**	1/6/24	13	40,197	43,154	44,210	47,495	50,617	53,845	57,172	60,572	63,991	67,475	71,021	74,633	76,084	LSI				
		1/1/24		39,799	42,727	43,772	47,025	50,116	53,312	56,606	59,972	63,358	66,807	70,318	73,894	75,330	LSI				
3239	PHARMACIST, SENIOR	1/6/24	8	72,587	75,923	76,991	78,054	78,185	79,672	81,310	84,175										
		1/1/24		71,868	75,172	76,229	77,282	77,411	78,883	80,505	83,341										
3244	PHARMACIST, EXECUTIVE MANAGER 1	1/6/24	6	80,364	85,799	88,974	92,900	97,093	101,433												
		1/1/24		79,568	84,949	88,093	91,980	96,132	100,428												
3245	PHARMACIST, EXECUTIVE MANAGER 2	1/6/24	5	108,545	,		122,113														
02.0		1/1/24		107,470			120,904														
3246	PHARMACIST, EXECUTIVE MANAGER 3	1/6/24	5	116,188			129,757														
0240	The water of the control of the cont	1/1/24		115,038			128,472	-													_
3250	PHARMACIST, ADVANCED SPECIALIST	1/6/24		78,748		81,434	83,445	,	87,391	90,275	93,255	ı sı									
3271	PHARMACIST, CHIEF II	1/6/24	6	80,364			92,900			30,210	30,200	LOI									
3271	THARWAGOT, GHIEF II	1/1/24	- 6	79,568			91,980		100,428											_	-
2000	PHARMACIST, CHIEF I	1/6/24		91,417			99,803	-											 		-
3263	FRANKACIST, CHIEFT	1/1/24	ь	90,512		97,453		102,410											\vdash		_
	DIN EDOTOMOT TO ANIES					96,488	90,013	101,390	104,027										\vdash		_
3014	PHLEBOTOMIST TRAINEE	1/6/24	1	24,665															 		_
	DI II EDOTOMOT	1/1/24		24,421		00.000	40.450	40.400	10.700	45 444	47.400	40.00=									-
3425	PHLEBOTOMIST	1/6/24	9	35,914		38,909	40,459	,	43,769										 		_
		1/1/24		35,558			40,058			44,994	46,695	47,532	LSI						 		_
3433	PHLEBOTOMIST, SENIOR	1/6/24	6	42,318		46,332	48,254		52,158				-			-			\vdash		_
		1/1/24		41,899		45,873	47,776	49,671	51,641				-	1		-			\vdash	-	_
3043	PHYSICIST, GRADUATE TRAINEE - YEAR 1	1/6/24	1	31,838									-			-			\vdash		_
		1/1/24	\perp	31,523															\vdash		_
3043	PHYSICIST, GRADUATE TRAINEE - YEAR 2	1/6/24	1	33,176									-			-					_
		1/1/24	\perp	32,848															\vdash		_
3794	PHYSICIST	1/6/24	15		47,406																
		1/1/24	\perp		46,937			52,871							69,640	71,648	73,681	74,801	\vdash		
3808	PHYSICIST, SENIOR	1/6/24	10	74,230	77,539			86,310				99,435									
		1/1/24		73,496		78,833		85,456				98,450	101,787	LSIs							
3816	PHYSICIST, PRINCIPAL	1/6/24	7	92,090		105,417															
		1/1/24		91,178	97,717	104,373	111,090	117,308	121,064	124,816	LSIs										
3832	PHYSICIST, CHIEF	1/6/24	6		122,644																
		1/1/24		117,986	121,430	124,879	127,688	131,777	135,859	LSIs											
314X	PHYSIOTHERAPIST	1/6/24	14	42,622				49,500			53,249	54,544	55,848	57,224	58,683	60,137	61,303	LSI			
		1/1/24		42,200	44,526																
	*			, ,		,															

	T T																				
	3158	PHYSIOTHERAPIST, SENIOR	1/6/24	9	61,424			65,423	66,762		,	1									
			1/1/24		60,816		63,450	64,775		67,497	68,967	1									
	3707	CLINICAL SPECIALIST PHYSIOTHERAPIST	1/6/24	9	67,946	69,257	70,605	71,945	73,283	74,693	76,177	77,658	78,847								
			1/1/24		67,274	68,571	69,906	71,233	72,557	73,953	75,423	76,889	78,066								
	3492	PHYSIOTHERAPIST MANAGER	1/6/24	7	74,045	76,709	78,167	80,813	83,505	86,200	88,890										
			1/1/24		73,312	75,950	77,393	80,013	82,678	85,347	88,010										
	3182	PHYSIOTHERAPIST MANAGER IN CHARGE III	1/6/24	7	85,713	87,117	88,517	89,991	91,544	93,094	94,337										
			1/1/24		84,864	86,255	87,640	89,100	90,637	92,172	93,403										
	3706	PLAY SPECIALIST	1/6/24	14	42,588		46,867	48,118	49,475	50,727	51,879		54,104	55 897	57 214	58,649	60.085	61,244 LS	3		
	0700		1/1/24	1.7	42,166	,	46,403	47,642		50,225	51,365	1	,		-	58,068		60,638 LS			
	2700	PLAY SPECIALIST, SENIOR	1/6/24	0	59,659		62,694	64,491	66,067	67,539	68,865	1		00,044	30,047	30,000	55,450	00,000 E0	•		
	3708	PLAT SPECIALIST, SENIOR		8								-									
			1/1/24		59,069		62,073	63,853	65,413	66,870	68,183	1									
	3015	PLAY THERAPIST	1/6/24	14	42,622		46,904	48,310	49,500	50,733	51,958	- '				58,682		61,303 LS			
			1/1/24		42,200	44,526	46,440	47,832	49,010	50,231	51,444	1		55,295	56,657	58,101	59,542	60,696 LS	il		
	3705	PLAY THERAPIST, SENIOR	1/6/24	9	61,424	62,735	64,085	65,423	66,762	68,172	69,656	71,137	72,325								
			1/1/24		60,816	62,114	63,450	64,776	66,101	67,497	68,966	70,433	71,609								
2607		PSYCHOLOGY, TRAINEE CLINICAL (pre 2006)	1/6/24	_	AE 011	49 600	50 447	50 617	54 922												
3697		** grade obsolete - not for use - see Guide note 2 **		5	45,811	48,698	50,447	52,617												$\overline{}$	
0007		DEVOLOLOGY TRAINER OLINICAL	1/1/24		45,357	48,216	,	52,096	54,289												
3697		PSYCHOLOGY, TRAINEE CLINICAL	1/6/24 1/1/24	3	42,973 42,548		48,925 48,441					-								-	
3670		PSYCHOLOGY, TRAINEE COUNSELLING	1/6/24	2	42,973	45,163	48,925														
3070		TOTORIOLOGI, HVIINEL GOGNOLLEING	12/3/24	3	42,548		48,441														
3671		PSYCHOLOGY, TRAINEE EDUCATIONAL	1/6/24	3	42,973		48,925														
0071			12/3/24	- 0	42,548	'	48,441														
	3072	PSYCHOSIS KEY WORKER, EARLY INTERVENTION	1/6/24	7	68,217	70,161	72,109	74,053	75,999	77,943	78,687										
	0012		1/1/24		67,541	69,467	71,395	73,320	75,246		77,908										
	0000	PSYCHOLOGIST, CLINICAL	1/6/24	13	59,563			68,859	71,656				86,871	01 706	05 700	00 070	101,970	I Clo			
	3689	PSTCHOLOGIST, CLINICAL		13			66,047			74,428	77,918				,						
		POVOUGLOGIST EDUCATIONAL	1/1/24		58,973			68,178	70,947	73,691	77,147	- '		- '	,		100,961				
	3690	PSYCHOLOGIST, EDUCATIONAL	1/6/24	13	59,563		66,047	68,859	71,656	74,428	77,918	1				·	101,970				
			1/1/24		58,973		65,393	68,178	70,947	73,691	77,147		,		-		100,961				-
	3691	PSYCHOLOGIST, COUNSELLING	1/6/24	13	59,563		66,047	68,859	71,656		77,918		86,871	91,786	95,789	98,878	101,970	LSIs			
			1/1/24		58,973	62,725	65,393	68,178	70,947	73,691	77,147	81,207	86,011	90,877	94,841	97,899	100,961	LSIs			
	367Y	PSYCHOLOGIST, SENIOR CLINICAL	1/6/24	8	94,669	96,919	99,187	101,444	103,682	104,542	107,908	111,277	LSIs								
			1/1/24		93,731	95,959	98,205	100,440	102,656	103,507	106,839	110,175	LSIs								
	3692	PSYCHOLOGIST, COUNSELLING SENIOR	1/6/24	8	94,669	96,919	99,187	101,444	103,682	104,542	107,908	111,277	LSIs								
			1/1/24		93,731	95,959	98,205	100,440	102,656	103,507	106,839	110,175	LSIs								
	3693	PSYCHOLOGIST, EDUCATIONAL SENIOR	1/6/24	8	94,669	96,919	99,187	101,444	103.682	104,542											
			1/1/24		93,731	95,959	98,205	,	102,656			110,175									
	3727	PSYCHOLOGIST, PRINCIPAL CLINICAL	1/6/24	7	110,486		,		120,402												
	5121		1/1/24	,	109,392			,	119.210	-											
	2000	PSYCHOLOGY DIRECTOR OF		-				, -	-, -	-,-	-,-									+	
	3662	PSYCHOLOGY, DIRECTOR OF	1/6/24	- /	120,401	123,363		129,291		135,726										$\overline{}$	
	 	PARIOCRARUER	1/1/24		119,209			128,011		134,382			F0 07-		50	57 000	50.00	00 5:- : -		\longrightarrow	
	3093	RADIOGRAPHER	1/6/24	14	42,075	44,344	46,292	47,540	48,807	50,091	51,339					57,866		60,519 LS		\longrightarrow	
			1/1/24	\perp	41,658	43,905	45,834	47,069	48,324	49,595	50,831	52,088	53,415	54,725	55,992	57,293	58,645	59,920 LS	i		
	3107	RADIOGRAPHER, SENIOR	1/6/24	5	55,629	57,720	59,918	62,154	64,418			-									
			1/1/24		55,078	57,149	59,325	61,539	63,780												
	3131	RADIOGRAPHER, CLINICAL SPECIALIST	1/6/24	5	62,415	65,587	68,279	70,976	73,723												
			1/1/24		61,797	64,937	67,603	70,273	72,993			L									
		RADIOGRAPHY SERVICE MANAGER 1																			
	309X	with 4 to 24 eligible direct reports	1/6/24	5	64,750				77,284												
	1		1/1/24		64,109	67,578	70,520	73,490	76,519			-								\longrightarrow	
	310X	RADIOGRAPHY SERVICE MANAGER 2	1/6/04	_	72 500	7F 104	76 640	70 242	01 050	94 404	07 120										
	STUA	with 25 to 39 eligible direct reports	1/6/24 1/1/24	/	72,580 71,861		76,619 75,861	79,213	81,852	84,494								 			-+
			1/1/24	$ \vdash$ $ \vdash$	11,001	17,440	10,001	10,420	01,042	00,007	00,207		L		L					$-\!\!+\!\!-\!\!\!-\!\!\!+$	\longrightarrow

		RADIOGRAPHY SERVICE MANAGER 3																		
	3108	with 40 or more eligible direct reports	1/6/24	7	84,017	85,392	86,764	88,209	89,731	91,251	92,468									
			1/1/24		83,185	84,546	85,905	87,336	88,843	90,348	91,553									
	3950	RADIATION THERAPIST	1/6/24	11	42,076	43,767	46,293	47,538	48,808	52,490	55,629	57,722	59,918	62,153	64,416					
			1/1/24		41,659	43,334	45,835	47,067	48,325	51,971	55,078	57,151	59,325	61,538	63,778					
		CLINICAL SPECIALIST RADIATION THERAPIST AND																		
	2064	FORMER SUPERINTENDENT 1 NOT IN CHARGE OF	1/6/04	_	CO 44E	CE E07	60.070	70.070	70 700											
	3964	DEPARTMENTS	1/6/24	5	62,415	65,587	68,279	70,976												
		DADIATION THERABY OF DUICE MANAGER 4	1/1/24		61,797	64,937	67,603	70,273	72,993											
	3972	RADIATION THERAPY SERVICE MANAGER 1 with 4 to 24 eligible direct reports	1/6/24	5	64,750	68,254	71,225	74,225	77,284											
			1/1/24	-	64,109	67,578		73,490	,											
		RADIATION THERAPY SERVICE MANAGER 2	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		04,100	01,510	10,020	10,400	70,515											
	398Y	with 25 to 39 eligible direct reports	1/6/24	7	72,580	75,191	76,619	79,213	81,852	84,494	87,130									
			1/1/24		71,861	74,446	75,861	78,428	81,042	83,657	86,267									
		RADIATION THERAPY SERVICE MANAGER 3																		
	3974	with 40 or more eligible direct reports	1/6/24	7	84,017	85,392	86,764	88,209	89,731	91,251	92,468									
			1/1/24		83,185	84,546	85,905	87,336	88,843	90,348	91,553									
	2767	REGIONAL PUBLIC ANALYST, DEPUTY WITHOUT BRANCH E CERT	1/6/24	١	70 740	70.404	01 424	02 445	95 200	07 204	00.275	02 255	l Cle							
	3767	DEI 011 WITHOUT BRAINCH E CERT	1/1/24	0	78,748 77,969	79,494 78,706	81,434 80,628	83,445 82,619		87,391 86,526	90,275 89,382									+-
		REGIONAL PUBLIC ANALYST, DEPUTY (ADVANCED	1/1/24	++	11,509	10,100	00,020	02,019	0-,555	00,020	03,302	32,331	LUIS							+
		PRACTITIONER)																		
	3768	** grade obsolete - not for use - see Guide note 2 **	1/6/24	8	83,936	85,658	87,376	89,125		92,571	95,619									
			1/1/24		83,105	84,810	86,511	88,242	89,939	91,655	94,673	97,796	LSIs							
	3759	REGIONAL PUBLIC ANALYST	1/6/24	7	97,847	100,029	102,191	104,368	106,547	110,065	113,697	LSIs								
			1/1/24		96,878	99,039	101,179	103,334	105,492	108,975	112,571	LSIs								
	3016	RESPIRATORY PHYSIOLOGIST	1/6/24	10	42,338	44,570	46,589	47,506	48,520	51,179	52,823	54,505	58,700	62,849	LSIs					
			1/1/24		41,919	44,129	46,128	47,036	48,040	50,672	52,300	53,965	58,119	62,227	LSIs					
	3010	RESPIRATORY PHYSIOLOGIST, SENIOR	1/6/24	8	52,445	53,980	55,617	57,299	59,042	60,660	64,662	68,672	LSIs							
			1/1/24		51,926	53,446	55,067	56,731	58,457	60,060	64,022									
	3008	RESPIRATORY PHYSIOLOGIST, CHIEF I	1/6/24	8	57,085	58,268	59,842	61,369	62,897	64,410	68,320									
	0000		1/1/24		56,520	57,691	59,249	60,761	62,274	63,772	67,643									
	3009	RESPIRATORY PHYSIOLOGIST, CHIEF II	1/6/24	0	58,726	61,582	64,367	67,164	70,009	73,675	77,825									
	3009	INCOMINATION OF THE PROPERTY O	1/1/24	0	58,145	60,972	63,729	66,499	69,316	72,945	77,054									
2000		COCIAL CARE WORKER (WITH OHALIEICATION)		40										F1 000	FO 400	E 4 4 4 E	1.01			
3029		SOCIAL CARE WORKER (WITH QUALIFICATION)	1/6/24	12	38,451	39,993	41,892	43,281	44,685	46,096	47,530				53,436					
		SOCIAL CARE WORKER	1/1/24		38,070	39,597	41,477	42,852	44,243	45,640	47,059	48,500	49,931	51,395	52,907	53,906	LSI			
3029		(WITHOUT QUALIFICATION)	1/6/24	11	38,451	39,993	41,892	43,281	44,685	46,096	47,530	48,985	50,430	51,909	53,436					
			1/1/24		38,070		41,477	42,852	44,243	45,640					52,907					
	3030	SOCIAL CARE LEADER	1/6/24	7	54,157	55,328	56,498	59,618	60,827	62,028	63,245									
			1/1/24		53,621	54,780	55,938	59,028	60,225	61,414	62,619									
	392X	SOCIAL CARE MANAGER	1/6/24	6	65,423	66,829	70,547	71,983	73,414	74,861	. ,									
	302,1		1/1/24		64,776	66,167	69,849	71,270	72,687	74,120										
		SOCIAL WORKER	., 1/2-7	+	5 1,110	55,107	55,043	,2.10	1 2,001	. 1,120										
	3522	(NON-PROFESSIONALLY QUALIFIED)	1/6/24	12	40,786	43,723	44,864	47,016		51,469	53,756			-	62,080	,				
			1/1/24	\perp	40,382	43,290	44,420	46,550	48,752	50,959	53,223	55,556	57,881	59,670	61,465	62,655	LSI			
	3017	SOCIAL WORKER	1/6/24	10	48,124	51,356	53,061	55,560	58,081	60,617	63,149	65,681	68,217	69,540	LSI					
			1/1/24		47,648	50,848	52,535	55,010	57,506	60,017	62,523	65,031	67,541	68,851	LSI					
<u></u>	3557	SOCIAL WORKER - MEDICAL	1/6/24	10	48,124	51,356	53,061	55,560	58,081	60,617	63,149	65,681	68,217	69,540	LSI	<u></u>				⊥ l
			1/1/24		47,648	50,848	52,535	55,010	57,506	60,017	62,523	65,031	67,541	68,851	LSI					
	3948	PSYCHIATRIC SOCIAL WORKER	1/6/24	10	48,124		53,061		58,081											
			1/1/24		47,648				57,506	-			67,541							
	3614	SOCIAL WORK PRACTITIONER, SENIOR	1/6/24	8	59,049		64,277		69,515			76,047		, •	-					
	5514		1/1/24		58,464				68,826											
	3019	SOCIAL WORKER, SENIOR MEDICAL	1/6/24	7	68,217		72,109	74,053					_0.							
-	3019	555 E WORKER, SERIOR WEDIONE		1				73,320											 	
-	050)	COCIAL WORKER PRINCIPAL	1/1/24	++	67,541						77,908									\vdash
	350Y	SOCIAL WORKER, PRINCIPAL	1/6/24	6	77,173		82,897	86,385											 	\vdash
			1/1/24		76,409	78,622	82,076	85,529	88,982	93,734										

3902	SOCIAL WORKER, TEAM LEADER	1/6/24	7	68,217	70,161	72,109	74,053	75,999	77,943	78,687											
		1/1/24		67,541	69,467	71,395	73,320	75,246	77,172	77,908											
3371	SOCIAL CARE MANAGER 1	1/6/24	7	54,157	55,328	56,498	59,618	60,827	62,028	63,245											
		1/1/24		53,621	54,780	55,938	59,028	60,225	61,414	62,619											
3372	SOCIAL CARE MANAGER 2	1/6/24	6	58,880	60,147	63,491	64,784	66,073	67,375												
		1/1/24		58,297	59,551	62,863	64,143	65,419	66,708												
3373	SOCIAL CARE MANAGER 3	1/6/24	6	65,423	66,829	70,547	71,983	73,414	74,861												
		1/1/24		64,776	66,167	69,849	71,270	72,687	74,120												
3959	FAMILY THERAPIST	1/6/24	6	77,943	80,202	83,725	87,248	90,771	94,299												
		1/1/24		77,172	79,408	82,896	86,384	89,873	93,365												
336Y	SPEECH AND LANGUAGE THERAPIST	1/6/24	14	42,622	44,971	46,904	48,310	49,500	50,733	51,958	53,249	54,544	55,848	57,223	58,682	60,137	61,303	LSI			
		1/1/24		42,200	44,526	46,440	47,832	49,010	50,231	51,444	52,722	54,004	55,295	56,657	58,101	59,542	60,696	LSI			
3379	SPEECH AND LANGUAGE THERAPIST, SENIOR	1/6/24	9	61,424	62,735	64,085	65,423	66,762	68,172	69,656	71,137	72,325									
		1/1/24		60,816	62,114	63,450	64,776	66,101	67,497	68,966	70,433	71,609									
	SPEECH AND LANGUAGE THERAPIST,																				
3025	CLINICAL SPECIALIST	1/6/24	9	67,946	69,257	70,605	71,945	73,283	74,693	76,177	77,658	78,847							++	+	
		1/1/24		67,274	68,571	69,906	71,233	72,557	73,953	75,423	76,889	78,066									
3468	SPEECH AND LANGUAGE THERAPIST, MANAGER	1/6/24	7	74,045	76,709	78,167	80,813	83,505	86,200	88,890											
	SPEECH AND LANGUAGE THERAPIST.	1/1/24		73,312	75,950	77,393	80,013	82,678	85,347	88,010											
3361	MANAGER IN CHARGE III	1/6/24	7	85,713	87,117	88,517	89,991	91,544	93,094	94,337											
		1/1/24		84,864	86,255	87,640	89,100	90,637	92,172	93,403											
	TRAINEE SOCIAL CARE WORKER																				
3031	** grade obsolete - not for use - see Guide note 2 **	1/6/24	5	32,391	34,535	35,534	36,863	38,103													
		1/1/24		32,070	34,193	35,182	36,498	37,726													
3077	VASCULAR PHYSIOLOGIST	1/6/24	10	42,338	44,570	46,589	47,506	48,520	51,179	52,823	54,505	58,700	62,849	LSIs							
		1/1/24		41,919	44,129	46,128	47,036	48,040	50,672	52,300	53,965	58,119	62,227	LSIs							
322Y	VASCULAR PHYSIOLOGIST, SENIOR	1/6/24	8	52,445	53,980	55,617	57,299	59,042	60,660	64,662	68,672	LSIs									
		1/1/24		51,926	53,446	55,067	56,731	58,457	60,060	64,022	67,992	LSIs									
3255	VASCULAR PHYSIOLOGIST, CHIEF I	1/6/24	8	57,085	58,268	59,842	61,369	62,897	64,410	68,320	72,308	LSIs									
		1/1/24		56,520	57,691	59,249	60,761	62,274	63,772	67,643	71,592	LSIs									
3054	VASCULAR PHYSIOLOGIST, CHIEF II	1/6/24	8	58,726	61,582	64,367	67,164	70,009	73,675	77,825	80,575	LSIs									
		1/1/24		58,145	60,972	63,729	66,499	69,316	72,945	77,054	79,778	LSIs		-							
3104	INTERRAI CARE NEEDS FACILITATOR	1/6/24	9	57,767	58,723	59,532	60,853	62,313	63,746	65,179	66,793	68,292									
		1/1/24		57.195	58.142	58.943	60.251	61.696	63.115	64.534	66.132	67.616									

