



Oifig an Stiúirthóra Náisiúnta Cúnta
Oibríochtaí Meabhairshláinte

Ospidéal Naomh Lómáin, Baile Phámar,
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Deputy Mark Ward
Dail Eireann,
Leinster House,
Kildare Street,
Dublin 2.

23rd September 2024

PQ Number: 33933/24

PQ Question: To ask the Minister for Health the number of job vacancies present in CAMHS in November 2023, if all of these vacancies are to be filled; the CAMHS staffing levels of today versus November; and if he will make a statement on the matter. - Mark Ward

Dear Deputy Ward,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response. I have examined the matter and the following outlines the position.

The HSE does not routinely collect data on vacancies due to the dynamic nature of our workforce and movement within services. Turnover data, however is captured. The most up to date turnover rate for the organisation is at Q2 2024. The turnover rate for Mental Health can be found [here](#)

Mental Health Workforce Reports

The HSE Strategic Workforce Planning and Intelligence Unit is responsible for producing monthly Employment reports for the Health Service. The following report is sourced from the health service personnel census and is updated on a monthly basis. Information specific to CAMHS WTE is not captured to the level requested. You can find the report for November 2023 for overall Mental Health Services. The latest available published data is for July 2024 and can be found here: [Mental Health - Workforce Reports - HSE.ie](#)

As requested, I have outlined the total CAMHS staffing numbers of August 2023* v's July 2024 below:

*Figures for November 2023 are not available due to FORSA Industrial Action



CAMHS Staffing Levels as of August 2023

Speciality	Actual Clinical WTE August 2023
CAMHS	
CHO 1	67.5
CHO 2	57.0
CHO 3	61.9
CHO 4	111.4
CHO 5	63.6
CHO 6	61.0
CHO 7	87.5
CHO 8	78.7
CHO 9	93.2
National	681.8

CAMHS Staffing Levels as of July 2024

Speciality	Actual Clinical WTE July 2024
CAMHS	
CHO 1	70.14
CHO 2	62.00
CHO 3	55.55
CHO 4	105.20
CHO 5	54.80
CHO 6	57.63
CHO 7	89.20
CHO 8	79.71
CHO 9	88.74
National	662.97

The HSE has worked closely with colleagues in the Department of Health and the Department of Public Expenditure, NDP Delivery and Reform and with the support of the wider government to finalise and agree the Pay and Numbers Strategy for 2024. The approved ceiling is the closing census on 31st December 2023. A core principle of the revised Pay and Numbers Strategy is that the Regional Executive Officer (REO) in each of the six Regional Health Authorities (RHA) is provided with a specified number of whole time equivalents (WTE) and can within that approved number, replace, recruit and prioritise appointments. An REO will have the authority to manage its own staff allocation within the approved ceiling.

I trust this information is of assistance to you.

Yours sincerely,

Sarah Hennessy
General Manager
Child & Youth Mental Health

