



2024 National Lead NCHD Newsletter



Goodbye from your National Lead NCHDs 2023-2024



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Welcome to our bi-annual NCHD Newsletter.

Here we will review some key news from 2024 so far.

Best of luck to everyone heading into changeover!

EVENTS

National NCHD Conference 14th of June, Croke Park



This year NDTP hosted the first National NCHD Conference in Croke Park. The event explored 'The Future of the NCHD Workforce in Ireland'.

Some highlights from the day:

- Dr. Colm Henry shared insights from acting in leadership as HSE Chief Clinical Officer
- Professor Anthony O'Regan presented the National Task Force Report on the NCHD Workforce and how it will impact frontline NCHDs
- Dr. Philip Crowley highlighted the pressing need for climate action in healthcare
- Dr. Jennifer Finnegan shared key learnings for transitioning from NCHD to consultant roles
- Dr. John Cooke and Dr. Dara Byrne presented exciting developments in education and simulation
- Dr. Doireann Pereira and Dr. Majid Khan highlighted supports for doctors as parents and international medical graduates



Thanks to all who attended on the day and keep your eyes peeled for upcoming events from NDTP!

EVENTS

National Doctors Day

On the 30th of March 2024, NDTP celebrated National Doctors Day. NDTP showed recognition and appreciation for the valuable role doctors play in our healthcare by delivering treats and leaflets with useful information to doctors in hospitals across the country.



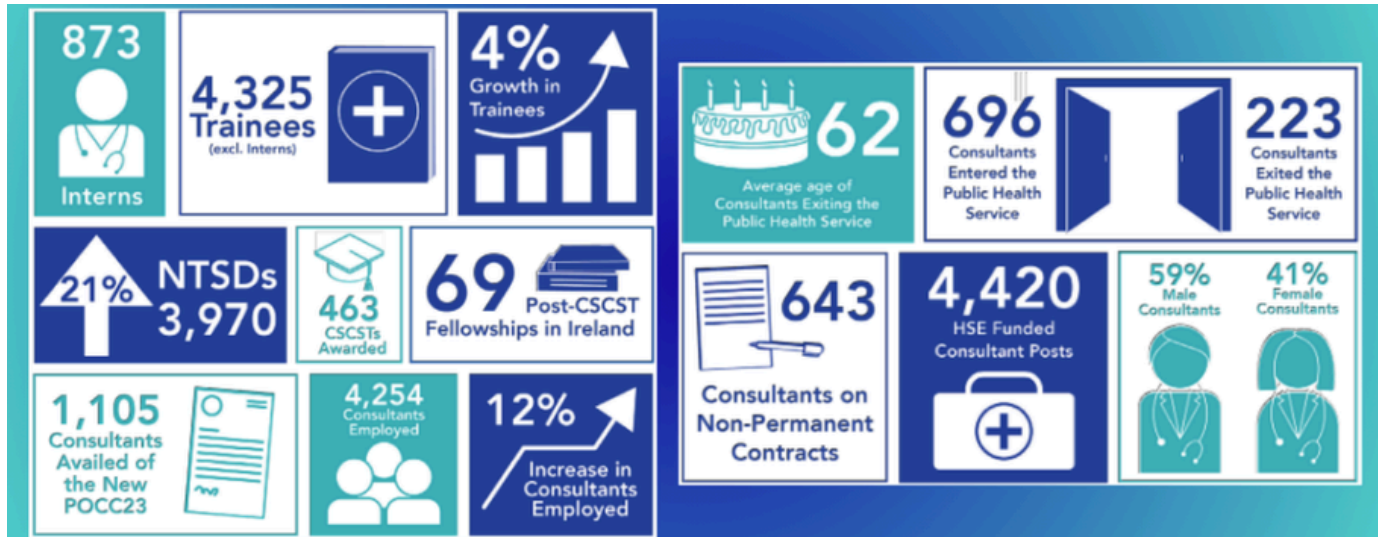
NDTP Roadshow



NDTP were delighted to visit a number of sites across the country. Our Clinical Director Prof. Brian Kinirons updated the clinical staff on the Model 3 Hospital Report and National Lead NCHDs met with local lead NCHDs to discuss topics and issues affecting NCHDs. We were delighted to have the DIME team attend and host an information stand on the NER App and new E-Portfolio.

Publications

Medical Workforce Planning



The HSE Medical Workforce Planning team, based within NDTP, develop future projections for appropriate medical staffing levels.

Their most recent Workforce Report shows significant growth in trainee (+4%) and Consultant (+12%) posts, which is positive.

