



Circular 12/2024

11 October 2024

To: National Director of Human Resources, HSE
CEOs and HR Managers of the NCSAs

Limited Appeals Process for option to join Public Service Spouses' and Children's Contributory Pension Schemes

Attached please find Department of Public Expenditure, NDP Delivery and Reform Circular 23/2022 the aim of which is to clarify the arrangements for operating a limited appeals process for reviewing the exercise of past options not to join S&C schemes in particular circumstances, as recommended by the Commission on Public Service Pensions (CPSP), and to give delegated authority for the granting of appeal cases that meet specific criteria.

Circular 23/2022 is of limited application as the appeals process is relevant only to the historical option given to serving staff when the 'original' and 'revised' spouses' and children's contributory pension schemes were first introduced in the public service, and under limited circumstances only.

Circulation

Please bring this Circular to the attention of all HR and Pension managers in your organisation. The HSE is also requested to bring this circular to the attention of Section 38 employers.

Queries

All employee queries should be directed to the relevant employer/pensions operator.

Requests for clarification from HSE and S38 agencies' Pensions and HR managers should be directed to the HSE National Pensions Management Unit.

Request for clarification from NCSAs should be addressed to National_HR_Unit@health.gov.ie including the following in the subject line "Limited Appeals Process (S&C)".

Yours sincerely,

Michael O'Leary, Principal Officer
PPSU & IRU, Resources Division