



**Health Care Assistant
Mental Health, Forensic Mental Health Service (NFMHS)**

Grade Code 6012

In exercise of the powers conferred on me by Section 22 of the Health Act 2004, I hereby approve the qualifications, as set out hereunder, for the appointment and continuing as a **Health Care Assistant** in the Health Service Executive.

1. Statutory Registration, Professional Qualifications, Experience, etc.

(a) Eligible applicants will be those who on the closing date for the competition:

(i)	Possess a relevant* Health Skills qualification as outlined in the Quality and Qualifications Ireland (QQI) formerly FETAC on the National Framework of Qualifications (NFQ) of not less than QQI Level 5. (See note* below)
OR	
(ii)	Possess a relevant Healthcare qualification at not less than QQI Level 5 on the National Framework of Qualifications (NFQ). (See note* below)
OR	
(iii)	Be currently undertaking a relevant Health Skills QQI Level 5 qualification on the National Framework of Qualifications (NFQ) with a commitment to complete the appropriate health skills QQI Level 5 qualification within 2 years of taking up post.
OR	
(iv)	Be currently employed as a Healthcare Assistant, Care Assistant, Attendant, Multi-Task Attendant or in a comparable role for at least 2 years and give an undertaking to acquire an appropriate Health Skills qualification at not less than QQI Level 5 programme on the National Framework of Qualifications (NFQ) within 2 years of taking up post.

AND

(b) Candidates must possess the requisite knowledge and ability, including a high standard of suitability, for the proper discharge of the role

2. Health

A candidate for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service

3. Character

Each candidate for and any person holding the office must be of good character.

Note:

With regard to Criterion (i), the listing below is considered relevant health skills QQI (formerly FETAC) Level 5* qualifications

- QQI Level 5 Healthcare Support
- QQI Level 5 Nursing Studies
- QQI Level 5 Community Care
- QQI Level 5 Health Service Skills
- QQI Level 5 Community Health Services

*(A full QQI/FETAC 5 Major award requires a minimum of 120 credits/8 Modules - Please note a Component Certificate will not suffice.)

With regard to Criterion (ii), a relevant Healthcare qualification at not less than QQI Level 5 on the National Framework of Qualifications (NFQ) is considered to be a qualification with applied patient care modules / placements typically but not limited to qualifications in: Social Care Work, Nursing, Therapy Professions etc.

If you're Health Care Qualification does not include the module activities of daily living as a minor award this will have to be completed within a defined timeframe as specified by the service, upon taking up post.

Dated this 8th day of April two thousand and twenty five



Anne Marie Hoey
Chief People Officer