

Updates

National integrated Staff Records and Pay Programme



Elaine Ryan Kennedy and Vincent Crossan, NiSRP Change Management, host a HR and Payroll Self Service information stand at University Hospital Galway.

The successful implementation of the SAP HR and Payroll system by the National integrated Staff Records and Pay Programme (NiSRP) in HSE West was delivered in May 2024. 14,500 HSE employees and their teams in the West are already seeing the benefits.

SAP HR and Payroll, including the rollout of HR and Payroll Self Service for employees and managers, continue to enhance processes for paying staff, recording HR actions and maintaining accurate staff records.

Bernard Gloster, CEO of HSE, congratulated NiSRP and HSE West staff on this achievement. "NiSRP is enhancing HR and Payroll administration across our health system which is also giving staff additional control of their own information. I want to thank all of the personnel involved for their effort, skill and commitment. This is a transformational programme with important benefits for employees and the organisation and is delivering strong stakeholder engagement and support."

Ivan McConkey, AND, Programme Director NiSRP, added, "I would like to thank the NiSRP team, our Shared Service partners and all staff in HSE West for their support and co-operation enabling another successful implementation. This brings the total number of staff in the HSE that are being paid and benefitting from the SAP HR and Payroll system to 98,500. The next implementation is underway in HSE North East and we look forward to working closely with our colleagues in the region."

Making decisions

HSE person-centred planning resources are now available for people with a disability who avail of adult disability services.

These resources support each person to make their own choices and decisions while helping them to live their best life now, and plan for the future.



Catherine Williams, Minister Anne Rabbitte, Tommy Gorman and Lorraine Deffew.

The resources, which are also available in easy-to-read format, include:

- information on person-centred planning for adults with a disability
- information for the role of families and circle of support
- eLearning module for staff with certification

Person-centred planning is grounded in a rights-based approach to the provision of services and supports. We all want to spend our days in a meaningful way – in our family roles, our jobs, with friends and in our valued social roles in the community. In adult disability services, this starts by getting to know the person first, building a trusting relationship and developing a person-centred plan with each person.

Bernard O'Regan, Assistant National Director, Disability Services, HSE, said, "These resources build on the significant work in disability services to ensure each person's service is based on a person-centred plan that reflects the will and preference of the person supported. These resources are now available for the 21,000 people with a disability and their families who attend adult disability day services in over 1,200 locations around the country."

Tommy Gorman, who features in the eLearning module, said, "My keyworker Catherine helped me and my circle of support to focus on my abilities and skills. I have a person-centred plan, my own home, a job and friends."



Access the HSE person-centred planning resources at <https://www.hse.ie>, searching for **person-centred planning resources**.