	GENERAL SUPPORT GRADES																			
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAY	ABLE AFTER	3 YEA	RS ON MAX, 2N	ID AFTER 3	MORE, AND	3RD AFTE	R 3 MORE)												
4114, 4198	INTERN SCHEME FOR SUPPORT STAFF (YEAR 1) ** grade obsolete - not for use - see Guide note 2 **	1/6/24	1	29,626																
		1/1/24		29,333																
4114, 4198	INTERN SCHEME FOR SUPPORT STAFF (YEAR 2) ** grade obsolete - not for use - see Guide note 2 **	1/6/24	1	31,129																
	grade constant con constant con	1/1/24		30,821															1	+
5096	ELECTRICIAN	1/6/24	11	39,653	40,799	43,606	43,888	44,170	44,451	44,735	45,017	45,300	45,582	45,895						
		1/1/24		39,260	40,395	43,174	43,453	43,733	44,011	44,292	44,571	44,851	45,131	45,441						
5118	PAINTER	1/6/24	11	39,653	40,799	43,606	43,888	44,170	44,451	44,735	45,017	45,300	45,582	45,895						
		1/1/24		39,260	40,395	43,174	43,453	43,733	44,011	44,292	44,571	44,851	45,131	45,441						
5134	PLUMBER	1/6/24	11	39,653	40,799	43,606	43,888	44,170	44,451	44,735	45,017	45,300	45,582	,					<u> </u>	
		1/1/24		39,260	40,395	43,174	43,453	43,733	44,011	44,292	44,571	44,851	45,131	45,441						1
515Y	PLASTERER	1/6/24	11	39,653	40,799	43,606	43,888	44,170	44,451	44,735	45,017	45,300	45,582	,						_
	MAINTENANCE CRAFTSMAN/TECHNICIAN (PAYPATH)	1/1/24		39,260	40,395	43,174	43,453	43,733	44,011	44,292	44,571	44,851	45,131	45,441			Increme	ntal progression for	this grade	is set
5606	(formerly Craftsman)	1/6/24	11	39,653	40,799	43,606	43,888	44,170	44,451	44,735	45,017	45,300	45,582	45,895				e Guide to the Scale		15 361
		1/1/24		39,260	40,395	43,174	43,453	43,733	44,011	44,292	44,571	44,851	45,131	45,441						
5606	MAINTENANCE CRAFTSMAN/TECHNICIAN (NON- PAYPATH) (formerly Craftsman)	1/6/24	14	39,259	40,129	42,781	43,233	43,452	43,698	43,922	44,040	44,154	44 275	44 388	44,576	44 686		ntal progression for t e Guide to the Scales		is set
5000	Tritting (comony orangement)	1/1/24	1-7	38,870	39,732	42,357	42,805	43.022	43,265	43,487	43,604	43,717		,	44,135		44.621	Culte to the oddle.	Ī	Т
				00,010	00,.02	12,007	.2,000	.0,022	.0,200	10,101	.0,00.	.0,	.0,00.	10,010	,	,	- / -	ntal progression for	this grade	is set
4905	CRAFTSMAN'S MATE (PAYPATH)	1/6/24	14	33,419	34,434	36,676	36,720	36,902	37,098	37,283	37,382	37,473	37,568	37,664	37,815			e Guide to the Scale	s	
		1/1/24		33,088	34,093	36,313	36,356	36,537	36,731	36,914	37,012	37,102	37,196	37,291	37,441	37,556	37,662		<u> </u>	
4905	CRAFTSMAN'S MATE (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/24	14	32,791	33,815	35,978	36,359	36,544	36,751	36,751	36,751	36,797	36,896	36,990	37,141	37,233	37,541 out in th	ntal progression for e Guide to the Scales	this grade	is set
		1/1/24		32,466	33,480	35,622	35,999	36,182	36,387	36,387	36,387	36,433	36,531	36,624	36,773	36,864	37,169			
5088	CHARGEHAND (PAYPATH)	1/6/24	14	42,265	43,579	46,507	46.996	47,231	47,491	47,737	47,863	47,987	/ 0 111	48,240	48 440	18 501		ntal progression for the Guide to the Scales		is set
5066	CHARGEHARD (FATFATT)	1/1/24	14	41,847	43,148	46,047	46,531	46,763	47,021	47,737	47,389	47,512			47,960	-,	48,483	e Guide to the Scales	1	T
		., ., 2 .		11,011	10,110	10,011	10,001	10,7 00	17,021	17,201	17,000	17,012	17,000	17,702	17,000	10,110		ntal progression for	this grade	is set
5088	CHARGEHAND (NON-PAYPATH)	1/6/24	14	41,465	42,777	45,620	46,104	46,341	46,606	46,846	46,974	47,097	47,226	47,348	47,549	47,669		e Guide to the Scales		
		1/1/24		41,054	42,353	45,168	45,648	45,882	46,145	46,382	46,509	46,631	46,758	46,879	47,078	47,197	47,602			\perp
506T	MAINTENANCE FOREMAN, ASSISTANT (PAYPATH)	1/6/24	12	48,442	48,953	49,198	49,472	49,727	49,861	49,990	50,120	50,255	50,464	50,624	51,016			ntal progression for e Guide to the Scale		is set
		1/1/24		47,962	48,468	48,711	48,982	49,235	49,367	49,495	49,624	49,757	49,964	50,123	50,511				1	
506T	MAINTENANCE FOREMAN, ASSISTANT (NON- PAYPATH)	1/6/24	12	47,512	48,021	48,268	48,544	48,795	48,929	49,059	49,192	49,321	49,531	49,656	50.085			ntal progression for t e Guide to the Scales		is set
		1/1/24		47,042	47,546	47,790	48,063	48,312	48,445		48,705	48,833	- '	49,164	,					
																		ntal progression for		is set
5061	MAINTENANCE FOREMAN (PAYPATH)	1/6/24	12	51,341	51,893	52,161	52,459	52,742	52,890	53,033	53,178			53,736			out in th	e Guide to the Scales	5	
		1/1/24		50,833	51,380	51,644	51,940	52,220	52,366	52,508	52,652	52,798	53,027	53,204	53,635				this are do	
5061	MAINTENANCE FOREMAN (NON-PAYPATH)	1/6/24	12	50,351	50,893	51,155	51,451	51,721	51,868	52,008	52,155	52,295	52,526	52,663	53,138			ntal progression for t e Guide to the Scales		is set
		1/1/24		49,852	50,389	50,649	50,942	51,209	51,354	51,493	51,638	51,777	52,006	52,142	52,612					
4008	DENTAL CRAFTSMAN/TECHNICIAN, SENIOR	1/6/24	9	43,608	44,602	45,598	46,590	47,587	48,583	49,581	50,573	51,620	LSI							
		1/1/24		43,176	44,160	45,147	46,129	47,116	48,102		50,072	51,109	LSI							
4006	DENTAL CRAFTSMAN/TECHNICIAN	1/6/24	11	,	36,959				41,252			44,815								1
		1/1/24		34,758	36,593				40,844		-	44,371								1
4645	PATHOLOGY TECHNICIAN	1/6/24	13	35,739	37,570			40,267	41,207						46,858				+	1
		1/1/24		35,385	37,198		38,924		40,799						46,394	47,237			+	4
4653	PATHOLOGY TECHNICIAN, SENIOR	1/6/24	11	41,229	42,577	43,927	45,276		47,975		50,678			54,852						+
500	a PIARMACA PORTER	1/1/24	+	40,821	42,155		44,828		47,500		50,176		52,904	54,309					+	+
5001	2 PHARMACY PORTER	1/6/24	9	33,934	35,383	36,910	37,316		39,175		41,704								+	+-
		1/1/24		33,598	35,033	36,545	36,947	37,934	38,787	40,017	41,291	42,613		l						\perp

S003 3 PHARMACY ADEA/TENDANT 1/6/24 9 33,695 35,539 36,647 37,405 38,062 38,912 39,431 40,315 41,223	
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SARP 3 1001 12021 entry 16/24 9 33,695 35,539 36,647 37,405 38,062 38,912 39,431 40,315 41,223 17/1/24 33,361 35,187 36,284 37,035 37,685 38,527 39,041 39,916 40,815 17/1/24 33,361 35,187 36,284 37,035 37,685 38,527 39,041 39,916 40,815 17/1/24 33,391 41,023 17/1/24 41,704 43,039 41,023	
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SECURITY GUARD	
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4106 2 tom 1-1/202 rank) parallel rate applies to pension benefit calculations for retirements 1/6/24 9 33,934 35,383 36,910 37,316 38,313 39,175 40,417 41,704 43,039	
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4010 4 "grade obsolete - not for use - see Guide note 2 " 1/6/24 9 32,740 34,564 35,924 36,491 36,731 37,296 37,876 38,332 38,879 1/1/124 32,416 34,222 35,568 36,130 36,367 36,927 37,501 37,952 38,494 1/1/124 32,416 34,222 35,568 36,130 36,367 36,927 37,501 37,952 38,494 1/1/124 32,416 34,222 35,568 36,130 36,367 36,927 37,501 37,952 38,494 1/1/124 32,416 34,222 35,568 36,130 36,367 36,927 37,501 37,952 38,494 1/1/124 32,416 34,222 35,568 36,130 36,367 36,927 37,501 37,952 38,494 1/1/124 32,416 34,222 35,568 36,130 36,367 36,927 37,501 37,952 38,494 1/1/124 36,545 36,947 37,316 38,313 39,175 40,417 41,704 43,039 1/1/124 36,545 36,947 37,934 38,787 40,017 41,291 42,613 1/1/124 36,545 36,947 37,934 38,787 40,017 41,291 42,613 1/1/124 32,346 34,948 1/1/124 33,369 37,934 38,787 40,017 41,291 42,613 1/1/124 32,346 34,948 1/1/124 33,369 37,934 38,787 36,284 37,035 37,685 38,912 39,431 40,315 41,223 1/1/124 33,361 35,187 36,284 37,035 37,685 38,527 39,041 39,916 40,815 1/1/124 32,416 34,222 35,568 36,130 36,367 36,927 37,501 37,952 38,494 1/1/124 32,416 34,222 35,568 36,130 36,367 36,927 37,501 37,952 38,494 1/1/124 32,416 34,222 35,568 36,130 36,367 36,927 37,501 37,952 38,494 1/1/124 32,416 34,222 35,568 36,130 36,367 36,927 37,501 37,952 38,494 1/1/124 32,416 34,222 35,568 36,130 36,367 36,927 37,501 37,952 38,494 1/1/124 32,416 34,222 35,568 36,130 36,367 36,927 37,501 37,952 38,494 1/1/124 32,416 34,222 35,568 36,130 36,367 36,927 37,501 37,952 38,494 1/1/124 32,416 34,222 35,568 36,130 36,367 36,927 37,501 37,952 38,494 1/1/124 32,416 34,222 35,568 36,130 36,367 36,927 37,501 37,952 38,494 1/1/124 32,416 34,222 35,568 36,130 36,367 36,927 37,501 37,952 38,494 1/1/124 32,416 34,222 35,568 36,130 36,367 36,927 37,501 37,952 38,494 1/1/124 32,416 34,222 35,568 36,130 36,367 36,927 37,501 37,952 38,494 1/1/124 32,416 34,222 35,568 36,130 36,367 36,927 37,501 37,952 38,494 1/1/124 32,416 34,222 35,568 36,130 36,367 36,927 37,501 37,952 38,494 1/1/124 32,416 34,222 35,568 36,130 36,367 36,927 37,501 37,952 38,494 1/1/	
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LABORATORY ATTENDANTS	
(NON-DUBLIN) (NON-PAYPATH) 1/6/24 15 33,556 34,296 36,494 36,679 36,856 36,956 37,056 37,153 37,252 37,357 37,457 37,567 37,679 37,789 37,789 37,789 37,789 37,789 37,789 37,789 37,789 37,789 37,789 37,859 37,	9 37 899
1/1/24 33,224 33,956 36,133 36,316 36,491 36,590 36,689 36,785 36,883 36,987 37,086 37,195 37,306 37,41	
THEATRE PORTERS / ATTENDANTS (Rebanded from Band3 to Band2 wef 1,9.2019 in line with HSE HR Circular 0/052(02). The Band 2 rate applies to persion benefit calculations for retirements from 1,9.2019 only) 1/6/24 9 33,934 35,383 36,910 37,316 38,313 39,175 40,417 41,704 43,039	, 61,921
1/1/24 33,598 35,033 36,545 36,947 37,934 38,787 40,017 41,291 42,613	+ + + + + + + + + + + + + + + + + + + +
THEATRE PORTERS / ATTENDANTS	+ + + + + + + + + + + + + + + + + + + +
(NON-DUBLIN) (NON-PAYPATH)	
5363 *** scale obsolete - not for use - see Guide note 2 ** 1/6/24 15 33,556 34,296 36,494 36,679 36,856 37,056 37,056 37,153 37,252 37,357 37,457 37,567 37,679 37,78	
DARK ROOM TECHNICIAN 1/1/24 33,224 33,956 36,133 36,316 36,491 36,590 36,689 36,785 36,883 36,987 37,086 37,195 37,306 37,41	3 37,524
(Rebanded from Band3 to Band1 wed 1.1.2021 in line with HSE HR Circular 03/2023. The Band1 rate applies to pension benefit calculations for retirements	
422X 1 from 1.12021 only) 1/6/24 7 39,210 40,272 41,406 42,493 43,656 44,853 46,088	
1/1/24 38,822 39,873 40,996 42,072 43,224 44,409 45,632	
DARK ROOM TECHNICIAN (NON-DUBLIN) (NON-PAYPATH)	
422X ** scale obsolete - not for use - see Guide note 2 ** 1/6/24 15 33,556 34,296 36,494 36,679 36,856 36,956 37,056 37,153 37,252 37,357 37,457 37,567 37,679 37,789	
1/1/24 33,224 33,956 36,133 36,316 36,491 36,590 36,689 36,785 36,883 36,987 37,086 37,195 37,306 37,419	5 37,524
4238 4 STOREPERSON 1/6/24 9 32,740 34,564 35,924 36,491 36,731 37,296 37,876 38,332 38,879	
1/1/24 32,416 34,222 35,568 36,130 36,367 36,927 37,501 37,952 38,494	
4201 STOREPERSON GRADE A 1/6/24 7 39,210 40,272 41,406 42,493 43,656 44,853 46,088	
1/1/24 38,822 39,873 40,996 42,072 43,224 44,409 45,632	
4202 STOREPERSON GRADE B 1/6/24 9 33,934 35,383 36,910 37,316 38,313 39,175 40,417 41,704 43,039	
1/1/24 33,598 35,033 36,545 36,947 37,934 38,787 40,017 41,291 42,613	

4005		CTOPEDEDCON CRADE C	4/0/04	1.1	20.005	25 522	20.047	27 405	20.000	20.040	20.404	40.045	44.000					T		
4203		STOREPERSON GRADE C	1/6/24	9	33,695	35,539	36,647	37,405	38,062	38,912	39,431	40,315	41,223						-+	-
			1/1/24		33,361	35,187	36,284	37,035	37,685	38,527	39,041	39,916	40,815							
4238		STOREMAN (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/24	15	33.984	34.725	36,966	37.149	37,321	37,426	37,523	37,624	37.719	37 825	37 825 37 870	37,995 38,091	38 202			
7200		The second little and second little 2	1/1/24	10	33,648	34,381	36,600	36,781	36,951	37,420	37,151	,	37,719			37,619 37,714				
424X	4	BOILERMAN (formerly Boilerman Groundsman)	1/6/24	9	32,740	34,564	35,924	36,491	36,731	37,296	37,876	,	38,879	07,100	07,100 07,100	07,010 07,711	07,021			
72-77		Series with the common series and the common series and the common series and the common series are common series and the common series are common series and the common series are common serie	1/1/24	J	32,416		35,568	36,130	36,367	36,927	37,501		38,494						-	_
		BOILERMAN (DUBLIN) (NON-PAYPATH) (formerly	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		02,110	01,222	00,000	00,100	00,001	00,021	07,001	01,002	00, 10 1						-	-
40.41/		Boilerman Groundsman) ** scale obsolete - not for use - see Guide note 2 **	1/6/24	40	33,393	34,478	36,315	36,610	37,039	37,201	37,487	37,785	37,899	38,189						
424X		Scale obsolete - not for use - see Guide note 2	1/1/24	10	,			,	,	,	37,116			,						
		BOILERMAN (NON-DUBLIN) (NON-PAYPATH) (formerly	1/1/24		33,062	34,137	35,955	36,248	36,672	36,833	37,116	37,411	37,524	37,811						
		Boilerman Groundsman)																		
424X		** scale obsolete - not for use - see Guide note 2 **	1/6/24	15	33,984	34,725	36,966	37,149	37,321	37,426	37,523		37,719		37,825 37,870					
			1/1/24		33,648	34,381	36,600	36,781	36,951	37,055	37,151	37,251	37,346	37,450	37,450 37,495	37,619 37,714	37,824			
	4120	HEAD OF CATERING	1/6/24	7	79,056	79,766	82,886	86,018	89,127	92,248	95,351									
			1/1/24	\perp	78,274	78,976	82,065	85,166	88,244	91,335	94,407									
	4105	CATERING MANAGER	1/6/24	11	57,677	59,085	60,732	62,384	64,042	65,522	67,030	68,497	69,954	72,461	74,978 LSIs					
			1/1/24		57,106	58,500	60,130	61,766	63,408	64,873	66,367	67,819	69,261	71,744	74,235 LSIs					
4022	1	CATERING SUPERVISOR	1/6/24	7	39,210	40,272	41,406	42,493	43,656	44,853	46,088									
			1/1/24	⊥_∏	38,822	39,873	40,996	42,072	43,224	44,409	45,632						LT			
	4123 3	CATERING ASSISTANT	1/6/24	9	33,695	35,539	36,647	37,405	38,062	38,912	39,431	40,315	41,223							
			1/1/24		33,361	35,187	36,284	37,035	37,685	38,527	39,041	39,916	40,815							
		CATERING/ CLEANER/ ASSISTANT										•								
	4111 4	**not for use for new encumbents post 28/1/23 in line with HSE Circular 03/2023**	1/6/24	9	32,740	34,564	35,924	36,491	36,731	37,296	37,876	38,332	38,879							
			1/1/24		32,416	34,222	35,568	36,130	36,367	36,927	37,501	37,952	38,494							
4103	1	DOMESTIC SUPERVISOR	1/6/24	7	39,210	40,272	41,406	42,493	43,656	44,853	46,088									
			1/1/24		38,822	39,873	40,996	42,072	43,224	44,409	45,632									
		DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)																		
4103		** scale obsolete - not for use - see Guide note 2 **	1/6/24	13	37,169	37,366	37,550	37,658	37,765	37,874	37,874	37,923	38,034	38,160	38,280 38,404	38,525				
			1/1/24		36,801	36,996	37,178	37,285	37,391	37,499	37,499	37,548	37,657	37,782	37,901 38,024	38,144				
		DOMESTIC SUPERVISOR SUPERVISING LESS THAN			,	,	,	,	,	,	,	,	,	,	, ,	,				
4400		20 STAFF IN REGIONAL & GENERAL HOSPITALS	4/0/04		27.400	27.200	27.550	27.050	27.705	27.074	27.074	27.022	20.024	20.400	20 200 20 404	38,525				
4103		(NON-DUBLIN) (NON-PAYPATH)	1/6/24	13	37,169 36,801	37,366 36,996	37,550 37,178	37,658 37,285	37,765 37,391	37,874 37,499	37,874 37,499	,	38,034 37,657		38,280 38,404 37,901 38,024	38,525				
		DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/1/24		30,001	30,390	37,170	37,203	37,391	37,499	37,433	37,040	37,037	37,702	07,901 00,024	30,144				
4103		** scale obsolete - not for use - see Guide note 2 **	1/6/24	13	37,758	37,968	38,167	38,287	38,404	38,520	38,637	38,763	38,877	39,008	39,134 39,269	39,397				
			1/1/24		37,384	37,592	37,789	37,908	38,024	38,139	38,254	38,379	38,492	38,622	38,747 38,880	39,007				
		DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)																		
4103		** scale obsolete - not for use - see Guide note 2 **	1/6/24	13	38,912	39,149	39,370	39,370	39,370	39,394	39,514	39,646	39,819	39,905	40,041 40,184	40,315				
			1/1/24		38,527	38,761	38,980	38,980	38,980	39,004	39,123	39,253	39,425	39,510	39,645 39,786	39,916				
		DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)																		
4103		** grade obsolete - not for use - see Guide note 2 **	1/6/24	13	37,758	37,968	38,167	38,287	38,404	38,520	38,637	38,763	38,877	39,008	39,134 39,269	39,397				
			1/1/24		37,384	37,592	37,789	37,908	38,024	38,139	38,254	38,379	38,492	38,622	38,747 38,880	39,007				
4103		DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/6/24	13	38,912	39,149	39,370	39,370	39,370	39,394	39,514	39,646	39,819	39.905	40,041 40,184	40,315				
		, (1/1/24	1.5	38,527	38,761	38,980	38,980	38,980	39,004	39,123		39,425		39,645 39,786					
4110	4	DOMESTIC	1/6/24	9	32,740	34,564	35,924	36,491	36,731	37,296	37,876	38,332	38,879	,0	22,212 22,100	,				
			1/1/24	-	32,416		35,568	36,130	36,367	36,927	37,501	37,952	38,494							
		1	1/1/24		52,410	J -1 ,222	55,500	50,150	50,507	50,527	01,001	31,332	50,434				1			

