



Office of the Assistant National Director
Access and Integration

HSE Mental Health Services,
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Oifig an Stiúrthóir Náisiúnta Cúnta
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Meabhairshláinte FSS

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Deputy Colm Brophy.
Dail Eireann,
Leinster House,
Kildare Street,
Dublin 2.

28th November 2024

PQ Number: 45902/24

PQ Question: To ask the Minister for Health the staffing allocation to CAMHS in each of the years 2011 to 2025 inclusive; the number recruited, and the number planned; and if he will make a statement on the matter. -Colm Brophy

Dear Deputy Brophy,

The Health Service Executive has been requested to reply directly to you in response to the above Parliamentary Question, which you submitted to the Minister for Health. I have examined the matter and the following outlines the position.

The table in Appendix 1 attached shows the CAMHS Teams WTE (Whole Time Equivalent) per year from 2011 to 2023 and for September 2024 which is the most recent data available.

The National Service Plan (NSP) 2024 enabled the appointment of 68 new development posts for Child and Adolescent Mental Health Services. In 2024, the Minister for Mental Health and Older People, announced an additional €10million of funding for new service developments this year. From this funding, an additional 31 posts were approved to continue to build capacity in Child and Adolescent Mental Health Services/Community Mental Health Teams through targeted recruitment of skilled, multi-disciplinary mental health professionals.

The HSE does not routinely collect data on the numbers recruited or vacancies due to the dynamic nature of our workforce and movement within services. Turnover data, however is captured. The most up to date turnover rate for the organisation is Q2 2024 available here:

<https://www.hse.ie/eng/staff/resources/our-workforce/workforce-reporting/q2-2024-workforce-report-turnover.pdf>

I trust this information is of assistance to you.

Yours sincerely,



A handwritten signature in black ink, appearing to read 'Donan Kelly', written over a horizontal line.

Donan Kelly
Assistant National Director
Access and Integration
National Mental Health Office

Appendix 1: CAMHS Teams (WTE) from 2011 to September 2024

| Community CAMHS | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | Sept 2024 | Change +/- 2011 / 2024 | % Change +/- 2011 / 2024 |
|------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|------------------------|--------------------------|
| Consultant Psychiatrist | 57.69 | 60.44 | 60.37 | 65.39 | 64.15 | 68.22 | 72.85 | 71.70 | 71.60 | 79.10 | 77.70 | 81.36 | 81.23 | 91.22 | 33.53 | 58.1% |
| Senior Registrar | 19.8 | 20.6 | 10.4 | 13.30 | 10.70 | 13.22 | 16.31 | 21.98 | 24.08 | 25.50 | 23.50 | 22.83 | 27.62 | 28.28 | 8.48 | 42.8% |
| Registrar/SHO | 43.49 | 45.2 | 47.03 | 48.58 | 59.52 | 66.99 | 69.28 | 78.50 | 78.00 | 82.00 | 82.90 | 94.50 | 96.41 | 99.50 | 56.01 | 128.8% |
| Social Worker | 68.01 | 67.29 | 72.09 | 76.47 | 77.60 | 78.54 | 91.59 | 89.60 | 86.60 | 98.40 | 93.80 | 88.05 | 105.14 | 92.99 | 24.98 | 36.7% |
| Clinical Psychologist | 57.78 | 57.78 | 55.75 | 61.61 | 66.54 | 68.81 | 74.00 | 77.70 | 77.86 | 90.00 | 95.40 | 97.27 | 93.31 | 76.83 | 19.05 | 33.0% |
| Nurse | 61.33 | 59.64 | 68.77 | 88.37 | 98.27 | 105.41 | 112.24 | 114.90 | 117.52 | 121.60 | 126.70 | 135.74 | 138.94 | 138.10 | 76.77 | 125.2% |
| Occupational Therapist | 26.7 | 25.72 | 50.53 | 47.99 | 52.19 | 50.92 | 52.66 | 56.90 | 52.60 | 53.60 | 58.00 | 57.52 | 58.11 | 54.55 | 27.85 | 104.3% |
| Speech & Language Therapist | 29.22 | 29.72 | 46.14 | 51.61 | 42.61 | 50.57 | 52.06 | 50.50 | 51.85 | 63.60 | 56.60 | 56.70 | 56.01 | 55.21 | 25.99 | 88.9% |
| Child/Social Care Worker | 15.74 | 12.74 | 33.54 | 41.35 | 41.13 | 39.47 | 36.89 | 35.20 | 30.21 | 34.20 | 32.20 | 29.55 | 27.64 | 22.18 | 6.44 | 40.9% |
| Other Therapist | 9 | 6.45 | 6.6 | 5.70 | 8.70 | 13.72 | 11.26 | 11.50 | 11.70 | 7.40 | 12.50 | 16.73 | 27.16 | 26.71 | 17.71 | 196.8% |
| Administrative Support Staff | 75.48 | 76.36 | 80.54 | 79.83 | 82.54 | 87.63 | 88.15 | 96.00 | 96.18 | 98.70 | 101.40 | 118.83 | 124.05 | 123.78 | 48.30 | 64.0% |
| Total | 464.24 | 461.94 | 531.76 | 580.20 | 603.95 | 643.50 | 677.29 | 704.48 | 698.20 | 754.10 | 760.70 | 799.08 | 835.62 | 809.35 | 345.11 | 74.3% |
| Clinical staff total | 388.76 | 385.58 | 451.22 | 500.37 | 521.41 | 555.87 | 589.14 | 608.48 | 602.02 | 655.40 | 659.3 | 680.25 | 711.57 | 685.57 | 296.81 | 76.3% |