



Ceann Seirbhíse, Meabhairshláinte
Baile Átha Cliath Theas, Cill Dara & Iarthar Chill Mhantáin
– Cúram Sláinte Pobail
Teach Darach, Páirc na Mílaoise, An Nás, Co. Chill Dara, W91 KDC2

Head of Service, Mental Health
Dublin South, Kildare & West Wicklow Community Healthcare
Oak House, Millennium Park, Naas, Co. Kildare, W91 KDC2
Email: cho7.pqreps@hse.ie Tel: (045) 882 597

Mark Ward TD,
Leinster House,
Kildare Street,
Dublin 2,
D02 XR20.

28th March 2024

Re: PQ 8449/24

To ask the Minister for Health the number of filled posts, by job description, within the community mental health services in Clondalkin; the number of vacancies per post; the steps that are being taken to fill these vacant positions; and if he will make a statement on the matter.

Dear Deputy Ward,

I have examined the matter and the following outlines the position.

Please see below the breakdown of the current staffing for the Clondalkin Mental Health Service.

Occupied Posts Clondalkin Mental Health

Psychiatry	Consultant whole time equivalent (WTE)	NCHD (Non Consultant Hospital Doctor) (WTE)	VACANT POSTS
	3 WTE	3	0
Occupational Therapy	Senior WTE	Staff Grade WTE	
	2 WTE	0	0
Social Worker	Senior WTE	Staff Grade WTE	
	1 WTE	2 WTE	0
Nursing	ADON (Assistant Director of Nursing) WTE		
	1 WTE		0
	ANP (Advanced Nurse Practitioner)		
	1 WTE		0

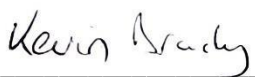
	CNM11 (Clinical Nurse Manager) WTE		
	2 WTE		0
	CNS (Clinical Nurse Specialist) WTE		
	2 WTE		0
	CMHN (Community Mental Health Nurse) WTE		
	3 WTE		0
	SN WTE		
	5 WTE		3
Psychology	Senior WTE	Staff Grade WTE	
	1 WTE	1 WTE	0
Administration	GIV	G111	
		2	0
	Total no. of Vacant posts		3

A number of recruitment campaigns (both local and international) which were conducted in 2023, yielded some success in recruiting staff to the service. However, Dublin South Central Mental Health service experience similar issues in relation to the recruitment and retention of nursing staff as experienced nationally. Graduate nurse campaigns are ongoing. Post graduate programmes also actively recruits annually.

Finally, within mental health services in Dublin South and Midlands, I formed a Mental Health Workforce planning group meet which meets quarterly, to explore ways to manage staffing shortages in the area. This group is comprised of management representatives from the service and human resources and staff representative bodies.

I trust this information is of assistance to you.

Yours sincerely,



Mr Kevin Brady,
Head of Service Mental Health,
HSE Dublin South, Kildare West Wicklow Community Healthcare