					1		1	1	1		1		1				1			
4110	DOMESTIC (DUBLIN) (NON-PAYPATH)	1/6/24	10	31,760	32,415	34,384	34,680	34,970	35,259	35,558	35,857	36,156	36,452							
		1/1/24		31,446	32,094	34,044	34,337	34,624	34,910	35,206	35,502	35,798	36,091							
	DOMESTIC (NON-DUBLIN) (NON-PAYPATH)																			
4110	** scale obsolete - not for use - see Guide note 2 **	1/6/24	15	33,136	33,878	36,363	36,545	36,545	36,545	36,597	36,698	36,797	36,901	37,002	37,112	37,217	37,329 37,4	136		
		1/1/24		32,808	33,543	36,003	36,183	36,183	36,183	36,235	36,335	36,433	36,536	36,636	36,745	36,849	36,959 37,0)65		
4073	1 DINING ROOM SUPERVISOR	1/6/24	7	39,210	40,272	41,406	42,493	43,656	44,853	46,088										
		1/1/24		38,822	39,873	40,996	42,072	43,224	44,409	45,632								-	+	
44.40	1 LINEN ROOM SUPERVISOR	1/6/24	7		40,272			43,656		46,088									++	
4146	1 EINEN ROOM SUPERVISOR		- /	39,210		41,406	42,493		44,853									_	+	
		1/1/24		38,822	39,873	40,996	42,072	43,224	44,409	45,632									+	
	LINEN ROOM SUPERVISOR																			
4146	(NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/24	13	37,758	37,968	38,167	38,287	38,404	38,520	38,637	38,763	38,877	39.008	39,134	39.269	39,397				
		1/1/24		37,384	37,592	37,789	37,908	38,024	38,139	38,254				38,747	-	39,007		-	+	
	LAUNDRY SUPERVISORS	1/1/24		07,004	01,002	01,100	57,500	30,024	50,105	50,254	50,575	50,452	30,022	50,141	50,000	55,007			+	
4146	1 SUPERVISING 30 OR MORE STAFF	1/6/24	7	39,210	40,272	41,406	42,493	43,656	44,853	46,088										
		1/1/24		38,822	39,873	40,996	42,072	43,224	44,409	45,632										
4900	4 LAUNDRY WORKER	1/6/24	9	32,740	34,564	35,924	36,491	36,731	37,296	37,876	38,332	38,879								
		1/1/24		32,416		35,568	36,130	36,367	36,927	37,501										
<u> </u>	LALINDRY WORKER (NON DURLIN) (NON DAYDATIN	., 1/47	+	02,710	57,222	55,500	50,150	50,507	55,521	01,001	01,302	55,434							+	
4900	LAUNDRY WORKER (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/24	15	33,136	33,878	36,363	36,545	36,545	36,545	36,597	36,698	36,797	36,901	37,002	37,112	37.217	37,329 37,4	136		
	1500 1500 1500 1500 250 2500 1500 2	1/1/24	1.0	32,808	33,543	36,003	36,183	36,183	36,183	36,235		36,433			36,745		36,959 37,0		+	
-	PORTER, HEAD SUPERVISING 21 OR MORE STAFF	1/ 1/24	+	JZ,000	55,543	50,003	50,103	50,103	50,103	50,235	30,333	30,433	50,550	30,030	50,745	50,049	30,338 37,0	,00	+	
420Y	(NON-DUBLIN) (NON-PAYPATH)	1/6/24	13	38,912	39,149	39,370	39,370	39,370	39,394	39,514	39,646	39,819	39,905	40,041	40,184	40,315				
		1/1/24		38,527	38,761	38,980	38,980	38,980	39,004	39,123	39,253	39,425	39,510	39,645	39,786	39,916				
400)/	PORTER, HEAD SUPERVISING 11-20 STAFF	4/6/04	40	27 750	27.060	20 167	38,287	20 404	20 520	20 627	20.762	20 077	20.000	39,134	20.260	20 207				
420Y	(NON-DUBLIN) (NON-PAYPATH)	1/6/24	13	37,758 37,384	37,968	38,167		38,404	38,520	38,637	38,763		,	,		39,397		_	++	
	PORTER, HEAD SUPERVISING 10 OR LESS	1/1/24		31,304	37,592	37,789	37,908	38,024	38,139	38,254	38,379	38,492	30,022	38,747	30,000	39,007			+	
	(NON-DUBLIN) (NON-PAYPATH)																			
420Y	** scale obsolete - not for use - see Guide note 2 **	1/6/24	13	37,169	37,366	37,550	37,658	37,765	37,874	37,874	37,923	38,034	38,160	38,280	38,404	38,525				
		1/1/24		36,801	36,996	37,178	37,285	37,391	37,499	37,499	37,548	37,657	37,782	37,901	38,024	38,144				
420Y	1 PORTER, HEAD	1/6/24	7	39,210	40,272	41,406	42,493	43,656	44,853	46,088										
		1/1/24		38,822	39,873	40,996	42,072	43,224	44,409	45,632										
	DRIVER/PORTER	.,.,		00,022	00,070	10,000	12,012	10,221	11,100	10,002								-	+	
	(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements																			
4908	3 from 1.1.2021 only)	1/6/24	9	33,695	35,539	36,647	37,405	38,062	38,912	39,431	40,315	41,223								
		1/1/24		33,361	35,187	36,284	37,035	37,685	38,527	39,041	39,916	40,815								
	PORTER																			
	(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements																			
4197	3 from 1.1.2021 only)	1/6/24	9	33,695	35,539	36,647	37,405	38,062	38,912	39,431	40,315	41,223								
		1/1/24		33,361	35,187	36,284	37,035	37,685	38,527	39,041	39,916	40,815								
4197	4197 PORTER (DUBLIN) (NON-PAYPATH)	1/6/24	10	32,519	33,601	35,678	35,974	36,282	36,580	36,580	36,844	37,139	37,428							
		1/1/24		32,197	33,268	35,325	35,618	35,923	36,218	36,218	36,479	36,771	37,057							
	HEAD GROUNDSMAN - OPERATING IN MORE THAN											,	,							
4011	1 ONE INSTITUTION	1/6/24	7	39,210	40,272	41,406	42,493		44,853	46,088									+	
		1/1/24	++	38,822	39,873	40,996	42,072	43,224	44,409	45,632								+	++	\longrightarrow
	HEAD GROUNDSMAN - OPERATING IN MORE THAN																			
4011	ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH ** scale obsolete - not for use - see Guide note 2 **	1/6/24	13	37,758	37,968	38,167	38,287	38,404	38,520	38,637	38,763	38,877	39 008	39 134	39,269	39,397				
	1555 1555 155 155 155 155 155 155 155 1	1/1/24	1.0	37,384	37,592	37,789	37,908	38,024	38,139	38,254					38,880	39,007		_		
-	HEAD GROUNDSMAN - OPERATING IN ONE	1/1/24	+	51,304	31,382	31,109	31,908	30,024	30,139	30,234	30,319	30,492	30,022	30,141	30,000	35,007			+	
4011	1 INSTITUTION	1/6/24	7	39,210	40,272	41,406	42,493	43,656	44,853	46,088										
		1/1/24		38,822	39,873	40,996	42,072	43,224	44,409	45,632										
	HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)																			
4011	** scale obsolete - not for use - see Guide note 2 **	1/6/24	13	37,169	37,366	37,550	37,658	37,765	37,874	37,874	37,923	38,034	38,160	38,280	38,404	38,525				
	1555 1555 155 155 155 155 155 155 155 1	1/1/24	1.0	36,801	36,996		37,285		37,499				37,782					_		
	HEAD GARDENERS WITH GARDENERS REPORTING	1/ 1/24	+	30,001	50,550	51,110	51,203	ا قدر اد	51,433	51,433	01,040	31,037	51,102	37,301	30,024	50,144			+	
4011	1 TO THEM	1/6/24	7	39,210		41,406	42,493	43,656	44,853	46,088										
		1/1/24		38,822	39,873	40,996	42,072	43,224	44,409	45,632										
	HEAD GARDENERS WITH GARDENERS REPORTING																			
	TO THEM (NON-DUBLIN) (NON-PAYPATH)	4/0/04	-	20.040	20.440	20.070	20.070	20.070	20.224	20.544	20.040	20.040	20.005	40.044	10 101	40.045				
4011	** scale obsolete - not for use - see Guide note 2 **	1/6/24	13	38,912			39,370						-			40,315			++	\longrightarrow
		1/1/24		38,527	38,761	38,980	38,980	38,980	39,004	39,123	39,253	39,425	39,510	39,645	39,786	39,916				

				1 1															
4068	4	GROUNDSMEN	1/6/24	9	32,740	34,564	35,924	36,491	36,731	37,296	37,876	38,332	38,879						
			1/1/24		32,416	34,222	35,568	36,130	36,367	36,927	37,501	37,952	38,494						
		GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH)													.=	.=			
4068		** scale obsolete - not for use - see Guide note 2 **	1/6/24	15	33,136	33,878	36,363	36,545	36,545	36,545	36,597	36,698	36,797			37,112	'	37,329 37,436	
			1/1/24		32,808	33,543	36,003	36,183	36,183	36,183	36,235			36,536	36,636	36,745	36,849	36,959 37,065	
4068	4	GARDENER	1/6/24	9	32,740	34,564	35,924	36,491	36,731	37,296	37,876	38,332	38,879						
			1/1/24		32,416	34,222	35,568	36,130	36,367	36,927	37,501	37,952	38,494						
		GARDENER (NON-DUBLIN) (NON-PAYPATH)																	
4068		** scale obsolete - not for use - see Guide note 2 **	1/6/24	15	33,984	34,725	36,966	37,149	37,321	37,426	37,523	37,624	37,719	37,825	37,825	37,870	37,995	38,091 38,202	
			1/1/24		33,648	34,381	36,600	36,781	36,951	37,055	37,151	37,251	37,346	37,450	37,450	37,495	37,619	37,714 37,824	
4113	4	CLEANER	1/6/24	9	32,740	34,564	35,924	36,491	36,731	37,296	37,876	38,332	38,879						
			1/1/24		32,416	34,222	35,568	36,130	36,367	36,927	37,501	37,952	38,494						
		CLEANER (NON-DUBLIN) (NON-PAYPATH)																	
4113		** scale obsolete - not for use - see Guide note 2 **	1/6/24	15	33,136	33,878	36,363	36,545	36,545	36,545	36,597	36,698	36,797	36,901	37,002	37,112	37,217	37,329 37,436	
			1/1/24		32,808	33,543	36,003	36,183	36,183	36,183	36,235	36,335	36,433	36,536	36,636	36,745	36,849	36,959 37,065	
		LABOURER																	
		(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements																	
4262	3	from 1.1.2021 only)	1/6/24	9	33,695	35,539	36,647	37,405		38,912	39,431	40,315							
			1/1/24		33,361	35,187	36,284	37,035	37,685	38,527	39,041	39,916	40,815						
4000		LABOURER (NON-DUBLIN) (NON-PAYPATH)	4/6/04	45	22 126	22 070	26.262	26 545	26 545	26 5 4 5	26 507	26 600	26 707	26 001	27 002	27 112	27 247	27 220 27 426	
4262		** scale obsolete - not for use - see Guide note 2 **	1/6/24	15	33,136	33,878	36,363	36,545		36,545	36,597					37,112		37,329 37,436	
		CATE VEEDEDO (MON DUDUN) (MON DAVIDATU)	1/1/24		32,808	33,543	36,003	36,183	36,183	36,183	36,235	36,335	36,433	36,536	36,636	36,745	36,849	36,959 37,065	
4010		GATE KEEPERS (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/24	15	33,136	33,878	36,363	36,545	36,545	36,545	36,597	36,698	36,797	36 901	37 002	37,112	37 217	37,329 37,436	
4010		Sould Sporiote Hot for add Soc Suite Hote E	1/1/24	10	32,808	33,543	36,003	36,183	36,183	36,183	36,235					36,745		36,959 37,065	
		CARETAKERS	1/1/24		32,000	33,343	30,003	30,103	30,103	30,103	30,233	30,333	30,433	30,330	30,030	30,743	30,043	30,939 37,003	
		(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular																	
4092	3	03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/6/24	9	33,695	35,539	36,647	37,405	38,062	38,912	39,431	40,315	41,223						
			1/1/24		33,361	35,187	36,284	37,035	37,685	38,527	39,041	39,916	40,815						
4092		CARETAKERS (NON-DUBLIN) (NON-PAYPATH)	1/6/24	15	33,136	33,878	36,363	36,545	36,545	36,545	36,597	36,698	36,797	36,901	37,002	37,112	37,217	37,329 37,436	
			1/1/24		32,808	33,543	36,003	36,183	36,183	36,183	36,235					36,745	36.849	36,959 37,065	
		STORES PORTERS/ASSISTANT/ATTENDANT			02,000	00,0.0	00,000	00,.00	00,.00	00,.00	00,200	00,000	00,.00	00,000	00,000	00,1 10	00,0.0	00,000 01,000	
		(NON-DUBLIN) (NON-PAYPATH)																	
4297		** scale obsolete - not for use - see Guide note 2 **	1/6/24	15	33,136	33,878	36,363	36,545		36,545	36,597	36,698			,	37,112	,	37,329 37,436	
			1/1/24		32,808	33,543	36,003	36,183	36,183	36,183	36,235			36,536	36,636	36,745	36,849	36,959 37,065	
4413	4	SEAMSTRESS	1/6/24	9	32,740	34,564	35,924	36,491	36,731	37,296	37,876	38,332	38,879						
			1/1/24		32,416	34,222	35,568	36,130	36,367	36,927	37,501	37,952	38,494						
		SEAMSTRESS (NON-DUBLIN) (NON-PAYPATH)										.=	.=		.=				
4413		** scale obsolete - not for use - see Guide note 2 **	1/6/24	15	33,467	34,210	36,397	36,587	36,762	36,864	36,961	37,066			-	37,474		37,689 37,800	
			1/1/24		33,136	33,871	36,037	36,225	36,398	36,499	36,595	36,699	36,791	36,892	36,996	37,103	37,209	37,316 37,426	
		MINI-BUS / VAN DRIVERS (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular																	
4734	3	03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/6/24		33,695	35,539	36,647	37,405	38,062	38,912	39,431	40,315	41,223						
47.54	3	IIOII 1.1.2021 Oily)		9	,	,		,											
		MINI-BUS / VAN DRIVERS	1/1/24		33,361	35,187	36,284	37,035	37,685	38,527	39,041	39,916	40,815						
4734		(NON-DUBLIN) (NON-PAYPATH)	1/6/24	15	33,556	34,296	36,494	36,679	36,856	36,956	37,056	37,153	37,252	37,357	37,457	37,567	37,679	37,789 37,899	
			1/1/24		33,224	33,956	36,133	36,316		36,590	36,689			36.987	37.086	37,195	37.306	37,415 37,524	
		DRIVER/PORTER						·						•			•		
4908		(NON-DUBLIN) (NON-PAYPATH)	1/6/24	15	33,136	33,878	36,363	36,545	36,545	36,545	36,597	36,698	36,797	36,901	37,002	37,112	37,217	37,329 37,436	
			1/1/24		32,808	33,543	36,003	36,183	36,183	36,183	36,235	36,335	36,433	36,536	36,636	36,745	36,849	36,959 37,065	
		DRIVER (NON-DUBLIN) (NON-PAYPATH)																	
413Y		** scale obsolete - not for use - see Guide note 2 **	1/6/24	15	33,136		36,363		36,545				36,797					37,329 37,436	
			1/1/24		32,808	33,543	36,003	36,183	36,183	36,183	36,235	36,335	36,433	36,536	36,636	36,745	36,849	36,959 37,065	
		TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH)	4/		00.550	04.000	00.40.4	00.070	00.050	00.050	07.050	07.450	07.050	07.05-	07.45-	07.50-	07.070	07 700 07 000	
4906		** scale obsolete - not for use - see Guide note 2 **	1/6/24	15	33,556			36,679										37,789 37,899	
		MODILIADY ATTENDANTO	1/1/24	\perp	33,224	33,956	36,133	36,316	36,491	36,590	36,689	36,785	36,883	36,987	37,086	37,195	37,306	37,415 37,524	
		MORTUARY ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)																	
4901		** not for use for any new incumbents post 1/3/23 **	1/6/24	15	33,556	34,296	36,494	36,679	36,856	36,956	37,056	37,153	37,252	<u>37</u> ,357	37,457	37,567	37,679	37,789 37,899	
			1/1/24		33,224	33,956	36,133	36,316	36,491			36,785	36,883	36,987	37,086	37,195	37,306	37,415 37,524	
		1			55, 22 7	55,550	55,100	55,510	55, 151	55,555	55,555	55,750	55,555	55,557	5.,000	5.,100	5.,550	,	

		DIVINIO DOCUMO INTERVIGORO CURTERVICINO CO OD																				
		DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)																				
4073		** scale obsolete - not for use - see Guide note 2 **	1/6/24	13	38,912	39,149	39,370	39,370	39,370	39,394	39,514	39,646	39,819	39,905	40,041	40,184	40,315	i				
			1/1/24		38,527	38,761	38,980	38,980	38,980	39,004	39,123	39,253	39,425	39,510	39,645	39,786	39,916	i				
4073		DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (NON-PAYPATH)	1/6/24	13	37,758	37,968	38,167	38,287	38,404	38,520	38,637	38,763	38,877	39 008	30 134	39,269	39,397					
4073		CITAL (NOT BOBEIN) (NOT I MITMIN)	1/1/24	13	37,384	37,592	37,789	37,908	38,024	38,139	,	,		,	-	38,880	39,007					
		DINING ROOM SUPERVISORS SUPERVISING 14 OR			,	,	ĺ	,	,		,			,								
4073		LESS (NON-DUBLIN) (NON-PAYPATH)	1/6/24	13	37,169	37,366	37,550	37,658	37,765	37,874	37,874	37,923		38,160	-	38,404	38,525					
		LAUNDRY OUDER WOODS OUDER WOUNG OF OR MODE	1/1/24	_	36,801	36,996	37,178	37,285	37,391	37,499	37,499	37,548	37,657	37,782	37,901	38,024	38,144					
		LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)																				
4146		** scale obsolete - not for use - see Guide note 2 **	1/6/24	13	38,912	39,149	39,370	39,370	39,370	39,394	39,514	39,646	39,819	39,905	40,041	40,184	40,315	i				
			1/1/24		38,527	38,761	38,980	38,980	38,980	39,004	39,123	39,253	39,425	39,510	39,645	39,786	39,916	i				
		CSSD OPERATIVES (Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSF HR Circular																				
	E70E 4	005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/6/24	7	39,210	40,272	41,406	42,493	43,656	44,853	46,088											
	5785 1	retirements from 1.9.2019 only)		- '			,		43,224													
		MEDICAL LABORATORY AIDES	1/1/24		38,822	39,873	40,996	42,072	43,224	44,409	45,632											
		(Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for																				
4077	4077 1	retirements from 1.9.2019 only)	1/6/24	7	39,210	40,272	41,406	42,493	43,656	44,853	46,088											
			1/1/24		38,822	39,873	40,996	42,072	43,224	44,409	45,632											
																				ital progression fo		le is set
	4211	CHEF, EXECUTIVE	1/6/24	12	51,341	51,893	52,161	52,459	52,742	52,890	53,033	53,178	53,326	53,558	53,736	54,172			out in the	Guide to the Sca	les	
			1/1/24		50,833	51,380	51,644	51,940	52,220	52,366	52,508	52,652	52,798	53,027	53,204	53,635						
																				ital progression fo		le is set
	427Y	CHEF, SENIOR	1/6/24	12	48,442	48,953	49,198	49,472	49,727	49,861	49,990	50,120	-	,	-	51,016			out in the	Guide to the Sca	les	
		CHEF, JOURNEYMAN	1/1/24		47,962	48,468	48,711	48,982	49,235	49,367	49,495	49,624	49,757	49,964	50,123	50,511						
	4343	** grade obsolete - not for use - see Guide note 2 **	1/6/24	6	42,578	43,798	45,613	46,865	48,306	49,765	LSIs											
			1/1/24		42,156	43,364	45,161	46,401	47,828	49,272												
					,	,	,	,	,	,									Incremen	ital progression fo	r this grad	la is sat
	451Y	CHEF I	1/6/24	14	42,265	43,579	46,507	46,996	47,231	47,491	47,737	47,863	47,987	48,111	48,240	48,440	48,594	48,968		Guide to the Sca		16 13 361
			1/1/24		41,847	43,148	46,047	46,531	46,763	47,021	47,264	47,389	47,512	47,635	47,762	47,960	48,113	48,483				
																			Incremen	ital progression fo	r this grad	le is set
4529		CHEF II WITH QUALIFICATION	1/6/24	11	39,653	40,799	43,606	43,888	44,170	44,451	44,735	45,017	45,300	45,582	45,895				out in the	Guide to the Sca	les	
			1/1/24		39,260	40,395	43,174	43,453	43,733	44,011	44,292	44,571	44,851	45,131	45,441							
4529		CHEF II WITHOUT QUALIFICATION	1/6/24	6	39,653	40,799	43,606	43,888	44,170	44,451												
			1/1/24		39,260	40,395	43,174	43,453	43,733	44,011												
	4065	COOK, TRAINEE	1/6/24	3	24,844	28,559	31,278															
			1/1/24		24,598	28,276	30,968															
	4014	CATERING OFFICER, GRADE I	1/6/24	7	55,093	56,407	58,009	61,019	62,819	65,060	67,308	LSIs										
			1/1/24		54,548	55,848	57,435	60,415	62,197	64,415	66,642	LSIs										
	4001	CATERING OFFICER, GRADE II	1/6/24	7	49,702	51,192	52,708	54,258	55,816	57,635	59,457	LSIs										
			1/1/24		49,210	50,685	52,187	53,721	55,264	57,064	58,868	LSIs										
	4002	CATERING OFFICER, GRADE III	1/6/24	12	33,756	35,867	36,715	38,856	40,817	42,533			48,063	49.702	51.221	52,776	LSIs					
			1/1/24		33,422	35,512	36,351	38,471	40,413	42,112	43,756		-	,	-	52,253						
546Y		TECHNICAL SERVICES OFFICER	1/6/24	R	95,781	98,127	100,469	102,815	105,160	107,512	-	114.597	-	,0	,	,_,_,						
3401			1/1/24	0	94,832	97,155	99,475	101,797	104,119		,	113,463										
	546T	TECHNICAL SERVICES OFFICER, CHIEF ASSISTANT	1/6/24	0	76,008	78,341	79,454	81.803	84,173	86,531	88,879			I Sle								
	J401	- 25 NOTE SERVISES STITUER, STILL ASSISTANT	1/1/24	9	75,256	77,565	78,667	80,993	-	85,675	,	,				 						
546Y		TECHNICAL SERVICES OFFICER (Mater, Tallaght)	1/6/24	5	63,258		67,417	,	-		07,000	55,513	55,521	_0.5								
		,	1/1/24		62,631			68,197														
		TECHNICAL SERVICES OFFICER,												15-								
	555T	SENIOR ASSISTANT	1/6/24	12	57,337	-	61,511	63,599				71,945				79,700						
	—		1/1/24		56,770				65,037			71,233				78,911						+
	555X	TECHNICAL SERVICES OFFICER, ASSISTANT	1/6/24	13	45,305			51,847									70,476				-	+
			1/1/24		44,856			51,334				59,433	61,473	63,521	65,577	67,679	69,778	LSIs				+
	5002	ASST. TECHNICAL SERVICES MANAGER (Mater)	1/6/24	7	62,816			68,484		72,460												+
			1/1/24	1 1	62,194	64,836	66,344	67 806	69,261	71 743	74,234	I SIc	1		1	1	I			1 1		

5002	ENGINEERING OFFICER (FORMERLY EHB) (Mater, St. James, Tallaght, Beaumont, Crumlin)	1/6/24	7	62.816	65.484	67.007	68.484	69.954	72.460	74.977 L	Sic								
3002	(Mater, et. Barres, Tanagrit, Beautierit, Grammi)	1/1/24	-	62,194	64,836	- /	67,806	/	71,743	,-									1
5497	FIRE PREVENTION OFFICER	1/6/24	14	51,806	54,562		,	61,511	63,599		67,778	69,865	71,945	74,041	76,125	78,528	79,700 LSIs		
		1/1/24		51,293	54,022	56,772	58,833	60,902	62,970	65,037	67,107	69,173	71,233	73,308	75,371	77,751	78,911 LSIs		
5312	DRAUGHTSMAN/TECHNICIAN II	1/6/24	15	32,874	34,487	36,073	36,933	37,928	39,085	39,870	41,033	42,166	43,328	44,477	45,570	46,778	48,201 49,616	LSIs	
		1/1/24		32,549	34,146	35,716	36,567	37,552	38,698	39,475	40,627	41,749	42,899	44,037	45,119	46,315	47,724 49,125	LSIs	
532Y	DRAUGHTSMAN/TECHNICIAN I	1/6/24	9	46,778	47,510	48,463	49,420	50,359	51,312	52,194	53,854	55,539	LSIs						
		1/1/24		46,315	47,040	47,983	48,931	49,860	50,804	51,677	53,321	54,989	LSIs						
4372	TRANSPORT OFFICER (FORMERLY EHB)	1/6/24	7	54,819	56,128	57,722	60,718	62,507	64,738	66,975 L	.SIs								
		1/1/24		54,276	55,572	57,151	60,117	61,888	64,097	66,312 L	.SIs								
4122	AMBULANCE OFFICER (HSE HEALTH AREAS) (FORMERLY AMBULANCE / TRANSPORT SUPERVISOR (HEALTH BOARDS)) "* grade obsolete - not for use - see Guide note 2 **	1/6/24	7	54,819	56,128	57,722	60,718	62,507	64,738	66,975 L	.SIs								
		1/1/24		54.276	55.572	57 151	60.117	61.888	64.097	66.312 L	Sis								

	PATIENT & CLIENT CARE GRADES																	
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAY	ABLE AFTER	3 YEAI	RS ON MAX, 2N	ID AFTER 3	MORE, AND	3RD AFTE	R 3 MORE)										
6479, 6076, 6016	INTERN SCHEME FOR SUPPORT STAFF (YEAR 1) " grade obsolete - not for use - see Guide note 2 "	1/6/24	1	29,626 29,333														
	CARE OFFICER - BASIC RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/6/24	11	38,041 37,664	39,100 38,713	40,383 39,983	41,655 41,243	42,935 42,510	44,212 43,774	45,617 45,165	46,895 46,431	48,180 47,703		50,836 50,333				
	CARE OFFICER - 5% (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/6/24 1/1/24	11	39,430 39,040	40,899 40,494	42,247 41,829	43,589 43,157	44,935 44,490	46,279 45,821	47,758 47,285	49,104 48,618	50,457 49,957	52,036	53,302 52,774				
	CARE OFFICER - 6.5% (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/6/24	11	39,458 39,067	40,928	42,279 41,860	43,620 43,188	44,967 44,522	46,311 45,852	47,792	49,140	50,491		53,342				
	CHARGE ATTENDANT 5% RATE (CMH, DUNDRUM) "grade obsolete - not for use - see Guide note 2 "	1/6/24	4	54,438	55,934	57,454	58,894	44,322	45,652	47,319	40,000	49,991	31,300	32,013				
	CHARGE ATTENDANT 6.5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/1/24	4	53,899	55,380	56,885	58,311											
	HEAD ATTENDANT (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/1/24	1	53,943 65,717	55,425	56,929	58,353											
	HEAD ATTENDANT 5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/1/24	1	65,066														
	HEAD ATTENDANT 6.5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/1/24	1	68,379 69,115														
	CHARGE ATTENDANT NET RATE (CMH, DUNDRUM) ** not for use for any new incumbents post 1.4.21 **	1/1/24	4	68,431 51,876	53,277	54,702	56,058											
6104	THERAPEUTIC SECURITY SUPERVISOR, NFMHS	1/1/24 1/6/24 1/1/24	4	51,362 51,876 51,362	52,749 53,277 52,749	54,161 54,702 54,161	55,503 56,058 55,503											_
6436	DENTAL SURGERY ASSISTANT (WITHOUT QUALIFICATION)	1/6/24	7	29,676 29,382	31,249 30,940	32,101 31,783	33,319 32,989	34,333 33,993	35,341 34,991	36,779 36,415								
6437	DENTAL NURSE (WITH QUALIFICATION) DENTAL NURSE, SENIOR	1/6/24 1/1/24 1/6/24	17	29,676 29,382 49,384	31,250 30,941 51,097	32,102 31,784 52,661	33,319 32,989 54,099	34,333 33,993 55,862	35,341 34,991 57,367	36,779 36,415 59,028	37,774 37,400	38,653 38,270			41,807 41,393	44,390 46,565 43,950 46,104		
6521	PSYCHOLOGY ASSISTANT	1/1/24	1	48,895 31,737	50,591	52,140	53,564	55,308	56,799	58,444								
6127	NEOC DUTY MANAGER, NATIONAL AMBULANCE SERVICE	1/1/24	7	31,423 54,818	56,128	57,722	60,718	62,507	64,737									
6126	NEOC DUTY SUPERVISOR, NATIONAL AMBULANCE SERVICE	1/1/24	7	54,275 49,468	55,572	57,151 52,450	53,989	55,541 54,004	57,350		LSIs							
6120	CLINICAL PARAMEDICAL SUPERVISOR	1/1/24 1/6/24 1/1/24	9	48,978 37,336 36,966	50,446 38,561 38,179	39,609	53,455 40,988 40,582	42,373	56,782 43,755 43,322	45,142		49,619 49,128						
6463	EMERGENCY MEDICAL TECHNICIAN ** Grade obsolete- not for use by existing employees w.e.f. 18.4.24**	1/6/24	11	33,542	35,637	36,479	37,855	38,608	39,180	40,090	41,011	41,924	43,753					
6464	EMERGENCY MEDICAL TECHNICIAN, LEADING	1/1/24 1/6/24 1/1/24	9	33,210 37,164 36,796	35,284 38,382 38,002	36,118 39,425 39.035	40,796	38,226 42,175 41,757	38,792 43,550 43,119	44,929	40,605 47,534 47,063			44,989	LSI			

