



**Stiúrtóra Náisiúnta
Acmhainní Daonna**
Feidhmeannacht na Seirbhísí,
Sláinte Ospidéal Dr. Steevens',
Baile Átha Cliath 8, D08 W2A8.

**National Director
Human Resources**
Health Service Executive,
Dr Steevens' Hospital,
Dublin 8, 08 W2A8

**www.hse.ie
@hselive**
t 01 6352319
e nationalhr@hse.ie

Carol Nolan T.D.

12th February 2024

Please note this PQ response was delayed due to FORSA action

PQ 51111/23: To ask the Minister for Health if his Department has or is planning to conduct a risk assessment on the recently announced recruitment freeze within the HSE; and if he will make a statement on the matter. -Carol Nolan

Dear Deputy,

I refer to your recent Parliamentary Question which was sent to the HSE for response.

The level of detail you currently require is at this time is not yet available. As you will be aware we are currently engaged in our National Service Planning Process, and therefore the detail you seek is currently forming the basis of the deliberative process as a core element. In determining the posts for inclusion in the 2024 recruitment profile it is necessary to review posts approved prior to this date alongside those posts for which funding has been received in 2024, to ensure that there is a comprehensive approach to the service developments profile in 2024. This work is currently underway, and must in the first instance be undertaken in conjunction with our services, whereby a key priority will their engagement and communication on this in the first instance.

As the Service Planning process is concluded we expect that this detail will then be available, and once communicated across our services will then be available.

Until such time as this process has concluded, we are therefore unable to provide this level of detail.

I trust this clarifies and is of some assistance.

Yours sincerely,

**Marie O'Sullivan
National HR**