



Feidhmeannacht na Seirbhíse Sláinte  
Health Service Executive

Ceannasaí Seirbhíse Acmhainní Daonna  
Eagraíocht Cúram Sláinte Pobail  
Tuaisceart Chathair & Tuaisceart Chontae Bhaile Átha Cliath  
Campas Gnó Shoird, Bóthar Bhaile Anraí  
Sord, Co. Bhaile Átha Cliath.  
☎: 01 8908708 📧: [headofhr.dncc@hse.ie](mailto:headofhr.dncc@hse.ie)

Head of Human Resources  
Community Healthcare Organisation  
Dublin North City & County  
Swords Business Campus, Balheary Road  
Swords, Co. Dublin.

12<sup>th</sup> March 2024

Mr Paul Kehoe, TD,  
Dáil Éireann,  
Leinster House,  
Dublin 2  
Email: [paul.kehoe@oireachtas.ie](mailto:paul.kehoe@oireachtas.ie)

**PQ 9220/24** *"To ask the Minister for Health if the HSE recruitment embargo applies to an organisation; and if he will make a statement on the matter."* **Paul Kehoe, TD**

**DETAILS SUPPLIED:** St Michael's House, Dublin 9 as families and staff members are concerned about the use of agency staff and the lack of familiarity they have with residents who are upset because they don't know their carers.

Dear Deputy Kehoe,

The Health Services Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response. I have examined the matter and the following outlines the position.

St Michael's House, a Section 38 Organisation under the 2004 Health Act, are obliged to comply with all HSE communications issued including the current Employment Control measures in place since October 2023. Additional derogation pathways have been put in place for certain Disability posts since November 2023, which St Michael's House have access to.

St Michael's House acknowledges that the use of agency staff is required when there are staffing vacancies, particularly since there is a national shortage of nursing and health and social care staff, which is challenging for the disability sector. St Michael's House are committed to filling all vacancies that arise in a timely manner, in line with the HSE derogation process. St Michael's House is engaged in extensive efforts to recruit staff for all aspects of our service.

I trust this information is of assistance to you but should you have any further queries please do not hesitate to contact me.

Yours sincerely

**Ann Curley**  
Head of Human Resources  
CHO Dublin North City & County

**Building a Better Health Service**

CARE COMPASSION TRUST LEARNING