



Oifig an Phríomhoifigigh Airgeadais

Feidhmeannacht na Seirbhíse Sláinte,  
Seomra 125, Ospidéal Dr. Steevens,  
BÁC 8, D08 W2A8

Office of Chief Financial Officer

Health Service Executive,  
Room 125, Dr Steevens Hospital,  
Dublin 8, D08 W2A8

[www.hse.ie](http://www.hse.ie)  
[@hselive](https://twitter.com/hselive)

t 01 6352542  
e [cfo@hse.ie](mailto:cfo@hse.ie)

24<sup>th</sup> July 2024

Deputy David Cullinane TD,  
Dáil Éireann,  
Leinster House,  
Kildare Street,  
Dublin 2.

**Re PQ 30379 24:** *To ask the Minister for Health the cost of increasing medical intern places by 50%; and the number of places this would create.*

Dear Deputy Cullinane,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response. Your PQ above has been referred to me for response.

Please see the table below which shows the estimated annual pay cost only and number of places for recruiting the additional staff as requested.

Grade	Grade Descriptor	No	Fully Burdened Salary per annum per WTE €	Total Cost per Annum €M
1554	Intern	431	77,857	€33.56

All estimates above were provided by the National Pay Unit of the National Finance Division and are calculated using the midpoint of the June 2024 HSE pay scales. From this, an average annual fully burdened salary is calculated (i.e. including average premium and employers PRSI) for the Grade and position noted. These costs are full year pay only estimates including average allowances, OT and other premia associated with the grade codes. Also included is ER PRSI at 11.05%. No other ancillary costs outside of those noted are considered. The number of WTEs is based on 50% of December 2023 HR Census for Medical Intern Grade code 1554.

In addition to the pay costs above it is reasonable to expect that there are other non-pay costs associated with the recruitment process i.e. advertising, interview boards, possible travel expenses etc. Additionally it is reasonable to assume that there may be ancillary support services associated with the new posts arising from the implied additional activity that would be undertaken as a result of the increased number of staff. Some of these services may be drawn from existing cost pools however there may be incremental costs incurred i.e. facilities costs, admin support, medical support teams etc. These have not been included in the estimates above.

The estimated annual pay costs of employing additional staff must be considered in this context.



If you have any queries, please do not hesitate to contact me at [sarah.anderson1@hse.ie](mailto:sarah.anderson1@hse.ie) or tel: 087 9423319.

Yours sincerely

*Sarah Anderson*

**Sarah Anderson**  
**General Manager HSE Corporate Finance**  
HSE National Finance Division  
Email: [sarah.anderson1@hse.ie](mailto:sarah.anderson1@hse.ie)  
Tel: 087 9423319