



Pleanáil agus Faisnéis Straitéiseach d’Fhórsa  
 Ionad Gnó Shoird  
 Bóthar Bhaile Anraí, Sord.  
 Co. Átha Cliath, K67D8H0  
 Strategic Workforce Planning & Intelligence  
 Health Service Executive  
 Swords Business Campus, Balheary Road  
 Swords,  
 Co. Dublin, K67D8H0

Deputy Carol Nolan, T.D.

22<sup>nd</sup> May 2024

**PQ 20306/24: To ask the Minister for Health the total number of HSE employees who have been on sick leave for longer than two months; to outline, in tabular form, the length of time these employees have been on sick leave; the gross salary of these employees; and if he will make a statement on the matter. -Carol Nolan**

Dear Deputy,

I refer to your recent parliamentary question in relation to HSE staff absence, which was forwarded to the Health Services Executive (HSE) by the Department of Health for reply.

Data on all staff absences, including COVID-19 related absence is collected nationally and is reported monthly as the HSE National Absence Report. This [link](#) provides detail on the HSE National Absence Report. This report is published monthly and provides data on all staff absences, with specific data on COVID-19 related absence (this includes SLWP Covid & Temporary Covid Scheme effective 1<sup>st</sup> July 2022), in addition to both certified and self-certified absence. National Absence is calculated as a percentage rate based on lost time (hours) over the available time (hours). It is not reported as headcount, but rather as a percentage rate of absence. It is also important to note data is not collected nationally on the length of time employees are on sick leave as this is held locally with direct line manager.

The below tables provides the latest monthly data available on all staff absence, by staff category and trending data by month for 2024.

**Table 1: Health Service Absence Rate by Staff Category, March 2024**

Health Service Absence Rate - by Staff Category: Mar 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>Total</b>	<b>4.89%</b>	<b>0.62%</b>	<b>5.51%</b>	<b>0.24%</b>	<b>5.75%</b>	<b>95.85%</b>	<b>4.15%</b>
Medical & Dental	1.36%	0.28%	1.64%	0.09%	1.73%	95.03%	4.97%
Nursing & Midwifery	5.21%	0.86%	6.07%	0.28%	6.35%	95.58%	4.42%
Health & Social Care Professionals	4.02%	0.45%	4.47%	0.17%	4.64%	96.43%	3.57%
Management & Administrative	4.37%	0.40%	4.77%	0.15%	4.92%	97.03%	2.97%
General Support	6.55%	0.59%	7.15%	0.32%	7.46%	95.73%	4.27%
Patient & Client Care	6.58%	0.69%	7.27%	0.34%	7.61%	95.50%	4.50%

**Table 2: Health Service Absence Rate by month for 2024**

Year / Month	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate
Mar 2024	4.89%	0.62%	5.51%	0.24%	5.75%
Feb 2024	4.86%	0.63%	5.50%	0.33%	5.83%
Jan 2024	5.15%	0.74%	5.88%	0.65%	6.53%
<b>2024</b>	<b>4.97%</b>	<b>0.66%</b>	<b>5.64%</b>	<b>0.41%</b>	<b>6.05%</b>

I trust that this information is sufficient to meet the Deputy's needs.

Yours sincerely,



Paula McFadden  
General Manager