				1 1																	
	6450	EMERGENCY CALL TAKER	1/6/24	11	34,163	· · ·	37,164	38,382	39,425	40,796	42,175				49,385						
			1/1/24		33,825	35,714	36,796	38,002	39,035	40,392	41,757	43,119	44,484	47,063	48,896	LSI					
	6455	EMERGENCY MEDICAL CONTROLLER	1/6/24	11	34,163	36,071	37,164	38,382	39,425	40,796	42,175	43,550	44,929	47,534	49,385	LSI					
			1/1/24		33,825	35,714	36,796	38,002	39,035	40,392	41,757	43,119	44,484	47,063	48,896	LSI					
		EMERGENCY MEDICAL CONTROLLER,																			
	6457	SUPERVISOR	1/6/24	7	49,468	50,950	52,450	53,989	55,541	57,350	59,163	LSIs									
			1/1/24		48,978	50,446	51,930	53,455	54,991	56,782	58,578	LSIs									
	6404	HOSPITAL CHAPLAIN	1/6/24	7	55,093	56,407	58,009	61,019	62,819	65,060	67,308	LSIs									
			1/1/24		54,548	55,848	57,435	60,415	62,197	64,415	66,642	LSIs									
		DRIVER (PATIENTS/CLIENTS PUBLIC ROADS)			,	,	,	,	,	·											
		(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements																			
6132		2 from 1.1.2021 only)	1/6/24	9	33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039								
			1/1/24		33,598	35,033	36,545	36,947	37,934	38,787	40,017	41,291	42,613								
		DRIVERS (DOCTOR ON CALL)																			
		(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements																			
	6124	2 from 1.1.2021 only)	1/6/24	9	33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039								\perp
			1/1/24		33,598	35,033	36,545	36,947	37,934	38,787	40,017	41,291	42,613								
<u></u>	6122	AMBULANCE OFFICER	1/6/24	7	54,819	56,128	57,722	60,718	62,507	64,738	66,975	LSIs						<u> </u>	<u></u>	<u> </u>	
			1/1/24		54,276	55,572	57,151	60,117	61,888	64,097	66,312	LSIs									
	6128	AMBULANCE SERVICE SHIFT MANAGER	1/6/24	7	54,819		57,722	60,718	62,507	64,738	66,975										
			1/1/24		54,276	- '	57,151	60,117	61,888	64,097	66,312										
		AMBULANCE SERVICE TACTICAL MANAGER,	1/1/24		54,270	00,012	31,131	00,117	01,000	04,037	00,312	LOI						-			+-
	6129	SENIOR	1/6/24	7	78,665	79,372	82,476	85,592	88,685	91,791	94,879										
			1/1/24		77,887	78,586	81,659	84,745	87,807	90,882	93,940										
6125		AMBULANCE OFFICER, CHIEF	1/6/24	7	78,665	79,372	82,476	85,592	88,685	91,791	94,879										
		·	1/1/24		77,887	78,586	81,659	84,745	87,807	90,882	93,940										
	0400	AMPLII ANCE SERVICE TACTICAL MANACER	1/6/24	44	57,392	58,792		62,074	63,725	65,198	66,699		69,607	72 102	74,607	I CIO					+
	6130	AMBULANCE SERVICE TACTICAL MANAGER		11		· · ·	60,432		-				,								+-
		AMBULANCE SERVICE DISTRICT OPERATIONS	1/1/24		56,824	58,210	59,833	61,460	63,094	64,552	66,039	67,483	68,918	71,389	73,868	LSIS					+-
	6131	MANAGER	1/6/24	11	57,392	58,792	60,432	62,074	63,725	65,198	66,699	68,158	69,607	72.103	74,607	LSIs					
			1/1/24		56,824	,	59,833	61,460	63,094	64,552	66,039			71,389	-						
	6200	HEALTH PROMOTION & IMPROVEMENT OFFICER	1/6/24	7	55,093	56,407	58,009	61,019	62,819	65,060			,								
	0200		1/1/24		54,548	55,848	57,435	60,415	62,197	64,415	66,641										+-
		HEALTH PROMOTION & IMPROVEMENT OFFICER,	1/1/24		34,340	33,040	31,433	00,413	02,137	04,413	00,041	LUIS									+
	6300	SENIOR	1/6/24	11	57,677	59,085	60,732	62,384	64,042	65,522	67,030	68,497	69,954	72,461	74,978	LSIs					
			1/1/24		57,106	58,500	60,130	61,766	63,408	64,873	66,367	67,819	69,261	71,744	74,235	LSIs					
	6482	CARE ASSISTANT (DISABILITY SERVICES)	1/6/24	13	32,199	33,329	34,866	35,376	36,202	37,808	39,533	40,134	41,632	42.752	43.665	44,690	45,484	LSI			
			1/1/24		31,880	32,999	34,521	35,026	35,844	37,434	39,142	,	41,220		-	44,248	-				
		ATTENDANT, MULTI-TASK	., .,		51,000	02,000	04,021	00,020	00,044	01,404	00,142	00,101	71,220	72,020	40,200	77,270	40,004	201			+
		(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular																			
	6015	03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/6/24	9	33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039								
			1/1/24		33,598		36,545	36,947	37,934	38,787	40,017	41,291	42,613								
					,	,	,	,	,	,		,	,								
		HEALTH CARE ASSISTANT (BAND 1)**																			
		specifically working in the following locations:-																			
		*St Ita's Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services /																			
		St Fintan's Hospital Portlaoise* (Rebanded from Band3 to Band1 wef 1.9.2019 in line with HSE HR Circular																			
	0045	005/2020. The Band 1 rate applies to pension benefit calculations for	4/0/04	1_1	20.042	40.070	44 400	40.400	40.050	44.050	40.000										
	6012	1 retirements from 1.9.2019 only)	1/6/24	7	39,210	40,272	41,406	42,493	43,656	44,853	46,088									 	+
			1/1/24	$\perp \perp$	38,822	39,873	40,996	42,072	43,224	44,409	45,632										
		HEALTH CARE ASSISTANT (Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular																			
		005/2020. The Band 2 rate applies to pension benefit calculations for	4/0/04		00.001	05.000	00.046	07.040	00.040	00.47-	40 44=	44 70 :	40.000								
6075		2 retirements from 1.9.2019 only)	1/6/24	9	33,934	,		37,316				41,704									+
			1/1/24	+	33,598	· · ·		36,947	-												+
6415		4 ATTENDANT/AIDE	1/6/24	9	32,740			36,491	36,731	37,296		,									
			1/1/24		32,416	34,222	35,568	36,130	36,367	36,927	37,501	37,952	38,494								
		HAIRDRESSERS/BARBERS (Rebanded from Band4 to Band2 wef 1.1.2021 in line with HSE HR Circular																			
		03/2023. The Band 2 rate applies to pension benefit calculations for retirements			00.00	05.00-	00.515	07.51-	00.515	00 :==	40	44 == :	40.00-								
6430		2 from 1.1.2021 only)	1/6/24	9	33,934		36,910	37,316				,						1			+
			1/1/24		33,598	35,033	36,545	36,947	37,934	38,787	40,017	41,291	42,613								

							1			1			1	1				1			1		
	6013	1	THEATRE OPERATIVE	1/6/24	7	39,210	40,272	41,406	42,493	43,656	44,853	46,088									1	1	
				1/1/24		38,822	39,873	40,996	42,072	43,224	44,409	45,632											
	6011		COMMUNITY HEALTHCARE NETWORK MANAGER	1/6/24	7	85,713	87,117	88,517	89,991	91,544	93,094	94,337											
				1/1/24		84,864	86,255	87,640	89,100	90,637	92,172	93,403											
6014		1	TEAM LEADER, SUPPORT SERVICES	1/6/24	7	39,210	40,272	41,406	42,493	43,656	44,853	46,088											
				1/1/24		38,822	39,873	40,996	42,072	43,224	44,409	45,632											
			ATTENDANT/AIDE (NON-DUBLIN) (NON-PAYPATH)																				
6415			** scale obsolete - not for use - see Guide note 2 **	1/6/24	15	33,136	33,878	36,363	36,545	36,545	36,545	36,597	36,698	36,797	36,901	37,002	37,112	37,217	37,329	37,436	3		
				1/1/24		32,808	33,543	36,003	36,183	36,183	36,183	36,235	36,335	36,433	36,536	36,636	36,745	36,849	36,959	37,065	5		
			HAIRDRESSERS/BARBERS																				
6430			(NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/6/24	15	33,467	34,210	36,397	36,587	36,762	36,864	36,961	37,066	37,159	37.261	37.366	37,474	37.581	37,689	37.800)		
				1/1/24		33,136	1	36,037	36,225	36,398	36,499						37,103		37,316				
			NURSES AIDES (DUBLIN) (NON-PAYPATH)			,	00,011		00,==0	00,000	00,100		,		,	,	0.,.00		,				
	6400		** scale obsolete - not for use - see Guide note 2 **	1/6/24	15	33,054	33,801	36,272	36,529	36,636	36,636	36,636	36,636	36,693	36,799	36,901	36,993	37,126	37,269	37,405	5		
				1/1/24		32,727	33,466	35,913	36,167	36,273	36,273	36,273	36,273	36,330	36,435	36,536	36,627	36,758	36,900	37,035	5		
			AUDIOLOGY ASSISTANT								•												
	L		(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements			00.001	05.000	00.046	07.040	00.046	00.475	40 44=	44 70 1	40.000									
	6526	2	from 1.1.2021 only)	1/6/24	9	33,934		36,910	37,316	,	39,175	,	,								+	++	\longrightarrow
			OCCUPATIONAL THERAPY ASSISTANT	1/1/24	++	33,598	35,033	36,545	36,947	37,934	38,787	40,017	41,291	42,613					-		+	++	\longrightarrow
			(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular																				
	6505	2	03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/6/24	9	33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039									
				1/1/24		33,598		36,545	36,947		38,787			·									
			PHYSIOTHERAPY ASSISTANT			,	00,000			0.,00	00,101	,	,=0.	12,010								1	
			(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for																				
	6503	2	retirements from 1.9.2019 only)	1/6/24	9	33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039									
				1/1/24		33,598	35,033	36,545	36,947	37,934	38,787	40,017	41,291	42,613									
			SPEECH AND LANGUAGE THERAPY ASSISTANT (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular																				
	6504		03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/6/24	9	33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039									
	0304	_	non many	1/1/24	3	33,598	1	36,545	36,947	,	38,787	40,017	,									+	
			RADIOGRAPHY ASSISTANT	1/1/24		33,390	33,033	30,343	30,947	31,934	30,707	40,017	41,231	42,013								+	
			(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for																				
	6525		retirements from 1.9.2019 only)	1/6/24	9	33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039									
				1/1/24		33,598	35,033	36,545	36,947	37,934	38,787	40,017	41,291	42,613									
	6001		ASSESSMENT OF NEED OFFICER	1/6/24	11	57,677	59,085	60,732	62,384	64,042	65,522	67,030	68,497	69,954	72,461	74,978	LSIs						
				1/1/24		57,106	58,500	60,130	61,766	63,408	64,873	66,367	67,819	69,261	71,744	74,235	LSIs						
	6010		CHILDREN'S DISABILITY NETWORK MANAGER	1/6/24	7	85,713	87,117	88,517	89,991	91,544	93,094	94,337											
				1/1/24		84,864	1	87,640	89,100	90,637	92,172	93,403											
	6416	2	FAMILY SUPPORT WORKER	1/6/24	9	34,092	35,547	37,082	37,490	38,493	39,358	40,606	41,900	43,241									
				1/1/24		33,754		36,715	37,119		38,968	40,204		-									
	6416		FAMILY SUPPORT WORKER (NON-PAYPATH)	1/6/24	15	36,083		39,093	39,331	39,553	39,553	39,553			30 831	40 005	40,092	40 229	40,372	40 50	1	+ +	
	0410		TAWNET SOLI ON WOMNER (NON-FATFATH)	1/1/24	15	35,726	1	38,706	38,942	39,161	39,161	39,161	39,186				39,695		39,972			++	$\overline{}$
	0000		DEED CURRORT WORKER OFFICE		-								39,180	39,306	39,437	39,009	39,095	39,030	39,972	40,10		++	-
	6039		PEER SUPPORT WORKER, SENIOR	1/6/24	/	39,210		41,406	42,493	43,656	44,853	46,088		-					1		+	++	
	1			1/1/24	+	38,822	1	40,996	42,072	43,224	44,409	45,632		10.01:							+	++	
	6038		PEER SUPPORT WORKER	1/6/24	9	34,092	35,547	37,082	37,490	38,493	39,358	40,606									+	++	\longrightarrow
				1/1/24	+	33,754	35,195	36,715	37,119	38,112	38,968	40,204	41,485	42,813							+	++	\longrightarrow
			HEALTHCARE ASSISTANT (HOME SUPPORT) (formerly Home Help)																				
			(Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular																				
	6494	2	054/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2020 only)	1/6/24	9	33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039									
				1/1/24		33,598	1 1			37,934			41,291										
			HEALTHCARE ASSISTANT (HOME SUPPORT) (NON-			,	,	/	, = - •	,,,,,,,	,	-,	,	.,									
			PAYPATH) (formerly Home Help) (Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular																				
			054/2020. The Band 2 rate applies to pension benefit calculations for	4/0/04		25.047	20 500	20.040	20.442	20.070	20.070	20.072	20.004	20.544	20.040	20.040	20.005	40.044	40 404	40.04	_		
	6494	2	retirements from 1.9.2020 only)	1/6/24	15	35,917	1		39,149									40,041				++	-+
		-		1/1/24		35,561			38,761					39,123	39,253	39,425	39,510	39,645	39,786	39,910	o l	+	\longrightarrow
	6017	1	ENDOSCOPY OPERATIVE (BAND 1)	1/6/24	7	39,210	1		42,493												+	++	\longrightarrow
	1 1			1/1/24		38,822	39,873	40,996	42,072	43,224	44,409	45,632	1			l	1	1	1		1		

			1/1/24		54,548	55,848	57,435	60,415	62,197	64,415	66,642										
	6584	** grade obsolete - not for use - see Guide note 2 ** (This rate applies to pension benefit calculations for retirements prior to 9.10.2019)	1/6/24	7	55,093	56,407	58,009	61,019	62,819	65,060	67,308	LSIs									
		HOME SUPPORT RESOURCE MANAGER (Formerly Home Help Co-Ordinator)																			
			1/1/24		57,106	58,500	60,130	61,766	63,408	64,873	66,367	67,819	69,261	71,744	74,235 LSIs						
	6584	** Scale replaces 7pt scale for employees wef 9.10.2019 ** (This rate applies to pension benefit calculations for retirements from 9.10.2019)	1/6/24	11	57,677	59,085	60,732	62,384	64,042	65,522	67,030	68,497	69,954	72,461	74,978 LSIs						
		HOME SUPPORT RESOURCE MANAGER					ŕ	ŕ	,	,											
	0.0.		1/1/24		49,210	50,685	52,187	53,721	55,265	57,064	58,868										
	6484	HOME SUPPORT RESOURCE OFFICER	1/6/24	7	49,702	51,192	52,708	54,258	55,817	57.635	59,457	,	45,510	52,002	34,011 30,193	30,370 00,	110 02	,022	04,037	37,101	03,214 LOIS
	0030	COMMONITY WELL AILE OFFICER	1/1/24	18	34,080	36,250	37,737	39,086	41,932	43,694	45,829		49.918		54,077 56,193			,			69,967 LSIS
	6030	COMMUNITY WELFARE OFFICER	1/6/24	18	34,706	36,613	37,737	39,686	41,932	44,130	46,288	, ,	50.418		54,618 56,755	-,	182 62	2/18	65 506	67 772	69,967 LSIs
	0434	NONSEKT NONSE	1/1/24	13	35,053	36,432	37,589	38,584	39,451	39,906	40,761	,-	42,881	-,	44,035 45,522	45,875 LSI					
	6434	NURSERY NURSE	1/6/24	13	35,053	36,796	37,965	38.970	39.451	40,305	41.169	, ,	42.881		44.635 45.522	46.334 LSI					
	6516	(HSE WESTERN AREA ONLY)	1/6/24	12	38,508 38,127	39,697 39,304	41,308 40,899	42,916 42,491	44,509 44,068	46,104 45,648	47,682 47,210	,	50,009 49,514	- ,	52,169 53,147 51,653 52,620						
	1	HOME MANAGEMENT ADVISOR	4/0/04		,	,	,	40.040	44.500	40.404	47.000	40.040	50.000	E4 400	50 400 50 447						
			1/1/24		36,249	37,055	37,693														
	6466	WELFARE HOME, ASSISTANT SUPERVISOR	1/6/24	3	36,611	37,426	38,070	- ,	,	,	,	. ,	,								
55.5		THE ENGLESS REGIONAL AREA ONE!	1/1/24	9	50,641	51,521	51,577	52,752	53.938	55,234	56.536	,	59,154								
6439		WELFARE HOME, SUPERVISOR HSE EASTERN REGIONAL AREA ONLY	1/6/24	9	51.147	52.036	52,093	53.280	54,478	55,786	57.102	58.423	59,745								
			1/1/24		38,830	39,419	40,346	41,283	42,209	43,155	44,058										
6439		WELFARE HOME, SUPERVISOR WITHOUT NURSING QUALIFICATION	1/6/24	7	39,218	39,813	40,749	41,696	42,631	43,587	44,499										
		WELFARE HOME OURER WOOD	1/1/24	$\perp \downarrow \downarrow$	33,249	35,372	36,160	37,306	38,303	39,165	40,408	41,696	43,032	44,415	45,849 47,334	48,875					
6425		(SPECIALIST AGENCIES)	1/6/24	13	33,581	35,726	36,522	37,679	38,686	39,557	40,812	42,113	43,462	44,859	46,307 47,807	49,364					
		SUPERVISOR/INSTRUCTOR	1/1/24	+	47,548	48,818	50,098	51,332	52,584	53,873	55,028	56,067	57,725	59,170	60,526 61,571	62,889 64,	100 00	,051	07,081	09,434	LOI
6425		(HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (POST-1/6/97 ENTRANTS)	1/6/24	17	48,023	49,306	50,599	51,845	53,110	54,412	55,579		58,302		61,131 62,186						
		WORKSHOP SUPERVISORS	1/1/24		47,548	48,818	50,098	51,332	52,584	53,873	55,028	56,067	57,725	59,170	60,526 61,571	02,889 64,	100 00	,051	07,081	09,434	71,785 LSIs
6425		(PRE-1/6/97 ENTRANTS)	1/6/24	18	48,023	49,306	50,599	51,845	53,110	54,412	55,579	,	58,302	,	61,131 62,186	//		,		,	72,503 LSI
-		WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA)			,	,	ŕ	,	,	,	•		Í								
J74U		(OTO 11 12070) (LLVLL 2)	1/1/24	14	47,878	49,392	52,799	53,382	53,665	53,979	54,274		54,577		54,882 55,123	, ,					
6425		WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +25%) (LEVEL 2)	1/6/24	14	48,357	49,886	53,327	53,916	54,201	54,519	54,816		55,123		55,431 55,674	55,862 56,	320				
6425		(CRAFT +12.5%)(LEVEL 1)	1/6/24	12	47,962	48,468	48,711	48,981	49,727	49,860	49,495	,	49,756	, -	50,024 51,017						
405		WORKSHOP INSTRUCTORS (HSE HEALTH AREAS)	4/0/04	40	48.442	48.953	49.198	49,471	49,727	49,860	49,990	50.120	50.254	E0 464	50.624 51.017						
			1/1/24		38,238	39,097	40,338	41,624	42,958	44,339	45,770	, ,	48,790	,	52,055 LSIs						
	6402	WORKSHOP SUPERVISOR/INSTRUCTOR, SENIOR	1/6/24	11	38,620	39,488	40,741	42,040	43,388	44,782	46,228	47,725	49.278	50.886	52.575 LSIs						
	0024	Worklone, Walleton	1/1/24		50.642	52.335	54.126	55.995	57.990												
	6024	WORKSHOP MANAGER	1/6/24	5	51.148	52.858	54.668	56.555	58.570	30,707	40,017	71,201	42,010								
			1/1/24		33.598	35,383 35,033	36,910 36.545	37,316 36.947	38,313 37.934	39,175 38.787	40,417 40.017	, -	43,039 42.613								

