



2023 National Lead NCHD Newsletter



Pictured: NCHD Leads along with National Lead NCHD Fellows and Prof. Brian Kinirons (Medical Director of NDTP) at Dr. Steevens' Hospital.

Meet your National Lead NCHDs 2023-2024



Dr Seán Casey



Dr Daniel Creggan

Welcome to our bi-annual NCHD Newsletter.

Here we will review some key events from 2023 along with news and resources available to you as NCHDs.

[Click here to find out more about us](#)

This Year In Figures

Medical Workforce Planning

Medical Workforce Report 2022-2023 in Numbers



Strategic workforce planning has identified a national target of 6000 Consultants by 2030. This aligns with Sláintecare goals.

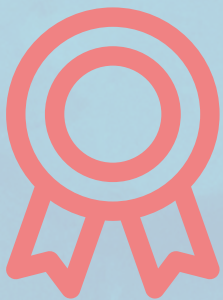
In order to achieve this target, an increase in the domestic training pipeline is needed. This will primarily be achieved through conversion of non-training posts to training posts, among other initiatives.

Expansion of roles and responsibilities of non-medical staff will also be critical.

Further information can be found here:

[Medical Workforce Planning Resources](#)

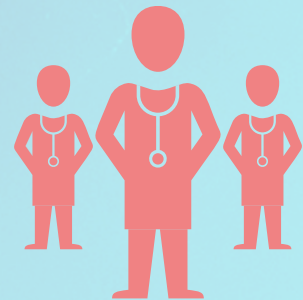
Lead NCHD Programme



**102 Leads
Appointed**



**Across
56 Sites**



**16+ QI Projects
initiated**

Lead NCHD Autumn Workshop

HSE Boardroom, Dr. Steevens' Hospital



The theme for our first Lead NCHD workshop was 'Leadership in Healthcare'. Over 50 Lead NCHDs attended the event.

Some highlights from the day:

- Dr. Colm Henry, HSE Chief Clinical Officer, provided advice on setting out in a career as a healthcare leader.
- Prof. Brian Kinirons, NDTP Medical Director, outlined the role that Lead NCHDs play in realising NDTP's vision for medical training in Ireland.
- Dr. Rob Cunney and Dr. John Fitzsimons, CHI, delivered an interactive QI workshop
- Dr. Grace O'Dea and Dr. Eleanor Jenkins gave insights from their time as Lead NCHDs 2022-2023.
- Dr. John Cooke and the NDTP Training Leads outlined their role in providing frontline education for NCHDs



Lead NCHD Winter Workshop

Morrison Hotel, December 2023



The theme for our second workshop was 'Innovation in Healthcare'.



The HSE Spark Innovation Programme kicked-started the morning, demonstrating how frontline healthcare professionals are generating meaningful change across Ireland.



The Lead NCHDs then had an opportunity to workshop their QI projects with feedback from their peers.



The event ended with an Innovation Q&A Panel ft. Dr. Ronan Glynn, former HSE CMO and now Partner at EY, Dr. Elizabeth McCarthy, Director in Government & Healthcare at PwC, and Jared Gormley, Head of HSE Spark Innovation.



Our next workshop will take place in Spring 2024.

If you would like to get involved with the programme, contact your Lead NCHD to see if they have availability on your local Lead NCHD Committee.

National NCHD Taskforce



A National Task Force on the NCHD Workforce was established by the Minister for Health in September 2022. The purpose was to develop recommendations to promote the retention of NCHDs in Ireland.

The Task Force is led by Prof. Anthony O'Regan and engaged stakeholder from across the health sector. The interim recommendations were published in April 2023 and can be found [here](#).

Outputs to date include:

1. Standardised induction programmes at NCHD changeover
2. Enhanced induction for International Medical Graduates
3. Infrastructural funding to improve NCHD working environment
4. Development of a Medical Manpower training course
5. Expansion of NER app functionalities to meet NCHD needs

The final published report is anticipated in early 2024.

