



An Oifig Náisiúnta um Chumhdach

Ospidéal Naomh Iósaf

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Luimneach

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Date 08/08/2024

David Cullinane TD

Dáil Éireann

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Dublin 2

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Dear Deputy Cullinane,

**PQ Number:** PQ 30356/24

**Question:** To ask the Minister for Health the cost of increasing funding to the safeguarding teams by 10%

Your Parliamentary Question to the Minister for Health has been passed for reply to the Health Service Executive by the Department of Health. The HSE launched the National Safeguarding Vulnerable Persons at Risk of Abuse, National Policy and Procedures in December 2014 and the HSE Adult safeguarding service is delivered by teams of social workers including in some areas clinical nurse managers located across nine HSE Community Health Care Organisations. As part of the Slainte Care reforms these teams will going forward be aligned to the new Regional and Integrated Care Areas.

In reply to your question please see the two table prepared below. Table 1 is based on an estimated cost for increasing the current staffing teams by 10% including provision for employer's PRSI contribution to expand on these team numbers. Table 2 is based on an estimated cost for increasing the current staffing teams by 10% including provision for employer's PRSI contribution and includes 25% non-pay costs to expand on these team numbers.

Staffing figures are based on March 2024 figures when the last audit was conducted. Please note that this is an estimation exercise based on this staffing profile, however it does not reflect how future developments will be allocated. The estimated overall expenditure of increasing the funding levels of the HSE safeguarding teams by 10% on the basis set below including employers PRSI only would require an additional annual investment of **€ 913,559**. The estimated overall expenditure of increasing the funding levels of the HSE safeguarding teams by 10% on the basis set below including employers PRSI and inclusive of 25% non-pay costs would require an additional annual investment of **€1,121,185**.



National Safeguarding Office

**Table 1**

Current Pay costs	Current Posts	Mid-point scale	Total Pay at mid-point	PRSI-10%	Current Total	Revised Total inclusive of 10%
Principal Social Worker	9	€82,076	€738,684	€73,868	€812,552	€893,808
Social Work Team Leader	65	€73,320	€4,765,800	€476,580	€5,242,380	€5,766,618
PQ Social Worker	38.6	€57,506	€2,219,732	€221,973	€2,441,705	€2,685,876
Clinical Nurse Managers 2	9	€64,540	€580,860	€58,086	€638,946	€702,841
Total	121.6	€277,442	€8,305,076	€830,508	€9,135,583	€10,049,142

**Table 2**

Current Pay costs	Current Posts	Mid-point scale	Total Pay at mid-point	PRSI-10%	Non Pay-25%	Current Total	Revised Total inclusive of 10% increase
Principal Social Worker	9	€82,076	€738,684	€73,868	€184,671	€997,223	€1,096,945
Social Work Team Leader	65	€73,320	€4,765,800	€476,580	€1,191,450	€6,433,830	€7,077,213
PQ Social Worker	38.6	€57,506	€2,219,732	€221,973	€554,933	€2,996,638	€3,296,302
Clinical Nurse Managers 2	9	€64,540	€580,860	€58,086	€145,215	€784,161	€862,577
Total	121.6	€277,442	€8,305,076	€830,508	€2,076,269	€11,211,852	€12,333,037

Please contact me at the National Safeguarding Office if you have any further queries on this matter.

Yours Sincerely,

Tim Hanly



General Manager | National Safeguarding Office

Copy to HSE PAD at [PQuestions@hse.ie](mailto:PQuestions@hse.ie)