



Launch of the Delivering Change Together – Experiential Change Programme – January 2023



Updated August 2024

The **Delivering Change Together – Experiential Change Programme** has people coming from across Saolta University Health Care Group, Community Healthcare West and Community Health Care Cavan, Donegal, Leitrim Monaghan and Sligo; from services supporting ICPOP, ECCs, Chronic Disease and Cancer programmes among others.

The programme is sponsored by the Chief Officers Tony Canavan, Breda Crehan-Roche and Dermot Monaghan, and supported by the PMO teams in each area with ourselves in HSE Organisation Development-Improving Change Capacity in partnership with HSE National QPS Directorate, Nursing Midwifery Planning and Development Units West and North West and National HR Culture and Capability. Working together to support teams in preparation for Health Region integration and deliver on the priorities of:

- Improving Access & Performance
- Ensuring Timely Implementation
- Building Public Confidence

The launch event provided an opportunity for participants to come together and form their Communities of Practice which is one of the learning methodologies which will happen over 11 months. On the day they heard from guest convener and Change Advisor and Strategist Helen Bevan who shared insights on change readiness and enabling large scale change.

The Delivering Change Together Experiential programme is about equipping people with the skills, supports and resources necessary to embrace, participate in and effect positive change in line with the HSE Corporate Plan for building change capacity to implement Health Regions.

We are immensely proud of everyone involved in the programme and look forward to the sustainable, long term developments, relationships and integrated ways of working that will emerge from the journey. You can read more about the programme on page 12 of the [Spring edition of the HSE Health Matters eZine](#).



Organisation Development & Design,
HSE Organisational Change Unit,
Kells, Co Meath.
© Health Service Executive 2024

