

Candidate Information Pack

**Consultant Radiologist s.i Breast Radiology**

Beaumont Hospital / Royal College of Surgeons

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| **Job Title:** | Consultant Radiologist s.i Breast Radiology |
| **Closing date for applications:** | 12 noon Friday, 20th December 2024 |
| **Contract duration:** | Permanent |
| **Contract Type:** | Public Only Consultant Contract 2023 |
| **Hours per week:** | Beaumont Hospital 33.5 hours / Royal College of Surgeons in Ireland 3.5 hours |
| **Contact Details:** | [ConsultantHR@beaumont.ie](mailto:ConsultantHR@beaumont.ie) – for application queries.  Enquiries relating specifically to this post or informal visits should be directed to:  Dr Mark Given, Clinical Director of Radiology Directorate; [markgiven@beaumont.ie](mailto:markgiven@beaumont.ie) |

**Beaumont Hospital Profile**

Beaumont Hospital incorporating St. Joseph’s Raheny, is the lead Level 4 hospital within the RCSI hospitals’ group. It employs approximately 4,000 staff and has a combined bed complement of 1058 beds.

Beaumont Hospital, incorporating St. Joseph’s Raheny, is a large academic teaching hospital 5km north of Dublin City centre. It is a Level 4 hospital within the HSE Dublin and North East Region, which includes Mater Misericordiae University Hospital, Connolly Hospital, Rotunda Hospital, Cavan / Monaghan Hospitals, Our Lady of Lourdes Hospital, Our Lady’s Hospital Navan and the National Orthopaedic Hospital Cappagh with its academic partners The Royal College of Surgeons in Ireland University of Medicine & Health Sciences and Dublin City University.

The Hospital provides emergency and acute care services across 54 medical specialties to a local community of around 290,000 people. In addition, Beaumont Hospital is a designated cancer centre providing multi-disciplinary care for the RCSI hospitals’ group across various tumour types. Beaumont is the national referral centre for neurosurgery and neurology including mechanical thrombectomy. It is also the national centre for renal transplantation and cochlear implantation, and it facilitates the national poisons information centre.

The St. Joseph's Hospital, Raheny site provides both medical and surgical inpatient care, day-care, and outpatient services including physiotherapy and care of the elderly rehabilitation with a 100 bedded community nursing unit is on site. The radiology department there provides inpatient and outpatient access to CT and plain film radiography.

**Tradition**

Beaumont Hospital opened in 1987, following the closure and merger of the Charitable Infirmary, Jervis Street and the Richmond Hospital. Both hospitals had a long and proud tradition of advancing patient care and a strong association with pioneers in medicine, such as Sir Dominic Corrigan. This tradition of excellence in patient care and clinical research is at the core of our ethos.

**Leadership**

Beaumont Hospital plays a leading role in the transformation process of the Irish health services, including establishment of clinical directorates, the development of formal academic and service development links with sister hospitals as part of an academic and regional network. The hospital looks forward to strengthening its’ national and international role in provision of quality health care, innovation, and patient management.

Beaumont Hospital strives to deliver highest quality of care to its patients, excellent training to students, and a friendly, stimulating, and professional environment to its staff.

**General Radiology**

The department of radiology at Beaumont hospital is a busy, continually expanding department serving a large primary catchment area. The number of radiology studies performed continues to increase year on year with a 27% increase in CT scans performed between 2019 and 2023, a 10% rise in MR scans and a 3% rise in US studies. The total number of radiology studies performed in Beaumont Radiology in 2023 was 213,405. In addition, the complexity of imaging requested has increased significantly over recent years.

Beaumont Radiology currently has 25 WTE consultant posts. This consultant complement is made up of 8 WTE neuroradiologists and 17 WTE body radiologists. The latter have a variety of sub-specialty interests including breast, interventional radiology, nuclear medicine, GI/ GU imaging and chest imaging. The body imaging consultants provide an extensive variety of imaging including CT, MR, US, Nuclear Medicine and plain film reporting supporting the medical and surgical teams throughout the hospital and primary care.

Beaumont Radiology provides separate neuroradiology, interventional radiology and diagnostic imaging on call services, with a 1:12.5 on call roster for diagnostic imaging.

