



**Stiúrtóir Náisiúnta
Acmhainní Daonna**

Feidhmeannacht na Seirbhísí,
Sláinte Ospidéal Dr. Steevens',
Baile Átha Cliath 8, D08 W2A8.

**National Director
Human Resources**

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Jackie Cahill T.D.

8th July 2024

PQ 27894/24: To ask the Minister for Health if there is a standard procedure for the handling of sick certificates and staff on leave with critical illness across the HSE in all CHOs or if it differs area to area; if it does vary area-to-area to any great degree, the reason therefor; and if he will make a statement on the matter. -Jackie Cahill

Dear Deputy,

I refer to your recent Parliamentary Question which was sent to the HSE for response.

The HSE Managing Attendance Policy and Procedure states: *'If an absence exceeds two continuous days a medical certificate must be submitted to the appropriate office on the third day of the absence. Follow-up certificates must be submitted on a weekly basis unless the employee is advised otherwise'*. There is, therefore, local management discretion to request medical certificates at alternative intervals.

I trust this clarifies and is of some assistance.

Yours sincerely,

Catriona McConnellogue
National HR