0001 CHIE	BOLDENED POINTS REPRESENT LSIS (1ST LSI PAYA IEF EXECUTIVE OFFICER (HSE) or new incumbents post 03/10/22 **	ABLE AFTER	3 YEARS	S ON MAX.												
0001 ** for				o o	2ND AFTER 3	MORE, AND	3RD AFTE	R 3 MORE)							I	
0001 ** for																
		1/6/24	1	382,675												
		1/1/24		378,886												
	ECTOR GENERAL (HSE) prade obsolete - not for use - see Guide note 2 **	1/6/24	1	251,572												
910	Hada abadista Hatitat ada ada ada Hata I	1/1/24		249,081												+
0120 REG	GIONAL EXECUTIVE OFFICER	1/6/24	6		236,568	249.375	256.115	262.854	269.594							+
		1/1/24			234,225											
	IEF STRATEGY OFFICER/CHIEF OPERATIONS					,	•	,	,							
0005 OFFI	FICER HSE (FORMERLY DDG STRATEGY/OPERATIONS HSE)	1/6/24	1	207,207												
22.12	TEE ENLANGIAL OFFICER (USE)	1/1/24		205,156												+
0016 CHIE	IEF FINANCIAL OFFICER (HSE)	1/6/24	1	217,465												-
NAT	TIONAL DIRECTOR OF NATIONAL HOSPITALS	1/1/24		205,156												+
OFFI	FICE (HSE)			000 :												
0014 ** gra	rade obsolete - not for use - see Guide note 2 **	1/6/24	1	220,754								+				+
NAT	TIONAL DIRECTOR OF PRIMARY, CONTINUING &	1/1/24		218,569												+
COM	MMUNITY CARE (HSE)															
0015 ** gra	rade obsolete - not for use - see Guide note 2 **	1/6/24	1	220,754												_
NAT	TIONAL DIRECTOR, HEAD OF STRATEGIC	1/1/24		218,569												
	RASTRUCTURE CAPITAL DELIVERY (HSE)	1/6/24	1	207,207												
	IEF EXECUTIVE OFFICER, HOSPITAL GROUPS	1/6/04		102 115												
0009 ** for	or new incumbents post 14/05/2018**	1/6/24	1	193,115 191,203												+
0009 CHIE	IEF EXECUTIVE OFFICER, HOSPITAL GROUPS	1/6/24	1	182,825												1
		1/1/24		181,014												
0058 NATI	TIONAL DIRECTOR, HEALTH & WELLBEING (HSE)	1/6/24	1	199,564												
		1/1/24		188,268												
0059 NATI	TIONAL DIRECTOR, HOSPITAL CARE (HSE)	1/6/24	1	199,564												
		1/1/24		188,268												
0017 NATI	TIONAL DIRECTOR, HUMAN RESOURCES (HSE)	1/6/24	1	199,564												
		1/1/24		188,268												
0060 NATI	TIONAL DIRECTOR, MENTAL HEALTH (HSE)	1/6/24	1	199,564												
		1/1/24		188,268												
0061 NATI	TIONAL DIRECTOR, PRIMARY CARE (HSE)	1/6/24	1	199,564												
		1/1/24		188,268												
	TIONAL DIRECTOR, POPULATION HEALTH (HSE) prade obsolete - not for use - see Guide note 2 **	1/6/24	4	190,151												
0018	rade obsolete - not for use - see Guide note 2	1/1/24		188,268												+
	TIONAL DIRECTOR, ACCESS & INTEGRATION			•												+
0065 (HSE	SE)	1/6/24	1	190,151												
0047 NATI	TIONAL DIRECTOR, QUALITY IMPROVEMENT (HSE)	1/6/24	1	199,564												
		1/1/24		188,268												
0062 NATI	TIONAL DIRECTOR, SOCIAL CARE (HSE)	1/6/24	1	199,564												
		1/1/24		188,268												
	IEF EXECUTIVE OFFICER, NATIONAL SCREENING RVICE	1/6/24	1	190,151								T	_			
JOO4 JEK		1/1/24		188,268												+
0448 NATI	TIONAL DIRECTOR, INTERNAL AUDIT (HSE)	1/6/24	1	184,011												
	, ,	1/1/24		173,595												
	IEF INFORMATION OFFICER (HSE), NATIONAL															
0050 DIRE	ECTOR	1/6/24	1	184,011												
NAT	TIONAL DIRECTOR, PROCUREMENT (HSE)	1/1/24		173,595												+
	rade obsolete - not for use - see Guide note 2 **	1/6/24	1	175,331												
		1/1/24		173,595												1

0045	NATIONAL DIRECTOR, COMMUNICATIONS (HSE)	1/6/24	1	184,011												
0043	TATTOTAL BILLOTON, GOMMONIO/TTONG (TIGE)	1/1/24	-	173,595												
	NATIONAL DIRECTOR OF CORPORATE PLANNING			170,000												
	AND CONTROL PROCESSES (HSE)	4/0/04		475 004												
0022	** grade obsolete - not for use - see Guide note 2 **	1/6/24	1	175,331												
		1/1/24		173,595												
	NATIONAL DIRECTOR, ESTATE MANAGEMENT (HSE)															
0032	** grade obsolete - not for use - see Guide note 2 **	1/6/24	1	175,331												
		1/1/24		173,595												
	NATIONAL DIRECTOR OF SHARED SERVICES (HSE)															
	** grade obsolete - not for use - see Guide note 2 **	1/6/24	1	169,004												
		1/1/24		167,331												
	CHIEF EXECUTIVE (BEAUMONT)(ST. JAMES)(ST. VINCENTS)(MATER)(TUH)															
	** not for use for any new incumbents post 14/9/2015 -															
0019	replaced by CEO Bands for Hospitals and Social Care **	1/6/24	1	175,331												
		1/1/24		173,595												
	CHIEF EXECUTIVE OFFICER: GALWAY UNIVERSITY HOSPITAL, CORK UNIVERSITY HOSPITAL, INCLUDING															
	CORK MATERNITY HOSPITAL, AND UNIVERSITY															
0076	HOSPITAL LIMERICK	1/6/24	1	158,739								1				
		1/1/24		157,167												
	CHIEF EXECUTIVE / SECRETARY MANAGERS															
	(VOLUNTARY HOSPITALS (GROUP 1)) ** not for use for any new incumbents post 14/9/2015 -															
014Y	replaced by CEO Bands for Hospitals and Social Care **	1/6/24	6	104,975	109,642	114,307	118,971	123,637	128,304							
		1/1/24		103,935	108,557	113,175	117,794	122,413	127,033							
	CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 2))															
	** not for use for any new incumbents post 14/9/2015 -	4/0/04		70.050	70 700	00.000	00.040	00.400	00.040	05.054						
014Y	replaced by CEO Bands for Hospitals and Social Care **	1/6/24	7	79,056	79,766	1										
	CEO BAND H1 HOSPITALS	1/1/24		78,274	78,976	82,065	85,167	88,243	91,335	94,407						
	(Cork Dental Hospital, Dublin Dental Hospital,															
0071	Incorporated Orthopaedic Hospital, Royal Hospital Donnybrook, St. Vincent's (Fairview), Leopardstown Park)	1/6/24	7	79,056	79,766	82,886	86,019	89,126	92,248	95,351						
9977		1/1/24		78,274	78,976	1	-									
	CEO BAND H2 HOSPITALS			,	,	02,000		00,210	.,	0.1,101						
	(Cappagh Hospital, National Rehabilitation Hospital,															
0072	Peamount Hospital, Royal Victoria Eye & Ear Hospital, St. Johns Hospital, St. Michaels Hospital)	1/6/24	5	95,944	97,619	99.314	101,011	102.706								
		1/1/24		94,994	96,653		100,011									
	CEO BAND H3 HOSPITALS			- ,- ,-	,	,	,	,,,,,,								
	(Coombe Hospital, Mercy University Hospital, National Maternity															
0073	Hospital, Rotunda Hospital, South Infirmary Victoria University Hospital)	1/6/24	7	114,917	118,309	121,700	125,092	128,484	131,876	135,268						
		1/1/24		113,779	117,138	120,495	123,853	127,212	130,570	133,929						
	CEO BAND H4 HOSPITALS															
0074	(Our Lady's Childrens Hospital, Temple Street Childrens University Hospital)	1/6/24	7	123,057	126,449	129,841	133,232	136,626	140,016	143,344		<u> </u>	<u></u>			
		1/1/24		121,839		128,556										
	CEO BAND H5 HOSPITALS															
0075	(AMNCH, Beaumont Hospital, Mater Misericordiae Hospital, St. Vincent's University Hospital, St. James Hospital)	1/6/24	1	158,739												
		1/1/24		157,167												
0000	CEO BAND SC1 SOCIAL CARE (Carriglea Cairde Services, The Childrens Sunshine Home)	1/6/04	7		70 766	92 000	96.040	90 426	02 240	05 351						
0800	(Carriglea Cairde Services, The Childrens Sunshine Home)	1/6/24	/	79,056 78,274	79,766 78,976					95,351 94,407						\vdash
	CEO BAND SC2 SOCIAL CARE	1/1/24		10,214	10,310	02,000	00,107	00,243	31,000	54,407						
	(Central Remedial Clinic, Cheeverstown House, Our Ladys Hospice, Sunbeam House, KARE, Aurora (formerly known as															
0081	Hospice, Sunbeam House, KARE, Aurora (formerly known as Sisters of Charity Kilkenny)	1/6/24	5	95,944	97,619	99,314	101,011	102,706				<u> </u>	<u></u>			
		1/1/24		94,994	96,653		100,011									
0082	CEO BAND SC3 SOCIAL CARE (COPE Foundation, Muiriosa Foundation, Stewarts Care)	1/6/24	7	11/ 017	118 200	121,700	125 002	128 494	131 079	135 269						
0082	(COFE Foundation, Mulnosa Foundation, Stewarts Care)	1/1/24	/			121,700										+
		1/1/27		113,113	111,130	120,433	120,000	121,212	130,370	100,020	1	1	L		1	

		CEO BAND SC4 SOCIAL CARE																					
		(St Michaels House, Avista (formerly known as Daughters of	4/0/04		400.057	400 440	400.044	400.000	400.000	440.040	440.044												
	0083	Charity), St. John of God Hospitaller, Brothers of Charity)	1/6/24	7		126,449																	
			1/1/24		121,839	125,197	128,556	131,913	135,273	138,630	141,924												
		DEPUTY CEO (BEAUMONT)(ST. JAMES)																					
	0020	(ST. VINCENTS)(MATER)(TALLAGHT)	1/6/24	6		113,746																	
			1/1/24			112,620																	
	0511	CHIEF FINANCE OFFICER, HOSPITAL GROUPS	1/6/24	6	121,293	-	132,076		142,857														
			1/1/24		114,428	119,514	124,600	129,683	134,770	139,855													
	0512	CHIEF OPERATIONS OFFICER, HOSPITAL GROUPS	1/6/24	6	121,293	126,685	132,076	137,464	142,857	148,246													
			1/1/24		114,428	119,514	124,600	129,683	134,770	139,855													
		CHIEF OFFICER, COMMUNITY HEALTHCARE																					
		ORGANISATIONS																					
	0063	(applies to those in post, new appointees or for pension benefit calculations for retirements from 1.12.22 only)	1/6/24	1	175,331																		
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1/1/24		173,595																		
		CHIEF OFFICER, COMMUNITY HEALTHCARE																					
		ORGANISATIONS																					
		(applies to pension benefit calculations for retirements	4/0/04		445 570	120 700	105 040	420.000	100 110	444.050													
	0063	prior to 1.12.22 only)	1/6/24 1/1/24	6		2 120,709 3 119,514																	
		HEALTH BOARD AREA CHIEF OFFICER (HSE	1/ 1/24	+	117,420	113,514	127,000	123,003	104,110	100,000													
		EASTERN REGIONAL AREA)																					
		** grade obsolete - not for use - see Guide note 2 **	1/6/24	1	180,311																		
			1/1/24		178,526	6																	
		HEALTH BOARD CHIEF OFFICER (HSE SOUTHERN																					
		AREA, WESTERN AREA, SOUTH EASTERN AREA) ** grade obsolete - not for use - see Guide note 2 **	1/6/24	1	180,311																		
		grade obsolete flot for use see Guide flote 2	1/1/24	-	178,526																		
		HEALTH BOARD REGIONAL CHIEF OFFICER (HSE	1/1/24	-	170,520	,																	
		EASTERN REGIONAL AREA)																					
		** grade obsolete - not for use - see Guide note 2 **	1/6/24	1	194,870)																	
			1/1/24		192,940)																	
		GENERAL MANAGER (CORK UNIVERSITY																					
0036		HOSPITAL)(GALWAY REGIONAL HOSPITALS) ** grade obsolete - not for use - see Guide note 2 **	1/6/24		175,331																		
0030		grade obsolete flot for use see Guide flote 2	1/1/24		173,595																		
		HEALTH BOARD CHIEF OFFICER (HSE MIDLAND			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,																		
		AREA, MID-WESTERN AREA, NORTH EASTERN AREA,																					
		NORTH WESTERN AREA)	4/0/04		400.004																		
		** grade obsolete - not for use - see Guide note 2 **	1/6/24	1	169,004																		
		HEALTH BOARD PROGRAMME MANAGERS (HSE	1/1/24		167,331																		
		EASTERN REGIONAL AREA)																					
		** grade obsolete - not for use - see Guide note 2 **	1/6/24	1	169,004																		
			1/1/24		167,331																		
		HEALTH BOARD DIRECTOR OF SHARED SERVICES																					
		(HSE EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 **	1/6/24		157,006	,																	
		grade abouted first for door and additional E	1/1/24		155,451																		
		MANAGER, NATIONAL WOMEN AND INFANTS HEALTH			100, 101																		
	0093	PROGRAMME	1/6/24	1	156,617	,																	
			1/1/24		155,066																		
	0383	STATISTICIAN, CHIEF	1/6/24	7	109.662	114,177	118.715	123.241	127,101	131.168	135.237	LSIs											
			1/1/24			113,046		-	-		-												
	0382	STATISTICIAN, PRINCIPAL	1/6/24	7		106,218																	
	3002		1/1/24			105,166																	
	0004	STATISTICIANI SENIOR		++				95,773					l Clc										
	0381	STATISTICIAN, SENIOR	1/6/24	8	85,951															-			
-			1/1/24	++		88,337	,	,	98,068														
	0380	STATISTICIAN	1/6/24	18		41,403							63,635				84,110						
			1/1/24	\perp		40,993						59,550	63,005	66,441	77,527	80,384	83,277	86,182	89,082	90,754	93,680	96,617	LSIs
	0509	ASSISTANT NATIONAL DIRECTOR (SERVICES)	1/6/24	6		126,685																	
L			1/1/24	\perp	114,428	119,514	124,600	129,683	134,770	139,855	<u></u>											<u> </u>	
									•														

0500	ACCIOTANT NATIONAL DIDECTOR (CURRORT)	4/0/04		440.405	101.007	400.000	101 507	100 700	444.000							
0508	ASSISTANT NATIONAL DIRECTOR (SUPPORT)	1/6/24	6	116,465	121,387			136,702								
		1/1/24		112,744	117,509	122,361	127,306	132,335	137,463							
0026	DIRECTOR REGIONAL HEALTH OFFICE (HSE)	1/6/24	6	115,572	120,709	125,846	130,980	136,118	141,253							
		1/1/24		114,428	119.514	124,600	129.683	134.770	139.855							
	HOSPITAL NETWORK MANAGER - NATIONAL			, -	- ,-	,	-,		,							
	HOSPITALS OFFICE (HSE)															
0693	** grade obsolete - not for use - see Guide note 2 **	1/6/24	6	115,572	120,709			136,118								
		1/1/24		114,428	119,514	124,600	129,683	134,770	139,855							
0420	ARCHITECTURAL ADVISER, CHIEF	1/6/24	6	113,872	118,684	123,585	128,579	133,658	138,837							
		1/1/24		112,744	117,509	122,361	127,306	132,335	137,463							
	SECRETARY TO THE BOARD (HSE)							,								
0028	** grade obsolete - not for use - see Guide note 2 **	1/6/24	6	113,872	118,684	123,585	128,579	133,658	138,837							
		1/1/24		112,744	117,509	122,361	127,306	132,335	137,463							
0088	CHILDREN FIRST PROGRAMME LEAD	1/6/24	5	108,545	113,070	117,592	122,113	126,635								
		1/1/24		107,470	111.950	116,428	120.904	125.381								
	HEAD OF FUNCTION / SERVICE (ACUTE SERVICES)			,	,	-, -	-,	-,								
0090	(HSE ONLY)	1/6/24	5	108,545	113,070	117,592	122,113	126,635								
		1/1/24		107,470	111,950	116,428	120,904	125,381								
1 T	HEAD OF FUNCTION / SERVICE, (COMMUNITY			T		1	·	T								1 1
0087	SERVICES) (HSE ONLY)	1/6/24	5			117,592										
		1/1/24		107,470	111,950	116,428	120,904	125,381								
	HEAD OF FUNCTION / SERVICE (NATIONAL	4/0/04		400 545	440.070	447.500	100 110	400.005								
0091	SERVICES) (HSE ONLY)	1/6/24	5	-	-	117,592	,	-								
		1/1/24				116,428										
0089	PROCUREMENT, ASSISTANT HEAD	1/6/24	5			117,592										
		1/1/24		107,470		116,428										
0421	ARCHITECTURAL ADVISER, DEPUTY CHIEF	1/6/24	6	107,118	111,879	116,639	121,398	126,160	130,921							
		1/1/24		106,058	110,772	115,484	120,196	124,911	129,625							
0425	ENGINEERING ADVISER, PRINCIPAL	1/6/24	6	107,118	111,879	116,639	121,398	126,160	130,921							
		1/1/24		106,058	110,772	115,484	120,196	124,911	129,625							
				ŕ	,		,	,	,							
	HEALTH BOARD PROGRAMME MANAGERS (HSE NON-															
	EASTERN REGIONAL AREA) (HSE HEALTH AREAS) ** grade obsolete - not for use - see Guide note 2 **	1/6/24	6	107 118	111 879	116,639	121 398	126 160	130 921							
	grade escence montes and escence montes	1/1/24	- 0	106,058		115,484										
	LOCAL HEALTH OFFICE MANAGER (HSE)	1/1/24		100,000	110,772	113,404	120,130	124,311	123,023							
0685	** not for use for any new incumbents **	1/6/24	6	107,118	111,879	116,639	121,398	126,160	130,921							
		1/1/24		106,058	110,772	115,484	120,196	124,911	129,625							
0429	QUANTITY SURVEYING ADVISER, PRINCIPAL	1/6/24	6	107,118	111,879	116,639	121,398	126,160	130,921							
		1/1/24		106,058	110,772	115,484	120,196	124,911	129,625							
	DIRECTOR OF INFORMATION SYSTEMS (HSE)															
0153	** grade obsolete 20.10.23 - not for use - see Guide note	1/6/24	6	105,542	110 002	114,544	110 172	122 970	120 600							
0153	2	1/1/24	0	103,342		113,410										
	HEALTH BOARD FUNCTIONAL OFFICERS	1/1/24		104,437	100,314	113,410	117,333	122,000	127,400							
	(FORMERLY EHB)															
	** grade obsolete - not for use - see Guide note 2 **	1/6/24	5	102,389	107,029	110,817	114,619	118,413								
		1/1/24		101,375	105,969	109,720	113,484	117,240								
	HEALTH BOARD FUNCTIONAL OFFICERS (FORMERLY			T		1	·	T								1 1
	NON-EHB)	1/6/04	_	00.000	05 000	00.000	00.040	05 247	00.000	402.002						
0161	**not for use for any new incumbents**	1/6/24 1/1/24	/	83,233 82,408	85,336 84,491	88,666 87,789	92,019 91,108			102,003						
	DEPUTY GENERAL MANAGER (CORK UNIV.	1/1/24		02,400	04,491	01,109	91,100	94,403	97,705	100,993						
0037	HOSPITAL)(GALWAY REGIONAL HOSPITALS)	1/6/24	6	101,762	106,285	110,807	115,330	119,853	124,376							
		1/1/24				109,710										
2004	SERVICE MANAGER (Beaumont, St. James, Mater, St.	4/0/04		00.000	05 000	00.000	00.040	05 247	00.000	102.002						
0361	Vincents, Tallaght, Cork UH, UCHG)	1/6/24	7	83,233	85,336			95,347 94,403								\vdash
	LIEALTH BOARD OF MEDAL ARMINISTRATOR	1/1/24		82,408	84,491	01,189	91,108	54,403	91,105	100,333				+ +	+ + + -	+
	HEALTH BOARD GENERAL ADMINISTRATOR (FORMERLY EHB)															
	** grade obsolete - not for use - see Guide note 2 **	1/6/24	6	83,947	86,871	89,765	94,187	97,158	100,108							
		1/1/24				88,876										
											• •		 			

														1			1	1	1		
0041	GENERAL MANAGER	1/6/24	7	82,409	84,490	- / -	91,108	94,402		-											\bot
		1/1/24		81,593	83,654	86,918	90,206	93,468	96,738	101,493											\bot
	HEALTH BOARD SENIOR ADMINISTRATIVE OFFICER																				
	(FORMERLY EHB) ** grade obsolete - not for use - see Guide note 2 **	1/6/24	8	80,271	82,863	85,500	88,134	90,740	92,148	94,953	97,770	LSIs									
	g.=== =================================	1/1/24		79,477	82.042	,	87.261	89,841	91.235	94.013	-										_
	HOSPITAL & COMMUNITY CARE ADMINISTRATOR			- /	- /-	,	,	,-	, , , , , ,	, , , , ,	,										
0778	**not for use for any new incumbents post 20.10.23**	1/6/24	7	79,056	79,766	82,886	86,018	89,127	92,248	95,351											
		1/1/24		78,274	78,976	82,065	85,166	88,244	91,335	94,407											
6027	SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/6/24	8	75,263	78,001	79,512	82,282	85,052	86,649	89,445										$\overline{}$	
		1/1/24		74,518	77,229	78,725	81,467	84,210	85,791	88,560	91,329	LSIs								+	
0404	TECHNICAL SERVICES MANAGER (ST VINCENTS)	1/6/24	6	65,454	67,294	69,170	71,005	72,886	74,737											++-	
		1/1/24		64,806	66,628	68,485	70,302	72,164	73,997												
	REGIONAL WORKSHOP MANAGER (HSE NORTH WESTERN AREA)																				
	** grade obsolete - not for use - see Guide note 2 **	1/6/24	8	63,737	66,396	69,058	71,724	74,379	77,051	78,591	81,320	LSIs									
		1/1/24		63,106	65,739	68,374	71,014	73,643	76,288	77,813	80,514	LSIs									
	PROJECT TECHNICAL SERVICES MANAGER																				
0404	(Beaumont, St. James)	1/6/24	5	63,258	65,919		68,879	70,324													
		1/1/24		62,631	65,266	,	68,197	69,627													
0655	GRADE VIII	1/6/24	7	79,056	79,766		86,018	89,127	92,248	95,351											\bot
		1/1/24		78,274	78,976	82,065	85,166	88,244	91,335	94,407											
0582	GRADE VII (CLERICAL)	1/6/24	11	57,677	59,085	60,732	62,384	64,042	65,522	67,030	68,497	69,954	72,461	74,978	LSIs						
		1/1/24		57,106	58,500	60,130	61,766	63,408	64,873	66,367	67,819	69,261	71,744	74,235	LSIs						
0574	GRADE VI (CLERICAL)	1/6/24	7	55,093	56,407	58,009	61,019	62,819	65,060	67,308	LSIs										
		1/1/24		54,548	55,848	57,435	60,415	62,197	64,415	66,642	LSIs										
0566	GRADE V (CLERICAL)	1/6/24	7	49,702	51,192	52,708	54,258	55,816	57,635	59,457	LSIs										
		1/1/24		49,210	50,685	52,187	53,721	55,264	57,064	58,868	LSIs										
0558	GRADE IV (CLERICAL)	1/6/24	12	33,756	35,867	36,715	38,856	40,817	42,533	44,194	46,435	48,063	49,702	51,221	52,776	LSIs					
		1/1/24		33,422	35,512	36,351	38,471	40,413	42,112	43,756	45,975	47,587	49,210	50,714	52,253	LSIs					
0609	CLERICAL OFFICER GRADE	1/6/24	15	29,310	31,043	31,469	32,335	33,600	34,866	36,134	37,055	38,096	39,305	40,161	41,358	42,567	44,835	46,448	LSI		
		1/1/24		29,020	30,736	31,157	32,015	33,267	34,521	35,776	36,688	37,719	38,916	39,763	40,949	42,146	44,391	45,988	LSI		
0884	SUPPLIES OFFICER GRADE A	1/6/24	7	55,093	56,406		61,019	62,819	65,060	67,308			,			,					
		1/1/24		54,548	55,847	57,435	60,415	62,197	64,415	66,642											
0892	SUPPLIES OFFICER GRADE B	1/6/24	7	49,702	51,192	52,708	54,258	55,817	57,635	59,457											
		1/1/24		49,210	50,685	52,187	53,721	55,265	57,064	58,868											
0906	SUPPLIES OFFICER GRADE C	1/6/24	8	40,817	42.533	44,194	46.435	48.062	49.702	51,220		LSIs									
2220		1/1/24		40,413	42,112	43,756	45,975	47,586	49,210	50,713	- , -										
0914	SUPPLIES OFFICER GRADE D	1/6/24	12	33,932	35,873	36,908	37,975	38,862	39,571	40,623	41,675	42,732	43 784	44 834	46,448	I SI					-
0314	55.7 2.25 51.1521. 513.152.5	1/1/24	12	33,596	35.518	36.543	37,599	38,477	39,179	40,023	41,262	42,732			45.988						-
		1/1/24		აა, <u>ა</u> ყნ	35,518	30,343	31,599	30,477	39,179	40,221	41,202	42,309	43,330	44 ,390	40,900	LJI	1	1	l		

Medical Consultants Salary Scales

Consultant Contract 2023 salary scales are on the next page

Salary Scales for eligible consultants who have availed of the Consultant Contract 2008 Settlement Agreement, as per Circular 11/2018 are demarcated in green shading and have the letters SA before each table number.