Beaumont hospital is currently the largest cancer centre in the country with the highest number of cancers diagnosed compared to the national average. This is directly reflected in the increased volumes of cancer related imaging and the number of patients discussed at multi-disciplinary meetings (MDMs), both of which continue to increase year on year.

This is a consultant radiologist post with equal commitments to both body and breast imaging. The candidate should have significant experience in cross sectional body imaging including MRI, CT and ultrasound. The successful candidate will provide diagnostic radiology interpretation and will participate in the diagnostic imaging on call roster.

The successful candidate will be expected to provide radiology interpretation / expert opinion for multi-disciplinary meetings.

Beaumont Hospital is the national referral centre for neurology, neurosurgery, renal transplantation and cochlear implantation. The radiology department provides diagnostic imaging and interventional back up for these services / specialities.

The Radiology department has access to four CT scanners, two GE 16 slice SPECT CT scanners and three MRI scanners. There are two state of the art biplane angiography suites, a general intervention suite and three dedicated ultrasound interventional procedure rooms.

The post holder will be expected to be actively involved in the operations of diagnostic imaging, efficient in study protocolling (CT, MRI and US); cognisant of waiting lists and means to reduce them. The post holder must be comfortable with high volumes of body imaging reporting and comfortable interacting and discussing cases with clinical colleagues.

There are 15 specialist registrars in the radiology department and the radiology consultants have an active role in their education and training.

The post holder is also expected to contribute to the overall radiology department, committees, and organisational structures within the hospital.

Finally, audit and governance structures within radiology need constant and continuous support. The post holder is expected to help with these and take real actions and measures within radiology department as well as within the hospital.

**Breast Imaging**

The breast imaging section of radiology lies within Beaumont Breast Centre, a new three storey building dedicated to Beaumont’s symptomatic breast service. The breast imaging department on the ground floor has three tomosynthesis mammography units, two of which have interventional capabilities. There are two large ultrasound suites for breast imaging and intervention and two reporting rooms.

The surgical consulting suites and patient counselling room are on the middle floor of the building. The top floor houses a spacious conference room with video conferencing facilities. The Cancer Clinical Trials office is on the top floor along with offices for clerical and nursing staff, data mangers and unit manager.

Demand for breast imaging within Beaumont has increased year on year with a 18% rise in breast imaging studies performed between 2019 and end of 2023.

There are daily symptomatic breast triple assessment clinics co-ordinated between breast radiologists and breast surgeons. With an exceptionally high throughput of breast interventional procedures including image guided biopsy and pre-operative localisations, it is imperative that the successful candidate is comfortable with performing high volume of breast interventional procedures.

Screening / surveillance mammography is provided for patients with a personal history of breast malignancy and patients affiliated to the Beaumont family history/ high risk clinic. This dedicated family history service is run by a consultant surgeon supported by an advanced nurse practitioner. The service has approximately 1000 patients on active surveillance with mammography and/ or breast MRI.

The breast radiologists provide radiology opinion on rotation to the weekly breast multi-disciplinary team meeting which has an average number of 50 patients for discussion.

The breast multi-disciplinary team is constantly growing and expanding. In 2022, an additional breast pathologist and two additional breast surgeons have joined the team.

Medical and radiation oncology services are both available to patients on the Beaumont campus. A team of breast reconstructive/ plastic surgeons have the largest number of patients undergoing free flap reconstructions in the country.

Medical, nursing and radiography under / post graduate students rotate across all sections of the breast multi-disciplinary service. The successful candidate is expected to take an active role in the formal and informal education of them.

The breast multi-disciplinary team are actively involved in research with particular emphasis on clinical trial recruitment. Beaumont hospital received OECI accreditation as a cancer centre in 2022 with many members of the breast multidisciplinary team were involved in the application process.

**Useful Links**

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| **Our website:** | <https://beaumontrcsicancercentre.ie>  <http://www.beaumont.ie> |
| **Management:** | <http://www.beaumont.ie/index.jsp?p=108&n=115> |
| **Senior executives:** | <http://www.beaumont.ie/index.jsp?p=115&n=303> |
| **Corporate reports:** | <http://www.beaumont.ie/index.jsp?p=108&n=387> |

**Job Description and Responsibilities**

**Standard Duties and Responsibilities for all Consultant posts are as per Section 4 and Section 10 of the POCC23**

1. To participate in development of and undertake all duties and functions pertinent to the Consultant’s area of competence, as set out within the Clinical Directorate Service Plan and in line with policies as specified by the Employer.

