



**Stiúrtóir Náisiúnta  
Acmhainní Daonna**

Feidhmeannacht na Seirbhísí,  
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Ivana Bacik T.D.

12<sup>th</sup> February 2024

**PQ 52532/23** To ask the Minister for Health his views on a job evaluation for support workers in Section 38 organisations; and if he will make a statement on the matter. -Ivana Bacik

Dear Deputy,

I refer to your recent Parliamentary Question which was sent to the HSE for response.

Our Finance colleagues advise all job evaluation initiatives which were funded by DOH have been allocated to the relevant organisations in line with the calculated estimate included in the NSP relevant to each period.

These estimates were derived based on specific rule sets which we understand were agreed by all parties prior to the implementation of the initiative.

If the Deputy wishes to forward on some specific examples on which organisations & which job evaluation initiatives are being referred to – our team in Finance may be able to ascertain why funding was not made available.

I trust this clarifies and is of some assistance.

Yours sincerely,

**Marie O'Sullivan**  
National HR