



Health Services Executive
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Mrs Stephanie Maher
Registered Proprietor
Oghill Nursing Home
Oghill
Co Kildare

13th March 2007

Inspection Report

Re: Inspection of Oghill Nursing Home, Oghill, Co Kildare under the Health (Nursing Homes) Act, 1990 and the Nursing Homes (Care and Welfare) Regulations, 1993.

Dear Ms Maher,

The Health Service Executive Nursing Homes Inspection Team inspected Oghill Nursing Home from 9.30am to 12.15pm on 13th March 2007. This inspection was routine and unannounced.

There were 35 residents on this date. The Nursing Home is currently fully registered for 36 residents.

The following issues require your attention and action.

Article

Article 5

“The registered proprietor and the person in charge shall ensure that there is provided for dependent persons maintained in a nursing home:-

*(a) suitable and sufficient care to maintain the person's welfare and well-being, having regard to the nature and extent of the person's dependency;
(a) a high standard of nursing care;”*

Non Compliance:

(1)The care plans were not patient specific and did not reflect the residents’ individual care needs and nursing requirements. The general documentation was unstructured. In a random sampling of a residents file reference was made to the presence of ‘very reddened sacral area’, within the transfer documentation and the daily nursing notes however this was not recorded in the nursing assessment on admission nor actioned upon in the care plan. A resident on _____ was stated on the transfer documentation to be _____, again this was not recorded in the nursing assessment on admission and not detailed for intervention upon in the care plan.

Required Action:

(1)All nursing documentation in general needs to be improved. The care plans must be resident specific, the nursing assessment on admission must be comprehensive to reflect the resident’s needs. Once the assessment has been completed and problems or potential problems identified a care plan must be initiated for the resident. The requirements of a care plan include the following:

- Problem identification
- Goal specification
- Specific nursing intervention including how, when and who will undertake the interventions within a specific timeframe
- Evaluation date
- All entries in the care plan must be dated and signed by the person who has formulated the care plan
- The plan should be reflected in the daily nursing notes.

Non Compliance:

(2)Policies devised and implemented for the nursing home were not comprehensive enough to reflect best practise for example

Medication policy

Falls Prevention policy

(3) A comprehensive and satisfactory restraint policy which was devised for the home was not implemented.

Required Action:

(2) Policies must be devised and implemented to reflect best practice. In relation to the Medication policy, this policy should be devised with specific reference to An Bord Altranais Guidelines on the Administration of Medical Preparations, 2003. Education for each individual staff member must be provided in the context of understanding and implementing the policies. Evaluation must be an integral part of policy development and implementation.

(3) Policies devised for the nursing home must be implemented and adhered to.

Timescale:

(1) (2) and (3) to commence upon receipt of this correspondence and to be completed within 12 weeks.

Article

Article 19.1

“In every nursing home the following particulars shall be kept in a safe place in respect of each dependent person:—

(f) a record of drugs and medicines administered giving the date of the prescription, dosage, name of the drug or medicine, method of administration, signed and dated by a medical practitioner and the nurse administering the drugs and medicines;”

Non Compliance

(1) In a random selection of resident files, the doctor's prescription on admission was transcribed onto the Kardex and often with just one signature by the doctor covering all prescribed medications.

(2) There was no policy for the safe management of residents on warfarin therapy.

Required Actions

(1) Each individual medication indicating dosage, frequency and mode of administration must be signed and dated by the doctor.

(2) There must be a warfarin policy devised and implemented to ensure the safe management of residents on warfarin therapy.

Timescale

Within 7 days of receipt of the Inspection Report

Article

Article 10

10.5 The registered proprietor and the person in charge of the nursing home shall ensure that:—

(d) a sufficient number of competent staff are on duty at all times having regard to the number of person maintained therein and the nature and extent of their dependency

Non Compliance:

(1) There was no evidence to reflect that an induction programme for staff had been undertaken.

(2) There was no evidence of ongoing training and education for staff to ensure the nursing needs and requirements of highly dependent patients are met.

Required Actions:

- (1) Priority must be given to the implementation of an appropriate induction programme to all staff. Evidence of this must be available for future inspection.
- (2) Ongoing education and training needs for all staff must be identified and provided by the nursing home to ensure the nursing needs and requirements of all the patients are met. Evidence of this must be made available for future inspection.

Timescale(s)

(1) and (2) to commence upon receipt of this correspondence and must be fully implemented by 12 weeks.

Recommendations:

- Education and training for nursing staff on care planning should be provided by the nursing home.
- Consideration should be given to immediate return of blister packs to the pharmacist for adjustment when medication is changed or discontinued to reduce risk of medication error.
- Consideration should be given to devising a duplicate incident book to reflect the action taken and the outcomes.
- Consideration should be given to displaying the calendar of activities carried out on a daily basis. This could be done by means of notice board.

The Chairperson of the Inspection Teams to be notified in writing on or before the above dates the steps taken by the nursing home to carry out the actions as required under the regulations.

Signed:

Designated Officer/Chairperson.

Designated Officer

cc. Ms Hilary Maher, Person in Charge