



Stiúrthóra Náisiúnta
Acmhalníní Daonna
Feidhmeannacht na Seirbhíse,
Siáinte Ospidéal Dr. Steevens',
Balle Átha Cilath 8, D08 W2A8.

National Director
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Holly Cairns, T.D.

6th February 2025

PQ 1066/25 (Health):

To ask the Minister for Health the number of assistant psychologist posts the HSE intends to recruit in 2025; and the location and estimated recruitment date of each post, in tabular form. -Holly Cairns

Dear Deputy,

I refer to your recent Parliamentary Question which was sent to the HSE for response.

The last HSE Health Service Employment figures as at December, report an increase of +33 WTE equating to a 61% increase in the employment levels of assistant psychologist posts in the HSE since 2019. Recruitment across the HSE, incorporates recruitment both in new roles, and that of replacement roles, arising from turnover, attributable to internal movement (movement between services and promotions) and external movement –i.e. leavers from the services. Based on a full year the latest full year turnover rate for the staff group Health Care Assistants, for which this cadre of staff falls within, is reported at 8.4%.

The totality of posts at grade level for recruitment in 2025 is being finalised for Department of Health funded services, and will be available in the coming weeks, at which time the total of new development posts for this cadre of staff will be confirmed. For Disability Services, the pay and numbers strategy is due for finalisation at the end of Q1 2025 at which time clarity may be available on the number of Psychology Assistant posts being commissioned across disability services.

Please note there are also a remaining 3.5 WTE posts from new developments funded in 2024 for recruitment onboarding in 2025.

Hospital \ LHO	(Multiple Items)	↓
Years (Actual Start Date)	(Multiple Items)	↓
Actual Start Date	(All)	↓
Row Labels	Sum of WTE	
Health Care Assistants	3.5	
Psychology Assistant	3.5	
CHO 7	0.5	
CHO 8	3	
Grand Total	3.5	

I trust this is of some assistance.

Yours sincerely

Mairéad Ryan
National HR