



**Integrated Healthcare Area (IHA) Manager
(National Director Level 3)**

In exercise of the powers conferred on me by Section 22 of the Health Act 2004, I hereby approve the qualifications, as set out hereunder, for the appointment and continuing as a Integrated Healthcare Area (IHA) Manager in the Health Service Executive.

1. **Statutory Registration. Professional Qualifications. Experience. etc.**

Candidates for appointment must:

- Extensive experience at a senior leadership level in either health or social care delivery or other comparable and relevant business environment of equivalent complexity, as relevant to this role.
- Significant strategic leadership experience with a proven track record of planning and delivering major organisational change programmes to successful outcomes in a distributed and highly complex organisation or other relevant and highly complex organisation, as relevant to this role
- Significant experience of service planning underpinned by an effective internal corporate governance framework and risk management system.
- Experience of managing and working collaboratively with multiple internal and external stakeholders and a proven ability to collaborate and work effectively with external service delivery partners within well-structured governance relationships as relevant to this role.

And

- Candidates must possess the requisite knowledge and ability (including a high standard of suitability and of administrative capacity) for the proper discharge of the duties of the office
2. **Health**
Candidates for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.
3. **Character**
Candidates for and any person holding the office must be of good character.

Dated this 17th day of May two thousand and twenty four

**Anne Marie Hoey
National Director, Human Resources**