



**Stiúirthóra Náisiúnta
Acmhainní Daonna**

Feidhmeannacht na Seirbhísí,
Sláinte Ospidéal Dr. Steevens',
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**National Director
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Thomas Gould T.D.

25th July 2024

PQ 30515/24: To ask the Minister for Health the reason clinical nurse midwife specialists have not received the long service increment and additional scale point as CNM2 grades have, given that their payscales are linked - Thomas Gould.

Dear Deputy,

I refer to your recent Parliamentary Question which was sent to the HSE for response. The Report of the Expert Review Body on Nursing and Midwifery outlines 47 recommendations that will support nurses and midwives to continue to learn and develop in professional roles. Their recommendations relating to the extension of CNM2 salary scales by an additional scale point, and the introduction of a long service increment can only be implemented by the HSE when it receives official sanction from the Department of Health. This is determined by Section 22 of the Health Act 2004 which provides that

'the Executive shall, with the approval of the Minister given with the consent of the Minister for Finance, determine—

(a) the terms and conditions of employment (including terms and conditions relating to remuneration and allowances) of employees appointed under this section,

The Department of Health have indicated to the HSE that the Circular approving the above recommendation will issue in the near future.

I trust this is of some assistance.

Yours sincerely,

Catriona McConnellogue
National HR