



Oifig an Stiúirthóir Cúnta Náisiúnta,
Foireann Míchumais Náisiúnta,
An Chéad Urlár - Oifigí 13, 14, 15,
Àras Phlásóg na Rós, Coimpléasc Gnó na hOllscoile,
Páirc Náisiúnta Teicneolaíochta,
Caladh an Treoigh,
Luimneach.

Office of the Assistant National Director,
National Disability Team,
First Floor- Offices 13, 14, 15,
Roselawn House, University Business Complex,
National Technology Park,
Castletroy,
Limerick.

31st October 2024

Deputy Pádraig O'Sullivan,
Dail Eireann,
Leinster House,
Kildare Street,
Dublin 2.
E-mail: padraig.osullivan@oireachtas.ie

Dear Deputy O'Sullivan,

The Health Service Executive has been requested to reply directly to you in the context of the following parliamentary questions, which were submitted to this department for response.

PQ: 40454/24

To ask the Minister for Children; Equality; Disability; Integration and Youth the cost of a fully staffed multi-disciplinary team to provide AoNs for adults; and if he will make a statement on the matter. -

PQ: 40455/24

To ask the Minister for Children; Equality; Disability; Integration and Youth the cost of providing a multi-disciplinary team in each health region to provide therapy supports to adults utilising disability services; and if he will make a statement on the matter.

HSE Response

The Action Plan for Disability Services provides for 222 new posts in multidisciplinary services for adults by 2026. This target will need to be achieved in phases, allowing for recruitment and operational implementation. Thus it is envisaged that new teams would be established in phases over 2025-2026.

An initial recruitment of 12 teams comprising 8 staff each (96 staff in total) would cost an estimated €7,161,665, costed as follows:

- 12 x Community Adult Case Manager – GVII = €885,336
- 12 x GIV Admin = €605,748
- 12 x Clinical Nurse Specialist (CNS) = €946,338



- 12 x Senior Social Worker = €988,489
- 12 x Senior Occupational Therapist = €891,592
- 12 x Senior SLT = €893,632
- 12 x Clinical Psychologist = €1,047,203
- 12 x Senior Physiotherapists = €903,409
- Total of 96 posts at a cost of €7,161,665

A subsequent phase of 15 additional teams staffed on the same lines would cost an additional €9,548,887.

The above estimates total 216 posts. Additional disciplines may be identified by local need (e.g could include Positive Behaviour Supporters, Social Care Leaders, Employment Specialists, Dieticians, or others).

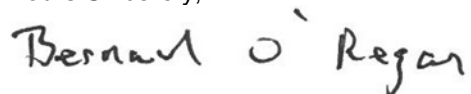
The overall cost of 222 additional posts is estimated at €17.17m.

Further development beyond 2026 would be after fuller mapping of the requirements, identifying overlap and synergies with existing adult services and additional disciplines as identified by local need (may include Positive Behaviour Supporters, Social Care Leaders, Employment Specialists, Dieticians, and others).

The posts are indicative of Multi Disciplinary Therapists (as noted in the DCEDIY Disability Action Plan) as they might be organised in teams, two teams per Health Region. However, Health Regions will most likely identify, through a mapping process, local needs, current structures and locally focused solutions and will make the final decisions regarding the operational posts, grades and structures that may be allocated to them.

The costs are likely to be similar to those laid out in the example given and the final allocations will of course require funding being made available from Government via the usual processes.

Yours Sincerely,



Bernard O'Regan
Assistant National Director
National Disability Team

