



Circular 1/2024

9<sup>th</sup> January 2025

To: National Director of Human Resources, HSE  
CEOs and HR Managers of the NCSAs

**Revision of allowance rates for Training in the Management of Aggression & Violence wef 1 June 2024**

Dear Sir/Madam

I am directed by the Minister for Health to convey the following instructions regarding the allowance set out below.

***Trainers Allowance (Management of Aggression & Violence)***

The rate for this allowance has been updated with effect from 1<sup>st</sup> June 2024, and the revised rates are set out below. This allowance will be included in the next set of DoH Consolidated Salary Scales, and will receive general round adjustments going forward.

This allowance is payable to employees while delivering 5-day training programmes in the management of aggression and violence. The rate is in respect of 5 full days attendance, and where courses delivered are of less than 5 days duration, this rate should be pro-rated as per the July 2000 Labour Court Agreement. This allowance is only payable where the Instructor/Trainer is actually discharging a training programme. This allowance is non-pensionable.

<b><i>Trainers Allowance (Management of Aggression &amp; Violence)</i></b>	
<b>1.6.2024</b>	<b>1.10.2024</b>
€106.72	€107.79

In line with the government decision of 18<sup>th</sup> September 2012 regarding their Review of Public Sector Allowances, the allowance is payable only to those who were already in receipt of it on that date, and is not available to new beneficiaries after that date.

**General Queries**

Requests for clarification from individual employees should be directed to the employee's own HR Manager where they are employed. Requests for clarification from HR Managers in the NCSAs and from HSE National Employee Relations should be raised directly with [National\\_HR\\_Unit@health.gov.ie](mailto:National_HR_Unit@health.gov.ie)

**Circulation**

Please bring this circular and attached set of Department of Health Consolidated Salary Scales to the attention of HR Managers, payroll and staff of your organisation. The HSE is also requested to bring this circular to the attention of Section 38 employers.

Yours sincerely

Michael O'Leary  
Principal Officer  
PPSU & IRU, Resources Division