

Pleanáil agus Faisnéis Straitéiseach d'Fhórsa Ionad Gnó Shoird Bóthar Bhaile Anraí, Sord. Co. Átha Cliath, K67D8H0 Strategic Workforce Planning & Intelligence Health Service Executive Swords Business Campus, Balheary Road Swords, Co. Dublin, K67D8H0

8 April 2024

Deputy Colm Burke Dáil Éireann Leinster House Dublin 2

PQ 15363/23: To ask the Minister for Health the number of persons employed within the health service, by categories (details supplied) for each year from 1 January 2014 to 29 February 2024; and if he will make a statement on the matter

Dear Deputy Burke,

I refer to your recent parliamentary question in relation to staffing which was forwarded to the Health Services Executive (HSE) by the Department of Health for direct reply.

The Deputy will be interested to note that employment levels at the end of February 2024 report a total workforce of 147,968 WTE (equating to 166,981 personnel) directly employed in the provision of Health & Social Care Services by the HSE and the various Section 38 hospitals & agencies.

Details as requested in tabular form for 31 December 2013 (the nearest available date to 1 January 2014) to 29 February by the current staff grouping (expanded from the details supplied as the reporting configuration has been updated to provide more detail) are set out in attached. It is important to point out that staffing figures are not directly comparable, particularly over extended periods, due not only to changes in demography and activity levels but also to changes in the configuration of our services. For example, the HSE has subsumed a number of section 38 and 39 organisations, on one hand, and conversely Tusla (*formerly the Child & Family Agency*) is now under the aegis of the Department of Children, Equality, Disability, Integration but included in the December 2013 figure.

Workforce reports are available through the Health Services Personnel Census (HSPC), which is the official employment count for the public health service. The latest available employment information is routinely published <u>here</u>.

I trust that this information is sufficient to meet the Deputy's needs.

Yours sincerely,

ulliman

Des Williams General Manager

Heath Service Staffing by Staff Group December 2013-2023 & February 2024

incutin ocivioc otaning by ott		Decoenia										
Staff Category/ Staff Group	Dec 2013	Dec 2014	Dec 2015	Dec 2016	Dec 2017	Dec 2018	Dec 2019	Dec 2020	Dec 2021	Dec 2022	Dec 2023	Feb 2024
Total Health Service Staffing	104,082	103,030	107,275	110,258	114,297	117,857	119,813	126,174	132,322	137,745	145,985	147,968
Consultants	2,555	2,635	2,724	2,862	2,971	3,096	3,250	3,458	3,608	3,869	4,246	4,296
Registrars	2,568		2,944	3,130	3,316	3,476	3,681	3,876	4,104	4,353	4,640	4,699
SHO/ Interns	2,439	2,708	2,870	2,930	3,014	3,076	3,115	3,594	3,587	3,661	4,089	4,008
Medical/ Dental, other	791	786	798	801	820	820	811	833	812	813	786	788
Medical & Dental	8,353	8,817	9,336	9,723	10,121	10,467	10,857	11,762	12,112	12,697	13,761	13,792
Nurse/ Midw if e Manager	6,254	6,602	6,947	7,279	7,434	7,799	7,986	8,344	8,851	9,345	9,910	9,938
Nurse/ Midw if e Specialist & AN/MP	1,239	1,332	1,475	1,579	1,706	1,860	1,993	2,299	2,481	2,974	3,580	3,736
Staff Nurse/ Staff Midwife	24,541	24,423	24,749	24,768	25,315	25,595	25,687	26,763	27,850	28,757	30,355	30,970
Public Health Nurse	1,495	1,460	1,501	1,499	1,514	1,541	1,539	1,557	1,523	1,504	1,492	1,485
Nursing/ Midw if ery Student	336	404	387	405	500	533	654	592	526	712	564	1,058
Nursing/ Midw ifery other	313	289	295	305	308	317	350	362	344	327	345	362
Nursing & Midwifery	34,178	34,509	35,353	35,835	36,777	37,644	38,209	39,917	41,575	43,619	46,247	47,549
Therapy Professions	4,058	4,254	4,540	4,823	5,057	5,232	5,232	5,565	5,947	6,320	6,700	6,719
Health Science/ Diagnostics	3,815	3,935	4,168	4,260	4,337	4,449	4,497	4,731	4,918	5,052	5,214	5,231
Social Care	3,076	1,908	2,070	2,321	2,467	2,607	2,710	2,909	3,127	3,171	3,221	3,222
Social Workers	2,329	969	1,071	1,130	1,148	1,172	1,166	1,238	1,296	1,430	1,559	1,622
Psychologists	786		887	921	964	985	1,004	1,066	1,095	1,120	1,238	1,254
Pharmacy	679	735	807	854	899	975	1,038	1,164	1,292	1,323	1,419	1,428
H&SC, Other	1,101	1,025	1,035	1,055	1,078	1,077	1,122	1,134	1,324	1,306	1,434	1,486
Health & Social Care Professionals	15,844	13,640	14,578	15,364	15,950	16,496	16,769	17,807	18,999	19,721	20,785	20,963
Management (VIII & above)	1,111	1,186	1,327	1,445	1,610	1,747	1,845	1,969	2,216	2,446	2,539	2,558
Administrative/ Supervisory (V to VII)	3,680	3,621	3,794	4,051	4,450	4,857	5,205	5,821	6,705	7,737	8,887	8,943
Clerical (III & IV)	10,712	10,306	11,043	11,271	11,655	11,901	11,801	12,038	12,662	12,974	13,978	14,025
Management & Administrative	15,503	15,112	16,164	16,767	17,714	18,504	18,851	19,829	21,584	23,156	25,404	25,525
Maintenance/ Technical	1,294	1,241	1,223	1,189	1,177	1,180	1,173	1,200	1,197	1,221	1,255	1,272
Support	8,406	8,179	8,271	8,258	8,276	8,275	8,131	8,676	8,813	8,913	8,901	8,969
General Support	9,700	9,419	9,494	9,448	9,454	9,454	9,305	9,876	10.010	10,134	10,157	10,241
Health Care Assistants	12,500	13,628	14,644	15,545	16,223	17,092	17,508	18,554	19,326	19,309	20,255	20,424
Home Help	3,621	3,703	3,390	3,173	3,502	3,552	3,565	3,543	3,546	3,782	3,728	3,721
Ambulance Staff	1,546	1,556	1,601	1,640	1,745	1,782	1,828	1,877	1,936	1,932	2,104	2,175
Care, other	2,837	2,646	2,715	2,764	2,810		2,922	3,011	3,235	3,395	3,545	3,577
Patient & Client Care	20,504	21,532	22,350	23,122	24,281	25,292	25,822	26,985	28,042	28,418	29,631	29,898
		21,002	,000	20,122		20,202	20,022	20,000	20,042	20,410	20,001	20,000

Source: Health Service Personnel Census

Note ¹: Health Sector staffing figures relate to direct employment levels as returned through the Health Service Personnel Census (HSPC) for the public health sector (HSE & Section agencies)

Note²: Figures relating to service levels are expressed as whole-time equivalents (WTE) and calculated to 2 decimals in order to take account of part-time working

*Details supplied: Schedule: 1. Consultants; 2. Medical/other; 3. NCHDs; 4. Nurse Managers; 5. Nurse Specialists; 6. Staff Nurses; 7. Public Health Nurses; 8. Nursing Students; 9. Nursing/other; 10. Therapists; 11. Health and Social Care/Other; 12. Management; 13. Clerical and Administrative; 14. Ambulance; 15. Care Staff; 16. Support Services.