Consultant Contract 2023 Salary Scales

Consultant Contract 2023 - Clinical									
		1	2	3	4	5	6		
Clinician Consultants	01/06/24	224,437	236,568	249,375	256,115	262,854	269,594		
Cimician Consultants	01/01/24	222,215	234,225	246,906	253,579	260,251	266,925		

Consultant Contract 2023 - Academic									
		1	2	3	4	5	6		
Academic Professor	01/06/24	275,856	290,777	306,506	314,796	323,086	331,376		
Academic Professor	01/01/24	273,125	287,898	303,471	311,679	319,887	328,095		
Academic Associate Professor	01/06/24	258,780	273,703	287,534	295,824	304,114	312,404		
Academic Associate Professor	01/01/24	256,218	270,993	284,687	292,895	301,103	309,311		
Academic Senior Lecturer	01/06/24	241,784	256,706	268,648	276,939	285,228	293,519		
Academic Semon Lecturer	01/01/24	239,390	254,164	265,988	274,197	282,404	290,613		

B Factor		
On Call Payments		
	01/01/24	01/06/24
Rota	€	€
Flat Annual Payment	10,586	10,692
In addition to the Flat Annual Payment further payments will be made to follows	Consultants on more one	rous rotas as
1 in 3	3,070	3,101
1 in 2	8,680	8,767
1 in 1	11,433	11,547

- Factor Emergency Call-Out Payments						
	01/01/24	01/06/24				
Per call-out (hourly rate or part thereof)	€	€				
First 30 call-outs	114.01	115.15				
31-120 call-outs	171.01	172.72				
121 call-outs or more	228.01	230.30				
If the call-out occurs after midnight						
First 30 call-outs	142.51	143.93				
31-120 call-outs	213.76	215.90				
121 call-outs or more	285.02	287.87				
Annual Limit	40,227	40,629				

0	01/01/24	01/06/24
Clinical Directors' Allowance*	€	€
7.110.1100	55,614	56,170

Consultant Contract 2023

Calculating the Allowance paid to the Master of a Maternity

The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and the professorial post.

Table A1	
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Salary scales for serving Consultants who have opted for the Type A Contract and are not covered by the settlement agreement.

	01/01/24	01/06/24
Consultants Revised Common Contract, 1997	Type A	Type A
	€	ŧ
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas,		
Consultants in Palliative Care in all HSE areas, Consultants in		
HSE Midland Area, HSE North Western Area and HSE Western	000 700	040407
Area, Consultants in Emergency Medicine in all HSE areas	239,730	242,127
Consultants in the HSE Southern Area / Mid-Western Area /		
North Eastern Area / South Eastern Area (excluding		
Psychiatrists, Geriatricians and Consultants in Palliative Care),		
Regional Consultant Orthodontists in all HSE areas	234,383	236,727
Regional Consultant Orthodontists in all 1132 areas	234,303	230,727
Consultants in the HSE Eastern Regional Area (excluding		
Psychiatrists, Geriatricians and Consultants in Palliative Care)	229,328	231,621
Category II Consultants		
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas,		
Consultants in Palliative Care in all HSE areas, Consultants in		
HSE Midland Area, HSE North Western Area and HSE Western		
Area, Consultants in Emergency Medicine in all HSE areas	228,320	230,603
Consultants in the HSE Southern Area / Mid-Western Area /		
North Eastern Area / South Eastern Area (excluding		
Psychiatrists, Geriatricians and Consultants in Palliative Care)	223,543	225,778
Consultants in the HSE Eastern Regional Area (excluding		
Psychiatrists, Geriatricians and Consultants in Palliative Care)	219,070	221,261
	_	
Geographical Wholetime Consultants without fees	244,789	247,236

J , ,,	04/04/04	04/00/04
Committee to Book and Committee to 4007	01/01/24 Type A	01/06/24
Consultants Revised Common Contract, 1997	Type A €	Type A €
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	266,925	269,594
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	266,925	269,594
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care) Category II Consultants	266,925	269,594
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	266,925	269,594
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	266,925	269,594
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	266,925	269,594

Table A2		
Salary scales for serving Consultants who have opted for	r the Type B Co	ntract and are
not covered by the settlement agreement.		•
	01/01/24	01/06/24
Consultants Revised Common Contract, 1997	Type B	Type B
	€	€
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	228,609	230,895
,	ĺ	
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	223,262	225,494
Regional Consultant Orthodontists III all 113L areas	223,202	223,494
Consultants in the HSE Eastern Regional Area (excluding		
Psychiatrists, Geriatricians and Consultants in Palliative Care)	218,205	220,387
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas,		
Consultants in Palliative Care in all HSE areas, Consultants in		
HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	217,198	219,370
ruod, consultanto in Emolgono, modionio in an 1102 diodo	211,100	2.0,0.0
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	212,421	214,546
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	207,947	210,027
Geographical Wholetime Consultants without fees	233,667	236,004

Table SA - A2		
Salary scales for serving Consultants who have availed Agreement and opted for the Type B Contract	l of the Sett	lement
Consultants Revised Common Contract, 1997	01/01/24 Type B	01/06/24 Type B
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	244,682	247,128
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	244,682	247,128
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care) Category II Consultants	244,682	247,128
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	244,682	247,128
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care) Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	244,682	247,128
Geographical Wholetime Consultants without fees	244,682	247,128

Table A3

Salary scales for serving Consultants who have opted for the Type B* Contract and are not covered by the settlement agreement.

	01/01/24	01/06/24
Consultants Revised Common Contract, 1997	Type B*	Type B*
	€	€
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	202,416	204,440
Area, Consultants in Emergency Medicine in all HSE areas	202,416	204,440
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care),		
Regional Consultant Orthodontists in all HSE areas	195,739	197,697
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	191,265	193,178
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	200,514	202,519
· ·		
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	195,739	197,697
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	191,265	193,178

Table SA - A3		
Salary scales for serving Consultants who have availed Agreement and opted for the Type B* Contract.	l of the Sett	lement
	01/01/24	01/06/24
Consultants Revised Common Contract, 1997	Type B*	Type B*
	€	€
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	211,315	213,428
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	211,315	213,428
Consultants in the HSE Eastern Regional Area (excluding		

Psychiatrists, Geriatricians and Consultants in Palliative Care) 211,315 213,428

Table B1

Salary scales for serving Academic Consultants (1998 Contract) who opted for the Type A Contract and are not covered by the settlement agreement.

		•
	Type A Contract	Type A Contract
	01/01/24	01/06/24
	€	€
Category I Consultants		
Professor	300,813	303,821
Associate Professor	281,307	284,120
Lecturer	261,838	264,456
College Lecturer	256,622	259,188
Category II Consultants		
Professor UCD, TCD, RCSI	286,153	289,014
Associate Professor UCD, TCD, RCSI	267,110	269,781
Lecturer	246,979	249,449
College Lecturer	241,761	244,179
Professor UCC	290,736	293,643
Associate Professor UCC	271,546	274,261
Lecturer UCC	251,624	254,140
College Lecturer UCC	246,405	248,870
Professor UCG	295,317	298,270
Associate Professor UCG	275,983	278,743
Lecturer UCG	256,267	258,830
College Lecturer UCG	251,048	253,558

Table SA - B1

Salary scales for serving Academic Consultants (1998 Contract) who availed of the Settlement Agreement and opted for the Type A Contract.

	Type A Contract	Type A Contract
	01/01/24	01/06/24
	€	€
Category I Consultants		
Professor	328,095	331,376
Associate Professor	309,311	312,404
Lecturer	290,613	293,519
College Lecturer	285,598	288,454
Category II Consultants		
Professor UCD, TCD, RCSI	328,095	331,376
Associate Professor UCD, TCD, RCSI	309,311	312,404
Lecturer	290,613	293,519
College Lecturer	285,598	288,454
Professor UCC	328,095	331,376
Associate Professor UCC	309,311	312,404
Lecturer UCC	290,613	293,519
College Lecturer UCC	285,598	288,454
Professor UCG	328,095	331,376
Associate Professor UCG	309,311	312,404
Lecturer UCG	290,613	293,519
College Lecturer UCG	285,598	288,454

Table B2

Salary scales for serving Academic Consultants (1998 Contract) who have opted for the Type B Contract and are not covered by the settlement agreement.

Catagony I Conquitanta	Type B Contract	Type B Contract
Category I Consultants	01/01/24	01/06/24
	€	€
Professor	295,252	298,205
Associate Professor	273,685	276,422
Lecturer	250,765	253,273
College Lecturer	244,845	247,293
Category II Consultants		
Professor UCD, TCD, RCSI	280,592	283,398
Associate Professor UCD, TCD, RCSI	259,488	262,083
Lecturer UCD, TCD, RCSI	235,907	238,266
College Lecturer UCD, TCD, RCSI	229,983	232,283
Professor UCC	285,175	288,027
Associate Professor UCC	263,924	266,563
Lecturer UCC	240,551	242,957
College Lecturer UCC	234,628	236,974
Professor UCG	289,756	292,653
Associate Professor UCG	268,361	271,045
Lecturer UCG	245,193	247,645
College Lecturer UCG	239,269	241,662

Table SA - B2

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B Contract

Associate Professor 294,067 297,008 Lecturer 268,468 271,152 College Lecturer 262,043 264,663 Category II Consultants Professor UCD, TCD, RCSI 316,973 320,143 Associate Professor UCD, TCD, RCSI 294,067 297,008 Lecturer UCD, TCD, RCSI 262,043 264,663 Professor UCC 316,973 320,143 Associate Professor UCC 294,067 297,008 Lecturer UCC 268,468 271,152 College Lecturer UCC 262,043 264,663 Professor UCC 294,067 297,008 Lecturer UCC 268,468 271,152 College Lecturer UCC 294,067 297,008 Lecturer UCC 294,067 297,008 Lecturer UCC 294,067 297,008 Lecturer UCC 294,067 297,008 Lecturer UCC 268,468 271,152				
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Professor 316,973 320,143 Associate Professor 294,067 297,008 Lecturer 268,468 271,152 College Lecturer 262,043 264,663 Category II Consultants 316,973 320,143 Associate Professor UCD, TCD, RCSI 294,067 297,008 Lecturer UCD, TCD, RCSI 268,468 271,152 College Lecturer UCD, TCD, RCSI 262,043 264,663 Professor UCC 316,973 320,143 Associate Professor UCC 294,067 297,008 Lecturer UCC 268,468 271,152 College Lecturer UCC 262,043 264,663 Professor UCG 316,973 320,143 Associate Professor UCG 262,043 264,663 Professor UCG 316,973 320,143 Associate Professor UCG 294,067 297,008 Lecturer UCG 268,468 271,152	Category I Consultants	01/01/24	01/06/24	
Associate Professor 294,067 297,008 Lecturer 268,468 271,152 College Lecturer 262,043 264,663 Category II Consultants Professor UCD, TCD, RCSI 316,973 320,143 Associate Professor UCD, TCD, RCSI 294,067 297,008 Lecturer UCD, TCD, RCSI 262,043 264,663 Professor UCC 316,973 320,143 Associate Professor UCC 294,067 297,008 Lecturer UCC 268,468 271,152 College Lecturer UCC 268,468 271,152 College Lecturer UCC 316,973 320,143 Associate Professor UCC 294,067 297,008 Lecturer UCC 268,468 271,152 Professor UCG 316,973 320,143 Associate Professor UCC 294,067 297,008 Lecturer UCC 268,468 271,152 Lecturer UCC 268,468 271,152		€	€	
Lecturer 268,468 271,152 College Lecturer 262,043 264,663 Category II Consultants Professor UCD, TCD, RCSI 316,973 320,143 Associate Professor UCD, TCD, RCSI 294,067 297,008 Lecturer UCD, TCD, RCSI 268,468 271,152 College Lecturer UCD, TCD, RCSI 262,043 264,663 Professor UCC 316,973 320,143 Associate Professor UCC 268,468 271,152 College Lecturer UCC 268,468 271,152 Professor UCG 316,973 320,143 Associate Professor UCG 294,067 297,008 Associate Professor UCG 294,067 297,008 Lecturer UCG 268,468 271,152	Professor	316,973	320,143	
College Lecturer 262,043 264,663 Category II Consultants 316,973 320,143 Associate Professor UCD, TCD, RCSI 294,067 297,008 Lecturer UCD, TCD, RCSI 268,468 271,152 College Lecturer UCD, TCD, RCSI 262,043 264,663 Professor UCC 316,973 320,143 Associate Professor UCC 294,067 297,008 Lecturer UCC 268,468 271,152 College Lecturer UCC 262,043 264,663 Professor UCG 316,973 320,143 Associate Professor UCG 316,973 320,143 Associate Professor UCG 294,067 297,008 Lecturer UCG 268,468 271,152	Associate Professor	294,067	297,008	
Category II Consultants Professor UCD, TCD, RCSI 316,973 320,143 Associate Professor UCD, TCD, RCSI 294,067 297,008 Lecturer UCD, TCD, RCSI 268,468 271,152 College Lecturer UCD, TCD, RCSI 262,043 264,663 Professor UCC 316,973 320,143 Associate Professor UCC 268,468 271,152 College Lecturer UCC 262,043 264,663 Professor UCG 316,973 320,143 Associate Professor UCG 294,067 297,008 Lecturer UCG 268,468 271,152	Lecturer	268,468	271,152	
Professor UCD, TCD, RCSI 316,973 320,143 Associate Professor UCD, TCD, RCSI 294,067 297,008 Lecturer UCD, TCD, RCSI 268,468 271,152 College Lecturer UCD, TCD, RCSI 262,043 264,663 Professor UCC 316,973 320,143 Associate Professor UCC 294,067 297,008 Lecturer UCC 268,468 271,152 College Lecturer UCC 262,043 264,663 Professor UCG 316,973 320,143 Associate Professor UCG 294,067 297,008 Associate Professor UCG 294,067 297,008 Lecturer UCG 268,468 271,152	College Lecturer	262,043	264,663	
Associate Professor UCD, TCD, RCSI 294,067 297,008 Lecturer UCD, TCD, RCSI 268,468 271,152 College Lecturer UCD, TCD, RCSI 262,043 264,663 Professor UCC 316,973 320,143 Associate Professor UCC 294,067 297,008 Lecturer UCC 268,468 271,152 College Lecturer UCC 316,973 320,143 Associate Professor UCC 262,043 264,663 Professor UCG 316,973 320,143 Associate Professor UCG 294,067 297,008 Lecturer UCG 268,468 271,152	Category II Consultants			
Lecturer UCD, TCD, RCSI 268,468 271,152 College Lecturer UCD, TCD, RCSI 262,043 264,663 Professor UCC 316,973 320,143 Associate Professor UCC 294,067 297,008 Lecturer UCC 268,468 271,152 College Lecturer UCC 262,043 264,663 Professor UCG 316,973 320,143 Associate Professor UCG 294,067 297,008 Lecturer UCG 268,468 271,152	Professor UCD, TCD, RCSI	316,973	320,143	
College Lecturer UCD, TCD, RCSI 262,043 264,663 Professor UCC 316,973 320,143 Associate Professor UCC 294,067 297,008 Lecturer UCC 268,468 271,152 College Lecturer UCC 262,043 264,663 Professor UCG 316,973 320,143 Associate Professor UCG 294,067 297,008 Lecturer UCG 268,468 271,152	Associate Professor UCD, TCD, RCSI	294,067	297,008	
Professor UCC 316,973 320,143 Associate Professor UCC 294,067 297,008 Lecturer UCC 268,468 271,152 College Lecturer UCC 262,043 264,663 Professor UCG 316,973 320,143 Associate Professor UCG 294,067 297,008 Lecturer UCG 268,468 271,152	Lecturer UCD, TCD, RCSI	268,468	271,152	
Associate Professor UCC 294,067 297,008 Lecturer UCC 268,468 271,152 College Lecturer UCC 262,043 264,663 Professor UCG 316,973 320,143 Associate Professor UCG 294,067 297,008 Lecturer UCG 268,468 271,152	College Lecturer UCD, TCD, RCSI	262,043	264,663	
Associate Professor UCC 294,067 297,008 Lecturer UCC 268,468 271,152 College Lecturer UCC 262,043 264,663 Professor UCG 316,973 320,143 Associate Professor UCG 294,067 297,008 Lecturer UCG 268,468 271,152				
Lecturer UCC 268,468 271,152 College Lecturer UCC 262,043 264,663 Professor UCG 316,973 320,143 Associate Professor UCG 294,067 297,008 Lecturer UCG 268,468 271,152	Professor UCC	316,973	320,143	
College Lecturer UCC 262,043 264,663 Professor UCG 316,973 320,143 Associate Professor UCG 294,067 297,008 Lecturer UCG 268,468 271,152	Associate Professor UCC	294,067	297,008	
Professor UCG 316,973 320,143 Associate Professor UCG 294,067 297,008 Lecturer UCG 268,468 271,152	Lecturer UCC	268,468	271,152	
Associate Professor UCG 294,067 297,008 Lecturer UCG 268,468 271,152	College Lecturer UCC	262,043	264,663	
Associate Professor UCG 294,067 297,008 Lecturer UCG 268,468 271,152				
Lecturer UCG 268,468 271,152	Professor UCG	316,973	320,143	
	Associate Professor UCG	294,067	297,008	
College Lecturer UCG 262,043 264,663	Lecturer UCG	268,468	271,152	
	College Lecturer UCG	262,043	264,663	

Table B3

Salary scales for serving Academic Consultants (1998 contract) who have opted for the Type B* Contract and are not covered by the settlement agreement.

Catagory II Conquitanta	Type B* Contract	Type B* Contract
Category II Consultants	01/01/24	01/06/24
	€	€
Professor UCD, TCD, RCSI	263,909	266,548
Associate Professor UCD, TCD, RCSI	243,051	245,482
Lecturer UCD, TCD, RCSI	219,749	221,946
College Lecturer UCD, TCD, RCSI	213,887	216,026
Professor UCC	268,493	271,178
Associate Professor UCC	247,487	249,962
Lecturer UCC	224,391	226,635
College Lecturer UCC	218,533	220,719
Professor UCG	273,073	275,803
Associate Professor UCG	251,924	254,443
Lecturer UCG	229,035	231,326
College Lecturer UCG	223,173	225,405

Table SA - B3

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B* Contract

•			
Category II Consultants	Type B* Contract	Type B* Contract	
Category ii Consultants	01/01/24	01/06/24	
	€	€	
Professor UCD, TCD, RCSI	283,607	286,443	
Associate Professor UCD, TCD, RCSI	262,621	265,247	
Lecturer UCD, TCD, RCSI	241,633	244,050	
College Lecturer UCD, TCD, RCSI	236,018	238,378	
Professor UCC	283,607	286,443	
Associate Professor UCC	262,621	265,247	
Lecturer UCC	241,633	244,050	
College Lecturer UCC	236,018	238,378	
Professor UCG	283,607	286,443	
Associate Professor UCG	262,621	265,247	
Lecturer UCG	241,633	244,050	
College Lecturer UCG	236,018	238,378	

Table C1(1)

New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012* (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	ocale i onits	€	€	€	€	€	€
Type A	01/06/24	201,699	207,556	232,018	235,386	238,757	242,127
туре А	01/01/24	199,702	205,501	229,721	233,056	236,393	239,730
Type B	01/06/24	189,850	192,427	210,944	213,752	216,561	219,371
	01/01/24	187,970	190,522	208,855	211,636	214,417	217,199
Type C	01/06/24	165,173	171,017	180,542	185,344	190,963	193,178
Type C	01/01/24	163,537	169,324	178,754	183,509	189,072	191,265
* Serving Consultants appointed prior to 1st O	tober 2012 movin	g from permanent	posts are allowe	d retain their ex	xisting salary s	cales.	

Table C1(2)										
New Entrant Consultant (Cli	nicians) from 1 st October 2012	2*								
Contract Type	Scale Points	1	2	3	4	5	6	7	8	9
Contract Type	Scale Politis	€	€	€	€	€	€	€	€	€
Type A	01/06/24	164,266	168,833	178,400	187,588	195,598	202,274	210,285	225,309	237,106
Type A	01/01/24	162,640	167,161	176,634	185,730	193,662	200,272	208,203	223,078	234,759
Type B	01/06/24	155,067	160,585	168,206	169,350	174,523	179,708	188,923	196,934	204,944
туре в	01/01/24	153,531	158,995	166,541	167,673	172,795	177,929	187,053	194,984	202,915
Tuno C	01/06/24	135,857	139,837	144,552	147,838	151,123	155,067	160,323	166,237	170,644
Туре С	01/01/24	134,512	138,453	143,121	146,375	149,627	153,531	158,735	164,591	168,955
	VDE C									

Table SA - C1(1)

Salary scales for serving New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012 who availed of the Settlement Agreement.