2. To ensure that duties and functions are undertaken in a manner that minimises delays for patients and possible disruption of services.

3. To ensure patients are involved in decisions about their care and to respond to their views.

4. To work within the framework of the hospital / agency’s service plan and/or levels of service (volume, types etc.) as determined by the Employer. Service planning for individual clinical services will be progressed through the Clinical Directorate structure or other arrangements as apply.

5. To co-operate with the expeditious implementation of the Disciplinary Procedure (attached at Appendix II).

6. To formally review the execution of the Clinical Directorate Service Plan with the Clinical Director / Employer periodically. The Clinical Directorate Service Plan shall be reviewed periodically at the request of the Consultant or Clinical Director / Employer. The Consultant may initially seek internal review of the determinations of the Clinical Director regarding the Service Plan.

7. To participate in the development and operation of the Clinical Directorate structure and in such management or representative structures as are in place or being developed.

The Consultant shall receive training and support to enable him/her to participate fully in such structures.

8. To provide, as appropriate, consultation in the Consultant’s area of designated expertise in respect of patients of other Consultants at their request.

9. To ensure in consultation with the Clinical Director that appropriate medical cover is available at all times having due regard to the implementation of the European Working Time Directive as it relates to doctors in training.

10. To supervise and be responsible for diagnosis, treatment and care provided by non-Consultant Hospital Doctors (NCHDs) treating patients under the Consultant’s care.

11. To participate as a right and obligation in selection processes for non-Consultant Hospital Doctors and other staff as appropriate. The Employer will provide training as required. The Employer shall ensure that a Consultant representative of the relevant specialty / sub-specialty is involved in the selection process.

12. To participate in clinical audit and proactive risk management and facilitate production of all data/information required for same in accordance with regulatory, statutory and corporate policies and procedures.

13. To participate in and facilitate production of all data/information required to validate delivery of duties and functions and inform planning and management of service delivery.

14. To promote interdisciplinary working between relevant specialities

15. Provide High Quality Clinical Care

16. To develop and maintain the competencies required to carry out the duties required of the post.

Job responsibilities/attributes will additionally include, but are not limited to:

* The development, in conjunction with key stakeholders, of strategic medium to long term objectives that will provide a multi-disciplinary, patient centred, accessible and cost-effective service.
* S/he shall demonstrate evidence of effective planning and organising skills including awareness of resource management and importance of value for money, whilst at the same time show awareness and appreciation of the service user.
* S/he will be expected to demonstrate an ability to manage deadlines and effectively handle multiple tasks.
* The post holder will be expected to demonstrate leadership and team management skills including the ability to work with multi-disciplinary team members.
* S/he will demonstrate evidence of ability to empathise with and treat patients, relatives and colleagues with dignity and respect.
* S/he will be expected to demonstrate effective communication skills including: the ability to present information in a clear and concise manner; the ability to facilitate and manage groups through the learning process; the ability to give constructive feedback to encourage learning.
* S/he will be expected to demonstrate an ability to engage in clinical trials and an ability to participate fully in audit and clinical governance programmes.
* The post holder will be expected to be actively involved in the operations of diagnostic imaging, efficient in protocolling, cognisant of waiting lists and means to reduce them, comfortable with high volumes of body imaging reporting and comfortable interacting and discussing cases with clinical teams.
* A knowledge and ability to implement optimal CT and MRI protocols in body imaging is desirable.
* The consultant will have an active role in the education and training of Specialist Registrars.
* The postholder is expected to contribute to the overall radiology department, committees, and organisational structures within the hospital.
* The post holder will provide breast and body imaging expertise, in addition to participating in the diagnostic on-call rota.
* The post holder must be proficient in the interpretation of all breast imaging studies and in performing breast imaging procedures.
* The post holder will be involved in teaching, audit, quality assurance and clinical governance.
* The post holder will be required to prepare and run multi-disciplinary meetings.

While the post holder will mainly work within the main radiology department and Beaumont Breast Centre, they will be expected to attend St Joseph’s hospital, Raheny and St Luke’s radiation oncology, Beaumont on occasion. The consultant is required to have access to transport to facilitate movement between sites.

**The above is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to him/her from time to time and to contribute to the development of the post while in office.**