

Stiúrthóir Náisiúnta Cúnta um Athchóiriú Earcaíochta agus Acmhainní

Stiúrthóir Náisiúnta Cúnta AD - Athchóiriú Earcaíochta agus Acmhainní Assistant National Director of HR Recruitment Reform & Resourcing Email – Eithne.Fox@hse.ie

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Deputy Brown Dàil Eireann Leinster House Kildare Street Dublin 2

Email: martin.browne@oireachtas.ie

Re: PQ 27723/24

To ask the Minister for Children; Equality; Disability; Integration and Youth of the 495 applications received in the latest recruitment drive ending January 2024, the number of people to have taken up those positions as of 1 June; the number of those positions that have been filled which are administration-related positions; if the number of those job applications which came from staff already working within health and social care services can to be provided, including positions filled by them; and if he will make a statement on the matter. -Martin Browne

Dear Deputy Browne,

I refer to your recent parliamentary question, which has been sent to the HSE for response.

As you are aware a high profile campaign was launched for the recruitment of Health and social care professionals into the Children's Disability Network Teams (CDNT). This campaign did not include any administrative roles.

The campaign yielded 495 applications across the 6 professions of

- Dieticians
- Occupational Therapy
- Physiotherapy
- Phycologists
- Social worker
- Speech and language therapists

59% of the applications were for senior grades and 41% were for staff grade entry level positions. As the public sector is the main employer of these grades, it was not surprising that the majority of applicants (75%) were already employed in the public health and social care services. These internal candidates were mainly looking for either a promotion or to move locations or to move care settings.

To date, 30 applicants who were successful at interview have accepted jobs and have or are commencing work in the CDNTs. It should be noted that the demand for these HSCP professions significantly outstrips supply both nationally and internationally.



The HSE in collaboration with the lead organisations for the CDNTs are building robust resourcing strategy's to support the development of the CDNT workforce.

If you require any further information, please do not hesitate to contact me.

Yours sincerely

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Eithne Fox

Assistant National Director of HR, Recruitment Reform and Resourcing