Contract Type	01/01/24	01/06/24		
,,	€	€		
	222,215	224,437		
	234,225	236,568		
Type A	246,906	249,375		
Туре А	253,579	256,115		
	260,251	262,854		
	266,925	269,594		
	205,198	207,250		
	215,208	217,360		
Type B	227,998	230,278		
туре в	233,559	235,895		
	239,120	241,511		
	244,682	247,128		
Type B*	211,315	213,428		
	163,537	165,173		
	170,164	171,865		
Turne C	178,754	180,542		
Type C	183,510	185,346		
	189,071	190,962		
	194,632	196,578		

Table C2(1)

New Entrant Academic Consultant appointed under 2008 contract (Type A) up to 30 September 2012 (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

Contract Tune	Scale Points	1	2	3	4	5	6
Contract Type	Scale Points	€	€	€	€	€	€
Type A Professor /	01/06/24	262,249	269,709	291,387	295,532	299,678	303,821
Consultant	01/01/24	259,652	267,039	288,502	292,606	296,710	300,813
Type A Associate Professor / Consultant	01/06/24	244,516	251,976	271,684	275,830	279,974	284,120
Type A Associate Professor / Consultant	01/01/24	242,095	249,482	268,994	273,099	277,202	281,307
Type A Senior Lecturer /	01/06/24	226,820	234,279	252,021	256,166	260,311	264,456
Consultant	01/01/24	224,575	231,960	249,526	253,630	257,733	261,838

n 1 October 2012	(Type A)*					
Scalo Points	1	2	3	4	5	6
Scale Follits	€	€	€	€	€	€
01/06/24	234,726	248,405	260,644	265,058	265,058	265,058
01/01/24	232,402	245,946	258,063	262,434	262,434	262,434
01/06/24	211,055	231,361	243,015	256,564	265,058	265,058
01/01/24	208,965	229,070	240,609	254,024	262,434	262,434
01/06/24	195,443	207,209	225,503	238,290	246,687	259,661
01/01/24	193,508	205,158	223,270	235,931	244,245	257,090
	Scale Points 01/06/24 01/01/24 01/06/24 01/01/24 01/06/24	€ 01/06/24 234,726 01/01/24 232,402 01/06/24 211,055 01/01/24 208,965 01/06/24 195,443	Scale Points 1 2 € € € 01/06/24 234,726 248,405 01/01/24 232,402 245,946 01/06/24 211,055 231,361 01/01/24 208,965 229,070 01/06/24 195,443 207,209	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$

Table SA - C2(1)

Salary scales for serving New Entrant Academic Consultants Type A appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

	Scale Points	01/01/24	01/06/24
Contract Type	ocale i olitis	Type A	Type A
		€	€
	1	273,125	275,856
	2	287,898	290,777
TYPE A	3	303,471	306,506
Professor	4	311,679	314,796
	5	319,887	323,086
	6	328,095	331,376
	1	256,218	258,780
	2	270,993	273,703
TYPE A	3	284,687	287,534
Associate Professor	4	292,895	295,824
	5	301,103	304,114
	6	309,311	312,404
	1	239,390	241,784
	2	254,164	256,706
TYPE A	3	265,988	268,648
Lecturer	4	274,197	276,939
	5	282,404	285,228
	6	290,613	293,519
	1	234,877	237,226
	2	249,652	252,148
TYPE A	3	260,975	263,584
College Lecturer	4	269,183	271,875
	5	277,390	280,164
	6	285,598	288,454

Table C3(1)

New Entrant Academic Consultants appointed under 2008 contract (Type B) up to 30 September 2012 (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	ocale i onits	€	€	€	€	€	€
Type B Professor / Consultant	01/06/24	245,276	251,797	272,530	276,152	279,774	283,398
	01/01/24	242,848	249,304	269,832	273,418	277,004	280,592
Type B Associate Professor / Consultant	01/06/24	226,094	232,614	251,215	254,838	258,461	262,083
	01/01/24	223,855	230,311	248,728	252,315	255,902	259,488
Type B Senior Lecturer / Consultant	01/06/24	197,681	203,980	227,398	231,020	234,643	238,266
	01/01/24	195,724	201,960	225,146	228,733	232,320	235,907

Table C3(2)							
New Entrant Academic Consultants	from 1 October 2012	(Type B)*					
Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Politis	€	€	€	€	€	€
Type B Professor / Consultant	01/06/24	221,476	231,380	241,563	251,947	262,682	265,058
	01/01/24	219,284	229,089	239,172	249,453	260,081	262,434
Type B Associate Professor / Consultant	01/06/24	196,830	205,882	222,702	232,439	242,363	252,290
	01/01/24	194,881	203,844	220,497	230,137	239,964	249,792
Type B Senior Lecturer / Consultant	01/06/24	174,024	186,204	194,857	203,686	212,309	228,728
	01/01/24	172,301	184,360	192,928	201,669	210,207	226,463
*serving Consultants moving from perma	nent posts are allowed r	etain their existin	g salary scales				

Table SA - C3(1)

Salary scales for serving New Entrant Academic Consultants Type B appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

nave availed of the Set	ttlement Agreemen	·	
Contract Time			
Contract Type	Scale Points	01/01/24	02/01/24
		Type B	Type B
		€	€
	1	265,907	268,567
	2	278,820	281,608
ТҮРЕ В	3	295,453	298,407
Professor	4	302,626	305,652
	5	309,800	312,898
	6	316,973	320,143
	1	245,291	247,744
	2	258,204	260,780
TYPE B Associate Professor	3	272,545	275,27
	4	279,720	282,517
	5	286,893	289,76
	6	294,067	297,008
	1	222,251	224,473
	2	235,164	237,51
ТҮРЕ В	3	246,947	249,417
Lecturer	4	254,121	256,662
	5	261,294	263,907
	6	268,468	271,152
		200,400	211,132
	1	216,469	218,634
	2		
	3	229,382	231,676
TYPE B College Lecturer	4	240,521	242,926
	5	247,695	250,172
	6	254,868	257,417
		262,043	264,663

Table C4(1)

New Entrant Academic Consultants appointed under 2008 contract (Type C) up to 30 September 2012 (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

•							
Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	ocale Follits	€	€	€	€	€	€
Type C Professor / Consultant	01/06/24	221,922	228,849	246,581	250,429	254,275	258,123
	01/01/24	219,725	226,583	244,140	247,950	251,758	255,567
Type C Associate Professor / Consultant	01/06/24	196,622	203,312	226,180	230,028	233,875	237,723
	01/01/24	194,675	201,299	223,940	227,750	231,559	235,369
Type C Senior Lecturer / Consultant	01/06/24	179,187	189,647	203,388	207,236	211,083	214,929
	01/01/24	177,413	187,770	201,375	205,185	208,993	212,801

Table C4(2)							
New Entrant Academic Consultants	from 1 October 2012	(Type C)*					
Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Politis	€	€	€	€	€	€
Type C Professor / Consultant	01/06/24	176,754	187,544	195,503	205,304	212,924	230,081
	01/01/24	175,004	185,687	193,567	203,271	210,816	227,803
Type C	01/06/24	164,592	171,152	175,685	188,710	195,728	204,306
Associate Professor / Consultant	01/01/24	162,962	169,457	173,946	186,842	193,790	202,283
Type C Senior Lecturer / Consultant	01/06/24	153,049	159,460	166,701	171,788	178,117	189,941
	01/01/24	151,534	157,881	165,050	170,087	176,353	188,060

Table SA - C4(1)

Salary scales for serving New Entrant Academic Consultants Type C appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

	Scale Points	01/01/24	01/06/24
Contract Type		Type C	Type C
		€	€
	1	219,662	221,859
	2	233,375	235,709
TYPE C	3	244,069	246,510
Professor	4	251,687	254,204
	5	259,306	261,899
	6	266,925	269,594
	1	200,674	202,681
	2	214,387	216,531
TYPE C	3	222,972	225,202
Associate Professor	4	230,591	232,897
	5	238,209	240,591
	6	245,827	248,286
	•		
	1	179,465	181,260
	2	193,177	195,109
TYPE C	3	199,404	201,398
Lecturer	4	207,022	209,092
	5	214,640	216,787
	6	222,259	224,482
	1	174,128	175,870
	2	187,841	189,720
TYPE C	3	193,476	195,410
College Lecturer	4	201,095	203,105
	5	208,712	210,799
	6	216,331	218,494

Table SA - C5(1)

Salary scales for serving New Entrant Academic Consultants Type B* appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement

	01/01/24	01/06/24
Contract Type	Type B*	Type B*
	€	€
TYPE B* Professor	283,607	286,443
TYPE B* Associate Professor	262,621	265,247
TYPE B* Lecturer	241,633	244,050
TYPE B* College Lecturer	236,018	238,378

Table D1	01/01/24	01/06/24
	€	€
Clinical Directors' Allowance*	55,614	56,170

^{*} Any Consultant remunerated under salary scales issued prior to 1st October 2012 or under the integrated salary scale applying from 1st November 2013 who is appointed to a Clinical Director post will receive the above allowance.

Masters Allowance

Calculating the Allowance paid to the Master of a Maternity Hospital

The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and a professorial post as determined by Contract Type. For example, should you opt for Consultant Contract 2008 on a Type B basis, you will receive an allowance equal to the difference between the salary rate for the Type B standard clinical post and the Type B Professor post.

Table D1(a)	Scale	1	2	3		
Table D1(a)	Points	€	€	€		
Group Manager (Clinical Director)**	01/06/24	258,071				
(Clinical Director)	01/01/24	255,516				
Head of Department**	01/06/24	230,146	237,106	244,094		
	01/01/24	227,868	234,759	241,677		
** New Entrants - Those not covered by footnote to Table D1						

Table E			
B&C Factor Payments for Consultants who (1) are do not avail of settlement agreement.	e not eligible for settlement agre	eement or (2) who a	are eligible and
On Cal	II/Call-Out Payments		
		01/01/24	01/06/24
Rota	No. of Call-Outs	€	€
Flat Annual Payment		4,664	4,711
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows			
1 in 3		2,700	2,727
1 in 2	1-80 call-outs	6,742	6,809
	81-120 call-outs	7,791	7,869
	121+ call-outs	8,532	8,617
1 in 1	1-80 call-outs	8,092	8,173
	81-120 call-outs	10,240	10,343
	121+ call-outs	12,645	12,771

Emergency Call-Out Payments for all Consultants					
	01/01/24	01/06/24			
Per call-out	€	€			
First 30 call-outs	95.01	95.96			
31-120 call-outs	142.90	144.33			
121 call-outs or more	188.79	190.67			
If the call-out occurs after midnight					
First 30 call-outs	126.65	127.92			
31-120 call-outs	191.50	193.41			
121 call-outs or more	253.47	256.01			
For each hour or part hour in excess of the first hour					
First 30 call-outs	63.23	63.86			
31-120 call-outs	94.38	95.32			
121 call-outs or more	126.75	128.02			
Annual Limit	26,965	27,235			

SA - B and C Factor Payments						
SA - On Call/Call-Out Payments						
	No. of Call-Outs	01/01/24	01/06/24			
Rota		€	€			
Flat Annual Payment		6,840	6,909			
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows						
1 in 3		2,836	2,865			
1 in 2	1-80 call-outs	7,079	7,150			
	81-120 call-outs	8,181	8,263			
	121+ call-outs	8,959	9,048			
1 in 1	1-80 call-outs	8,498	8,583			
	81-120 call-outs	10,752	10,860			
	121+ call-outs	13,278	13,411			

SA - Emergency Call-Out Payments for all Consultants						
	01/01/24	01/06/24				
Per call-out (hourly rate or part thereof)	€	€				
First 30 call-outs	114.01	115.15				
31-120 call-outs	171.01	172.72				
121 call-outs or more	228.01	230.30				
If the call-out occurs after midnight						
First 30 call-outs	142.51	143.93				
31-120 call-outs	213.76	215.90				
121 call-outs or more	285.02	287.87				
Annual Limit	33,368	33,701				

Table F1

Table F1		_
Salary scales for Consultants who are remaining on the 1997 Consultant	Contract	
Consultants Revised Common Contract, 1997	01/01/24	01/06/24
	€	€
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	212,536	214,661
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	201,842	203,860
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	191,730	193,647
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	189,714	191,611
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	180,163	181,965
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	175,218	176,970
Geographical Wholetime Consultants without fees	222,654	224,880

Table F3

Revised salary for Regional Consultant Orthodontists who have opted not to take up Consultant						
		01/01/24	01/06/24			
		€	€			
Regional Consultant Orthodontists		201,842	203,860			

Table F2

Salary scales for Academic Consultants who	are remaining on the	1998
Contract	are remaining on the	1330
	01/01/24 €	01/06/24
Category I Consultants	1 -	
Category i Consultants		1
Professor	273,532	276,268
Associate Professor	253,302	255,835
Lecturer	233,063	235,394
College Lecturer	227,647	229,923
Category II Consultants		
	I	T
Professor UCD, TCD, RCSI	244,210	246,653
Professor OCD, TCD, RCSI	244,210	240,033
Associate Professor UCD, TCD, RCSI	224,909	227,158
Lecturer UCD, TCD, RCSI	203,347	205,380
College Lecturer UCD, TCD, RCSI	197,922	199,901
Professor UCC	253,377	255,910
Associate Professor UCC	233,782	236,120
Lecturer UCC	212,633	214,760
College Lecturer UCC	207,214	209,286
Professor UCG	262,539	265,164
Associate Professor UCG	242,655	245,081
Lecturer UCG	221,920	224,139
College Lecturer UCG	216,496	218,661

Table F4		
Revised pay for consultants who are remaining on the	Common Contrac	t for
Consultant Medical Staff, 1991		
	01/01/24	01/06/24
	€	€
All Psychiatrists, all Geriatricians & Consultants in MHB, WHB	3 & NWHB	
G.W.T. WITHOUT FEES	178,754	180,542
G.W.T. WITH FEES	170,843	172,551
EXISTING WHOLETIME	163,927	165,567
Consultants in SHB, MWHB, NEHB & SEHB (excluding Psychi-	atrists and Geriatricia	ns)
G.W.T. WITHOUT FEES	178,754	180,542
G.W.T. WITH FEES	165,554	167,209
EXISTING WHOLETIME	155,811	157,369
Consultants in EHB (excluding Psychiatrists and Geriatricians	s)	
G.W.T. WITHOUT FEES	178,754	180,542
G.W.T. WITH FEES	157,438	159,012
EXISTING WHOLETIME	147,694	149,171

Emergency Services	01/01/24	01/06/24
Scale of fees for call-outs arising after the completion of the scheduled commitment.	€	€
Per call-out for each patient	92.32	93.24
In the event of the call-out taking place after midnight or extending beyond that time, the call out fee will be	122.93	124.16
In the event of the call extending beyond one hour's duration from leaving home until return this further amount for each hour or part hour is payable	61.38	62.00
In any one calendar year, the upper amount payable to any one individual is subject to an upper limit of	11,652	11,768

	01/01/24	01/06/24
		,
Extended Duty Liability	€	₹
A flat payment will be paid to each		
consultant with on-call liability.	8,737	8,824

Table F5						
Original Contract for Consultant Medical Staff 1981						
	01/01/24	01/06/24				
	Cumulative restoration up to and including 1/01/24	Cumulative restoration up to and including 1/01/25				
	€	€				
The pensions for retired consultants who did not hold the 1991 revised common contract should be based on the following salary scales abated by 10%, 15%, 20% as appropriate*	209,900	211,999				
In addition, the following is the extended duty liability factor based on the adjusted figure of €67,347(£53,040) per annum (item 6 Appendix C of 1991 Contract), effective from 1 January 2008.	11 509	11 714				
	11,598	11,714				

ALLOWANCES

Government Decision on Review of Allowances

The following allowances were abolished for new beneficiaries (a new beneficiary is defined as a new entrant to the

Public Service w.e.f. 1 February 2012 or an existing employee not in receipt of the allowance at 31 January 2012) w.e.f 1 February 2012

Island Inducement Allowance

Tool Allowance (Restored to post 2012 new entrant Craftworkers w.e.f 1 January 2018)

Gaeltacht grants/Allowances

Cardiac Allowance

Community Allowance (new rate now available to new beneficiaries pursuant to WRC Agreement August 2016)

Midwifery Qualification (paid to Public Health Nurses) (Restored to new entrant nurses as per DoH Circular 14/2017)

Special Allowance for Weekend Public Holidays

Registered General Nurse in Community (Restored to new entrant nurses as per DoH Circular 14/2017)

Nurse Coordinator Allowance (Restored to new entrant nurses as per DoH Circular 14/2017)

Specialist Coordinator Allowance (Nurse Tutors) (Restored to new entrant nurses as per DoH Circular 14/2017)

Annual Allowance for Biochemists (Qual) payable to Senior and Basic Grades only

Annual Allowance for Radiographers (Qual)

Allowance figures for Radiography grades are based on a 12 hr period after which pro rata will apply from 11.07.2019

Trainers Allowance

Coordination and overseeing of Undergraduate Student Therapists in clinical placements

Second Opinion Allowance

Travel Allowance for non nursing Dublin Personnel

Nurses assigned to Occupational Therapy (Restored to new entrant nurses as per DoH Circular 14/2017)

						1 Jan 2024	1 June 2024
						1 Jan 2024	1 June 2024
crease to fees and 'pool' payments to medical and dental staff wh	o provide services	under the Health Act	\$				
Consultants per 3 hour session (and pro-rata)	o provido con vicco					144.64	146.08
. Emergency Sessions						144.04	140.00
The rate at 1 above subject to a minimum fee in the case of Anaesth	netists					94.75	95.70
The rate at 1 above subject to a minimum fee in the case of Ophthal						56.43	57.00
Community Ophthalmic Physicians per 3 hour session	The Gargoone					209.53	211.63
Special rates payable for clinics held outside a radius of 25 miles						200.00	211.00
(a) Where the clinics are held for less than 3 hours duration;							
hourly rate;						72.23	72.95
minimum rate:						144.64	146.08
(b) Where the duration is not less than 3 hours;						111.01	1 10.00
first 3 hours						216.64	218.81
3 hour sessional rate for hours in excess of 3 (and pro-rata)						144.64	146.08
Pool Payments						177.07	170.00
General Teaching Hospital (per bed day)						6.04	6.10
General Non-Teaching Hospital (per bed day)						4.07	4.11
Maternity Teaching Hospital (per bed day)						11.70	11.81
Maternity Non-Teaching Hospital (per bed day)						5.52	5.57
Private Dental Surgeons Sessional Rates (Circular 3/2024 refers)					25 April 2024	5.02	3.37
(a) Private dental surgeon clinics held in HSE premises					323		326
(b) Private dental surgeon clinics held in dentist's private surgery					432		436
essional rate payable to Psychiatrists as part of the assessment to	eams engaged by H	ealth Areas for the					
liagnosis and assessment of mental handicap.							
<u> </u>							
'er 3 hour session (and pro-rata)						170.10	171.81
						170.10	171.81
pecial rates for clinics held outside a radius of 25 miles						170.10	171.81
pecial rates for clinics held outside a radius of 25 miles						170.10 85.81	171.81
pecial rates for clinics held outside a radius of 25 miles a) For clinics of less than 3 hours duration							
pecial rates for clinics held outside a radius of 25 miles a) For clinics of <i>less than</i> 3 hours duration Per hour Minimum rate						85.81	86.67
pecial rates for clinics held outside a radius of 25 miles a) For clinics of <i>less than</i> 3 hours duration Per hour Minimum rate						85.81	86.67
pecial rates for clinics held outside a radius of 25 miles a) For clinics of less than 3 hours duration Per hour Minimum rate b) For clinics of not less than 3 hours						85.81 103.30	86.67 104.33
pecial rates for clinics held outside a radius of 25 miles a) For clinics of less than 3 hours duration Per hour Minimum rate b) For clinics of not less than 3 hours For the first three hours For 3 hour sessions in excess of 3 hours	eir own; however who	ere 2 or more member	es attend jointly at the sar	ne clinic, the combined se	ssional rate may be increas	85.81 103.30 255.33 171.83	86.67 104.33 257.88 173.55
pecial rates for clinics held outside a radius of 25 miles a) For clinics of less than 3 hours duration Per hour Minimum rate b) For clinics of not less than 3 hours For the first three hours For 3 hour sessions in excess of 3 hours hese rates apply in respect of members of teams attending clinics on the ATU Doctor & GPs (payment to GPs will be based on an invoicing system for co				ne clinic, the combined se	ssional rate may be increas	85.81 103.30 255.33 171.83	86.67 104.33 257.88 173.55
pecial rates for clinics held outside a radius of 25 miles a) For clinics of less than 3 hours duration Per hour Minimum rate b) For clinics of not less than 3 hours For the first three hours For 3 hour sessions in excess of 3 hours hese rates apply in respect of members of teams attending clinics on the ATU Doctor & GPs (payment to GPs will be based on an invoicing system for co				ne clinic, the combined se	ssional rate may be increas	85.81 103.30 255.33 171.83	86.67 104.33 257.88 173.55 ase conference
pecial rates for clinics held outside a radius of 25 miles For clinics of less than 3 hours duration Per hour Minimum rate For clinics of not less than 3 hours For the first three hours For 3 hour sessions in excess of 3 hours hese rates apply in respect of members of teams attending clinics on the ATU Doctor & GPs (payment to GPs will be based on an invoicing system for co				ne clinic, the combined se	ssional rate may be increas	85.81 103.30 255.33 171.83	86.67 104.33 257.88 173.55
pecial rates for clinics held outside a radius of 25 miles For clinics of <i>less than</i> 3 hours duration Per hour Minimum rate For clinics of <i>not less than</i> 3 hours For clinics of <i>not less than</i> 3 hours For the first three hours For 3 hour sessions in excess of 3 hours hese rates apply in respect of members of teams attending clinics on th ATU Doctor & GPs (payment to GPs will be based on an invoicing system for co On-Call Monday - Friday Monday - Friday	ontracts of service. Tax cle 9am -1pm 1pm - 5pm			ne clinic, the combined se	ssional rate may be increas	85.81 103.30 255.33 171.83	86.67 104.33 257.88 173.55 ase conference
pecial rates for clinics held outside a radius of 25 miles () For clinics of less than 3 hours duration Per hour Minimum rate () For clinics of not less than 3 hours For the first three hours For 3 hour sessions in excess of 3 hours hese rates apply in respect of members of teams attending clinics on the ATU Doctor & GPs (payment to GPs will be based on an invoicing system for co On-Call Monday - Friday Monday - Friday Monday - Friday Monday - Friday	9am -1pm 1pm - 5pm 5pm - 9am			ne clinic, the combined se	ssional rate may be increas	85.81 103.30 255.33 171.83	86.67 104.33 257.88 173.55 ase conference 102.19 102.19 137.10
pecial rates for clinics held outside a radius of 25 miles For clinics of less than 3 hours duration Per hour Minimum rate For clinics of not less than 3 hours For the first three hours For 3 hour sessions in excess of 3 hours hese rates apply in respect of members of teams attending clinics on the ATU Doctor & GPs (payment to GPs will be based on an invoicing system for co On-Call Monday - Friday Monday - Friday Monday - Friday Monday - Friday Saturday	9am -1pm 1pm - 5pm 5pm - 9am 24hr			ne clinic, the combined se	ssional rate may be increas	85.81 103.30 255.33 171.83	86.67 104.33 257.88 173.55 ase conference 102.19 102.19 137.10 426.85
pecial rates for clinics held outside a radius of 25 miles For clinics of less than 3 hours duration Per hour Minimum rate For clinics of not less than 3 hours For the first three hours For 3 hour sessions in excess of 3 hours nese rates apply in respect of members of teams attending clinics on the ATU Doctor & GPs (payment to GPs will be based on an invoicing system for co On-Call Monday - Friday Monday - Friday Monday - Friday Monday - Friday Saturday	9am -1pm 1pm - 5pm 5pm - 9am			ne clinic, the combined se	ssional rate may be increas	85.81 103.30 255.33 171.83	86.67 104.33 257.88 173.55 ase conference 102.19 102.19 137.10
special rates for clinics held outside a radius of 25 miles a) For clinics of less than 3 hours duration Per hour Minimum rate b) For clinics of not less than 3 hours For the first three hours For 3 hour sessions in excess of 3 hours hese rates apply in respect of members of teams attending clinics on the ATU Doctor & GPs (payment to GPs will be based on an invoicing system for concounty of the concounty	9am -1pm 1pm - 5pm 5pm - 9am 24hr			ne clinic, the combined se	ssional rate may be increas	85.81 103.30 255.33 171.83	86.67 104.33 257.88 173.55 ase conference 102.19 102.19 137.10 426.85 512.22
pecial rates for clinics held outside a radius of 25 miles For clinics of <i>less than</i> 3 hours duration Per hour Minimum rate For clinics of <i>not less than</i> 3 hours For clinics of <i>not less than</i> 3 hours For the first three hours For 3 hour sessions in excess of 3 hours hese rates apply in respect of members of teams attending clinics on th ATU Doctor & GPs (payment to GPs will be based on an invoicing system for co On-Call Monday - Friday Monday - Friday Monday - Friday Saturday Sunday and Public Holidays Call-Out Fee per call out	9am -1pm 1pm - 5pm 5pm - 9am 24hr			ne clinic, the combined se	ssional rate may be increas	85.81 103.30 255.33 171.83	86.67 104.33 257.88 173.55 ase conference 102.19 102.19 137.10 426.85 512.22
Minimum rate b) For clinics of not less than 3 hours For the first three hours For 3 hour sessions in excess of 3 hours These rates apply in respect of members of teams attending clinics on the SATU Doctor & GPs (payment to GPs will be based on an invoicing system for co On-Call Monday - Friday Monday - Friday Monday - Friday Saturday Saturday Sunday and Public Holidays	9am -1pm 1pm - 5pm 5pm - 9am 24hr			ne clinic, the combined se	ssional rate may be increas	85.81 103.30 255.33 171.83	86.67 104.33 257.88 173.55 ase conference 102.19 102.19 137.10 426.85 512.22

				1 Jan 2024	1 June 2024
Psychiatrist Special Responsibility Allowance					
Revised rate per annum				12,168	12,289
Child Health Services Development Paediatrics					
3 hour session				76.91	77.68
2 hour session				57.68	58.26
1 hour session				38.50	38.88
Casual Locum for Former District Medical Officers					
For first three days				84.33	85.17
For next 25 days				72.15	72.87
For each subsequent day				62.07	62.69
Fees for lectures to Nurses				35.32	35.67
(Circular S100/84 of 22 August 1975)				26.54	26.80
·					

Consultant CME

This scheme is open to Consultants employed in the public service and allow Consultants claim towards courses and conferences, reference materials and professional fees etc. as set out in the HSE's Guidance on Continuing Medical Education Supports for Consultants. Maximum of €3,000 per annum for 2008 or 1997 Consultant Contract holders. Maximum of €12,000 per annum for 2023 Consultant Contract holders (except where a higher amount is approved in accordance with the terms of the Contract).

Vouched CME for certain other medical grades (Circulars 39/2003 and 1/2024 refer).

Annual rate of €2,750 for the grades of AMO, SAMO, SMO, PMO and COP with retrospective effect from 1 February 2022.

Research and Innovation Projects

Maximum of €8,000 for 2023 Consultant Contract holders as provided for in the Contract (except where a higher amount is approved in accordance with the terms of the Contract).

