**Candidate Information Pack**

**Consultant Physician in Geriatric Medicine**

Beaumont Hospital 17.5 hours / IHA Dublin North County and Dublin North City & West 19.5 hours per week



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| **Job Title:** | Consultant Physician in Geriatric Medicine |
| **Closing date for applications:** | 12pm on Friday, 31st January 2025. |
| **Contract duration:** | Permanent |
| **Contract Type:** | Public Only Consultant Contract 2023 |
| **Hours per week:** | IHA Dublin North County and Dublin North City & West 19.5 hours per week, Beaumont Hospital 17.5 hours per week. |
| **Contact Details:** | [ConsultantHR@beaumont.ie](mailto:ConsultantHR@beaumont.ie) – for application queries.  Enquiries relating specifically to this post or informal visits should be directed to Dr Frances Dockery, Consultant Physician in Geriatric Medicine & ICPOP, Dr Alan Martin, Consultant Physician in Geriatric Medicine, [alanmartin@beaumont.ie](mailto:alanmartin@beaumont.ie), Dr Linda Brewer, Consultant Physician in Geriatric Medicine, [lindabrewer@beaumont.ie](mailto:lindabrewer@beaumont.ie), Ms Essene Cassidy, Head of Older Persons, IHA Dublin North County & Dublin North City & West, [headofop.dncc@hse.ie](mailto:headofop.dncc@hse.ie) |

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The HSE has created six new health regions. Each region is responsible for providing both hospital and community care for the people in that area. Bringing community health services and hospitals together means we can take a more patient-centred approach to healthcare.

HSE Dublin and North East provides health and social care to North Dublin, Louth, Meath, Monaghan and most areas of Cavan.

HSE Dublin and North East Region includes the following hospitals;

* Beaumont Hospital
* Cavan General Hospital
* Connolly Hospital
* Louth County Hospital
* Monaghan General Hospital
* Mater Misericordiae University Hospital
* National Orthopaedic Hospital Cappagh
* Our Lady’s Hospital Navan
* Our Lady of Lourdes Hospital
* Rotunda Hospital

**CHO DNCC**

**IHA Dublin North County and Dublin North City and West** are part of the wider RHA Dublin & North East and are responsible for providing care and services to a population of approximately 621,405 in Dublin North City and County. Mellany McLoone is IHA manager for this area and has full responsibility and accountability for the delivery of all Community Healthcare services in the area. Community Healthcare Services are the broad range of services that are delivered outside of the acute hospital setting and include:

* Primary Care
* Social Care - Older Persons
* Social Care - Disabilities
* Mental Health
* Health and Wellbeing

Community Healthcare Services place a strong emphasis on working with communities and individuals to maintain and improve your health and social well-being. We do this by providing you with an integrated, interdisciplinary, high-quality, team-based, and user-friendly service.

**“Deliver the right service, at the right time, in the right place, by the right team.”**

**BEAUMONT HOSPITAL**

Beaumont Hospital, incorporating St. Joseph’s Raheny, is a large academic teaching hospital 5km north of Dublin City centre. It is a Level 4 hospital with its academic partners The Royal College of Surgeons in Ireland University of Medicine & Health Sciences and Dublin City University.

Beaumont Hospital provides emergency and acute care services across 54 medical specialties to a local community of some 290,000 people. In addition, it is a designated Cancer Centre and the regional treatment centre for Ear, Nose & Throat, and Gastroenterology, the national referral centre for Neurosurgery and Neurology, Renal Transplantation, the National Poisons Information Centre, Cochlear Implantation and Mechanical Thrombectomy. The Hospital has been designated as the European Stroke Organisation (ESO) Stroke Centre in addition to the National Centre for Skull Based Cancer Services.

With a workforce of approximately 4,500 staff and a combined bed complement of 1058 (IP & DC) beds, Beaumont Hospital is the principal teaching hospital for the Royal College of Surgeons in Ireland. It also enjoys close links with Dublin City University, especially in the area of nurse training, and with other academic institutions in respect of training and research.

The St. Joseph's Hospital Raheny site provides both medical and surgical inpatient care, day-care, outpatient, outpatient physiotherapy, radiology services, Care of the Elderly Rehabilitation and a 100 bedded Raheny Community Nursing Unit.

**Tradition**

Beaumont Hospital opened in 1987, following the closure and merger of the Charitable Infirmary, Jervis Street and the Richmond Hospital. Both hospitals had a long and proud tradition of advancing patient care and a strong association with pioneers in medicine, such as Sir Dominic Corrigan. This tradition of excellence in patient care and clinical research is at the core of our ethos.

**Leadership**

Beaumont Hospital plays a leading role in the transformation process in the Irish health services, including establishment of a number of clinical directorates, the development of formal academic and service development links with sister hospitals as part of an academic and regional network. It looks forward to continuing to strengthen its national and international role in provision of quality health care, innovation and patient management.

**Geriatric Services**

Beaumont Hospital is an academic teaching hospital with a Department of Geriatric and Stroke Medicine which provides:

* Acute Medical inpatient services on two Specialist Geriatric Wards in Beaumont Hospital (70 beds) admitting patients from both General Medical take and Frail elderly pathways.
* Orthogeriatric liaison service on Banks ward.
* Outpatient clinics 9 per week (5 Geriatrics, 3 Stroke/TIA, 2 Fracture Liaison Service Clinics, 1 Osteoporosis clinic) and 6 Day Hospital clinics per week.
* On call 24/7 for all Acute Stroke and TIA admissions and 10 acute stroke unit beds and 12 step-down stroke beds as well as supporting a growing National thrombectomy service. Consultants from this Department & Neuroradiology provide the on call Consultant cover for this service.
* Geriatric Rehabilitation Units: 20 beds at St Joseph’s Hospital and 32 at Incorporated Orthopaedic Hospital Clontarf.
* Nursing home assessment pathways and the HSE Dublin North Local Placement Forum.
* We provide clinical support to the Frailty Intervention Therapy Team on the Acute floor of Beaumont Hospital and the Pathfinder service
* Inpatient consultation service.
* Fracture Liaison Service (FLS) and DXA scanning service are run by the Geriatric Medicine department.
* Raheny Community Nursing Unit (100 beds)
* Nursing Home Outreach service: liaison for admitted nursing home residents at Beaumont Hospital and Outreach visits by Geriatrician & Clinical Nurse Specialist for nursing home residents.
* Integrated Care Team for Older People (ICPOP) Dublin North, providing domiciliary visits for frail patients referred by GPs, FIT and Pathfinder teams.

