



Oifig anStiúrthóir
An tSeirbhís Náisiúnta,

Foirgneamh Aibhneacha, Crosbhóthar
Thamhlachta, Tamhlacht,
Baile Átha Cliath D24 XNP2

Office of the Director
National Ambulance Service

Rivers Building, Tallaght Cross
Tallaght, Dublin, D24 XNP2

www.hse.ie
[@hselive](https://twitter.com/hselive)

Ref: RM/PQ24-45155-6/24/11/21

21 November 2024

Deputy Robert Troy TD
Dáil Éireann
Leinster House
Dublin 2

PQ24/45155

To ask the Minister for Health further to Parliamentary Question No. 311 of 17 October 2024, which was not answered sufficiently, if all National Ambulance Service staff, including those promoted to management positions are being paid fully in line with ruling 19131 of the Labour Court.

PQ24/45156

To ask the Minister for Health if there are categories of management within the National Ambulance Service that are currently receiving the advanced paramedic allowance; the particular roles which are receiving this allowance; and the number of members of management in the National Ambulance Service receiving the allowance. — Robert Troy. [45156/24]

Dear Deputy Troy,

The Health Service Executive (HSE) National Ambulance Service (NAS) has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response.

PQ24/45155

The remuneration, terms and conditions of employment of each grade are established by the Department of Health. Any applicant applying for any role, is clearly and explicitly informed in advance, of the remuneration, terms and conditions of employment applying to the position on offer.

Where an applicant applies for a role, is successful and accepts appointment, then the appointee accepts the terms and conditions of appointment.

No position created in NAS as a consequence of the NAS Organisational Re-Design Programme (commenced September 2021) is eligible for payment of the Advanced Paramedic Allowance. Where the eligibility criteria for any role specifically requires an Advanced Paramedic registration, then the basic salary makes provision for such requirements. In keeping with Departmental sanction, no additional allowances or payments may be made to the appointee.

PQ24/45156

The information sought by the Deputy was previously released under Freedom of Information legislation, remains current and is therefore provided to the Deputy along with any other relevant and/or recent responses to Parliamentary Questions.





Oifig anStiúrthóir
An tSeirbhís Náisiúnta,

Foirgneamh Aibhneacha, Crosbhóthar
Thamhlachta, Tamhlacht,
Baile Átha Cliath D24 XNP2

Office of the Director
National Ambulance Service

Rivers Building, Tallaght Cross
Tallaght, Dublin, D24 XNP2

www.hse.ie
[@hselive](https://twitter.com/hselive)

The Deputy will be aware of the HSE' data protection obligations and hence in this regard, the HSE is not in a position to disclose information relating to small groups of employees which may lead to the unauthorised processing of personal data.

I hope you find this information helpful

Yours sincerely

A handwritten signature in black ink that reads 'Robert Morton'.

Robert Morton
Director
National Ambulance Service





Oifig anStiúrthóir
An tSeirbhís Náisiúnta,

Foirgneamh Aibhneacha, Crosbhóthar
Thamhlachta, Tamhlacht,
Baile Átha Cliath D24 XNP2

Office of the Director
National Ambulance Service

Rivers Building, Tallaght Cross
Tallaght, Dublin, D24 XNP2

www.hse.ie
[@hselive](https://twitter.com/hselive)

15.12.2023

Mr David O Connor
oconnord007@gmail.com

Re: FOI request C675.23

Dear Mr O'Connor,

I refer to your request, which you made under the Freedom of Information Acts 2014 for access to the following records held by the HSE:

1. The total number of NAS employees currently in receipt of the advanced paramedic (AP) allowance.
2. A breakdown of how those employees are distributed within NAS across all posts.
3. For every post currently within NAS where an AP was eligible to apply, a copy of the document that approved that entry criteria (individual names to be redacted but title of office to be visible).

Decision

I wish to advise you that following consideration of the provisions of the FOI Act 2014, it has been decided to grant your request in part.

