



**Stiúthóra Náisiúnta
Acmhainní Daonna**
Feidhmeannacht na Seirbhísí,
Sláinte Ospidéal Dr. Steevens',
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Roisin Shortall T.D.

12th February 2024

(Please note release of this PQ response was delayed due to FORSA action)

51569/23: To ask the Minister for Health the number of employment offers made by the HSE that have been withdrawn as a result of the recruitment freeze; and if he will make a statement on the matter. -Róisín Shortall

51570/23: To ask the Minister for Health the disciplines excluded from the HSE recruitment freeze; the number recruited in each of these disciplines to date in 2023; the total number of staff in each of these disciplines; the expected workforce targets for each of these disciplines in 2024; and if he will make a statement on the matter.
-Róisín Shortall

51571/23: To ask the Minister for Health his views on the HSE recruitment freeze across almost all disciplines; the steps he is taking to ensure that patient care is not compromised as a result of this decision; to outline the impact of this decision on workforce planning taking place in his Department; and if he will make a statement on the matter.
-Róisín Shortall

51572/23: To ask the Minister for Health the impact of the HSE recruitment freeze on recommendations one, three, four and 12 of the Strategic Workforce Advisory Group on Home Carers and Nursing Home Healthcare Assistants, respectively, given that each of these recommendations relates to recruitment and training; and if he will make a statement on the matter. -Róisín Shortall

Dear Deputy,

I refer to your recent Parliamentary Question which was sent to the HSE for response.

The level of detail you currently require is at this time is not yet available. As you will be aware we are currently engaged in our National Service Planning Process, and therefore the detail you seek is currently forming the basis of the deliberative process as a core element. In determining the posts for inclusion in the 2024 recruitment profile it is necessary to review posts approved prior to this date alongside those posts for which funding has been received in 2024, to ensure that there is a comprehensive approach to the service developments profile in 2024. This work is currently underway, and must in the first instance be undertaken in conjunction with our services, whereby a key priority will their engagement and communication on this in the first instance.

As the Service Planning process is concluded we expect that this detail will then be available, and once communicated across our services will then be available.

Until such time as this process has concluded, we are therefore unable to provide this level of detail.

I trust this clarifies and is of some assistance.

Yours sincerely,

**Marie O'Sullivan
National HR**