



Oifig Náisiúnta Sláinte Béal,
Áras Phlásóg na Rós Coimpléasc Gnó na hOllscoile,
An Pháirc Náisiúnta Teicneolaíochta, Caladh an Treoigh, Luimneach
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Roselawn House, University Business Complex,
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10 October 2024

Deputy Darren O'Rourke
Dáil Eireann
Leinster House
Kildare Street
Dublin 2

PQ 36502/24: To ask the Minister for Health the estimated full-year costs to recruit 70 additional WTE dentists to work in the public dental service.

Dear Deputy O'Rourke,

The Health Service Executive (HSE) has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for response.

The cost of employing every additional dentist (each of the 3 grades) is detailed in the table below. Generally speaking the service would have a skill mix from the grades. The WTE is taken as mid published salary scale. Please note 30% of WTE Cost is included to cover estimated operational costs to reflect the clinical nature of the service which includes utilisation of PPE, additional HR and payroll costs and clinical consumables associated with a Dental and Orthodontic Service.

| Source: consolidated pay scales, date 01.01.2024 | Grade code | Midpoint of salary scale € | PRSI | Nonpay for estimates process (30%) | Estimates costings | 70 WTE |
|--|------------|----------------------------|------------|------------------------------------|--------------------|--------|
| General Dental Surgeon | 1597 | €83,776 | €9,005.92 | €25,132.80 | €117,914.72 | €8.25M |
| Senior Dental Surgeon | 1589 | €95,252 | €10,239.59 | €28,575.60 | €134,067.19 | €9.38M |
| Senior Dental Surgeon Admin | 1619 | €100,015 | €10,751.61 | €30,004.50 | €140,771.11 | €9.85M |

The above information is used for planning purposes only as individual services may incur additional costs depending on geographical or deprivation factors. Newly recruited staff with extensive experience may be appointed at a higher level on the pay scale.



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I trust this information is of assistance to you, but if you require further clarification please do not hesitate to contact me.

Yours Sincerely,

Dr. Anne O'Neill

Anne O'Neill

Assistant National Director, Oral Health