

Stiúrthóra Náisiúnta Acmhainní Daonna Feidhmeannacht na Seirbhísí, Sláinte Ospidéal Dr. Steevens', Baile Átha Cliath 8, D08 W2A8. National Director Human Resources Health Service Executive, Dr Steevens' Hospital, Dublin 8, 08 W2A8

## www.hse.ie @hselive

- t 01 6352319
- e nationalhr@hse.ie

Roisin Shortall T.D.

13<sup>th</sup> May 2024

PQ 20220/24: To ask the Minister for Health the reporting arrangements in place for the HSE public-only consultant contract; the persons responsible for oversight and reporting; the most recent reporting in this regard; to whom these reports are made; and if he will make a statement on the matter. -Róisín Shortall

Dear Deputy,

I refer to your recent Parliamentary Question which was sent to the HSE for response.

The HSE has established a Steering Group to oversee the implementation of POCC23 which provides central oversight and governance for the implementation of the contract. It responds to issues escalated for Services, reviews progress, provides guidance and ensures HSE-wide preparedness.

Its roles and responsibilities are as follows:

- Provide a forum for operational updates and escalations to ensure implementation of the new Contract and full
  maximisation of the provisions therein.
- Identify, monitor and provide mitigation to operational risks.
- Work collaboratively with the Operations, Finance, HR and all members of the steering group.
- Provide updates and reports to HSE CEO

The Steering Group is co-chaired by the Chief People Officer and the Chief Technology and Transformation Officer (formerly in the role of Chief Operating Officer) and reports to the CEO of the HSE. Updates are also provides on an on-going basis to the Sláintecare Programme Board.

There are four work-streams which report to the Steering Group as follows:

Work-stream 1 – Operations

Work-stream 2 – Targets and Reporting (responsible for the reporting mechanisms).

Work-stream 3 - Finance

Work-stream 4 - HR & Communications

Currently 2,229 Consultants have signed the POCC'23, of which 472 are New Entrants and 1,757 are Consultants who have changed contracts. This information is recorded on the Consultant Post Matching Module, on the HSE's DIME system which was rolled out nationally in 2017.

The HSE is currently gathering and analysing information from the Services on the impact that POCC'23 is having.

I trust this clarifies and is of some assistance.

Yours sincerely,

Make o' Sullwan

Marie O'Sullivan National HR