

Health Services People Strategy 2015-2018, Leaders in People Services

'What is the People Strategy about?' – Key Messages

Key Message One – Management

The People Strategy supports the implementation of the organisation's Corporate Strategy whose values are Care, Compassion, Trust and Learning. It will guide the work of the HR Division over the next three years.

The Strategy will help us achieve our goal of safer, better healthcare with leadership driving cultural change, enabled by staff engagement, workforce planning and adopting a partnership approach with our stakeholders.

This approach is further supported by learning and development, the use of evidence and knowledge, improved HR transactional processes and performance management.

Key Message Two – Delivery System

The People Strategy will allow us to develop a professional, technically competent and responsive HR service to support our delivery units across the healthcare system.

By working in partnership with our stakeholders we will support the management of change, add value and develop organisational capability.

Key Message Three - Staff

The People Strategy is about engaging, developing, valuing and retaining our workforce to enable them deliver the best possible care and services to our patients and clients.

We recognise that well managed and engaged employees' leads to better healthcare outcomes for patients.

This Strategy will allow us to maximise the potential of all of our staff through the provision of an engaging work environment.

By creating a culture of innovation and support our people can use their talents and abilities to lead change and bring about quality improvements at all levels.