

Pleanáil agus Faisnéis Straitéiseach d'Fhórsa Ionad Gnó Shoird Bóthar Bhaile Anraí, Sord. Co. Átha Cliath, K67D8H0 Strategic Workforce Planning & Intelligence Health Service Executive Swords Business Campus, Balheary Road Swords, Co. Dublin, K67D8H0

19 November 2024

Deputy Jim O'Callaghan
Dáil Éireann
Leinster House
Dublin 2

**PQ 44042/24**: To ask the Minister for Health the total number of staff employed in the health service between 2011 (June) and 2024 (June) inclusive, in tabular form.

**PQ 44043/24:** To ask the Minister for Health the total number of nurses and midwives employed in the health service between 2011 (June) and 2024 (June) inclusive, in tabular form.

**PQ 44044/24**: To ask the Minister for Health the total number of HSCPs employed in the health service between 2011 (June) and 2024 (June) inclusive, in tabular form.

**PQ 44045/24**: To ask the Minister for Health the number of consultants employed in the health service between 2011 (June) and 2024 (June) inclusive, in tabular form.

Dear Deputy O'Callaghan,

I refer to your recent parliamentary questions in relation to staffing which was forwarded to the Health Services Executive (HSE) by the Department of Health for direct reply.

The Deputy will be interested to note that at the end of June 2024, employment levels show there were 148,256 WTE (equating to 166,675 personnel) directly employed in the provision of Health & Social Care Services by the HSE and Section 38 hospitals & agencies.

Details as requested in tabular form for June 2011 to June 2024 by the current staff categories are set out in attached. It is important to point out that staffing figures are not directly comparable, particularly over extended periods, due not only to changes in demography and activity levels but also to changes in the configuration of our services. For example, the Heath Service includes some additional section 38 organisations and subsumed some 39

organisations, on one hand, and conversely Tusla (*formerly the Child & Family Agency*) is now under the aegis of the Department of Children, Equality, Disability, Integration but included in reporting up to December 2013.

Workforce reports are available through the Health Services Personnel Census (HSPC), which is the official employment count for the public health service. The latest available employment information is routinely published <u>here</u>.

I trust that this information is sufficient to meet the Deputy's needs.

Yours sincerely,

Des Williams

General Manager

## Heath Service Staffing by Staff Category: June 2011 - June 2024

| Staff Category                     | Jun 2011 | Jun 2012 | Jun 2013 | Jun 2014 | Jun 2015 | Jun 2016 | Jun 2017 | Jun 2018 | Jun 2019 | Jun 2020 | Jun 2021 | Jun 2022 | Jun 2023 | Jun 2024 |
|------------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| TOTAL                              | 109,501  | 106,465  | 105,005  | 101,658  | 105,008  | 109,162  | 112,123  | 116,091  | 119,400  | 124,352  | 130,164  | 134,833  | 141,397  | 148,256  |
| Medical & Dental                   | 8,054    | 8,242    | 8,289    | 8,320    | 8,978    | 9,388    | 9,749    | 10,147   | 10,447   | 11,976   | 11,791   | 12,212   | 12,906   | 13,928   |
| of which: Consultants              | 2,437    | 2,465    | 2,519    | 2,587    | 2,669    | 2,768    | 2,883    | 3,001    | 3,131    | 3,382    | 3,495    | 3,670    | 3,988    | 4,411    |
| Nursing & Midwifery                | 36,509   | 34,980   | 34,742   | 34,492   | 34,977   | 35,788   | 36,467   | 37,444   | 38,229   | 39,783   | 41,274   | 42,545   | 44,766   | 47,818   |
| Health & Social Care Professionals | 16,282   | 15,916   | 15,883   | 13,429   | 13,942   | 15,029   | 15,566   | 16,140   | 16,656   | 17,316   | 18,530   | 19,057   | 20,002   | 20,978   |
| Management & Administrative        | 16,182   | 15,802   | 15,670   | 15,057   | 15,606   | 16,475   | 17,302   | 18,004   | 18,866   | 19,169   | 20,906   | 22,244   | 24,510   | 25,268   |
| General Support                    | 10,770   | 10,137   | 9,861    | 9,499    | 9,463    | 9,481    | 9,449    | 9,513    | 9,541    | 9,914    | 10,045   | 10,174   | 10,332   | 10,212   |
| Patient & Client Care              | 21,704   | 21,387   | 20,561   | 20,862   | 22,042   | 23,001   | 23,590   | 24,844   | 25,661   | 26,194   | 27,618   | 28,600   | 28,881   | 30,051   |

Source: Health Service Personnel Census

Note 1: Health Sector staffing figures relate to direct employment levels as returned through the Health Service Personnel Census (HSPC) for the public health sector (HSE & Section agencies)

Note<sup>2</sup>: Figures relating to service levels are expressed as whole-time equivalents (WTE) and calculated to 2 decimals in order to take account of part-time working Note<sup>3</sup>: Some grades have been recategorised over the period shown.