Training Supports Scheme for NCHDs							
*** AMOUNT PER REGISTRATION PER YEAR			1	July 2019	22-Dec-22		
Intern				750	1,250		
SHOs and Registrars				1,250	1,750		
SPRs/GP Registrars/ Psychiatry SRs on a training scheme				2,000	2,500		
GP Registrar Allowance (from the NCHD contract)						12,711	12,839
GP Registrar Travelling Expenses Payment (from the NCHD Contract) *or vouched	expenditure incurred					4,236	4,279
Public Health Doctors							
On Call off site rate agreed as per LCR as an interim measure at rate of €576. (HSE	CERS Circular 35/2020	refers, however t	his is now only applic	cable to			
Public Health Doctors)							

NURSING ALLOWANCES					
	12 (5400)405			1 Jan 2024	1 June 2024
staff Nurses (Senior Staff Nurses), Clinical Nurse/Midwifery Manager 1, 2 and (A) Specialist Qualification Allowance-Payable to nurses employed directly on du	i 3 (S100/406 refers)(DOH Circulars 1	he qualifications listed in Para4 of HSEA		3.921	3,960
(B) Location Allowance for nurses engaged in the following Duties:	in openialet areae appropriate to the	lo qualificationo flotod firm dia month.		2.611	2.637
&F Departments Theatre/OR Intensive Care Units Renal Units Cancer/Oncolor	y Units Geriatric Units/Long-Stay Ho	ospitals or Units in County Homes Secure U	nits in Mental Health	2,011	2,007
(B) Also applies to the Public Health Nurse grade in the following manner:	, , ,				
Vith effect from 1 March 2019, Location Allowance set out at (B) above shall also	apply to certain Public Health Nurses r	not holding a midwifery qualification, but eng	aged in provision of	2,611	2,637
nidwifery services as part of their duties (Refer to Para 3, HSE Circular 21/2019).					
ublic Health Nurses & Assistant Directors of Public Health Nursing					
Midwifery Qualification*				3,921	3,960
Restored to new entrant nurses as per DoH Circular 14/2017					
aff Nurse Dual Qualification Scale				4.000	1.010
New Location/Qualification Allowance. Refer to paragraph 6 of the HSEA docu	nent attached to Circular 112/99.			1,633	1,649
ed-Circled Allowances (Circular 126/2000 refers)					
ayable on a red-circle basis to staff who were in employment in the following grad	as an 16/11/00 and are eviating banef	injuries of such alloweness			
1 1 2 2	es on 16/11/99 and are existing benefit	ciaries of such allowances		4.504	4 577
Deputy Nursing Officer				1,561	1,577
Fheatre / Night Sister Public Health Nurse				937	947
Public Health Nurse				1,875	1,894
elevant nursing staff	1 (0404/00 ()+			0.404	0.540
Nurse Management Sub-structures - Special Allowance for Weekends/public holi	days (S121/26 refers)"			3,484	3,519
Abolished for new beneficiaries with effect from 1 February 2012					
(0.00/44 - (
sychiatric Nurses (S100/411 refers) ISE HR Directorate Circular 1/2005					
Community Allowance - rate for beneficiaries in receipt prior to 1 February	2012				
Psychiatric Staff Nurse	2012			5,809	5,867
Senior Staff Nurse (Psychiatric)				6,100	6,161
Community Psychiatric Nurse				6,100	6,435
Clinical Nurse Manager I (Psychiatric)				6,371	6,435
				6,173	6,235
CNM II (Psychiatric)/Community Mental Health Nurse				-7	-,
Oliniaal Niveaa Managan III (Davahiatsia)				6,920	6,990
Clinical Nurse Manager III (Psychiatric)				6,699	6,766 4,414
Assistant Director of Nursing Mental Health	oo war Doll Circular 14/2017			4 270	4,414
	as per DoH Circular 14/2017			4,370	
Assistant Director of Nursing Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses	·	of 65 449		,	6 122
Assistant Director of Nursing Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses	·	of €5,449		4,370 6,061	6,122
Assistant Director of Nursing Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses	·	of €5,449		,	6,122
Assistant Director of Nursing Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to	·	of €5,449		,	6,122
Assistant Director of Nursing Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to ublic Health Nurses (S103/151 refers)	·	of €5,449		6,061	
Assistant Director of Nursing Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to ublic Health Nurses (S103/151 refers) Island Inducement Allowance*	·	of €5,449		,	6,122 2,088
Assistant Director of Nursing Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to ublic Health Nurses (S103/151 refers)	·	of €5,449		6,061	
Assistant Director of Nursing Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to ublic Health Nurses (S103/151 refers) Island Inducement Allowance* Abolished for new beneficiaries with effect from 1 February 2012	·	of €5,449		6,061	2,088
Assistant Director of Nursing Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to ublic Health Nurses (S103/151 refers) Island Inducement Allowance* Abolished for new beneficiaries with effect from 1 February 2012 ssisted Admissions Allowance - Team Member	·	of €5,449		6,061	2,088
Assistant Director of Nursing Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to ublic Health Nurses (S103/151 refers) Island Inducement Allowance* Abolished for new beneficiaries with effect from 1 February 2012 ssisted Admissions Allowance - Team Member ssisted Admissions Allowance - Team Leader	·	of €5,449		6,061	2,088 280.85 337.02
Assistant Director of Nursing Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to ublic Health Nurses (S103/151 refers) Island Inducement Allowance* Abolished for new beneficiaries with effect from 1 February 2012 ssisted Admissions Allowance - Team Member	·	of €5,449		6,061	2,088

Theatre Nurses who participate in the On-Call/standby					1 Jan 2024	1 June 2024
Emergency Services (S100/125 refers) (Circular 33/2003 refers)						
(i) On-Call with Standby - Each Day. Figures based on a 12 hour p	period Pro rata to a	nnly after 12 hours				
Monday to Friday (Each day)	ocnou. Tro tala lo aj	opiy artor 12 riours.			49.57	50.07
Saturday					63.67	64.31
Sunday and Public Holidays					86.07	86.93
Suriday and Public Holidays					00.07	00.93
(ii) Call Out Rate - Monday to Sunday						
Fee per operation per 2 hours (17.00 - 22.00 hours)					49.57	50.07
Operation lasting more than 2 hours and up to three hours (17.00 - 22.00	hours)				74.34	75.08
Operation lasting more than 4 hours and up to five hours	libuloj				123.91	125.15
Fee per operation per hour (after 22.00 hours)					49.57	50.07
ii) On-call Without Standby						
Fee per operation, call in without standby					99.14	100.13
Overruns from roster at normal overtime rates (no time back in lieu)						
v) On Call over Weekend						
In situations where no roster duty is available over the weekend, the follo	wing will apply on a p	ro rata basis I.e. ap	propriate rate			
vided by 12, then multiplied by the number of hours available. No time ba						
/) Nurse Co-ordinator Allowance* (See Circular 33/2003 for full deta						
A shift allowance will be paid to a staff nurse who undertakes the role of for	ormalising the reporting	ng and accountability	У		21.18	21.39
lationships with the Theatre Superintendent. The allowance only applies	to a staff nurse who f	fulfils specified dutie	s when called i	n.		
Restored for new entrant nurses as per DoH Circular 14/2017						
anistanad Cananal Nunasa in the Community * *Bastonad to nauronte		-	7			
egistered General Nurses in the Community* *Restored to new entr	ant nurses as per De	OH Circular 14/201	<u>/</u>			
ISEA letter dated 5 April 2001 refers)	at december 10 to	La alda Nicora a alcandol			1040	4.000
egistered General Nurses in the community undertaking certain specified					4,342	4,386
ne following allowance. (The remuneration arrangement will apply for the control of the control						
hen the Community General Nurse reverts back to general duties either of	n reassignment or wh	nen a Public Health	Nurse fills the r	ole).		
Note: Allowance payable only to General Nurses who are paid on th	e Registered Genera	al Staff Nurse Pay	Scale.			
ublic Health Nurses Week-end Work (S100/414 refers)						
xed Payment					32.95	33.28
rst call on Saturday and first call on Sunday					43.74	44.17
ach subsequent call on Saturday and Sunday					21.90	22.12
ayment in lieu of time off for Emergency work					32.91	33.24
aturday Premium					17.91	18.09
acacaa, o. iii diii					17.01	10.03
pecialist Co-ordinator Allowance*					5,056	5,107
		+		· · · · · · · · · · · · · · · · · · ·		

HEALTH & SOCIAL CARE PROFESSION	ALS GRAD	LO ALLOW	TINGES &	3 L 33101	NAL KATES		
SPECIFIC PARAMEDICAL SESSIONAL RATES						1 Jan 2024	1 June 2024
Markard Octobrilla Otali (Octobrilata and Biochamiata)	(1105.0:	. 004/0044 ()					
Medical Scientific Staff (Scientists and Biochemists)	1	r 001/2011 refers)	2 42				11.05
Out of Hours remuneration rates - Hourly Rate	Mon - Fri		8pm - 12am			44.41	44.85
	Mon - Thurs		12am - 8am	10		56.52	57.08
	Sat		12am til Sun	12am		62.17	62.79
	Bank Holiday	y				62.17	62.79
tand-by Payments (off site on call)	Mon - Fri					50.07	50.57
	Saturday					64.30	64.95
	Sun & Public	Holidays				86.93	87.80
PHYSIOTHERAPISTS							
Emergency/On-Call Duty							
I On-Call with Standby (a) Monday to Friday						27.50	27.77
(b) Saturdays						35.89	36.25
(c) Sundays and Public Holidays						53.68	54.22
- Fee per call (per half hour)						27.50	27.77
II On-Call without Standby						27.00	21.17
- Fee per call (per hour)						75.47	76.22
he total On-Call Standby fees paid by an individual hospital should not ex	ceed the rate oppo	osite for any week ex	cept for a week d	uring which a p	ublic holiday occurs.	221.66	223.87
SENERAL PARAMEDICAL SESSIONAL RATES							
Per 3 hour session						115.11	116.26
For 2 three hourly sessions held at the same location on same day						196.95	198.92
PHYSIOTHERAPISTS							
Scheduled Continuation Treatments on Saturdays, Sundays and Public Ho	olidavs						
Saturdays - Per 3 hour session and pro-rata subject to a minimum payme						134.20	135.55
Sundays and Public Holidays - Per 3 hour session and pro-rata subject to		ent of:				178.94	180.73
Child Care Workers / Social Care Workers required to do an 8 hour sl	eepover	Set at the minim	um wage per hou	r rate for an ad	ult worker		
	p						
Patriadas Dramium						19.00	18.27
Saturday Premium						18.09	18.27

RADIOGRAPHERS				1 Jan 2024	1 June 2024
CT Out of Hours - Hourly Rate	Monday - Friday		8pm - 12am	54.96	55.51
rate established via Sectoral Bargaining - SIPTU Agreement)	Mon - Sat (Fri night into	Sat morn / Sat night into Sun morn)	12am - 8am	69.95	70.65
	Saturday		8am - 12am	64.12	64.76
	Sunday (into Monday mo	orning / Public Holiday)	8am (Sun) - 8am (Mon)	76.94	77.71
HSE Circular 006/2012 and LCR20232 refers)					
Out of Hours Rates for all other modalities - Hourly Rate	Monday - Friday		8pm - 12am	43.97	44.41
	Mon - Sat (Fri night into	Sat morn / Sat night into Sun morn)	12am - 8am	55.96	56.52
	Saturday		8am - 12am	51.30	51.81
	Sunday (into Monday mo	orning / Public Holiday)	8am (Sun) - 8am (Mon)	61.55	62.17
Stand-by Payments (off site on call)	Mon - Fri			49.57	50.07
	Saturday			63.67	64.30
	Sun & Public Holiday			86.07	86.93
Il of these figures are based on a 12 hour period. Pro rata to apply af				00.07	00.50
PART-TIME RADIOGRAPHERS					
Rate-Per-Hour: Premium rate				29.41	29.70
				-	
ANNUAL ALLOWANCE FOR RADIOGRAPHERS*					
Abolished for new beneficiaries with effect from 1 February 2012	,				
Higher Diploma of the College of Radiography				1,068	1.079
Diploma in Ultrasound				533.86	539.20
Diploma in Nuclear Medicine				533.86	539.20
Diploma in Nuclear Medicine Only ONE Diploma Allowance is payable to any Radiogra				333.00	339.20
This one Diploma Allowance is payable to any radiogra	uprier a only where each bip	violità la l'elevant to tilen cocapa			
A I Alle	0			5.000	5.040
Annual Allowance payable to Radiographers in Breastcheck, National				5,260	5,312
Quarterly Allowance payable to Radiographers in Breastcheck, Nationa	al Screening Service (Circular 2/201	8)		1,756	1,774
ANNUAL ALLOWANCE FOR BIOCHEMISTS (PAYABLE ONLY T		Only one allowance is payable at a	i time		
Abolished for new beneficiaries with effect from 1 February 2012				4.404	4 005
Hons BSc MSc				1,194	1,205
PhD				2,385	2,409
PNU				3,109	3,140
PSYCHOLOGISTS Employed on a sessional basis as a member of an Assessment Team	(with a Psychiatric & Social worker) engaged by the			
ealth area for the diagnosis & assessment of mental handicap per 3-h) engaged by the		190.96	192.87
				190.96	192.07
Employed on a sessional basis but not specifically appointed to an ass	essment team			400.00	404.04
per 3-hour session				160.30	161.91
for 2 3-hour sessions held at the same location on same day				274.39	277.13
Co-ordination and Overseeing of Undergraduate Student Therapists do	uring clinical placements*			281	284
Brexit Provisions:- New shift working arrangements are confined	to those Environmental health S	ervice (EHS) staff working in Dublin P	Port and Rosslare Port teams who have been	recruited on a shift working basis	or to existing F
staff who voluntarily opt to join these teams on a shift working ba					or to oxioting L
THEFAIT FAILUR ON MENTAL HEALTH OFFICERS AND THE		d maratica microscopic for a section is		242.54	040.04
STUDENT ENVIRONMENTAL HEALTH OFFICERS - WEEKLY Train		<u> </u>	аг	240.51	242.91
TUDENT MEDICAL SCIENTISTS - 3rd year Medical Scientist stud	dents MONTHLY Training Allowa			1,069	1,080
· · · · · · · · · · · · · · · · · · ·					
TUDENT MEDICAL SCIENTISTS CO-ORDINATOR - Student Train	ining Co-ordinator Senior Medica	I Scientist ANNUAL Allowance for aca	ademic year	3,787	3,825
•	ining Co-ordinator Senior Medica	Il Scientist ANNUAL Allowance for aca	ademic year	10,788	3,825

†The inappropriate use of the sessional rates below is currently being reviewed and these rates may not be used in respect of any new employee.

Further instruction in relation to employees currently on these rates will issue separately.

		1 Jan 2024	1 June 2024
† PART-TIME PHARMACISTS			
Rate per hour:-			
First 6 hours:		49.46	49.95
Over 6 hours:		36.63	36.99
Maximum payment for 21 hours:		838.94	847.33
T Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays			
I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:		150.32	151.82
II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:		200.41	202.41
†SESSIONAL RATES FOR PSYCHOLOGISTS	The		
Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker) engaged by	position in		
the health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;		217.31	219.49
Employed on a sessional basis but not specifically appointed to an assessment team	relation to		
per 3-hour session	the inappro-	182.42	184.25
for 2 3-hour sessions held at the same location on same day	priate use	312.24	315.36
	of these		
† SOCIAL WORKERS	rates is		
3-hour Session	under	124.66	125.90
2 3-hour sessions (held at the same location on the same day)	review.	213.30	215.43
1			
† GENERAL PARAMEDICAL SESSIONAL RATES			
Per 3 hour session		105.67	106.73
For 2 three hourly sessions held at the same location on the same day		180.79	182.60
† PHYSIOTHERAPISTS			
Scheduled Continuation Treatments on Saturdays. Sundays and Public Holidays			
I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:		150.32	151.82
II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:		200.41	202.41
		274.39	277.13

SUPPORT SERVICES GRADES	ALLOW	ANCES			1 Jan 2024	1 June 2024
Cardiac Allowance*					19.97	20.17
Abolished for new beneficiaries with effect from 1 February 2012						
Travel Allowance for Non-Nursing Personnel (Acute Hospitals Dublin ONLY - 5/7 roster)*					34.67	35.01
Abolished for new beneficiaries with effect from 1 February 2012						
Saturday Premium					12.66	12.79
craftworkers Tool Allowance* *Restored to post 2012 new entrant Craftworkers w.e		11.6116.4				
The tool allowance for Craft Workers, reduced under Appendix 8 of the Haddington Road	Agreement, will be restor	red in full from 1				
/1/2022 - 31/12/2022 DoH Circular 13/2022 888 Euros /1/2023 - 31/12/2023 DoH Circular 16/2023 888 Euros						
CLERICAL ADMIN / MANAGEM	ENT GRA	ADES A	LLOWAN	CES		
CLERICAL ADMIN / MANAGEM	ENT GRA	ADES A	LLOWAN	CES	10,369	10,473
			LLOWAN	CES	10,369 505.53	10,473 510.58
CLERICAL ADMIN / MANAGEM Community Care Administrator (personal to Grade VII post holder)	r technology. (HSE HR Circ		LLOWAN	CES	.,	, ,
CLERICAL ADMIN / MANAGEM Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer staff on computer	r technology. (HSE HR Circ		LLOWAN	CES	505.53	510.58
CLERICAL ADMIN / MANAGEM Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer staff on computer ndustrial Relations Officer (Health Areas only) **not for use for any new incumbents pos - Annual Allowance to Postholder Matron and Assistant Matron Welfare Homes - Excluding HSE Eastern Regional Area	r technology. (HSE HR Circ		ALLOWAN	CES	505.53	510.58
CLERICAL ADMIN / MANAGEM Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer staff on computer ndustrial Relations Officer (Health Areas only) **not for use for any new incumbents pos	r technology. (HSE HR Circ		ALLOWAN	CES	505.53 10,369	510.58

** These are NOTIONAL pay scales. They are not active pay scales and are not for use in relation to current employees.

In order to determine if a pension increase is due, please refer to the detailed guidance set out in DPER Circular 19/2019 and in particular Part B of the circular which clarifies the position in relation to pension increase policy in the public service up to end 2020 in respect of certain grades where notional scales exist.

The table in Part B provide specific guidance in determining if / when a pension increase is due.

DPER have clarified that the sanction conveyed in Part B can be applied to the scales in this section of the DoH Consolidated Salary Scales **

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
EMBOLDENED POINTS REPRESENT LSIs (1ST LSI F	PAYABLE AFTER	3 YE	ARS ON MAX	K, 2ND AFTE	R 3 MORE,	AND 3RD A	AFTER 3 MO	RE)												
SUPPORT SERVICES GRADES ** SCALES	S IN THIS SEC	стю	N APPLIC	ABLE TO	RETIRE	S PRE 1	7/10/03 O	NLY (CRA	AFTWOR	CERS PAR	RALLEL E	BENCHMA	ARKING A	GREEME	NT 2003)	**				
CRAFTSMEN (PAYPATH)	1/09/08	12	36,852	37,284	37,494	37,724	37,941	38,054	38,163	38,274	38,388	38,564	38,701	39,032						
DOMESTICS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CLEANERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
PORTERS / DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
BUILDERS LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GENERAL LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GROUNDSMEN (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GARDEN LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
FARM LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GATE KEEPERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CARETAKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
STORES PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
LAUNDRY WORKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
SEAMSTRESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
HAIRDRESSERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BEAUTICIANS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BARBERS (NON-DUBLIN)(PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
MINI BUS DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
TRACTOR DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
VAN DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
MORTUARY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
LABORATORY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
THEATRE PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
DARK ROOM PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
GARDENER (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
STOREMAN (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
BOILERMAN / GROUNDSMAN (NON-DUBLIN)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					

DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
HEAD PORTER SUPERVISING 11-20 STAFF (NON- DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
LINEN ROOM SUPERVISOR (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON- DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
PORTERS (DUBLIN) (PAYPATH)	1/09/08	8	29,296	29,566	29,845	30,117	30,394	30,668	30,945	31,217								
BOILERMEN (DUBLIN) (PAYPATH)	1/09/08	8	29,588	29,855	30,248	30,397	30,662	30,938	31,204	31,472								
DOMESTICS (DUBLIN) (PAYPATH)	1/09/08	8	28,121	28,387	28,654	28,915	29,187	29,459	29,733	30,003								
NURSES AIDE (DUBLIN) (PAYPATH)	1/09/08	13	29,840	30,069	30,167	30,247	30,338	30,439	30,530	30,624	30,721	30,807	30,935	31,071	31,198			
CSSD OPERATIVES	1/09/08	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319									
MEDICAL LABORATORY AIDES (DUBLIN)	1/09/08	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319									
FAMILY SUPPORT WORKERS (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HOME HELPS (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226			

CLERICAL, ADMINISTRATION & RELATED GR (Catering Officer Grade III restructured to become Restructured via agreement regarding catering management	new Catering C					ficer Assist	ant/Senior	Assistant/G	irade IV res	structured to	o form new	Catering O	fficer Grade	e III.			
CATERING OFFICER, ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	7	31,996	34,192	35,828	37,410	39,545	40,889	42,229	LSIs							
CATERING OFFICER, SENIOR ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	7	34,192	35,828	37,410	39,545	41,096	42,489	43,890	LSIs							
CATERING OFFICER, GRADE IV (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	8	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs						
CATERING OFFICER, GRADE III (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	10	29,822	31,996	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs				

CLERICAL, ADMINISTRATION & RELATED GRA	ADES NOTIO	NAL S	CALES (for	pensioner	s who reti	red prior t	the comr	nencemen	t of the PC	W Restruc	turing Dea	als)								
CATERING OFFICER, ASSISTANT	1/09/08	5	32,342	34,561	36,208	37,815	39,967													
CATERING OFFICER, SENIOR ASSISTANT	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
CATERING OFFICER, GRADE IV	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
CATERING OFFICER, GRADE III	1/09/08	4	41,536	43,122	44,246	45,547														
CATERING OFFICER, GRADE II	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
CATERING OFFICER, GRADE I	1/09/08	5	48,184	49,371	50,830	53,525	55,146													
TRAINEE COOK	1/09/08	3	17,515	19,715	21,921															
CHEF II (FORMERLY COOK GRADE II)	1/09/08	13	22,768	23,399	24,033	24,665	25,294	25,924	26,554	27,182	27,811	28,441	29,073	29,699	30,325					
CHEF I (FORMERLY COOK GRADE I)	1/09/08	8	25,245	26,201	27,279	28,122	29,014	30,056	31,008	31,970										
COMMUNITY WELFARE OFFICER	1/09/08	17	24,631	26,468	28,419	30,562	32,800	34,843	36,859	38,810	40,683	42,560	44,454	46,290	48,140	50,042	51,863	53,722	55,524	
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/09/08	6	65,740	68,432	70,629	73,070	75,518	77,951												
DENTAL SURGERY ASSISTANT	1/09/08	14	22,930	23,772	24,598	25,791	26,915	27,817	28,932	30,084	31,103	31,853	33,099	34,002	34.906	36.107				
TELEPHONISTS* *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	10		23,890	24,842	25,787	26,735	27,689	28,636	29,579	30,533	32,575		- /	. ,					
SENIOR TELEPHONISTS* *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	1	39,385																	
SUPPLIES OFFICER GRADE D	1/09/08	9	29,371	30,374	31,382	32,389	33,389	34,395	35,401	36,404	37,408									
SUPPLIES OFFICER GRADE C	1/09/08	6	34,561	36,208	37,815	39,967	41,536	43,122												
SUPPLIES OFFICER GRADE B	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
SUPPLIES OFFICER GRADE A	1/09/08	5	48,184	49,217	50,638	53,024	54,474													
GRADE I (CLERICAL)	1/09/08	4	21,165	21,930	22,583	23,678														
GRADE II (CLERICAL)	1/09/08	11	21,165	21,930	22,583	23,678	24,716	25,546	26,567	27,623	28,558	29,250	30,391							
GRADE III (CLERICAL)	1/09/08	14	22,747	23,875	25,004	26,132	27,264	28,388	29,516	30,638	31,767	32,899	34,021	35,151	36,279	37,408				
GRADE IV (CLERICAL)	1/09/08	11	24,632	26,292	28,212	30,145	32,342	34,561	36,208	37,815	39,967	41,536	43,122							
GRADE V (CLERICAL)	1/09/08	5	43,122	44,382	45,828	47,444	48,779													
GRADE VI (CLERICAL)	1/09/08	5	48,184	49,318	50,951	53,514	55,146													
GRADE VII (CLERICAL)	1/09/08	9	50,477	51,753	53,247	54,743	56,250	57,598	58,967	60,297	61,613									