1. The total number of NAS employees currently in receipt of the advanced paramedic (AP) allowance.
374

2. A breakdown of how those employees are distributed within NAS across all posts.

- **East-Coast = 76**
- **Midlands = 58**
- **Mid-West = 30**
- **North-East = 34**
- **North-West = 47**
- **South-East = 36**
- **South-West = 48**
- **West = 45**

3. For every post currently within NAS where an AP was eligible to apply, a copy of the document that approved that entry criteria (individual names to be redacted but title of office to be visible).

Refused- under section 15 (1) A- record does not exist

The purpose of this letter is to explain that decision. This explanation has the following parts

1. Concerning records to which access is granted, an explanation and a statement of the arrangements for this access. Its form and the fee required to be paid (where appropriate).
2. Concerning records to which access is denied, an explanation of the relevant findings.
3. A statement of how you can appeal this decision should you wish to do so.

This letter addresses each of these parts in turn.

1. Access Arrangements

As you have indicated your preference to receive the records electronically, I consider an electronic format an appropriate form of access in this case. Accordingly, a copy of the record is now enclosed

2. Findings, particulars and reasons for decisions to deny access

The sections of the Act which can apply to deny access to documents are known as its exemption provisions.





Oifig anStiúrthóir
An tSeirbhís Náisiúnta,

Foirgneamh Aibhneacha, Crosbhóthar
Thamhlachta, Tamhlacht,
Baile Átha Cliath D24 XNP2

Office of the Director
National Ambulance Service

Rivers Building, Tallaght Cross
Tallaght, Dublin, D24 XNP2

www.hse.ie
[@hselive](https://twitter.com/hselive)

3. Rights of Appeal

If you are dissatisfied with this decision you may seek a review by writing to the Health Service Executive, Freedom of Information Unit Internal Reviewer National Ambulance Service, Rivers Building, Tallaght, Dublin D24XNP2 or alternatively by sending an e-mail to Vincent.cronly@hse.ie. Please note that a fee applies for such an appeal. The level of this fee has been set at €30 (€10 if a medical card holder). Payment should be made by way of bank draft, money order, postal order or personal cheque, and made payable to the HSE. Please refer to this decision in your letter. You should make your request for review within 4 weeks from the date of this notification. However, the making of a late request may be permitted in appropriate circumstances. The review will involve a complete reconsideration of the matter by a more senior member of staff from the HSE.

If you have any queries regarding this decision you can contact me by telephone on 01-4631608.

Yours sincerely

Erica Lucas
FOI Decision Maker





Oifig anStiúrthóir
An tSeirbhís Náisiúnta,

Foirgneamh Aibhneacha, Crosbhóthar
Thamhlachta, Tamhlacht,
Baile Átha Cliath D24 XNP2

Office of the Director
National Ambulance Service

Rivers Building, Tallaght Cross
Tallaght, Dublin, D24 XNP2

www.hse.ie
[@hselive](https://twitter.com/hselive)

Refusal on administrative grounds to grant FOI requests

- 15.** (1) A head to whom an FOI request is made may refuse to grant the request where—
- (a) the record concerned does not exist or cannot be found after all reasonable steps to ascertain its whereabouts have been taken,
 - (b) the FOI request does not comply with *section 12(1)(b)*,
 - (c) in the opinion of the head, granting the request would, by reason of the number or nature of the records concerned or the nature of the information concerned, require the retrieval and examination of such number of records or an examination of such kind of the records concerned as to cause a substantial and unreasonable interference with or disruption of work (including disruption of work in a particular functional area) of the FOI body concerned,
 - (d) the information is already in the public domain,
 - (e) publication of the record is required by law and is intended to be effected not later than 12 weeks after the receipt of the request by the head,
 - (f) the FOI body intends to publish the record and such publication is intended to be effected not later than 6 weeks after the receipt of the request by the head,
 - (g) the request is, in the opinion of the head, frivolous or vexatious or forms part of a pattern of manifestly unreasonable requests from the same requester or from different requesters who, in the opinion of the head, appear to have made the requests acting in concert,
 - (h) a fee or deposit payable under *section 27* in respect of the request concerned or in respect of a previous request by the same requester has not been paid, or
 - (i) the request relates to records already released, either to the same or a previous requester where—
 - (i) the records are available to the requester concerned, or
 - (ii) it appears to the head concerned that that requester is acting in concert with a previous requester.
 - (a) a record that is available for inspection by members of the public whether upon payment or free of charge, or
 - (b) a record a copy of which is available for purchase or removal free of charge by members of the public, whether by virtue of an enactment (other than this Act) or otherwise.
- (3) A record shall not be within *subsection (2)* by reason only of the fact that it contains information constituting personal data to which the Data Protection Acts 1988 and 2003 apply.
- (4) A head shall not refuse, pursuant to *paragraph (b)* or *(c)* of *subsection (1)*, to grant an FOI request unless he or she has assisted, or offered to assist, the requester concerned in an endeavour so as to amend the request for re-submission such that it no longer falls within those paragraphs.
- (2) Subject to *subsection (3)*, a head may refuse to grant—





