**Job Description – Non Consultant Hospital Doctor (NCHD)**

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The HSE West and North West health region is deivided into 4 healthcare areas:

* HSE Donegal
* HSE Sligo Leitrim
* HSE Mayo
* HSE Galway Roscommon

And will manage and deliver all public health and social care services in:

* Donegal
* Leitrim
* Sligo
* West Cavan
* Mayo
* Galway
* Roscommon

Almost 800,000 people are living in this region.

**Services in the HSE West and North West health region**

HSE Services that work together to provide healthcare services within this region include:

* Acute hospitals
* Primary Care services
* Community Services
* Social Care Services
* Public and Private providers
* Health and Social Care professionals
* Voluntary sector services
* National Ambulance Services

**Letterkenny University Hospital** is part of the HSE West & North West Region and is the second-largest Model 3 hospital in the HSE network with approximately 24,000 in-patients per annum.

**Letterkenny University Hospital**

Letterkenny University Hospital is a 330 bedded University Hospital, which provides a wide range of acute hospital services on an in-patient, day-case and out-patient basis, services include Intensive Care, Coronary Care, General Medicine, Geriatric care, Renal Dialysis, General Surgical and Urology, Obstetrics and Gynaecology, Paediatric care (including a Neo-Natal Unit), Orthopaedics and Consultant-led Oncology and Haematology Services.

There is a full range of clinical and non-clinical support services available on-site including four main theatres, CSSD Department, Pathology/ Laboratory Department, Radiology Department including Interventional Radiology and a Pharmacy Department. Part of the main Letterkenny University Hospital building includes an Acute Psychiatric Inpatient Unit.

**Department of Urology**

The Letterkenny University Hospital Urology Service (as part of the wider Saolta University Healthcare Group) serves a population of approximately 160,000 across the Donegal Region.

The general urology service is for patients with wide range of benign and malignant disorders including:

•Endo-urology for stones/benign prostate enlargement/ bladder cancer

•Paediatric Urology e.g. benign lower urinary tract conditions

•Diagnosis /staging of prostate /bladder cancer.

•Treatment of testicular cancer

•Lower Urinary Tract Symptoms (LUTS) Diagnosis and Treatment

At a regional level, Galway University Hospital, acts as the main tertiary referral centre for the Saolta Group for complex urological conditions as well as being the regional cancer centre. The service transfers patients to a tertiary centre for pelvic oncology, renal cell cancer (radical prostatectomy and radical cystectomy), renal stones and complex benign Urology cases.

The urology specialty works within the peri-operative specialty of Letterkenny University Hospital (LUH). The service works across OPD, Inpatient and Day Case Theatres and Radiology Services. The service is aligned with Saolta Clinical Urology Strategy and the National Surgical Clinical Care Programme. There are two Consultant Urologists employed at LUH supported by a team of 2 Registrars and 2 SHOs. An Intern rotates through the Urology Service each 3 months.

There is also two existing Advance Nurse Practitioners and CNMII Urology (currently on the CNS Pathway).

**NCHD Standard Duties and Responsibilities**

The NCHD’s standard duties and responsibilities include, as directed by the Consultant / Clinical Director / Employer to, inter alia:

* participate as a member of a multi-disciplinary team in the provision of medical care to patients;
* diagnose and treat patients;
* ensure that duties and functions are undertaken in a manner that prioritises the safety and well being of patients;
* assess patients on admission and/or discharge as required and write detailed reports in the case notes;
* order and interpret diagnostic tests;
* initiate and monitor treatment;
* communicate effectively with patients and clients;
* further progress knowledge of diagnosis and management;
* participate in multidisciplinary clinical audit and proactive risk management and facilitate production of all data/information for same;
* co-operate with such arrangements as are put into place to verify the delivery of all contractual commitments;
* co-operate with such measures as are necessary to ensure compliance with the requirements of the European Working Time Directive and related Irish legislation;
* co-operate with investigations, enquiries or audit relating to the provision of health services;
* comply with statutory and regulatory requirements, agreed training principles[[1]](#footnote-1) where appropriate, corporate policies and procedures and human resource policies and procedures (e.g. Dignity at Work, Trust in Care, Flexible Working Scheme etc.);
* attend at NCHD Induction. Induction training before the commencement of the employment relationship is not paid, while induction training during the currency of the employment relationship is paid;
* perform other duties as required by the supervising Consultant / Clinical Director / Employer.

Additional duties and responsibilities related to this post may be set out in the job description as issued by the Employer.

The NCHD is entitled during his/her employment to regular review of his/her performance - including MET/Research performance – by and together with the designated supervisory Consultant / Clinical Director / Head of Academic Department.

When carrying out these duties, the NCHD shall abide by the Irish Medical Council ‘Guide to Ethical Conduct and Behaviour’ (copy available directly from the Medical Council or at [www.medicalcouncil.ie](http://www.medicalcouncil.ie)).

**Yearly Salary**

**Senior House Officer**

€52,614 €55,201 €59,114 €61,691 €66,872 €69,447 €71,960

**Registrar**

€66,872 €69,447 €71,960 €73,810 €76,274 €78,748

**Contracts**

6 month and 12 month contracts available

1. Training Principles to be incorporated into new working arrangements for doctors in training” published by the Medical Education and Training Group, July 2004 [↑](#footnote-ref-1)