



Oifig an Phríomhoifigigh Airgeadais
Feidhmeannacht na Seirbhíse Sláinte,
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24th July 2024

Deputy David Cullinane TD,
Dáil Éireann,
Leinster House,
Kildare Street,
Dublin 2.

Re PQ 30380 24: *To ask the Minister for Health the cost of increasing medical specialist places by 50%; and the number of places this would create.*

Clarification rec'd 18 07 24 by email from Deputy's office: 'we are referring to medical intern, basic specialist and higher specialist places – I know these don't always overlap perfectly with SHO/Registrar grades but I think NDTP was able to provide indicative costings and the number of places it would create previously'

Dear Deputy Cullinane,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response. Your PQ above has been referred to me for response.

The full year estimated cost is €32.89m. The WTE number associated with this estimate is 422 and is based on 50% of the May 2024 WTE as reported in the national census for grade code 1554.

The estimate above was provided by the National Pay Unit of the National Finance Division. All estimates are calculated using the midpoints of the June 2024 HSE pay scales. From this, an average annual fully burdened salary is calculated (i.e. including average premium and employers PRSI) for the Grade and position noted.

In addition to the pay costs above it is reasonable to expect that there are other non-pay costs associated with the recruitment process i.e. advertising, interview boards, possible travel expenses etc. which would also be incurred.

Additionally it is reasonable to assume that there may be ancillary support services associated with the new posts arising from the implied additional activity that would be undertaken as a result of the increased number of staff. Some of these services may be drawn from existing cost pools however there may be incremental costs incurred i.e. facilities costs, admin support, medical support teams etc. These have not been included in the estimates above.

The estimated annual pay costs of employing additional staff must be considered in this context.

If you have any queries, please do not hesitate to contact me at sarah.anderson1@hse.ie or tel: 087 9423319.

Yours sincerely



Sarah Anderson

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