Oifig anStiúrthóir
An tSeirbhís Náisiúnta,

Foirgneamh Aibhneacha, Crosbhóthar
Thamhlachta, Tamhlacht,
Baile Átha Cliath D24 XNP2

Office of the Director
National Ambulance Service

Rivers Building, Tallaght Cross
Tallaght, Dublin, D24 XNP2

www.hse.ie
@hselive

Ref: RM/PQ24-42191/24/10/25

25 October 2024

Deputy Robert Troy TD
Dáil Éireann
Leinster House
Dublin 2

PQ24/42191

To ask the Minister for Health the reason the National Ambulance Service (NAS) is denying the advanced paramedic payment to advanced paramedics who have been promoted to a management position, but are still fulfilling the role of advanced paramedic; if he is aware that this is contrary to ruling 19131 from the Labour Court (details supplied); and if he will ensure that the criteria outlined in this ruling are fully enforced by the HSE and the NAS

Dear Deputy Troy,

The Health Service Executive (HSE) National Ambulance Service (NAS) has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response.

The remuneration, terms and conditions of employment of each grade are established by the Department of Health. Any applicant applying for any role, is clearly and explicitly informed in advance, of the remuneration, terms and conditions of employment applying to the position on offer.

Where an applicant applies for a role, is successful and accepts appointment, then the appointee accepts the terms and conditions of appointment.

I hope you find this information helpful

Yours sincerely

Robert Morton
Director
National Ambulance Service





Oifig anStiúrthóir
An tSeirbhís Náisiúnta,

Foirgneamh Aibhneacha, Crosbhóthar
Thamhlachta, Tamhlacht,
Baile Átha Cliath D24 XNP2

Office of the Director
National Ambulance Service

Rivers Building, Tallaght Cross
Tallaght, Dublin, D24 XNP2

www.hse.ie
@hselive

Ref: RM/PQ24-33062/24/07/31

31 July 2024

Deputy Violet-Anne Wynne TD
Dáil Éireann
Leinster House
Dublin 2

PQ 33062/24

To ask the Minister for Health the number of qualified advanced paramedics in the midwest region who are currently serving in desk positions, outside of those on light duty for practical reasons, out of the 43 advanced paramedics in the region; if some of those desk positions could be filled by a clerk who is not licensed to practice as an advanced paramedic, to increase the number of paramedics on the road; and if he will make a statement on the matter.

Dear Deputy Wynne,

The Health Service Executive (HSE) National Ambulance Service (NAS) has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response.

Please note that Advanced Paramedic is a level of clinical practice, i.e. registered as an Advanced Paramedic with the Pre Hospital Emergency Care Council (PHECC). There is no specific employment grade within the HSE called Advanced Paramedic and hence, a variety of grades of staff may be registered as an Advanced Paramedic with PHECC.

I am advised that there are currently no staff in the Mid West Region who are currently Privileged (Authorised) to Practice as an Advanced Paramedic and who are in receipt of the Advanced Paramedic Allowance, who are not available for deployment.

I hope you find this information helpful

Yours sincerely

Robert Morton
Director
National Ambulance Service