The Department is involved in undergraduate and post-graduate teaching, principally of medical students attending the Royal College of Surgeons in Ireland (RCSI). Significant educational support for this post is currently in place including:

* A Geriatric & Stroke Medicine teaching programme, with a regularly updated curriculum, for Senior Cycle medical students attending RCSI medical school.
* Introduction of a core teaching module in Geriatric &Stroke Medicine for RCSI intermediate cycle students.
* Clinical Lecturer in Geriatric & Stroke Medicine.
* Education Centre for RCSI medical students at St. Joseph’s Hospital, Raheny
* Weekly programme of postgraduate multi-disciplinary teaching meetings at Beaumont & St. Joseph’s Hospitals.

**Job Description**

This is a consultant physician post with full consultant responsibility in providing care to patients presenting to Beaumont ED and in the Community through the ICPOP Team.

The key responsibilities are to:

* The care of older patients with complex needs in the ICPOP service and those who present to the FIT Team in the ED
* Clinical leadership to the ICTOP Service
* Provision of specialist geriatric medicine outpatient services in hospital base, specialist community hubs and domiciliary settings
* Participation in the administration, planning and strategic development of the ICPOP Service
* Participation in undergraduate and postgraduate teaching as appropriate
* Participation in research and audit activities as appropriate

**Beaumont Hospital**

* Work with the Frailty Intervention Therapy Team (FITT); an ED based multidisciplinary team providing Comprehensive Geriatric Assessment to older patients to help avoid admission. The consultant geriatrician will work alongside the other Geriatricians already working within ED with the FIT Team.
* Provide a consult service for the management and care of the older person on general medical, surgical and other specialty wards which align with many local pathways in medicine for the elderly:
  + Liaison Psychiatry teams (General and Old Age Psychiatry)
  + Nursing home liaison service
  + Integrated Care Teams for Chronic Diseases
  + Community Old Age Psychiatry services
  + Contribute in a pro-rata basis to the Medical On-rota.

**HSE**

* Integrated Care Team for Older Persons (ICTOP); a consultant led comprehensive geriatric assessment coupled with domiciliary visits and home rehabilitation focused on admission avoidance and supporting ED discharges.
* Takes referrals from ED/ primary care and specialist clinics

**Job Responsibilities**

**Standard Duties and Responsibilities for all Consultant posts are as per Section 4 and Section 10 of the POCC23**

1. To participate in development of and undertake all duties and functions pertinent to the Consultant’s area of competence, as set out within the Clinical Directorate Service Plan and in line with policies as specified by the Employer.

2. To ensure that duties and functions are undertaken in a manner that minimises delays for patients and possible disruption of services.

3. To ensure patients are involved in decisions about their care and to respond to their views.

4. To work within the framework of the hospital / agency’s service plan and/or levels of service (volume, types etc.) as determined by the Employer. Service planning for individual clinical services will be progressed through the Clinical Directorate structure or other arrangements as apply.

5. To co-operate with the expeditious implementation of the Disciplinary Procedure (attached at Appendix II).

6. To formally review the execution of the Clinical Directorate Service Plan with the Clinical Director / Employer periodically. The Clinical Directorate Service Plan shall be reviewed periodically at the request of the Consultant or Clinical Director / Employer. The Consultant may initially seek internal review of the determinations of the Clinical Director regarding the Service Plan.

7. To participate in the development and operation of the Clinical Directorate structure and in such management or representative structures as are in place or being developed.

The Consultant shall receive training and support to enable him/her to participate fully in such structures.

8. To provide, as appropriate, consultation in the Consultant’s area of designated expertise in respect of patients of other Consultants at their request.

9. To ensure in consultation with the Clinical Director that appropriate medical cover is available at all times having due regard to the implementation of the European Working Time Directive as it relates to doctors in training.

10. To supervise and be responsible for diagnosis, treatment and care provided by non-Consultant Hospital Doctors (NCHDs) treating patients under the Consultant’s care.

11. To participate as a right and obligation in selection processes for non-Consultant Hospital Doctors and other staff as appropriate. The Employer will provide training as required. The Employer shall ensure that a Consultant representative of the relevant specialty / sub-specialty is involved in the selection process.

12. To participate in clinical audit and proactive risk management and facilitate production of all data/information required for same in accordance with regulatory, statutory and corporate policies and procedures.

13. To participate in and facilitate production of all data/information required to validate delivery of duties and functions and inform planning and management of service delivery.

14. To promote interdisciplinary working between relevant specialities

15. Provide High Quality Clinical Care

16. To develop and maintain the competencies required to carry out the duties required of the post.

17. To provide comprehensive patient care both within primary and secondary care settings.

**The above is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to him/her from time to time and to contribute to the development of the post while in office.**

It is not envisaged that the Post-holder will rotate clinical commitments with other consultants, but this can be considered with the agreement from the Head of Older Persons, IHA Dublin North County and Dublin North City & West and Beaumont Hospital.