



**Stiúrtóir Náisiúnta  
Acmhainní Daonna**  
Feidhmeannacht na Seirbhísí,  
Sláinte Ospidéal Dr. Steevens',  
Baile Átha Cliath 8, D08 W2A8.

**National Director  
Human Resources**  
Health Service Executive,  
Dr Steevens' Hospital,  
Dublin 8, 08 W2A8

**www.hse.ie  
@hselive**  
t 01 6352319  
e nationalhr@hse.ie

Sean Fleming T.D.

13<sup>th</sup> February 2024  
(note release of this PQ response was delayed due to FORSA action )

**PQ 55229/23** To ask the Minister for Health to outline the position regarding the filling of new and replacement posts in a staff category in the HSE (details supplied); and if he will make a statement on the matter. -Sean Fleming

**Details supplied:** Where a full time Health Care Assistant applies as a position for a Personal Care Attendant and has been approved to be on the panel for the post and is aware that people who are a lower number on the panel have been offered the job where the permanent Health Care Assistant has not been offered a post and is higher up on the panel and the reasons why this may be the case and if this is a situation that where a Health Care Assistant gets a new post as a Personal Care Worker the arising Health Care Assistant vacancy position may not be filled in that circumstance due to the moratorium

Dear Deputy,

I refer to your recent Parliamentary Question which was sent to the HSE for response.

The level of detail you currently require is at this time is not yet available. As you will be aware we are currently engaged in our National Service Planning Process, and therefore the detail you seek is currently forming the basis of the deliberative process as a core element. In determining the posts for inclusion in the 2024 recruitment profile it is necessary to review posts approved prior to this date alongside those posts for which funding has been received in 2024, to ensure that there is a comprehensive approach to the service developments profile in 2024. This work is currently underway, and must in the first instance be undertaken in conjunction with our services, whereby a key priority will their engagement and communication on this in the first instance.

As the Service Planning process is concluded we expect that this detail will then be available, and once communicated across our services will then be available.

Until such time as this process has concluded, we are therefore unable to provide this level of detail.

I trust this clarifies and is of some assistance.

Yours sincerely,

**Marie O'Sullivan**  
**National HR**