



**Stiúrtóra Náisiúnta  
Acmhainní Daonna**  
Feidhmeannacht na Seirbhísí,  
Sláinte Ospidéal Dr. Steevens',  
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Colm Burke T.D.

5<sup>th</sup> April 2024

PQ 11701/24: To ask the Minister for Health if he will engage with the relevant bodies to conduct a review of the management structure for physiotherapists (details supplied); and if he will make a statement on the matter. -Colm Burke – due 5/4/2024

Details supplied: the ratio of managers to staff in 2001 was 1: 13 and in 2021 it was 1:29. On average managers are managing 50% more than the minimum number required for a manager III post

Dear Deputy,

I refer to your recent Representation which was sent to the HSE for response.

I wish to advise that as part of the WRC Agreement of 2018 as it pertains to the CHO structures, the HSE jointly with FORSA, examined all claims that were with the FORSA Union in this regard. As a result of this examination, in excess of 100 posts across all Health & Social Care Professional (HSCP) disciplines were upgraded to In Charge III, using the criteria previously set out in the Expert Group Report of 2000 and associated McHugh / Doran report.

There are no further reviews ongoing in relation to In Charge III at present, however the HSE and FORSA are due to discuss how posts will be looked at in the future. Given the changes to operational reporting relationships within the Community Network model the aforementioned reports will no longer have currency. These discussion will take place before the end of Quarter 2, 2024.

I trust this clarifies and is of some assistance.

Yours sincerely,

**Marie O'Sullivan  
National HR**