

15th November 2024.

Mr. Thomas Gould, T.D.,
Dáil Éireann,
Dublin 2.

PQ ref 45726/24

“To ask the Minister for Children; Equality; Disability; Integration and Youth the current WTE staffing of each Cork CDNT; and the number considered a full cohort, in tabular form.”

Dear Deputy Gould,

The Health Service Executive has been requested to respond to your parliamentary question submitted to the Minister for Children; Equality; Disability; Integration and Youth for response.

Children’s Disability Network Teams (CDNT’s) have been established to provide services and supports for children with complex disability needs within a defined geographic area. Each CDNT is under the governance of a lead agency which is a Section 38 or Section 39 service provider. Cork Kerry Community Healthcare (CKCH) is continuing to engage with the CDNT lead agencies with regard to the management of these teams.

Table 1, in the appendix to this letter, shows approved whole time equivalents (WTEs) for each Cork CDNT and the number of vacant WTEs per CDNT. At present there is a 29% vacancy rate across Cork Kerry CDNTs with unfilled posts in Cork varying from 5% to 33%. You will note from the Appendix we have also included vacancies generated by statutory leave entitlements and this increases the level of vacancy at any one time from 9% to 43% in the Cork CDNTs.

The HSE and its Section 38 and Section 39 Lead Agencies are operating in a very competitive global market for healthcare talent as there are significant shortages of qualified healthcare professionals across the globe. This is impacting on the filling of posts and as such impacts on full delivery of service to families. CKCH Disability Services in conjunction with the Cork and Kerry lead agencies continue to make all

efforts to fill posts as quickly as possible and put any measures possible in place to minimise the impact on children and their families.

If I can be of further assistance, please do not hesitate to contact my office.

Yours sincerely,



**Ms. Lorraine Egan,
A/ Head of Disability Services,
Cork Kerry Community Healthcare.**



Appendix

Table 1: WTE staffing level of each Cork CDNT

CDNT Area	Approved WTEs #	Filled WTEs	%	Unfilled WTEs	%	Other Vacant WTEs*	%		ALL Vacancies	Vacancy %
CDNT 04	31.22	28.33	91%	2.20	7%	0.69	2%		2.89	9%
CDNT 05	18.00	11.67	65%	2.93	16%	3.40	19%		6.33	35%
CDNT 06	19.26	14.46	75%	3.80	20%	1.00	5%		4.80	25%
CDNT 07	26.87	19.77	74%	2.90	11%	4.20	16%		7.10	26%
CDNT 08	34.20	19.80	58%	10.60	31%	3.80	11%		14.40	42%
CDNT 09	18.65	13.48	72%	3.00	16%	2.17	12%		5.17	28%
CDNT 10	27.65	23.83	86%	1.50	5%	2.32	8%		3.82	14%
CDNT 11	32.32	20.33	63%	8.26	26%	3.73	12%		11.99	37%
CDNT 12	35.41	23.48	66%	8.10	23%	3.83	11%		11.93	34%
CDNT 13	34.28	19.70	57%	11.18	33%	3.40	10%		14.58	43%
CDNT 14	17.67	14.77	84%	2.90	16%	0.00	0%		2.90	16%
	295.53	209.62	71%	57.37	19%	28.54	10%		85.91	29%

Notes:

- Excludes posts funded through Time Related Savings, Agency Top-Ups, Specified Purpose & Fixed-Term Contracts, M/L & S/L Cover

*- Includes Mat Leave, P/L, S/L, Unpaid Leave, Career Breaks, etc