However, continued growth in Non-Training Scheme Doctor (NTSD, +21%) is concerning. These posts present challenges for individuals who wish to access training resources and to progress their career to consultancy.

Conversion of non-training posts to training posts is essential to provide equitable training for all NCHDs, and to secure our future consultant workforce.

You can find this report and more (including specialty-specific reports) here:

[Medical Workforce Planning Resources](#)

Lead NCHD Programme 2023-24



Pictured: NCHD Leads along with National Lead NCHD Fellows and Prof. Brian Kinirons (Medical Director of NDTP) at Dr. Steevens' Hospital.



**102 Leads
Appointed**



**Across 56
Sites**



**4 In-person
Workshops**



**Over 30 QI Projects
completed**

A Lead NCHD represents their NCHD colleagues at an executive level within their organisation.

The role allows NCHDs to have their voice heard at the highest levels of their local healthcare facility and to gain valuable experience in healthcare management.

Leads can also avail of a training bursary (€2500 for 12 months' tenure, €1250 for 6 months) and attend workshops to further develop their leadership skills.

Applications are now open for the Lead NCHD Programme 2024-25. Please contact your Medical Manpower Manager for further information.

National NCHD Survey



We are pleased to launch the first National NCHD Survey. This is an opportunity to have your opinions heard regarding clinical education and training for doctors in Ireland.

This survey was designed and delivered by key policy makers within the HSE, people who have the power to make meaningful changes.

It should only take 10 minutes to complete and your responses will be completely confidential.

There are also 10x €200 One4All vouchers up for grabs!

Take the Survey



TOP TIPS FOR NCHD CHANGEOVER



1. DOWNLOAD THE NER MOBILE APP

Use the NER app to process pre-employment screening documentation and access financial supports. The app is available on the Apple App Store and Google Play Store.

2. CHECK YOUR NER ACCOUNT IS ACTIVE

Contact your current Medical Manpower Department to reactivate your NER account. To unlock your account contact dime.team@hse.ie.



3. REVIEW YOUR HIRE FORM

Review your hire form to check you have:

- Current contact details, next of kin details and bank details
- Current Training Certificates, Personal Documents (e.g. Passport, CV etc.) and Occupational Health Documents

4. CHECK YOU HAVE COMPLETED MANDATORY TRAININGS

Visit hseiland.ie to ensure you have completed all the mandatory trainings required and upload your certificates to the NER App.



5. SUBMIT YOUR TSS/CCERS APPLICATIONS

With large increases in TSS/CCERS application submissions, submit early to receive timely reimbursement.

TSS will enter lockdown at midnight on Sunday 7th July 2024 and all applications must be submitted in advance of this time. You will not be able to submit any applications after this date and unused funds will not roll over to the next training year.

6. CHECK YOUR EMPLOYMENT SUMMARY IS CORRECT

In the NER App or portal you can view your employment history. Check you are assigned to the correct division of the Medical Council Register.



7. SUBMIT YOUR TRAINING AND CAREER PROGRESSION RECORDS ON E-PORTFOLIO

The E-Portfolio module can be used to track your training and career progression records. You can use it to submit records within the past 6 months for verification.

8. CONSIDER YOUR ANNUAL LEAVE / STUDY LEAVE / TRAINING

Review what trainings or days off you may need during your next rotation. Let the manager of the roster at your new position know as soon as possible.



The NER App



The NER App allows you to easily track your employment records, training certs, and submit TSS or CCERS claims.

New features include an Employment Summary (summarising all of your HSE posts to date) and an E-Portfolio to record your training progress.

Download the app today to get started!



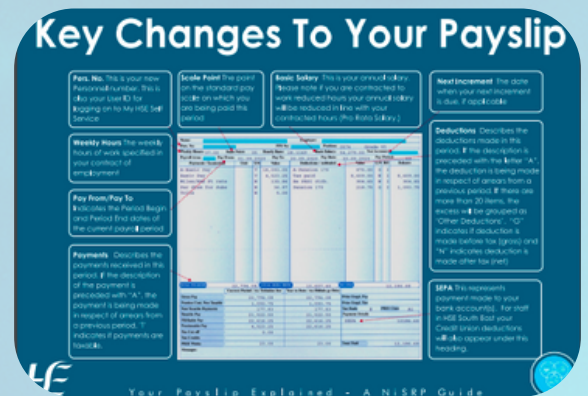
Other Useful Resources:



RCPI Looking After Your Wellbeing- A Guide for Doctors



NCHD Guide: Working As A Doctor In Ireland



Your HSE Payslip Explained

Get in touch:



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