Medical Workforce Conference 2023

Clayton Hotel, 9th of November 2023



NDTP's annual conference gathered frontline healthcare stakeholders from across the country to discuss 'The Impact of the HSE Health Regions'.

Keynote speakers included Minister Stephen Donnelly, HSE CEO Bernard Gloster, NDTP Clinical Director Dr. Brian Kinirons, and NDTP National Lead NCHD Dr. Seán Casey

[Read the full press release here](#)

HSE Certificate in NCHD Management



23 Medical Manpower Managers from across the country took part in this 4-day course, with input from your National Lead NCHDs. The course provided structured education in the NCHD contract, pay scales, culture, and more. Further iterations will run in 2024.

Download the NER App



Struggling to keep track of your employment records and training certs? Delaying have to submit TSS or CCERS claims because of the hassle? The NER app streamlines all of these for you!

New features include an Employment Summary (summarising all of your HSE posts to date) and an E-Portfolio to record your training progress.



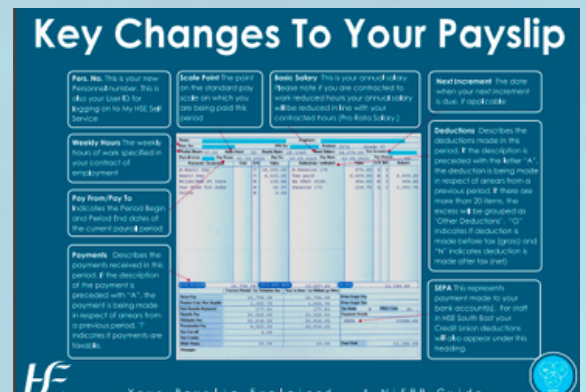
Other Useful Resources:



[NCHD Guide: Working As A Doctor In Ireland](#)



[RCPI Looking After Your Wellbeing- A Guide for Doctors](#)



[Your HSE Payslip Explained](#)

Get in touch:



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TOP TIPS FOR NCHD CHANGEOVER



1. DOWNLOAD THE NER MOBILE APP

NER allows you interact virtually with your Medical Manpower and Occupational Health departments in order to process pre-employment screening documentation and accessing financial supports. The app is available on the apple store and google playstore.

2. CHECK AND UPDATE YOUR HIRE FORM

Check to ensure you have the most up to date contact details, next of kin details and bank details. Review and check the NER Portal to ensure all your NER documents such as Training Certificates, Personal Documents (e.g. Passport, CV etc.) and Occupational Health Documents, are uploaded on your NER Portal in the relevant sections and are up to date.



3. CHECK YOU HAVE COMPLETED MANDATORY TRAININGS

Visit HSELand.ie to ensure you have completed all the mandatory trainings required and upload your certificates to the NER-App.

4. CONSIDER YOUR 2024 ANNUAL LEAVE / STUDY LEAVE / TRAINING

Review what trainings or days off you may need in 2024 and let the manager of the roster at your new position know as soon as possible.



5. SUBMIT YOUR TSS/CCERS APPLICATIONS

Recently there has been a large increase in TSS/CCERS application submissions. So to ensure that you receive your reimbursement on time we advise you to submit your applications at your earliest convenience.

6. CHECK YOUR EMPLOYMENT SUMMARY IS CORRECT

In the NER App or portal you can view your employment history. Check you are assigned to the correct division of the Medical Council Register.



7. SUBMIT YOUR TRAINING AND CAREER PROGRESSION RECORDS ON E-PORTFOLIO

We would advise using this module regularly to keep your training and career progression records up to date. Please note records can be entered and saved retrospectively and there is no time limit to how far back you can record a record. However, you can only submit records for verification that have an activity date within the last 6 months.

8. CHECK YOUR NER APP IS ACTIVE

Should you require your NER account to be reactivated, please contact your current Medical Manpower Department. Should you require your account to be unlocked, please contact dime.team@hse.ie.

