



**Stiúrtóra Náisiúnta  
Acmhainní Daonna**  
Feidhmeannacht na Seirbhísí,  
Sláinte Ospidéal Dr. Steevens',  
Baile Átha Cliath 8, D08 W2A8.

**National Director  
Human Resources**  
Health Service Executive,  
Dr Steevens' Hospital,  
Dublin 8, 08 W2A8

**www.hse.ie  
@hselive**  
t 01 6352319  
e nationalhr@hse.ie

Sean Canney, T.D.

13<sup>th</sup> February 2024  
(note release of this PQ response was delayed due to FORSA action )

**PQ 53233/23: To ask the Minister for Health what resources are open to employees who were frontline workers and their employer received their bonuses but the company is now closed and the employer did not pay over the money. -Seán Canney**

Dear Deputy,

I refer to your recent Parliamentary Question which was sent to the HSE for response.

As you are aware the 'Pandemic Special Recognition Payment' (PSRP) results from the Government decision (19th January 2022) to provide specific financial recognition to eligible frontline health care workers based on the particular additional risks they faced in performance of duty during the pandemic.

This PSRP is for employees from non-HSE and non-Section 38 organisations who, between 1 March 2020 and 30 June 2021, worked in a frontline covid-exposed clinical environment - settings where staff unavoidably had to treat, care for or be in close contact with those who were known to have Covid-19 or Covid symptoms.

This process (and Guidelines) is specific to eligible employees of the following non-HSE and non-Section 38 organisations:

- (1) Private Sector long-term residential care facilities for older people (nursing homes) and hospices, whether they be Private, Voluntary, Section 39
- (2) Eligible staff working on-site in Section 39 long-term residential care facilities for people with disabilities;
- (3) Agency/contract staff who worked in clinical settings for the HSE or within Cohorts 1, 2 and 4 (e.g. an nurse, doctor, cleaner, paramedic);
- (4) Health Care Support Assistants (also known as home help / home care / home support) contracted to the HSE.

In order to be eligible, employees must also meet the two qualifying criteria below:

- The employee must have worked for at least 4 weeks between 1st March 2020 and 30th June 2021 – this does not have to be a continuous 4 week period
- This work must have been in a frontline covid-exposed clinical environment, and which warranted the employee's inclusion in Sequence Group 1 or 2 for the Vaccination Programme.

Payments have commenced to the employers who submitted applications that have passed the verification process. **The HSE is not aware of a company which closed where HSE was exposed to loss of the PSRP transferred to an employer but is happy to follow up if the Deputy is aware of one**

The HSE are not dealing with individual employee queries, instead employees are asked to link with their employers in the first instance with regard to their eligibility. **Any queries from individuals should be directed to their employer.**



The DOH acknowledge that there have been requests made from various organisations and individuals for inclusion within the eligible non-HSE and non-Section 38 cohorts. The cohorts and cohort criteria were prepared on foot of careful consideration by the Government and the Department has no mandate to expand the list of eligible cohorts or eligible cohort criteria, therefore the Departments position must remain.

I trust this clarifies and is of some assistance.

Yours sincerely,

A handwritten signature in black ink that reads "Marie O'Sullivan".

**Marie O'Sullivan**  
**National HR**